

HUMAN RESOURCES

EVOLUTION

Dear Colleagues,

As part of the **HR Evolution | Working Smarter** initiative we continue to work on delivering a better workforce experience, and we are very pleased to announce that payslips are now accessible on-line for all employees. This means that we will start to phase out postal payslips.

In January, we launched the EY Interactive Portal for employees who have a CEMEX email address to access their payslips. To use the EY portal, these employees needed to register for the portal via the welcome email which was sent from EY, our payroll provider. Once registered, payslips can also be accessed via Spark!

Now, payslips are also accessible online for employees **who do not have a CEMEX email address or still receive a postal payslip**. To register, scan the QR code below (or in the attached poster) which will take you to a form to complete. If you do not have access to a CEMEX email address, you can register for online payslips using your personal email address.

We would like to encourage anyone who is still receiving a paper payslip to register with the EY portal as soon as they can. If you have any questions or concerns about this, please speak to your HR Business Partner.

The image displays a registration poster and a corresponding registration form. The poster on the left features the CEMEX logo and the text 'Human Resources Evolution'. It states 'Now your payslip is digital' and 'Request your access to the digital portal:'. It lists three steps: 1. Scan the code and complete the forms. 2. You will receive a welcome e-mail from EY within 48 hours. 3. Log in and download your payslip. A QR code is provided for scanning. The poster also includes logos for TCS, EY, and CEMEX, and a 'Sign Up for EYIP' button. The registration form on the right is titled 'Registration Form for Digital Payslip' and includes a CEMEX logo. It contains the following fields: 1. CEMEX Country (dropdown menu), 2. Name and Last Name (text input), 3. Please add an email account to send you the invitation to the EY payroll app (text input), 4. Date of Birth (text input with a calendar icon), and 5. CEMEX Employee Number (text input with a note 'The value must be a number').

Help and Guidance

If you have any technical difficulties accessing your payslip or registering with the EY interactive portal, please contact the helpdesk HRServicesUK@cemex.com.
If you have any queries relating to your pay, please contact payroll.UK@cemex.com.

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