



UK NEWS



Welcome to UK News 10th August 2023
your weekly update from around Cemex UK

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HEALTH & SAFETY

New MPA Resources for Public Safety



The MPA has produced a new set of Stay Safe resources which can be used to assist in community engagement work with schools and youth groups, particularly older children/teenagers, and during open days and quarry visits.

They consist of four double sided postcards and one double-sided A4 poster. The cards each focus on one key theme on the front and provide further information relating to this message on the reverse. All

cards also include the key messages about what to do if one is in difficulty.

Most fatalities involving members of the public are water related and occur at disused sites. The MPA's Stay Safe strategy has therefore placed particular emphasis on raising public awareness about the hazards associated with open water such as quarry lakes and more recently, helping to communicate what individuals should do if they either get into trouble in water or if they see someone in trouble. The new resources have been designed to achieve these goals.

You can find these posters and postcards on the UK News download page [here](#), and you can download them direct from the [MPA website](#).



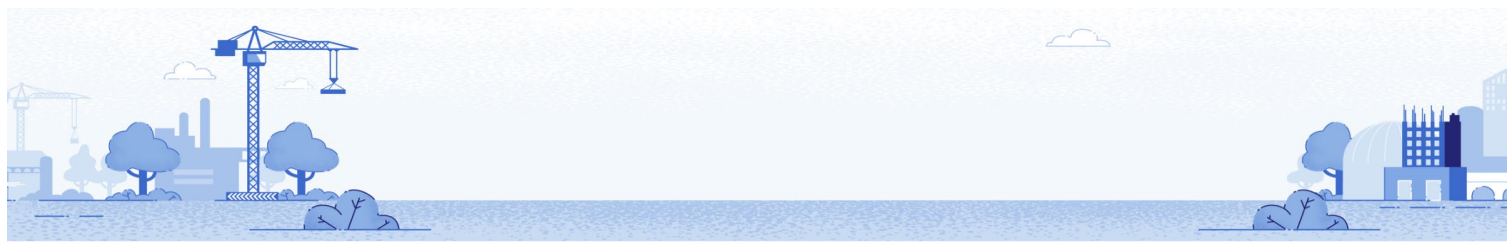
FUTURE IN ACTION

Parkfield Road Restoration Project



Parkfield Road quarry in Rugby was previously operated by the Rugby Cement Plant until the 1970s. In 2022 work began to turn the former quarry into a restoration site for tunnelling arisings from a major construction site in London.

The original rail siding link running alongside the quarry has been renovated and a new platform has been built for offloading the



material from the wagons – this has been constructed from Cemex Vertua low carbon concrete.

The first train arrived on 1st August and going forward, the site will receive two trains per day, each with up to 22 wagons to bringing 1,600 tonnes of restoration material to the site. Using trains brings significant CO₂ savings by removing 100 trucks/per train off the roads. By using alternative transports methods demonstrates Cemex's Future in Action commitment to net zero CO₂.

The restoration operation is scheduled to take place over a period of five years with the final restoration being completed during the following twelve months. The final restoration plan is designed to transform the quarry void into an accessible community space for local residents. The creation of a such a space will provide amenity, ecological and environmental benefits to this area of Rugby.

Watch our video [here](#) to see the site's development and the first train arriving!

Becky Gittins PPC Visit to Halkyn



The team at Halkyn quarry, together with our Public Affairs team, recently hosted Becky Gittins, the Labour Prospective Parliamentary Candidate (PPC) candidate for Clwyd East and Simon Jones, county councillor. Clwyd East is the constituency that encompasses our Halkyn quarry. They both enjoyed a tour of the site.

The visit gave us the opportunity to discuss our social impact work in the local community, the policy issues that impact both the site and our UK business, and to discuss our Future in

Action programme, and our net zero ambitions.

Building relationships with local policymakers allows us to learn how best we can serve the communities in which we operate, and enables discussing around our shared priorities, and how we can work together to deliver the best possible outcomes both for the region, and for Cemex.

Thanks very much Becky and Simon for visiting us!

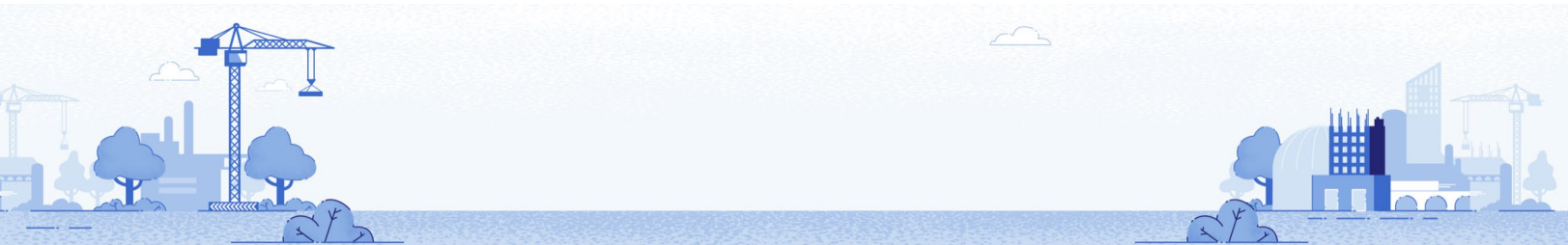
Supporting Heathrow and Ecocem with Lower Carbon Concrete Trial



Cemex has announced its partnership with Heathrow Airport, London, and Ecocem on a trial exploring the viability of lower carbon concrete at the site.

