



UK NEWS



Welcome to UK News 23rd November 2023
your weekly update from around Cemex UK

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HEALTH & SAFETY

Latest Global Safety Alert

SAFETY ALERTS



The latest Global Safety Alert relates to the death of an employee who was engulfed in material in a storage hopper, at a recently acquired quarry overseas. It is believed our colleague, who was 37 years old, climbed onto a conveyor which started suddenly, transporting him to the hopper.

This tragic incident underlines the importance of the work we have been doing this year to repeat the audits of machinery isolation arrangements and, more recently, our campaign to verify the understanding of isolation procedures of all personnel who are required to isolate machinery. (You can find out more about our latest Isolation Campaign [here](#)).

Please discuss the Alert with your team(s), emphasising the importance of:

- Only carrying out activities we are authorised and competent to undertake.
- Robust isolation procedures (LOTOTO – Lock Out, Tag Out, Try Out).
- Risk assessing the need for audible and visual prestart warning for conveyors and other moving machinery.
- Taking the time to STOP & THINK / Take 5 before starting a new activity to ensure all necessary precautions are in place.
- Always STEP IN / Take 5 Together if you see any activity where someone is at risk of injury.
- Managing change... Whenever we bring new people or operations into the business do we ensure everyone is appropriately inducted / trained and assess equipment to verify it is safe.

Please **ensure the ongoing isolation assessment campaign is completed thoroughly** to confirm everyone who works with moving machinery demonstrates their knowledge and understanding of isolation arrangements through one-to-one discussions with their Line Manager in the workplace.

You can read the Global Alert at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads Please share this Safety Alert on all workplace noticeboards.

Look after yourself and each other. Health and Safety information and resources can be found at the following location: <https://cemex.sharepoint.com/sites/UKHealthandSafety>



This Week is Road Safety Week 2023



This week Cemex UK are supporting Road Safety Week 2023 to encourage safer driving practices amongst all road users and this year's campaign focusses on speed.

Take our short Road Safety Quiz for your chance to win!

To encourage employees to keep safety front of mind while driving, we are running short quiz for all employees – with a £50 gift voucher on offer for first place, and a £25 gift voucher on offer for the runner-up. All employees with the correct answers will be put in a virtual hat and two winners drawn at random. Closing date is 24th November 2023.

Click [HERE](https://forms.office.com/r/EiwgKzxXFF) to enter the quiz: <https://forms.office.com/r/EiwgKzxXFF>

Let's talk about Speed

Whilst we want you to have some fun by partaking in the activities we have arranged as part of Road Safety Week, there is also a very serious message we want to promote. Driving faster than the speed limit or too fast for the road conditions not only increases the risk of a road traffic accident but also increases the chance that someone we love will be killed or hurt on the road.

Speed is the biggest factor in determining your and other road user's chances of surviving a crash. The greater the impact speed, the greater the chance of death. A pedestrian hit at 30mph has a very significant (one in five) chance of being killed. This rises significantly to a one in three chance if they are hit at 35mph. Even small increases in speed can lead to an increase in impact severity.

A vehicle travelling at 20mph would stop in time to avoid a child running out three car-lengths in front. The same vehicle travelling at 25mph would not be able to stop in time and would hit the child at 18mph. This is roughly the same impact as a child falling from an upstairs window.

- "I didn't notice I was going so fast!"
- "Everyone else is doing it so why can't I?"
- "A few miles an hour won't make much difference, will it?"

The faster a vehicle is travelling, the longer it takes to stop.

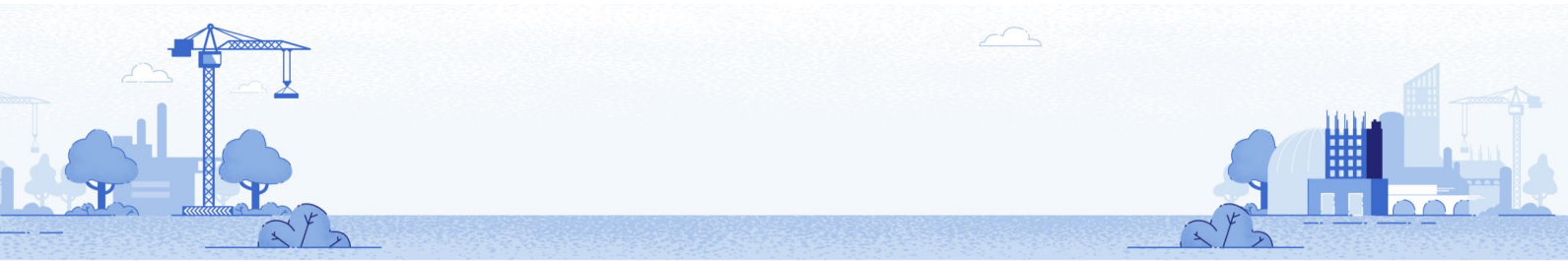


There are many reasons we might make as an excuse for exceeding the speed limit however... there is no journey any of us will ever take that needs to be completed at such a speed that it could cost a life.

