

Terms and Conditions – EMEA Wildlife and Biodiversity Photographic Competition – UK only.

This competition is open to Cemex UK employees only. However, contractors working on behalf of Cemex can also submit an entry to the competition.

Photographic entries must be taken at either Cemex UK Materials or Cemex UK Operations sites. Which can include restored sites still under Cemex management.

Where possible the images need to demonstrate that thought has been given to the competition theme: Wildlife and Biodiversity.

Entrants can submit a maximum of 3 photos as digital images only, no hard copy prints will be accepted.

Photographs submitted in digital form should ideally be about 5mb in file-size, with a recommended maximum of 10mb per email, so that they don't get blocked by our mail filters.

Contact details will need to be provided, including the photographer's name, and either a telephone number or email address. Personal details will only be used for the purpose of administering the competition and will not be published or provided to anyone outside of the competition partnership without the photographer's permission.

Provide a unique title to each of your images, to differentiate them when they are judged anonymously and randomly.

Entries should be sent to photos by e-mail to sean.cassidy@cemex.com. Unfortunately, we cannot accept postal entries at this time.

The closing date for entries is 15th September 2023. Any entries received after this date will not be considered unless a valid reason can be given, which is acceptable to the competition organisers.

A confirmation receipt will be issued when we received email entries. If you don't receive this, get in touch with us so we can follow this up with you. Unsuccessful entrants will not be contacted and there is no obligation to feedback on any photographic entry.

A panel of impartial judges will select winning entries.

The entries will be judged according to the following criteria:

- overall impact
- relevancy to category topic
- originality

The judges' decision will be final, and no correspondence can be entered into.

The entrants must be the sole owner of copyright in all photos entered.

Copyright in all images submitted for this competition remains with the respective entrants. However, in consideration of their providing the images for the competition, each entrant is party to this contractual Agreement with Cemex UK Materials Ltd and Cemex UK Operations Ltd and agrees that Cemex can feature any or all the submitted images in any of their publications, social media, website or in any promotional material, which may include display materials. As part of announcing the results, Cemex will also need to share the images with local press contacts. All images used will be credited to the photographer.

All entries must be the original work of the entrant and must not infringe the rights of any other party. Further, entrants must not have breached any laws when taking their photographs.

Take your photos responsibly. Seek relevant permissions for taking photos where required and always follow the Countryside Code.

The entrant must have obtained permission of any people featured as subjects in the entries, who are clearly identifiable in the image.

If desired, entrants may choose to enhance their images to improve their visual appeal. Global or local processing of the captured image, by cropping, exposure adjustment, colour correction, noise minimisation, dodging/burning, HDR, focus stacking and sharpening, is allowed. The removal of blemishes, image defects, overlapping elements or distractions by cloning and so on is also permitted. However, nothing can be added to the images (e.g., replacing skies or other manipulation of composition). The judges reserve the right to exclude any image they believe may have had elements added or where the key items in the image, as seen by the photographer at the time the image was taken have been fundamentally altered.

The judges reserve the right to exclude any image they believe may have been excessively treated so as to alter its authenticity.

By entering, entrants will be deemed to have agreed to be bound by these rules and we reserve the right to exclude any entry from the competition at any time if we have reason to believe that an entrant has breached these rules, acted fraudulently in any way or brings us into disrepute.

Cemex reserves the right to cancel this competition or alter any of the rules at any stage, if deemed necessary. For example, if circumstances arise outside of our control.

If a winner is unable to be reached, after we've made reasonable attempts to contact them, we reserve the right to either offer the prize to a runner up, or to re-offer the prize in any future competition.

These rules are governed by the laws of England and Wales. This competition is administered by Cemex UK Materials Ltd & Cemex UK Operations Ltd.

Privacy notice

To enter the competition, you have provided us with your personal data including your photographic entry(s). Cemex is the "data controller" of this information.

We process your personal data on the basis of our performing a task carried out in the public interest, which in this case is to raise awareness about Wildlife and Biodiversity at our sites. We also process your personal data because processing is necessary for the performance of a contract.

Data protection law gives you certain rights in relation to your personal data, including the right to request from the controller access to and rectification or erasure of your personal data or restriction of its processing, and to object to processing.

We protect your details in many ways. These include staff training, investing in technology and following strict handling and storing procedures.

If you have any questions about how we handle your personal information, or if you wish to contact us to exercise your rights in relation to your personal data, refer to the council's published privacy notice on our website.

If you raise a complaint with us about the way we have handled your personal data and you are dissatisfied with our response, you are entitled to raise a concern with Cemex. You can find further information about this on the Information Commissioner's Office (ICO) website.