Following a series of lab and plant trials, the trial has been designed to test the concrete's durability and longevity in a true to life airport setting.

Initially two lower carbon solutions will be tested: a Pavement Quality Concrete (PQC) equivalent mix containing 50% GGBS, and a zero-clinker product. The lower carbon concrete will be trialled at the airport in a pouring site under the watch tower as part of a phased process to test its strength and



durability in the field. The project, led by Jacobs and implemented by Cemex and Ecocem, will see the lower carbon concrete assessed for use in main airport areas, groundworks and auxiliary purposes.

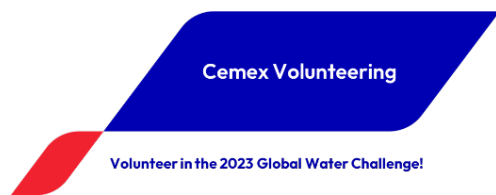
With aircraft taking off and landing every 45 seconds pre-pandemic, it is critical the concrete undergoes rigorous testing to ensure its strength and durability can withstand the pressures of the one of the world's busiest airports. The aim is for the trial's findings to be used to set out a blueprint that other airports, keen to reduce carbon from all facets of their operation, can follow.

Richard Kershaw, Technical Manager at Cemex, said: "Cemex is renowned across the construction industry for its commitment to providing customers with more sustainable concrete solutions. We were the first supplier in the UK to launch a net-zero concrete product, making us ideally situated to support Heathrow with their lower carbon concrete trial. We hope this trial will prove successful and demonstrate to the aviation sector the opportunities available to cut emissions during their development projects."

This trial at Heathrow Airport is the latest example of Cemex's commitment to fostering partnerships with forward-thinking organisations as part of its efforts to achieve true carbon neutrality, in line with the Future in Action program.

You can read the full press release [here](#).

Volunteer in the 2023 Global Water Challenge



Join colleagues around the world and [Social Shifters](#) in driving action to support entrepreneurs innovating on water technologies.

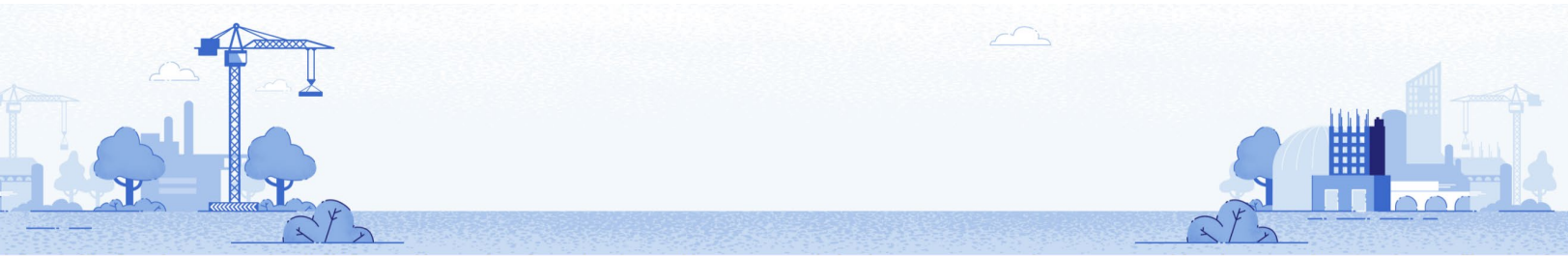
Embrace the power of innovation and invest time in learning about potential solutions to the water crisis and sharing your experience with entrepreneurs to accelerate their road to success.

Choose your own volunteering journey, there are different ways to join the solution.

Get involved! [Register here](#) before 25th August.

Hear more about this incredible volunteering opportunity and its impact from Pedro de la Fuente, our Sustainability Advisor. Click [here](#) to play video.

For more information, contact our team at: volunteeringsupport@cemex.com





Angerstein Wharf Wins EXCEED's Idea of the Month



On behalf of the Management Team, a big 'Thank You' goes out to everyone for continuing to develop and implement their ideas that will help make Cemex a safer place to work, with better quality and greater efficiency / effectiveness.

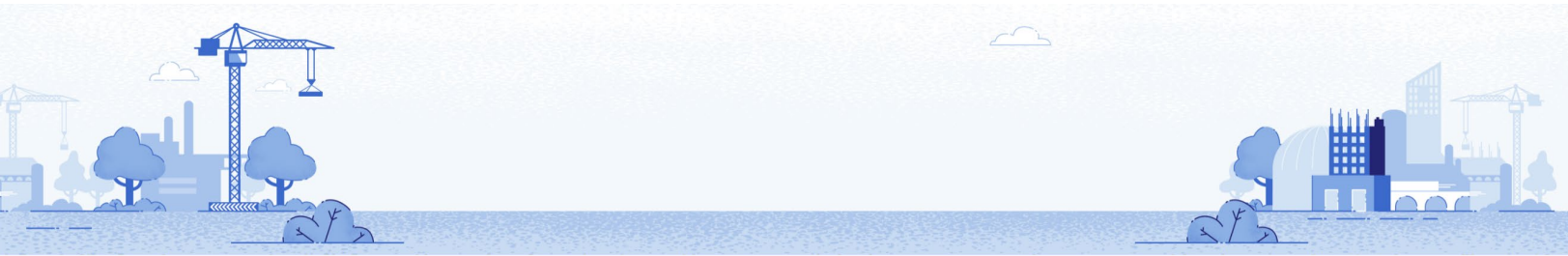
The following summary gives a brief overview of the ideas from the July 2023 competition:

- Northwest Area Readymix – Have recycled damaged IBCs by cutting them down, positioned in appropriate areas within the plants, then filled with soil and wildflowers. To finish the aesthetic look the IBCs have been wrapped with a banner depicting various biodiversity opportunity pictures from within Cemex.
- Northwest Area (Blackburn, Liverpool, Widnes) Readymix – Have reduced the number of times Plant Managers have to access confined space plant mixers to manually remove build up using breakers etc. by applying the mould oil combined with daily cleaning of the mixer using high pressure wash systems.
- Angerstein Wharf – An Orange Beacon was installed for when the water hit the low-level probe to alert the team, making it easily visible for Loading Shovel Driver feeding the plant, Plant Operatives and also office staff. This will then reduce the number of occasions of having to use mains water by using the river water.

Our congratulations go out to our Angerstein Wharf team who took the top award this month!

You can read all about this idea [here](#), at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads.

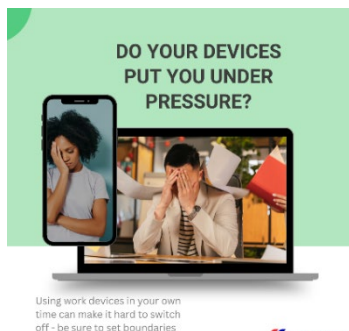
Here is a direct link to Ideation where you can search for any topic <https://cemex.idhall.com/>





EMPLOYEES

Do You Double Up Your Devices?



CEMEX

We know that for some employees their work mobile phone or laptop is the only one they have. This can make it very difficult to switch off from work and disconnect during the evenings, at the weekend or when on annual leave.

If you can, consider having a separate mobile phone, laptop or tablet for personal use. If this isn't possible:

- Make sure to mute notifications when you are away from work. Follow our helpful guide [here](#).
- Set a cut off time for using your mobile phone / other devices for bedtime. This can help to ensure a good night's sleep.
- Only open the programs / apps that you need to use – resist the urge to check work emails over the weekend or when on holiday.
- Challenge yourself – do you NEED to look at that message or open that email? Or do you feel that you should? Is there someone in place to support while you are away?

This can feel difficult but, by setting boundaries for use of technology, you can feel more empowered around your work/life balance and have better well-being. It can also prevent feelings of overwork or burnout.

If you feel it is impossible to disconnect from work, reach out – speak to your Line Manager or contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

Further reading:

<https://employmenthero.com/uk/blog/boundaries-at-work/>

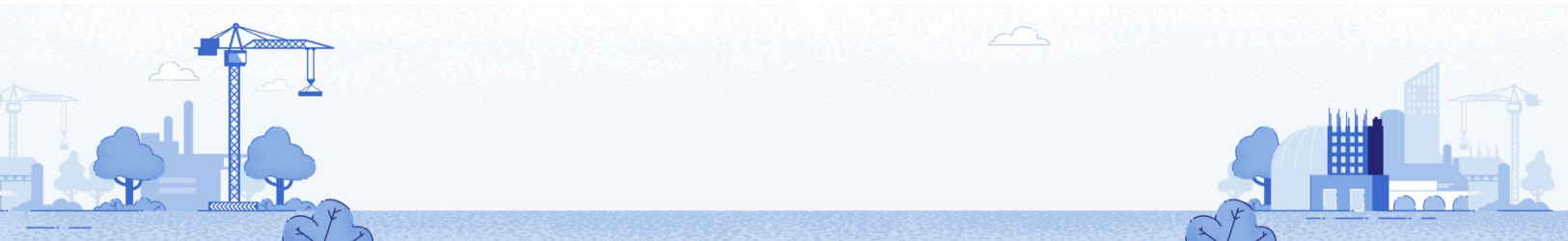
<https://www.sleepfoundation.org/bedroom-environment/technology-in-the-bedroom>

<https://time.com/6212149/how-to-set-boundaries-at-work-quiet-quitting/>

Let's Talk About Mortgages



This month our Wellbeing focus is Finance. Over the coming month we will be sharing resources and a range of ideas to help support your financial wellbeing. Financial wellbeing is more than just having enough money to pay your bills. It's about having a sense of control over your finances, feeling secure about your future, and having the freedom to make choices that allow you to enjoy life.



This week's topic is Mortgages.

The Bank of England's base rate is currently at 5.25%, its highest level since 2008. This means that interest rates on mortgages are also rising, making it more expensive to borrow money.

The Bank of England increased the base rate to tackle rising inflation, which means you'll likely see an increase in your monthly mortgage payments if you don't have a fixed-rate or are coming to the end of one.

To find out how this will affect you and your mortgage check out this moneyhelper.org resource [here](#).

You can also find out what help you can get if you can't afford your mortgage – click [here](#).

Some useful advice

The rising interest rates are a challenge for homeowners and borrowers, but there are steps you can take to protect yourself. By being prepared and making informed decisions, you can minimise the impact of the rising interest rates on your finances.