Enter our creative sticker placing competition!

We've also distributed stickers from this year's campaign to Line Managers to distribute – see image. To enter simply take a photo of the sticker in the location of your choosing and send a photo of this to: gb-communicationsandpublicaffairs@cemex.com

There will be an additional prize on offer for the most creatively placed sticker!



“Changing the Way We Think”



This week sites across the UK have been busy sharing the Road Safety Week communications campaign assets with colleagues and taking part in discussions about road safety, and in particular, this year's theme 'speed'.

Over at Somercotes Rail Solutions, Terry Clair, Business Manager, noticed a delivery driver driving into the site a little faster than the site's speed limit, and made a point of speaking directly with the driver requesting he reduce his speed. Commenting on the Road Safety Week campaign to Supply Chain Director, Dave Hart, Terry said: “It is

powerful how these campaigns can change your way of thinking. Great work and thanks to you and your team for pushing this out.”

It's great to see the campaign having a positive effect and well done to Terry's proactive approach to road safety – this week their site has had new speed bumps installed at the points where pedestrians cross.

Latest AQM Operations Academy

Across two weeks in November UK Materials recently ran their second and third Aggregates Operations Academy, with 43 Assistant Quarry Managers (AQM) attending the 1½ day course.

The packed agenda covered: quarries regulations in relation to the role of the AQM; an accident investigation exercise; guidance and how to use the new aggregates dashboard; an exercise on how downtime and reduced TPH impacts our financial performance; employee lifecycle/policies; transitioning from team member to manager; time management.



The days were facilitated by Kevin Cage, Wayne Strevens, Mark Brown, Mick Ripley, Rebecca White and Steve Coles. There was plenty of lively discussions and the group found the sessions an excellent opportunity to network with the AQM colleagues from across the UK. Everyone had fun and left with a greater depth of knowledge plus some helpful tools to support them in fulfilling their roles more effectively.

Reminder- EMEA Machinery Isolation Campaign

Sergio Menendez, Cemex EMEA President, recently launched a **new Isolation Campaign** in response to the two fatal incidents we have suffered in the EMEA Region this year.

This campaign is intended to build on the recent isolation audits, by requesting Line Managers ask each of their team who isolate equipment as part of their job role, to **demonstrate the isolation**



processes on their plant during a one-to-one discussion on site. In doing so, we are aiming to further reinforce the importance of LOTOTO (Lock Out, Tag Out, Try Out), ensure there are no gaps in knowledge or understanding, and identify any improvement opportunities.

The following supporting materials, featuring the **8 Basic Steps of Isolation** should be accessible from the UK Health and Safety SharePoint site, Link: [Isolation Assessment Campaign 2023](#)

- [Launch video from Sergio Menendez](#)
- Manager Briefing
- Posters
- Training Pack
- 8 Basic Steps of Isolation Video
- VFL Focus Guide

It is intended to track roll out of the Campaign via INTELEX, with three questions relating to the **EMEA 2023 Isolation Campaign Assessment**. Managers are required to complete the questions in INTELEX after all relevant team members have demonstrated the isolation processes during 1-2-1 demonstrations, with one record per site. **The aim is to complete the roll out before the year end.**

For Managers

Please make best use of the supporting materials and gain maximum benefit from the on-site isolation demonstrations, thereby helping ensure all relevant personnel have a deep understanding of isolation procedures.

To reinforce the importance of our continued focus on machinery isolation, it is worth considering that the recent Isolation Audits identified nearly 250 improvement actions across the UK, which is a credit to the diligence and commitment of our teams.

Please display the '8 Basic Steps of Isolation Procedure' poster on workplace notice boards. You can find it [here](#).

How Do You Manage Your Stress?



