



Welcome to UK News 25<sup>th</sup> May 2023  
your weekly update from around Cemex UK

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## HEALTH & SAFETY

### Latest Safety Alert

# SAFETY ALERTS



The latest Safety Alert describes an incident in our UK Operations where a contract scaffolder fell through a conveyor walkway. Thankfully the contractor is making a good recovery, however, the incident is a reminder that **it is essential we have the right controls in place to prevent falls from height**. Falls from height are consistently **the most common cause of worker deaths**

**across UK industry**, with the Health and Safety Executive statistics for 2021 / 2022 confirming **nearly one quarter of workers killed in work related accidents resulted from falls from height**, 29 of the 123 deaths.

Please review the details of the incident with your team, including relevant contractors, and consider whether you have all the necessary controls in place, not just for work at height, but for all high-risk tasks:

- Is there sufficient planning of high-risk tasks? Do you consider how risks can be eliminated or reduced to keep everyone safe?
- Do Risk Assessments and Method Statements consider the way tasks will be done and any specific hazards / risks and necessary precautions?
- Do Managers and Supervisors who are required to issue Permits to Work have sufficient relevant knowledge and experience?
- Are Permits to Work task specific, and is there always a High-Risk Permit whenever one of the Cemex prescribed “high risk” tasks are being carried out, including:
  - Confined and enclosed space entry.
  - Isolation not included in a specific documented lock-out procedure.
  - Work at height without a secure safe platform.
  - Ground work excavations where there may be a risk to existing services, such as gas and oil pipelines, electrical cables, etc. (excluding normal quarry excavations).
  - High voltage electrical maintenance.
  - Maintenance on pontoons and maintenance on pumps without edge protection from deep water.
  - Hot work near flammable materials.
  - Non-routine unblocking activities in Pre-heater Towers.
  - Non-routine maintenance using cranes outside of designated workshops.

- Are contract personnel required to have a formal Cemex induction at least annually, in addition to the local induction when they arrive on site?
- Do we encourage contractors to follow good practice and complete pre task / point of work risk assessments?

Specifically for work at height:

- Do we know when scaffold designs are required? HSE Guidance: [Construction - Scaffold checklist - HSE](#)
- Do we have strict controls and physical barriers whenever sections of flooring or handrails are removed and there is a risk of falling?
- Are harnesses with double lanyards used, and chinstraps required to be worn with safety helmets where there is a risk of falls from height?

Please review the Alert with your teams, considering whether there are any opportunities to improve our methods of working and eliminate or reduce the risk of injury.

Please also display the Alert on relevant noticeboards. They can be found at the end of this document and on the UK News download page: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)

## How Are Your Stress Levels?



Last week was Mental Health Awareness Week where we focussed on Anxiety (you can find out more [here](#)). This week we continue our mental health awareness campaign, with a focus on stress.

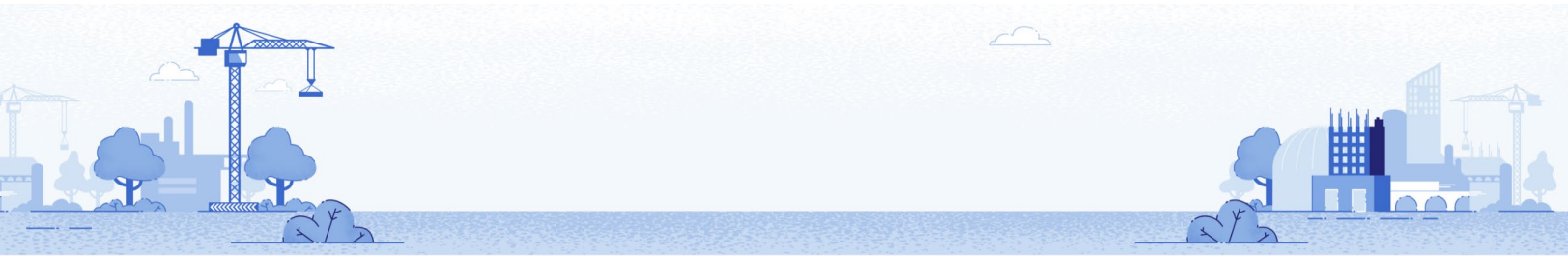
Stress is something everyone feels at times, especially when dealing with change or life challenges, such as money worries, work issues or relationship problems. It can affect our emotions and we may: be irritable, angry or tearful feel worried, anxious, hopeless or scared struggle to make decisions, have racing thoughts or feel overwhelmed.

A little stress can be a good thing, as it helps us to get things done or focus on something that needs our attention.

How we manage stress can make a big difference to our mental wellbeing, and the first step to managing it is to know how it affects us and why.

We have shared some resources that may help you manage your stress levels.

- 10 self-care tips to help manage your stress levels.
- Workplace Health Guide - How to Spot Stress at Work.
- Employees Recognising and managing Mental Health and Wellbeing issues.



You can find these resources on our UK News download page here XXX and at the end of this document.

## Do Your Meetings Matter?



Meetings are an unavoidable part of the working day for many of us. And while there are often big benefits to gathering with colleagues to talk over business updates, projects or other activity, too many meetings can lead to feelings of burnout, being overwhelmed or unproductive.

Research shows that two-thirds of workers agree that meetings and calls prevent them from getting their work done, while 64% of people said they found one-on-one conversations more impactful.

So, what can you do to ensure the meetings you organise and attend have a positive outcome?