If you are already on a mortgage, there are a few things you can do to manage your payments:

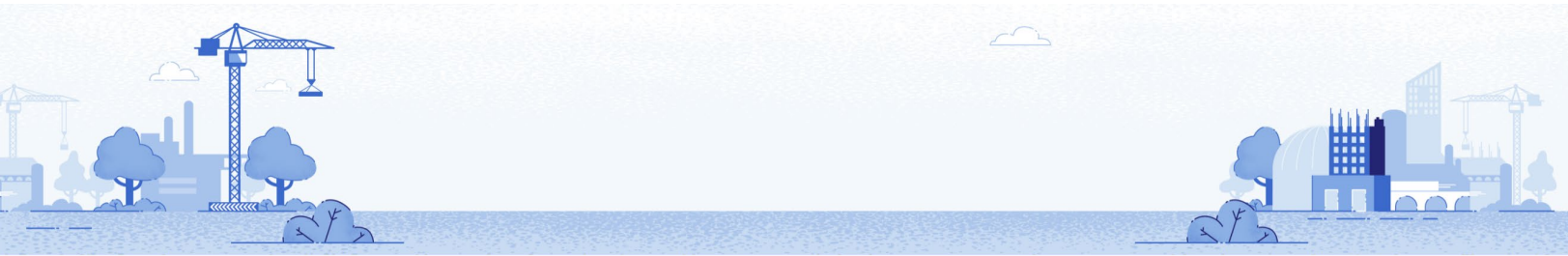
- Make extra payments. If you can afford to, make extra payments on your mortgage. This will help you pay off your mortgage sooner and save money on interest.
- Refinance your mortgage. If you have a variable rate mortgage and interest rates have fallen, you may be able to refinance your mortgage to a lower interest rate. This could save you money on your monthly payments.

If you are thinking about taking out a mortgage, it is important to be aware of the current interest rate environment. Here are some things to keep in mind:

- Mortgage rates are likely to remain high for the foreseeable future. The Bank of England has said that it expects to keep the base rate at its current level or higher until inflation falls back to its target of 2%. This means that mortgage rates are likely to remain high for the next few years.
- You may need to pay a higher deposit. Lenders are becoming more cautious about lending money, so you may need to pay a higher deposit to get a mortgage. This could mean saving for longer before you can buy a home.
- Your monthly payments may be higher. If you are on a variable rate mortgage, your monthly payments will go up if the base rate rises. If you are on a fixed rate mortgage, your payments will stay the same for the duration of your mortgage, but your interest rate will be higher than it would have been if you had taken out a mortgage when interest rates were lower.

In addition to the tips above, here are a few other things you can do to prepare for rising interest rates:

- Build up your savings. Having a healthy savings cushion will give you peace of mind if your monthly payments increase.
- Review your budget. Make sure you are still able to afford your mortgage payments even if interest rates rise.
- Get a financial advisor. A financial advisor can help you create a financial plan that is tailored to your individual needs.



By following these tips, you can prepare for rising interest rates and protect your financial wellbeing.

How to seek help

Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, operated by Care first. Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues, including those relating to debt. It is run by a separate provider and isn't part of Cemex – we don't receive any employee specific information from them.

You can contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: Cemex Password: cemex).

New Care First Seminars

Care first Lifestyle Support SEMINARS

Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, operated by Care first.

Lifestyle Support offers a series of Seminars free to access for all Cemex employees.

Below you can find details of the seminars running w/c 21st and 28th August and you can find links to all previous seminars on the weekly calendars shared on the UK News download page [here](#).

Remember! You can listen back to a recording of any past seminar by using the same link.

w/c 21st August 2023

Grief Awareness

Monday 21st August - @12pm

You can find more details about this seminar [here](#).

To join the seminar, click [here](#).

How Care first can support you

Wednesday 23rd August - @12pm

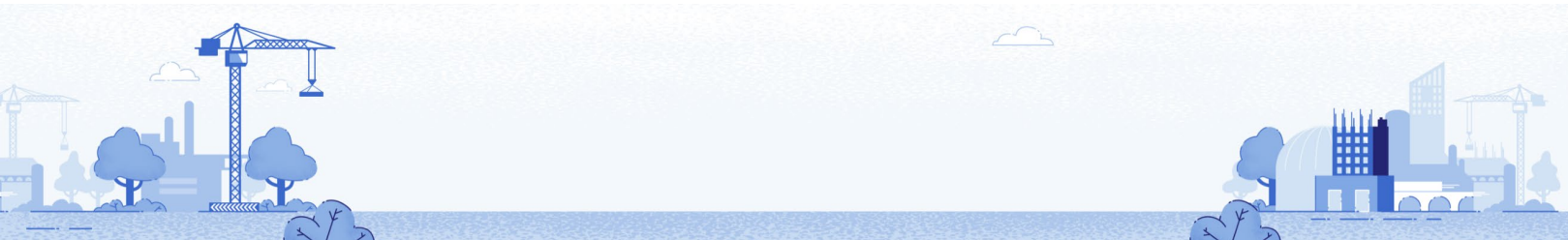
To join the seminar, click [here](#).

Care first Critical Incident Support

Friday 25th August - @12pm

You can find more details about this seminar [here](#).

To join the seminar, click [here](#).



w/c 28th August 2023

How Care first can support you

Wednesday 30th August - @12pm

To join the seminar, click [here](#).