SAVE THE DATE!
**Stress
Recognition
& Management**

DR. HOSAM ZANATY, MD

Medical & Occupational Health Manager - Egypt & UAE

Tuesday 5th December at 9:00 AM UK TIME

The next EMEA Health webinar is taking place on **Tuesday 5th December at 9.00am UK time**. The focus will be on **Stress Management** hosted by Dr Hosam Zanaty (Cemex Egypt & UAE).

You can join the Teams webinar by clicking [here](#).

(Meeting ID: 260 089 711 017 Passcode: 4ixGfy)





CUSTOMER CENTRICITY

Weighbridge Staff Wow Drivers

There is one kind of service review that you may have encountered before, you may have used it to guide your own opinions, or you may even have added your own opinions online. This is Google Reviews!

At Cemex UK, we monitor all of our sites Google Reviews and we were delighted to read this recent review from Dove Holes: *“Been in to load this morning for the first time in ages. I was greeted with a happy and friendly lady on the weighbridge and then again by another happy and chatty lady on the out-bridge who gave me two chocolate chip muffins. What a massively refreshing change to be treated this way at a quarry and definitely worth a 5 star review”*



The feedback has been shared with the Dove Holes team, but we thought this was worth sharing with the everyone as a fantastic example of how great customer service can make such a positive impression of our company, enough to move someone to write us a glowing 5* review.

Congratulations to Sharon Lomas, Weighbridge Co Ordinator, and her fantastic weighbridge team – keep those happy greetings and smiles coming!



FUTURE IN ACTION

South West Team Lend A Hand

Recently, the UK South West Materials team spent a great day volunteering at Cosmeston Reserve in South Wales.

Together they helped the park wardens clear the cut grass to allow the wild plant areas to grow again next year.

Rob Sims, General Manager, said: “It was great to be part of the day and help the local community in Penarth. All day we had visitors commenting to us on our work and thanking us for our participation. We all had a fantastic day and enjoyed giving something back to our community, and a great way to get the team together.”



Joining Rob on the day was Owain Lloyd – Commercial Manager, Huw Jones – Sales Executive South Wales, Ross Cottrell – Wharf Manager, Christian Vale – Senior Operations Manager, Leah O'Connor – Wharf Team Leader and Steve Price – Sales Executive South West.





Flagship Site Interactive Portal – Version 2.0



The EXCEED Operational Excellence team are pleased to share Version 2.0 of the flagship sites portal, with a focus case study on Pruszków Readymix Plant in Poland.

Director of Operational Excellence for Central Europe Materials, Patryk Czaplewski, explains: Adapting the local sales market to the requirements and expectations of our customers, we are proud to have opened a new Readymix Concrete plant located in Pruszków, near Warsaw.

The newly opened plant is fully automated and equipped with many advanced technologies. One of the most exciting features is the newly installed solar panel array, which covers approximately 20% of the plant's energy needs. Additional solar panels are also being planned for next year.

All of the water from the plant is collected, recycled and used back for the production. NFC (contactless) technology is used for VFL inspections on the plant and also for the vehicle technical condition, fuel verification and control overloading. Efficiency of the production process is constantly improved through the TMS telematics system.

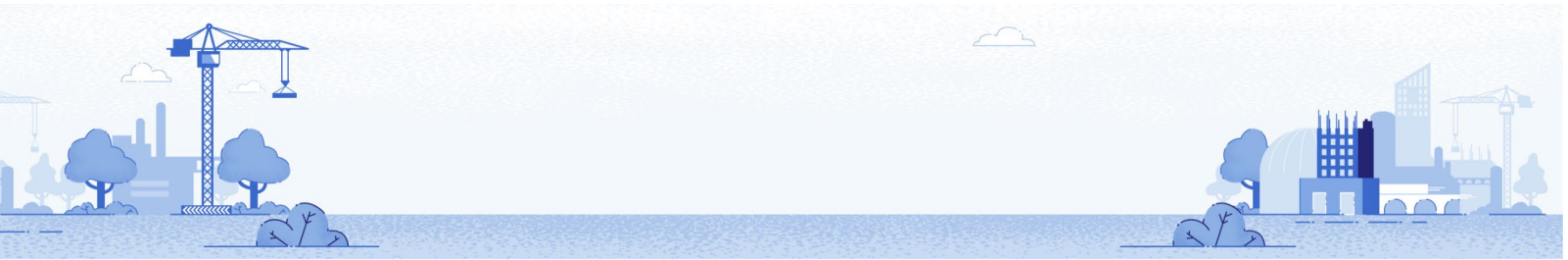
It is a safe plant with an automatic high pressure washer mixer and a system for climbing into the silo safely, and we produce and deliver the highest quality concrete mixes in a sustainable way. The plant in Pruszków is a great example of employee involvement in the implementation of our Future In Action strategy and, consequently the Flagship Site's concept.