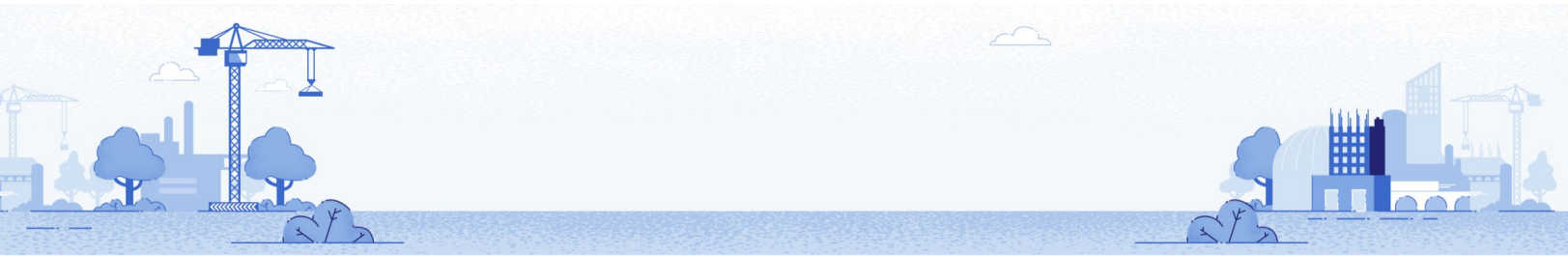
### When organising a meeting:

- Look at **who** you are inviting. Do they all need to be there? Could some of the invitees be optional, or updated afterwards?
- **When** are you holding the meeting? Wherever possible, meetings should be held during work hours.
- **What** are you going to discuss? A clear agenda is important, as well as objectives for the meeting – what do you want to achieve?
- Ask yourself, **why** are we having this meeting? Is it necessary, or could the time be better used elsewhere?
- **Where** are you holding the meeting? Does it have to be face to face, or will a Teams call suffice?
- **How** will activity progress following the meeting – what are next steps and actions for attendees?

Be considerate of attendees' time – if they don't need to be in the whole meeting, let them leave early or join late. Be sure to add in time for breaks in longer meetings.

### If you are an attendee:

- Don't be late – this holds everyone up and could mean the meeting overruns.
- Be prepared. Look at the agenda in advance, and make sure you have prepared anything you need to discuss or present.
- Focus on the meeting – put your phone on silent, and don't look at your emails!
- Don't interrupt when others are talking. There should be time for everyone to voice their opinion.



For more tips, visit:

- <https://www.forbes.com/sites/georgedeerb/2022/08/03/too-many-meetings-suffocate-morale--productivity/?sh=27da3544133c>
- <https://hbr.org/2017/07/stop-the-meeting-madness>
- <https://fellow.app/blog/meetings/meeting-etiquette-rules/>
- <https://resources.owllabs.com/blog/meeting-etiquette>

## EMEA Health Webinar - Nutrition & Physical Activity for a Healthy Life



**SAVE THE DATE!**  
Nutrition & Physical  
Activity for a Healthy Life

**DR. HOSAM ZANATY, MD**  
Medical & Occupational Health Manager - Egypt & UAE  
Membership of Royal College of Physicians (MRCP)  
NEBOSH Diploma  
EgSC & ECDA Member

SESSION DATE IS ON  
Wednesday 7<sup>th</sup> of June at 08:00 AM UK Time

The first of three EMEA Health webinars is taking place on 7<sup>th</sup> June at 8.00am UK time. The focus will be on Nutrition & Physical Activity for a Healthy Life hosted by Dr Hosam Zanaty (Cemex Egypt & UAE).

You can join the webinar by clicking [here](#).

## Supporting our Local Emergency Services



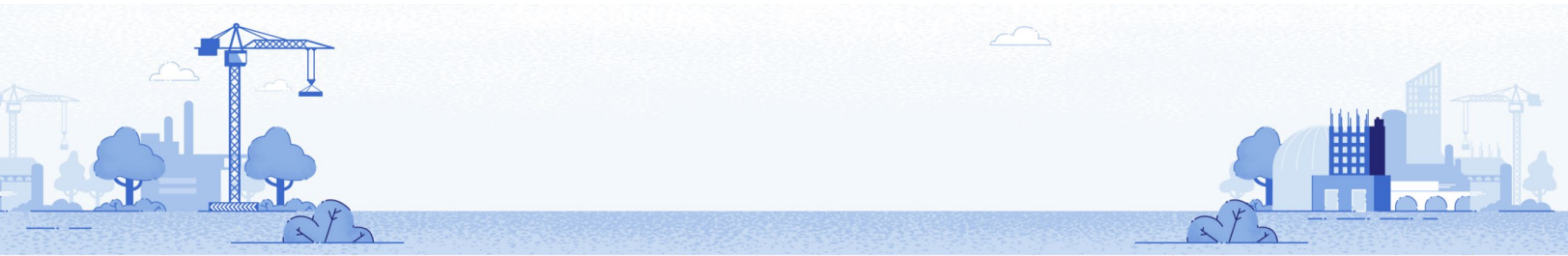
During the past few years Cemex's South Ferriby site has played host to various emergency services as a training ground for a variety of different exercises and events.

In 2020 Humberside Police requested the use of the site for firearms training and once word got around the emergency services community, South Ferriby's Site Co-ordinator, Stuart Blackburn, then received a call from the Humberside Regional Marine unit enquiring if they could also use the quarry for various training scenarios.