Return to School Anxiety

Friday 1st September - @12pm

To join the seminar click [here](#).

You can find full details about these seminars [here](#).

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety. It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.

You can contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

Our Values – Deep Dive: Embracing Diversity



As an integral part of our organisation we believe that embracing diversity is not just a catchphrase, but a fundamental core value that drives our success. At Cemex, we recognise the immense power that diversity brings to our workplace. We celebrate the unique backgrounds, perspectives, and experiences that each employee brings to the table. It is through this tapestry of diversity that we foster innovation, creativity, and adaptability, enabling us to thrive in an ever-evolving world.

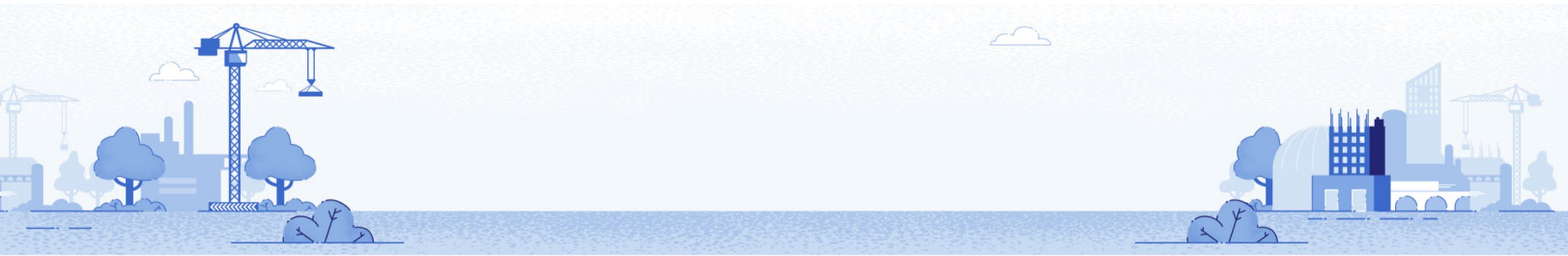
To truly embrace diversity, it takes more than just words. It requires tangible actions and behaviours from each and every one of us. Begin by practicing the following key behaviours for this value:

Create an inclusive and safe environment

We strive to build a workplace where everyone feels welcome and respected. We actively discourage discrimination, harassment, or any form of bias that may hinder the growth of individuals and the company as a whole. Our goal is to create a space where every voice is heard, where unique perspectives and ideas are encouraged, and where we learn from one another.

Acknowledge your own biases and practice empathy

Recognising our own biases is an essential step toward fostering an inclusive environment. It's natural to have biases, but it's crucial to be aware of them and challenge ourselves to rise above them. By approaching conversations and interactions with empathy, we can better understand the experiences of others and foster meaningful connections.



Keep an equity mindset

Equity means ensuring that every employee has access to equal opportunities and resources to thrive. We strive to eliminate any systemic barriers that may hinder the advancement of underrepresented groups. Embracing an equity mindset means actively working to level the playing field and promoting a fair and just environment for all.

Actively seek interactions with diverse individuals

Growth happens when we step outside our comfort zones and engage with people who have different perspectives and backgrounds. We encourage everyone to seek out interactions with colleagues from diverse backgrounds, as these exchanges of ideas will lead to innovative solutions and broaden our horizons.

As Cemex employees, each one of us plays a vital role in living our core value of Embracing Diversity. We can all take small but significant steps towards creating a truly inclusive workplace. Together, we will continue to foster an environment where everyone feels valued, respected, and empowered to reach their full potential. At Cemex, diversity is not just a box to be ticked; it's a journey we embark on together—one that enriches our lives, our work, and our future.

Importance of Cemex Standard Terms and Conditions of Sale



In Cemex UK whenever we make a sale a contractual relationship is formed between Cemex and the customer and it is imperative that our standard Terms and Conditions of Sale are incorporated into this agreement. These are available at <https://www.cemex.co.uk/trading-terms-conditions>. In some

cases, we may agree to a bespoke agreement with a customer, but that should only be done with the involvement of the Legal Team.

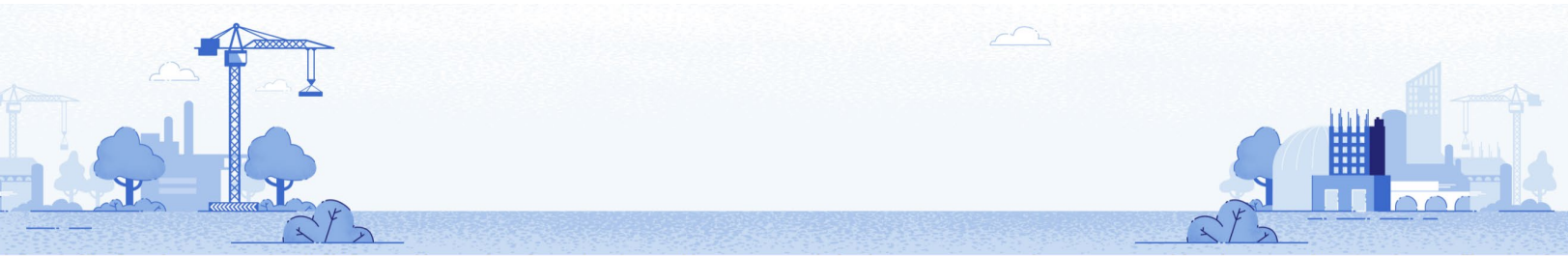
Our standard terms and conditions set out Cemex's position on the following (amongst others):

- liability for late delivery
- obtaining payment from a customer when it refuses to pay sums unrelated to a queried invoice
- mid-contract price increases
- events outside of our control

If our terms aren't incorporated, then the parties do not have certainty on the contractual position and general legal principles or the customer's terms could apply. In both cases these will almost always be more unfavourable than our terms.