Congratulations to Zbigniew Wołoszczak, Production Group Supervisor – Mazovia Region, all employees of the plant in Pruszków and the Operational Excellence team for their fantastic work at the plant and on this flagship site case study!

The interactive "Flagship Site" portal, a joint project of the Materials teams in Western and Central Europe, is an internal tool for employees which offers videos, photos, safety materials, case studies, supplier information and Cemex contacts on key initiatives in nine categories covering our main operational focus areas.

The catalog of key initiatives presented comes from a number of sites in the region, which have been carefully selected to display different sets of initiatives regarding safety and security, CO₂ reduction, environment, renewable energies, water management, efficiency, smart loading, agile materials, and digital technologies.

To access the flagship portal, please visit <http://flagship.vapcemex.com> and enter 'cemex' as your username, and 'greenplanet' as your password.



Pyford Brook Now Open



Pyford Brook quarry (also known internally as Alrewas quarry) North East of Litchfield and is now in operation.

At this brand-new site sand and gravel will be excavated and processed through the new processing operation, and will feed mainly into the new Pyford Readymix plant, and also into our nearby Weeford Readymix plant. The site will mainly supply directly to HS2.

The new Aggregate plant's concrete bases have been built using 100% Cemex Vertua lower carbon concrete. The site

included unique designs and multiple new Health & Safety improvements in line with the Health & Safety standard BS1009, including safer access to maintenance for operators and more ergonomic processing equipment.

Operations have now begun! You can watch a fascinating timelapse video of how the Aggregate plant was built – click [here](#) to watch.

ISO 14001 Success



Congratulations to everyone involved in the work at our Binley Head Office towards achieving ISO 14001 certification which was awarded earlier this month!

The Binley team worked hard to ensure all aspects of the ISO 14001 environmental management standard were addressed, with procedures put in place to manage every identified environmental risk. The auditor focussed on waste management, legal requirements (including air conditioning servicing and

maintenance), emergency preparedness, environmental awareness, and training of all office staff, plus monitoring and measuring resource use, such as energy.

Natasha Page, Facilities Manager & HR Advisor, headed up the successful ISO 14001 project, with the support from the Sustainability team. Certification was a great way to showcase the positive improvements already in place at Binley.

Natasha explains: “Moving to Binley provided a fantastic opportunity to introduce some quick changes, to make a positive impact on the environment. For example, the removal of the under-desk bins resulted in approximately 4,820 less plastic bags each month! Plastic bags in landfill can take between 10 and 1,000 years to decompose or biodegrade. There have been lots of positive changes within the office and people have really got on board and are coming up with new ideas all the time. The most recent idea was the introduction of the charity collections for local schools and a hospice, whereby we collect used bottle tops, used pens, crisp packets and packaging from the anti bac wipes and coffee.”



Going forwards the team will ensure the Environmental Management System is maintained, so the work now continues as the office will be subject to surveillance audits over the coming years by our certification body.

First 'Green Belts' Workshop



Recently the UK Operational Excellence team delivered the first 'Green Belt' two day training course on Reliability Centred Maintenance (RCM) as part of Operational Excellence Academy.

The event took place at the ConSpare head office in Sutton in Ashfield. ConSpare are a Cemex supplier of spare parts and equipment.



The first day consisted of understanding different maintenance types, and when best to use them, and the benefits of Reliability Centered Maintenance and how to calculate equipment downtime and understand the effects it has on our business.

ConSpare also provided us with a very interesting tour of their warehouse and product showroom. They also gave us an interesting presentation, explaining how they believe maintenance can have a considerable impact in reducing CO₂.

Day two started by visiting the Cemex Mansfield warehouse where the delegates could see how the warehouse operates and what items are available to order. After the tour we returned to the ConSpare office, where we introduced the concept of the 'FMEA' methodology, a risk-based maintenance plan.

The course was well supported from Aggregates, Readymix and Engineering, with attendees from all departments giving very positive feedback.

Now, our first Operational Excellence 'Green Belts' will start working on delivering their RCM projects and we are looking forward to seeing the benefits!