The site's terrain is ideal for emergency services to undertake a variety of different training exercises and for Cemex, their presence gives the site an extra security deterrent while they are present.

In May 2023 Humberside Police once again requested the use of the quarry for hosting a regional large scale emergency situation, code named Operation Seabreeze, which involved multiple disciplines and coordination. The teams needed to train for an air disaster and various pieces of luggage and aircraft parts were spread across the area. These were then recovered by underwater dive teams combined with search and rescue dog handlers and a drone combing the woodland areas. This was the first regional training event hosted by Humberside Police of this type, with collaborations with other regional forces, including Humberside Police, Lincolnshire, Cumbria, Met Police and Northamptonshire.

The event was a huge success and well controlled with positive feedback from all Police forces involved. The event was kept as low key as possible to try to avoid too much attention/publicity to the area mainly for the quarry security and safety reasons.





Alex Weeks, Chief Inspector - Firearms & JESIP Tactical Lead, sent the following message to Stuart: "Following the recent success of the Humberside Police National Dive event – Op Seabreeze, I wanted to share my personal thanks to you and your company for the support you have provided to Humberside Police. I know that this support is not simply in respect of this dive event but felt longer term by our regional dive team. As a result of the support from Cemex, our divers have the opportunity to train at depth and with a variety of challenges to ensure they have the best training they can achieve. This clearly allowing us to dive effectively and keep the team safe. I think it is fair to say that the use of the quarry and the event was very much the envy of many of the other regional dive teams and would not have been possible without your continued support. Thank you so much and I look forward to our continued relationship between Cemex and Humberside Police in the future."

The Cemex team were delighted to assist the emergency services with training for a larger scale emergency situation which involved multiple disciplines and coordination.

Following in South Ferriby's footsteps, the team at Rugby Cement plant will also be supporting an 'Open Water Safety' film on their site. Watch this space for more details.

Images provided by Humberside Police.

### Improving our Site Security



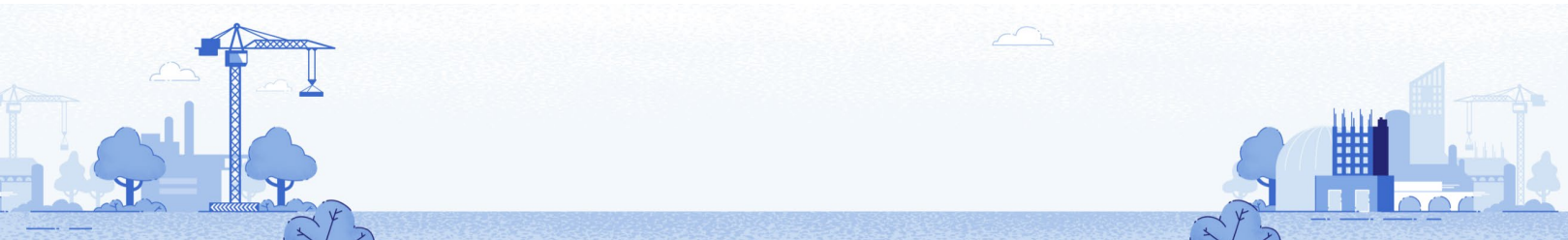
Over the past month, a cross-function team from Cemex's Rail UK Supply Team, Site Managers and UK Security along with Network Rail and the British Transport Police, have been undertaking an audit of our 12 Rail depot sites across the UK.

Cemex sites can be vulnerable to unauthorised access and with as many as four security breaches at various Cemex sites over a six-week period, the audits aimed to assess how exposed to trespass risk our sites are. The team were looking for examples of good practice of secure boundaries, that can then be shared across other sites, as well as areas for improvement.

The site audit has now been completed and an action plan is now being consolidated. Additionally, as it was recognised as such a valuable project, the Supply Chain team are planning to enter the project in the MPA awards at the end of this month.

Examples of risks to Rail depots, Cemex staff and the trespassers include theft of materials, damage to property, failure to follow protocol by GB Rail Freight leading to unauthorised access and tampering with locos and wagons.

The Audit team found some great examples of best practice, such as sites at Barking, Luton and Rugby where Palisade boundary fences were effective and in good condition, at Salford and Sheffield where the gate at the rail head effectively separates Cemex site from the mainline.



Some examples of improvements include additional 'authority' signage at point of rail ownership change; increased use of derailer equipment; an innovative plan to adopt chocks for use of stabilised locos and wagons; repair of damages boundary fences; trimming back foliage from around warning signs; closing gaps between fence and gates at level crossings; additional anti-trespass and CCTV signage; installing CCTV.

Following completion of the consolidated report, next steps for the team will include implementing quick wins where possible, sharing best practice with Site Managers and long-term planning for the larger security improvements.

## Kitchen Safety for Young Children



Did you know that more accidents happen in the home than anywhere else?

As Spring is now well underway many are starting their annual spring cleaning at home. RoSPA, (an organisation to help people recognise and reduce their risk of accidents, at home, on the road, at work and at leisure), have shared some resources to help keep our families safe during the Spring Clean and also throughout the rest of the year.

### Household cleaning products - what is the problem?

Many thousands of children end up in hospital each year because of child ingesting a household cleaning product or medication. Due to their inquisitive nature, children under five-years-old are most at risk, with the peak for these types of incidents being at two to three years of age. Poisoning is number three in the five largest causes of accidents-related hospital admissions for children under the age of five.