We have worked with our Service Centre to ensure that robust processes are in place to ensure that our terms are incorporated in all contracts with customers and sales teams should ensure that these are followed.

A good understanding of our terms is essential to ensure we are in the best position should we ever get into a dispute with a customer and prevent 'soft crediting' where we compensate a customer when we



don't need to! The Legal Team runs regular training for all businesses on this subject and we have lots of material available on our Viva Engage (Yammer) site [here](#) should you need it.

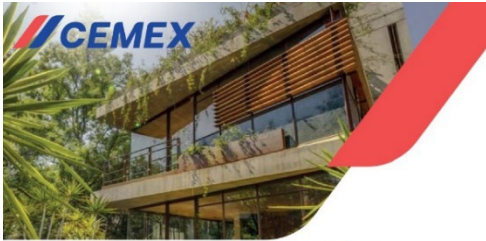
For any questions please contact:

Vishal Puri (Legal Director), vishal.puri@cemex.com

Laurence Sheppard (Consultant Commercial Solicitor), laurence.sheppard@ext.cemex.com

Alice Powell (Paralegal), alice.powell@cemex.com

UK Communication Form and European Consultative Committee



In September, as usual, we will be holding our annual UK Communication Forum. Lex Russell, UK Materials Director, chairs the meeting and representatives from all business areas attend. It is always a busy and interesting day with lots to discuss; UK Operational Directors and Leaders give business updates, and representatives have opportunity to provide feedback and ask questions that they have collected from their business areas.



Later in September representatives from the UK Communication Forum will attend the European Consultative Committee, which provides similar updates and opportunity to ask questions, but at a Europe level.

As usual, notes from both meetings will be shared with all employees. You can find them [here](#). These 2022 ECC meeting notes have been circulated later than usual but are still worth a read.

Celebrating 40 Years Long Service

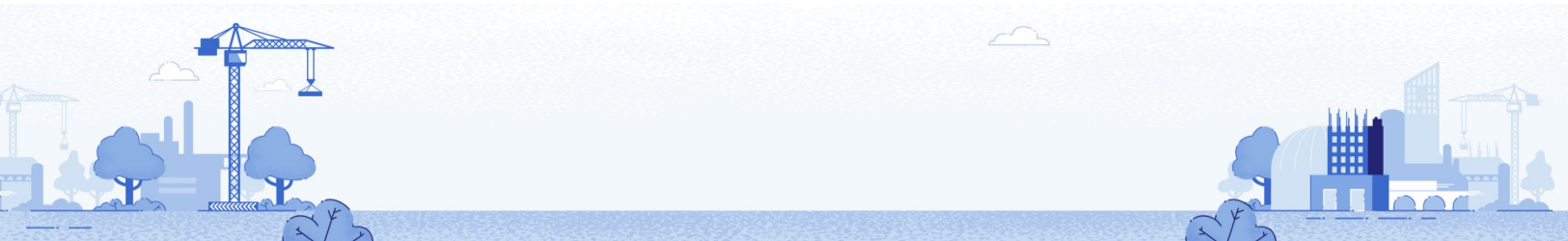


Congratulations to Kevin Dodsworth who has achieved 40 years of service.

Kevin joined the company on the Graduate Management Training Scheme in July 1983 and following his training was appointed Plant Manager in Readymix South London looking after production, transport and site liaison for 11 Readymix plants. Then to gain some commercial experience, Kevin did a 12-month stint in Sales, before returning to his roots as Operations Manager. During this period Kevin also managed to study for his

Certificate in Professional Management with the Open University.

In the mid 1990's Kevin took up the department heads role of Production Manager with Readymix South Coast looking after all aspects of operations for over 20 Readymix plants. By 2000 under Brian Million, South Coast had joined with Home Counties where Kevin became the Area Manager then Commercial Manager. As a result of Project Rock, Kevin took on Fleet & Maintenance Manager initially in the Southwest Region which included Cornwall then London & Southeast Region.



Over recent years Kevin's role has evolved into Engineering & Maintenance Manager for the South UK.

Kevin can be proud of what he has achieved over his years with Cemex, building new Readymix plants at Crossness, Winchester, Margate, Heathrow T2, Stephney, Southall, Moron Valance, Bramshill and currently Witney. Along with numerous projects such as, the first half wet configuration at Brighton, the first 8m Erie Strayer mixer at Canning Town and more recently major plant upgrades at Brighton, Watford and Chichester.

The Engineering Team celebrated Kevin's achievement and his contribution to the business at our team meeting and reminisce over the years at an enjoyable meal afterwards.

EMEA Career Opportunity



The EMEA Customer Experience team have an opening for a Specialist/Junior Customer Centric Culture - Customer Experience.

The role will involve promoting Customer Centric Culture at Cemex, coordinating, designing and implementing the regional Customer Centric Culture initiatives, such as Superior Customer Experience Awards, Customer Experience Day.