For advice on how can accidents with household cleaning products be prevented, click [here](#).

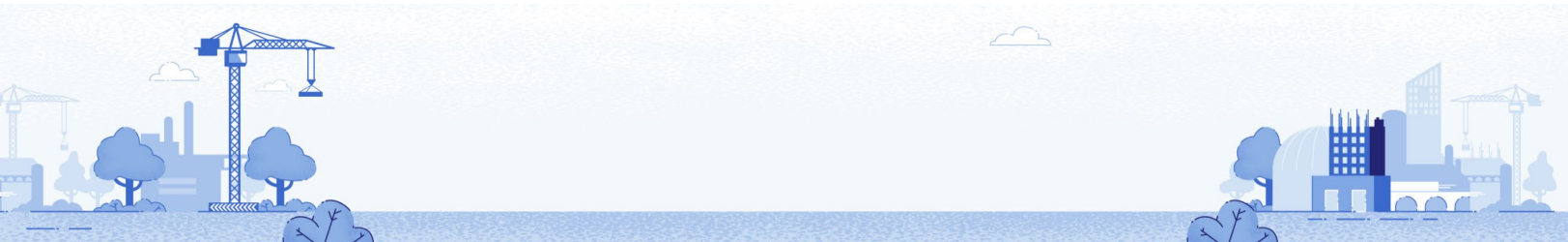
### Liquid laundry capsules

Some of the most serious accidents happen in the home, particularly in the kitchen, and RoSPA has been made aware of cases involving young children who have been injured after biting into or placing liquid laundry capsules in their mouths. If used correctly, these products are completely safe and very effective, but a recent survey found that nearly half of parents (45%) store liquid laundry capsules within reach of children, unaware of the risks involved.

If children are affected by chemical products, then medical treatment should be immediately sought.

For advice on how can accidents with liquid laundry capsules be prevented, click [here](#).

We have shared a RoSPA fact sheet full of lots of great advice for keeping your children safe around the home. You can find this at the end of the document and on the UK News download page [here](#).





## CUSTOMER CENTRICITY

### Cemex UK First to Launch BIM REVIT Plugin



We are proud to announce that Cemex UK is the first country in Europe to formally launch the BIM REVIT plug-in.

Early conversion and specification management is an important process where we can introduce engineers, architects and other specifying designers to our innovative products and solutions, with the goal of educating and ultimately Cemex products being specified in project designs.

**Building Information Modelling (BIM)** is currently the leading method for designing construction projects. The predominate software in use by over 80% of the specifier community is called REVIT. Cemex has developed a global system called a **REVIT plug-in** which enables our sustainable and innovative concrete solutions to be available to architects and engineers within their design software, REVIT. This is an industry first and a powerful tool for specifiers. It has been received very positively by the market.

The UK was the first country in Europe to formally launch the REVIT plug-in. UK National Technical Manager, Mike Higgins, presented the new plug-in at UK Construction Week earlier this month and the Specification Management Team provided live demos on our Cemex stand.

We have a specialist BIM team in the UK who are equipped to answer any questions and can support customers with BIM enquiries. Please contact Specification Managers, **Hannah Hyslop**, ([hannah.hyslop@cemex.com](mailto:hannah.hyslop@cemex.com)) and **Dave Webb** ([david.webb@cemex.com](mailto:david.webb@cemex.com)) for this support.

Our plug-in can be downloaded by anyone using Revit from [www.cemex.co.uk/bim](http://www.cemex.co.uk/bim)

Click [here](#) to watch a fantastic video explaining all you need to know about BIM.

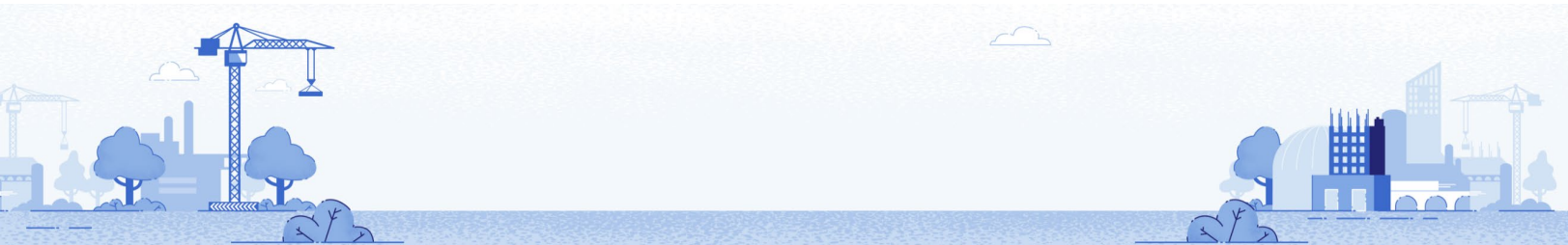
### Internal NPS Survey - Your Voice Makes a Difference!



**The INTERNAL NPS SURVEY for H1 2023 launched on 9<sup>th</sup> May.**

Look out for the link to our Internal NPS Survey from [customer@experience.cemex.com](mailto:customer@experience.cemex.com). The survey will be open until 31<sup>st</sup> May.

Your voice makes a difference! Cemex recognises that listening to your feedback is the most valuable thing we can do to improve our internal customer service. To achieve our Customer Experience objectives, we need to understand not only our external





customers but also the way you, our Internal customers perceive Cemex intercompany processes and services regarding raw material supplies.

Your first-hand experience and feedback will help us identify best practices. Based on your previous opinions we have already implemented the following improvements:

- **Launched a pilot in NW to enable tracking of internal deliveries** of Aggregates and Cement. Excellent feedback to date, UK roll-out to follow.
- **Instigated regular reviews between RMX, CEM, AGGS. & Supply Chain** regarding upcoming demand, material availability and operational challenges to help mitigate risk and secure supply to internal customers.
- **CEMENT** - greater resilience in the supply chain through increased inventory at all sites, additional haulage, and consistent production performance.
- **AGGREGATE** - improved product availability.
- **READYMIX** - continued investment in the site storage capacity - bays, silos and growth in deliveries at night.
- **ASPHALT & BP** - close collaboration with the business to ensure sufficient capacity in place.
- **CUSTOMER SERVICE CENTRES** - reinforced the importance of Call Bob and proactive communication as this has an impact on all businesses. As an example, **DRY MORTARS** have record volumes of bulk and bagged mortar sales and production levels in 2023.

Please share your feedback and opinion about your experiences. **The survey should only take 5 minutes.**

Thank you in advance for your time and opinions and more importantly, for your involvement. We appreciate your participation in helping Cemex continuously improve our service and make our company a better place for all. A poster can be found at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)



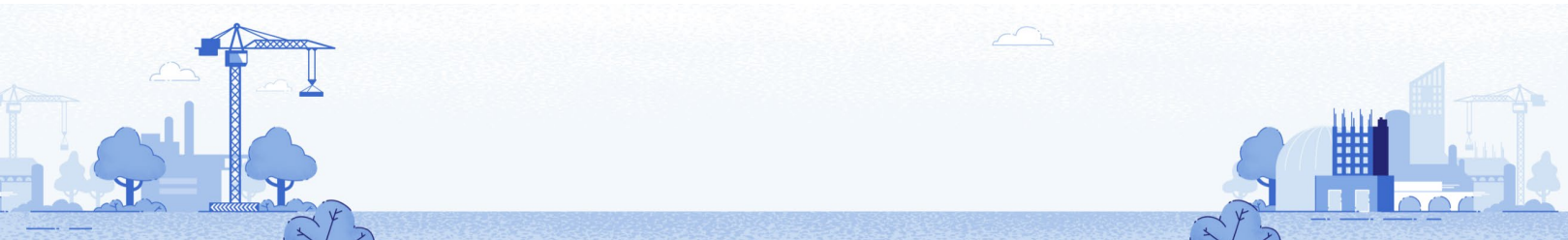
## FUTURE IN ACTION

### Excellent Day With RSPB



This week Mark Gough, Quarry Manager at Kensworth quarry, welcomed a team from the RSPB, along with Sean Cassidy – Cemex Sustainability Manager, and Tina Baxter from Cemex UK Communications. The group were at Kensworth to film our new Nature Positive launch video.

Kensworth quarry was chosen specifically due to the enormous amount of biodiversity that can be found on the site. The group





were very excited to see rare orchids as well as many rare butterflies including the Small Blue and the Duke of Burgundy – both on the red list of butterflies.

Jo Garrad and Nigel Simes from the RSPB joined Mark and Sean for filming the Nature Positive launch video – watch this space for the launch coming this summer in the UK.

### Lend a Hand Opportunity with the Historic Coventry Trust



If you are based in the West Midlands/Warwickshire area and would like to take part in a Cemex Lend a Hand activity, we have a volunteering opportunity with the [Historic Coventry Trust](#).

The Historic Coventry Trust is an entrepreneurial heritage development trust which aims to bring new life to the city's heritage, finding innovative ways to sustain historic places and to inspire, involve and connect people with the city's history.

Based at Charterhouse, London Road, Coventry, they have opportunities in the garden and parkland.

Tasks include things such as litter picking, maintenance in London Road Cemetery, clearing paths in the parkland.

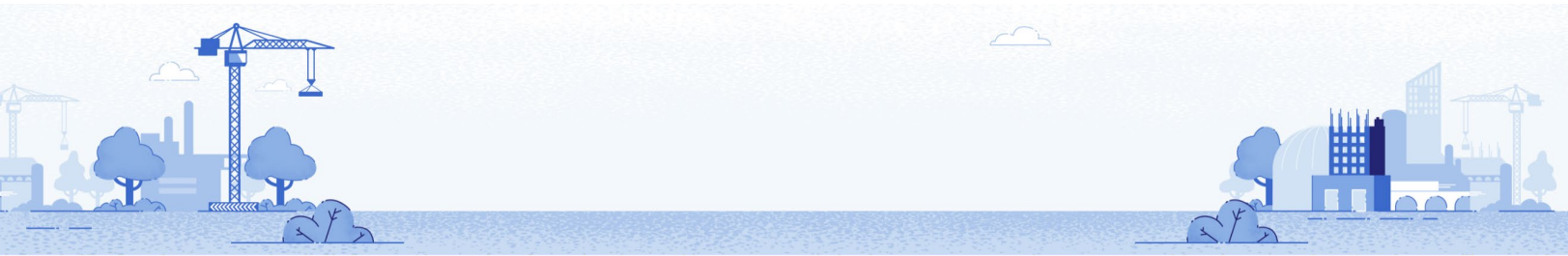
Volunteering is part of Cemex's commitment to sustainable development, and employees are encouraged to actively engage in activities that contribute to improving the quality of life and well-being in cities and communities where we live and operate. Our Cemex Global Volunteering Guidelines support our employees to volunteer during work hours and on weekends, allowing them to share the experience with their families.