If you are interested please check out the poster at the end of this document or on the UK News download page: www.cemexuknews.co.uk/downloads for further details.

Improving Global Internal Communications at Cemex



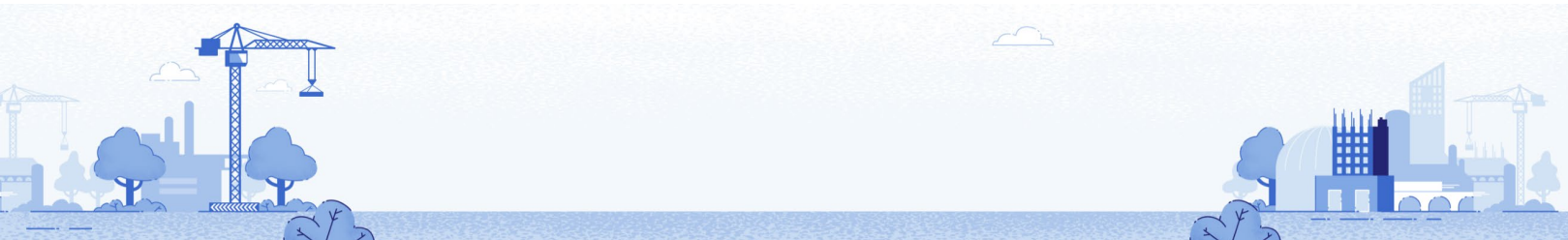
A message from Fernando Gonzalez, CEO, about our global internal communications.....

I am writing to you today to share some important changes to our global internal communication practices at Cemex.

All of us are feeling overwhelmed by the number of emails we receive on a daily basis. Aiming to improve our daily work life and productivity, we are adopting a new internal communications strategy. Based on recent feedback and aligned to best practices from other global companies, this process aims to strike a balance between pushing essential communications and enabling you to source information you need, when you need it.

Starting today, **Our Global Voice**, previously Cemex's monthly newsletter, will begin to reach your inbox every Thursday. This weekly global newsletter will consolidate the most important company news, that before this change was sent out by mass emails, and link to full stories on our Spark intranet.

This transition will be a gradual process and will incorporate more mass communications over time, helping us to:



- Improve the visibility of our most important company news and updates
- Make it easier to find the information we need
- Reduce email overload
- Promote a main source of internal information

I believe that these changes will be beneficial for everyone. I encourage you to check Spark for news and updates frequently and explore other communication channel alternatives to email, like Teams Chat, for your daily conversations with colleagues.

Your Lifestyle Platform August Offers



Hopefully with warmer weather continuing there's no better feeling than embarking on a much-needed getaway with family and friends.

Whether you want to head to the coast or the countryside, Halfords are here to help you get set for a summer of fun! They've got a selection of tents, sleeping bags and camping equipment that will make the great outdoors even greater. Plus, they've got a whole range of bikes, auto care and travel essentials to prepare for a smooth and enjoyable journey. You'll save 6% on any purchase you make when you purchase a Halfords eVoucher to use in store or online.

Perhaps you're looking for a last-minute summer getaway abroad? lastminute.com have plenty of great package offers with something to suit everyone's budget. For a limited time only, take advantage of the 7% discount when you purchase an instant eVoucher before 28th September 2023 (usually 6%).

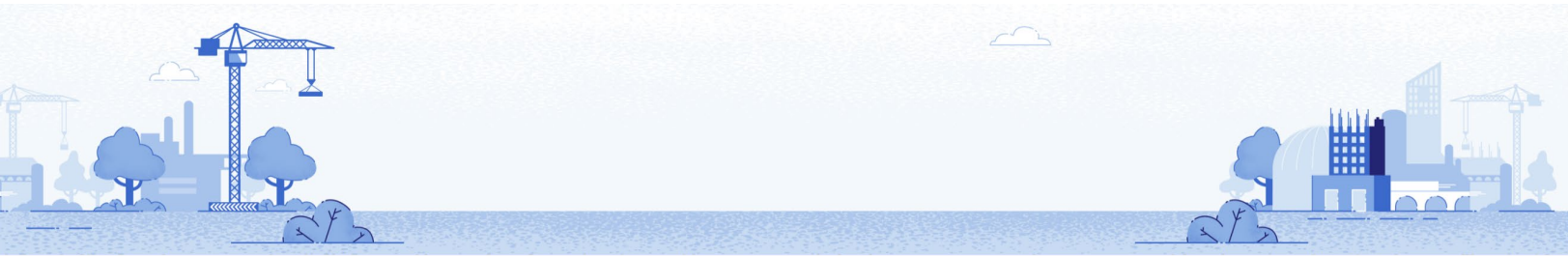
If you're looking for ideas on how to keep the kids entertained during the odd summer downpour, we've got amazing discounts on Sky Store online movie vouchers. Not a Sky customer? Not a problem! Simply sign up for a free Sky iD to enjoy great movies from your laptop, smart devices and more. Grab the popcorn and dive right in!

Maybe you're after some new tech? Perhaps the iPhone 14 Pro, MacBook Air 15, AirPods Pro or some accessories to jazz up your new gadget? Head over to the Apple Store where you can save 4.5% on your total purchase when you buy an instant Apple eVoucher that is NEW to your platform!

For all your other summer essentials, including picnic snacks, BBQ food and summer cocktails, choose Tesco. Celebrate summer and save 4% when you purchase an instant eVoucher.