Dates at the available with the Historic Coventry Trust are:

- Tuesday 25 July
- Thursday 24 Aug
- Tuesday 26 Sept
- Thursday 12 October
- Thursday 26 October
- Thursday 7 December

The day is normally from 10am to 3pm and Volunteers will need to bring a packed lunch and we will provide hot drinks and biscuits. There is free car parking in the Charterhouse car park, CV1 2JR.

Please contact Chiedza Mupfumira, Social Impact Specialist, if you or your team are interested.





## PROFITABILITY

### Site Improvements at Watford



Our West Europe Materials Vice President, Michel Andre, recently visited Watford Readymix plant in our London & South Coast market area, to see all the improvements which have recently been made on the site.

The original 'RMC' batching plant was erected in the late 1950s, but last year Engineering Manager Chris O'Brien, led a large overhaul of the site, an investment of circa. £1 million of CapEx into the plant. The upgrade included a new mixer and skip system, new cement silos, a new batching cabin, and many other improvements to advance the health and safety and efficiency of the site.

Plant Manager, Dave Roberts, and Operations Manager, Alex Flocea, gave Michel a tour of the site which now has not just upgraded equipment, but also a range of advanced digital monitoring technologies which monitor the performance of all the key plant items in real-time, allowing us to be preventive with our maintenance, and prolong the life of the assets.

Dave has also put a huge amount of effort into making the plant look fantastic, including the creation of a Cemex logo from astro-turf, and recycling various old parts of the plant into flower beds (all painted in Cemex colours!).

Michel commented that the site was of an extremely high standard, commending both the Engineering and Operations teams for their collaborative effort.

### Improving Manufacturing Efficiencies



This week Steve Coles, UK Operational Excellence Manager, completed the installation of a digital condition monitoring system called 'HID' on the new Alrewas Readymix plant, ready for it to start producing concrete in the coming weeks. The installation is part of a wider rollout of new preventive maintenance technologies to all our critical Readymix and Aggregates sites across West Europe Materials.

HID Condition Monitoring is a low-cost, wireless, remote monitoring system providing vibration and temperature data in real-time. Increased visibility into equipment performance using multiple data points allows us to monitor and react quickly to critical events.

Armed with valuable equipment data, we can improve the operational environment, protect and provide longevity to our brand-new assets and achieve better manufacturing efficiencies.



## 1 Million Tonnes to our Rail Depots in 2023



On Monday 15<sup>th</sup> May, the millionth tonne of Aggregate departed our Dove Holes quarry for our Small Heath Rail depot in Birmingham (photo). It is a fantastic achievement to complete this milestone in May despite the disruption caused by the rail strikes and the maintenance work planned by Network Rail over the bank holidays.

Continuing to grow our transport by rail reduces the number of truck movements by over 50,000, cutting traffic on the roads while also lowering our supply chain emissions by 5,500 tonnes of CO<sub>2</sub> versus Road deliveries and supporting our wider decarbonisation strategy. Rail also enables us to reach the key metro markets with our aggregates from Dove Holes.

Well done to the Rail Supply Chain team, the Dove Holes team and all the depots for their support in reaching this significant milestone.

## Cemex Acquires Mortar Plant in Madrid



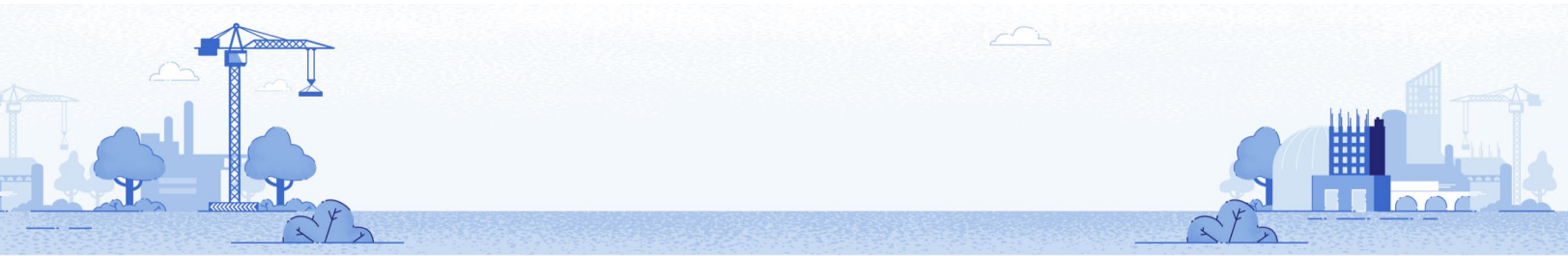
Cemex advances on growth strategy in Europe with new acquisition to bolster the Urbanisation Solutions business.

Cemex has acquired a mortar plant near Madrid, Spain, as part of its ongoing strategy to increase EBITDA through bolt-on acquisitions, focusing on providing more sustainable alternatives to growing urban centres.

The new plant is equipped with the latest technology to enable the production of traditional and specialty mortars with enhanced sustainability attributes. Cemex's nearby Castillejo Cement plant will supply lower-carbon Vertua Cement for mortar production. The mortar plant is located only 35 kilometres (22 miles) from Madrid, contributing to reduce the overall Scope 3 emissions related to product transportation. The plant will form part of Cemex's Urbanisation Solutions business and is expected to reach 100,000 metric tons of production at full capacity.

"A cornerstone of our growth plan is using strategic bolt-on acquisitions to increase our capacity to serve growing urban markets with more sustainable and innovative products," said Sergio Menéndez, President of Cemex Europe, Middle East, Africa & Asia. "This new plant will bring us closer to our customers in the expanding Madrid market, providing them with innovative building solutions for more sustainable construction."

You can read the full press release [here](#).







### Global Awards Winners



A message from Sergio Menendez, President of EMEA Region

Dear Colleagues,

I am honoured that so many projects from our region are among the winners of the Cemex Global Awards.

Congratulations to all of you on your commitment and the great ideas that are being implemented in EMEA countries but also many improvements. I encourage you to feel proud of all our achievements.

With your ideas, we are creating a new generation of services and solutions available to our stakeholders and to all of us.

I believe that our values are the foundation of our business, and we will continue building a better and brighter future together. The initiatives in the areas of H&S, Sustainability, Customer Centricity, and Smart Innovations which received recognition confirm the implementation of many projects and their importance in the realisation of the Cemex strategy. You proved that with your daily commitment, knowledge, and experience you can win in any category.

Our most important priority, Health & Safety, continues to evolve. By implementing your endless ideas, we can all feel safer each day at work and return home safely to our families.

Our definition of Sustainability and combating climate change is for all of us the same and the success of this category is only the confirmation that we are implementing the right initiatives on our journey to be a net zero company.

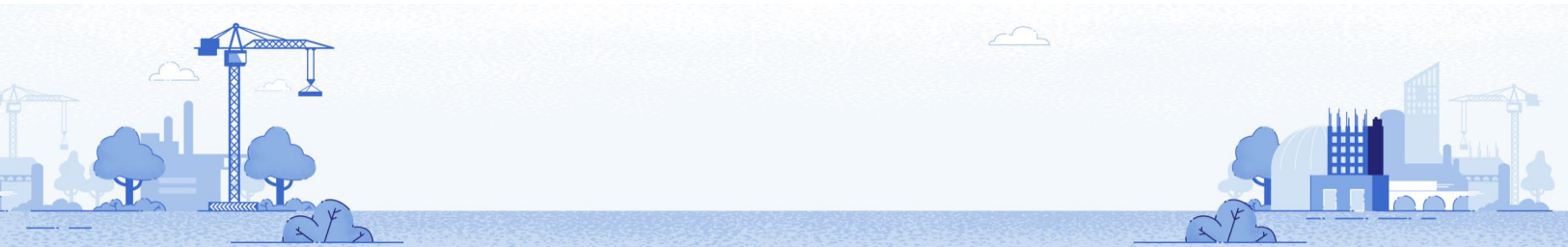
Customer Centricity is essential. Each day we are improving our customer service and introducing new products, solutions, and digitalisation of our business to make our company the first choice for our customers. The constantly improving NPS factor is proof of our high standards.

We want to be the leader also in Innovations in our sector, which is why all of your ideas to continuously innovate our business and decarbonize our operations are reflected in the activities and ideas submitted to the competition at our sites in the region.

Thank you very much one more time for your engagement.

I count on you in the future.

If you missed the Global Awards you can watch it back [here](#):





## Raynes Hosts Member of Senedd



We were pleased to welcome Darren Millar MS, Welsh Parliament member to our Raynes quarry, earlier this month.

Mr Millar was really pleased to visit the quarry and was very impressed by our work. He said of the visit in local press: "Overall, I was extremely impressed by all that they have achieved to date and are striving to achieve in the future. I am very proud to have such a successful manufacturer here in my constituency and I wish all the team at Old Colwyn the very best going forward."

He was also glad to hear about the biodiversity on our site and said in a Facebook post: "I was amazed to learn that the quarry supports 132 different types of wildlife, including, 87 different varieties of flowering plants spotted, including several types of orchid."

Mr Millar also remarked on our work to become a net-zero carbon dioxide company by 2050, and all that we do to support the community.

Thanks to the team from Raynes quarry in North Wales, including Michael Ripley - Aggregates Operations Manager, Graham Linegar - Assistant Quarry Manager, Sean Cassidy - Sustainability Manager.

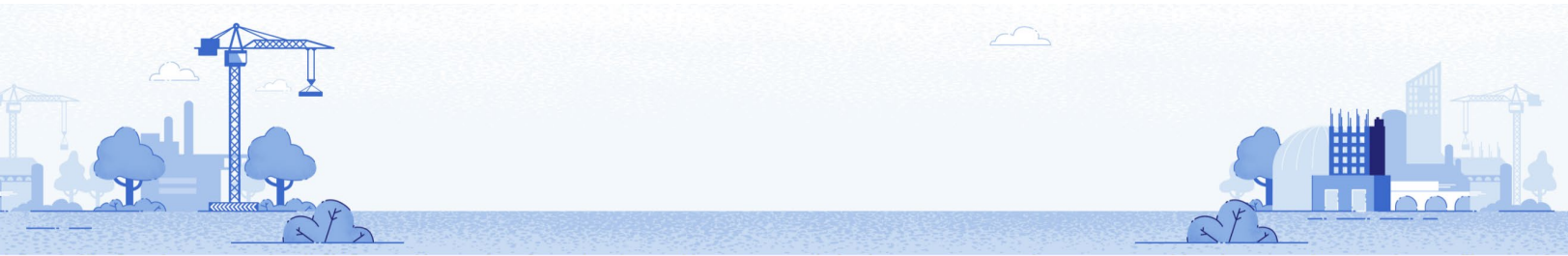
## Colin's 100 Mile Bike Ride



This Sunday, 28<sup>th</sup> May, our UK Security Manager, Colin Jones will once again be taking part on the London Essex Ride 100 in support of Dementia UK – a charity very close to Colin's heart.