A poster can be found at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Log in to the Cemex Lifestyle platform [here](#) to see how you can save.



Thanks For Your Effort – Nominate A Colleague



Who do you think deserves a Thanks For Your Effort Award?

Nominate any colleague you think has gone above and beyond their day job and demonstrated any of the Cemex values.

Please email: gb-hrplanning@cemex.com for a nomination form or use the form on the UK News website: www.cemexuknews.co.uk

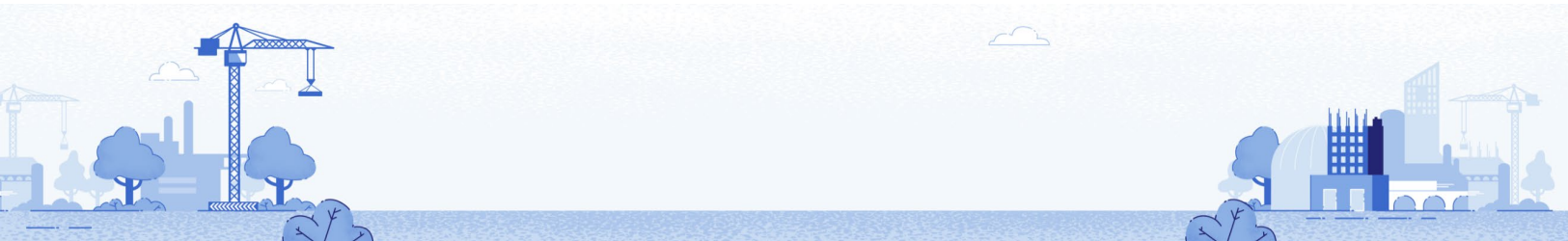
Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
171-08-2023	Cemex Go Specialist Digital Commerce	Customer Experience	Hub Office/Local Site Office	16/08/2023
174-08-2023	Relief Plant Manager	Materials - Readymix	Hatfield	17/08/2023
175-08-2023	Collections Coordinator EMEA	GES	Stockton	18/08/2023
176-08-2023	Customer Service Agent x 2	Customer Experience – Concrete Products	Binley	14/08/2023
177-08-2023	Sales Agent	Customer Experience - Readymix	Binley	14/08/2023
178-08-2023	Distribution Coordinator	Customer Experience - DSM	Binley	14/08/2023
179-08-2023	Multiskilled Operative	Urbanisation Solutions - Asphalt	Bletchley	22/08/2023
180-08-2023	Plant Manager	Materials - Readymix	Uckfield	22/08/2023
181-08-2023	Multiskilled Operative	Urbanisation Solutions - Asphalt	Sheffield	23/08/2023

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Low water Indication

Jake Goodwin | 12 Jul 2023 | ID374

🚩 Idea of the Month Competition Nominees

✅ Closed with success by Jake Goodwin

Approver: Jake Goodwin

Implementation coordinator: Jake Goodwin

Plan: Quick Wins

Classes: Efficiency + Energy Awareness + Environmental + Quality + Water Management

Problem, context, environment, status

Main's Water Tank has no indication of when water level was low and would sometimes Run out causing loss of production, Mains Water would also be topped up so that water tank would not run out. Using More fresh Drinking water with a higher cost and also impact on the enviroment.

Description of the initiative

The Orange Beacon was installed for when the water hit the low level probe the beacon would flash, Making it easily visible for Loading shovel driver feeding the plant, Plant operatives and also office Staff, This will then reduce having to use fresh potable water and using the river water more.

Resources: Flashing Beacon



Flashing Beacon

Expected benefits

Saving of Use of fresh water, and relying on River water more making it more sustainable,
Reduce Down time with water not running out causing clean ups Due to spillages and contamination of stock.
2000 Cubic Feet water has already been used from river water in 10 Days When we wasn't even using that in

a month.

Financial analysis

Title	Impact distributed over time	Forecast amount
Mains Water Saving	01-01-2023 – 31-12-2023	£65,000.0
ROI		£65,000.0

Jake Goodwin – 12 Jul 2023

We create opportunities for you to continue growing at Cemex



Specialist/Junior Customer Centric Culture Customer Experience

What will be your role?



- Promote Customer Centric Culture at Cemex.
- Coordinate, Design and Implement the Regional Customer Centric Culture Initiatives, such as Superior Customer Experience Awards, Customer Experience Day

Profile



Education

- Higher education (preferred: management, marketing, economics)

Experience

- Experience in a similar position in a large company is welcome.
- Experience in customer service standards, process optimisation, project management, effective communication and content creation.
- Experience in working with graphic programs such as: Adobe InDesign, Canva, etc. is welcome.

Customer Experience Director EMEA

Marijana Kraljevic
Manager Customer Experience Improvement

Junior Specialist Customer Centric Culture

Location TBC: local hub office, no relocation required

Are you interested in applying?

- Deadline: **August 31st, 2023**
- Human Resources Contact: **Sylwia Chromiec** <sylwia.chromiec@cemex.com>

Our commitments in the selection processes:

- Objectivity and transparency: In the selection matrix you can consult the criteria on which the best talent is chosen.
- Diverse and inclusive environment: We all have the opportunity to develop and move along.
- Confidentiality in all our requests.

EMPLOYEE BENEFITS PLATFORM

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