As the name suggests, this event involves a 100-mile cycling challenge on closed roads through London, the Epping Forest and rural Essex. With an early off from the Embankment area of central London, Colin and his cycling partner will join 25,000 other riders who have just eight hours to complete the challenge which culminates in a spectacular finish on the iconic Tower Bridge.

Colin is raising funds for Dementia UK, a charity very close to his heart..... "Many of you will know, Dementia and Alzheimers has been a heart-breaking challenge in the lives of my family and I for over four years. Mum had Dementia and Alzheimers and Dad had Alzheimers. Sadly, both Mum and Dad lost their battles with these cruel diseases in the last 12 months. These are unforgiving illnesses that draw cruelly on the quality of life of all those that fall ill with it. Whilst there are moments of relief and of course humour, the dark truth is it's like losing your parents while they're actually still here...Take a moment to let that sink in and image how hard it is for those that suffer it! Dementia UK do amazing



work providing life-changing care and support to sufferers and their families and I'm keen to raise as much funding as possible to help."

We wish Colin and all the competitors well for the event.

Should you wish to contribute to the cause, you can do so via the JustGiving platform [here](#).

Thank you.

## Congratulations Graeme



Congratulations to Graeme Barton, National Commercial Manager – Packed Cement, who has been named as the next Builders Merchants Federation (BMF) and Builders' Merchants News (BMN) Top 100 Supplier Influencer.

Commenting on his nomination Graeme said: "I am surprised and honoured to have been nominated as one of the Top 100 Supplier Influencers. I feel incredibly lucky to have worked for a company that has allowed me to head up a team of enthusiastic and hard-working colleagues and consider this nomination as recognition of the whole team's efforts. I have worked in this industry for over 46 years from

Rugby Cement through to Cemex and have always felt proud to represent our business."

## Cemex Innovation Day



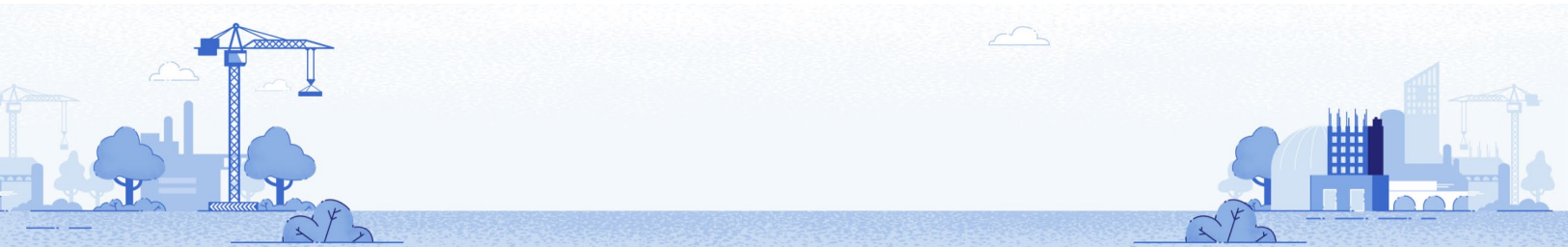
Fostering Innovation is one of our new corporate values which reflects our vision of being a disruptive company, leveraging creativity, experimentation and change, as a fundamental part of our culture.

We would like to invite you to participate in the Cemex EMEA Innovation Day which will take place on **31<sup>st</sup> May (9.00am to 11.00am UK time)**.

During the webinar, innovative solutions from our region will be presented, our leaders will share with us their vision regarding Innovation, and we will have a special invitee to elaborate on the Contech Industry.

To join via Zoom, please click this link: <https://cemex.zoom.us/j/83102289044>

A poster for this day can be found at the end of this document and in the download section of the UK News website: [www.cemexuknews.co.uk/downloads](http://www.cemexuknews.co.uk/downloads)



## Final Materials Roadshow Announced



The date for the final Materials Roadshow has now been set for Tuesday 6<sup>th</sup> June at Stockton. All Cemex employees are welcome to attend.

There will be two sessions:

- Morning Roadshow: 10.30am – 12.00pm
- Afternoon Roadshow: 1.30pm – 3.00pm

People who want to book a place should contact Christine Crooks: [christine.crooks@ext.cemex.com](mailto:christine.crooks@ext.cemex.com)

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
112-05-2023	CAD Draughtsperson	Urbanisation Solutions – Building Products	Wick	01/06/2023
113-05-2023	Operative x 5	Materials - Aggregates	Dove Holes Quarry	02/06/2023
114-05-2023	Relief Plant Manager	Materials - Readymix	Hereford	02/06/2023
115-05-2023	Plant Manager	Materials - Readymix	Aston	02/06/2023
116-05-2023	Technical Sales Support	Customer Experience	Binley	05/06/2023
117-05-2023	Multiskilled Operative	Urbanisation Solutions - Asphalt	Liverpool Docklands	07/06/2023

### We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