EMPLOYEES

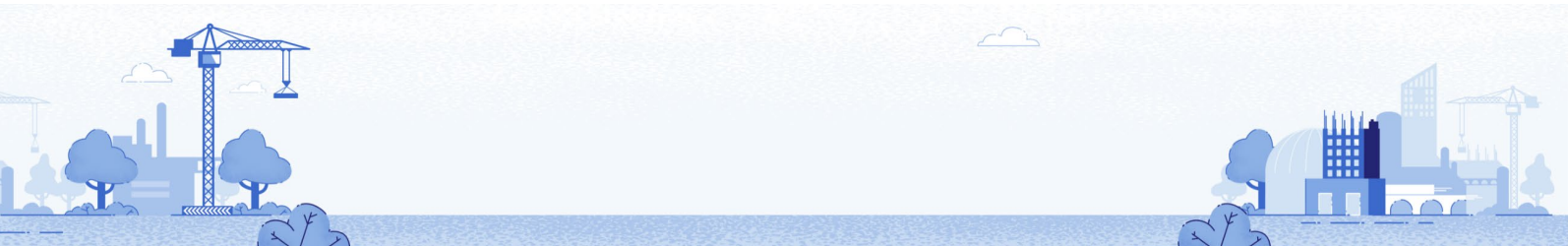
Your Final Chance to Have Your Say



The Deadline for this year's WE'X Pulse Survey has been extended to TOMORROW - Friday 24th November

Thank you to everyone who has completed the 2023 WE'X Pulse survey so far. We really want to hear from everyone, so if you have not yet had the chance to complete it be sure to take this opportunity to have your say about working for Cemex.

Simply scan the QR code or follow this link: <https://cmx.to/wex>



Alternatively look out for your personalised email from: workforceexperience@qualtrics-survey.com

Your chance to have your say

The survey is short, completely confidential and should take around eight minutes to complete. Be sure to complete the survey and help us to better understand what we're doing well and where we can make improvements – together we can create a positive change.

As a thank-you for completing the survey we'll be donating £1 for every survey completed to our selected wellbeing charities.

Christmas Jumper Day is Coming – Get Ready!



Let's get festive for Save the Children

This festive period, Cemex UK is raising money for **Save The Children** on **Thursday 7th December**, which is officially **Christmas Jumper Day!**

We are challenging all of you Cemex Elves to get creative and don your most colourful, festive outfits to raise money for a fantastic cause this Christmas.

If you are wondering why SAVE THE CHILDREN..... Over the course of this year Cemex has supported various charities. As we enter the Festive period we want to extend the joy of the festive season to children in various parts of the world. Any support we give contributes to improving learning for children during their crucial early years – around the world and among the UK's poorest communities and this is when it can make the biggest difference.

How can you help?

Christmas Jumper Day is Save the Children's annual event which raises money for the children who need it most. The annual event has raised over £35 million for children in the UK and around the world since it began in 2012! Every December, millions of people across the United Kingdom (and beyond!) put on a festive knit at their workplace, school or with friends and make a donation to help give children the magical future they deserve.

In it to win it!

Across all our sites we encourage you to get festive on 7th December and enter our **Most Creative Outfit Competitions** to win some fantastic prizes! We are inviting you to both enter and vote for your favourite outfits.

We have two categories:

- **Individual Festive Spirit Award** – winner will win an Amazon Echo Show (a smart speaker with touchscreen display)
- **Team Festive Spirit Award** – winner will win a hamper of festive goodies to share with your team



How to enter

1. Ask a colleague to take a photo of you/your team wearing your festive outfits.
2. Email us your photos, along with your names and business areas, by **Close of Business on 7th December**, to gb-communicationsandpublicaffairs@cemex.com
3. On Friday 8th take part in the judging process by **voting for your favourite** outfits - we will share a SWAY of all the photos and a form to vote on 8th December.
4. We will announce the winners in **UK News on Thursday 14th December**.

Three Ways to donate



Whether you are dressing up or just enjoying the fun, please take a moment donate to Save The Children this year – there are three easy ways to do this:

1. Click [HERE](#) to open our Christmas Jumper Day JustGiving webpage.
2. Send a text saying **CXJUMPER** to 70050 to make a £5 donation – **please use personal mobiles only!**
3. Scan the QR code here to open our JustGiving webpage.

A Christmas Jumper Day poster can be found at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads **Merry Christmas and enjoy the fun!**

Diabetes Awareness Month – Preventing Type 2 Diabetes

Type 2 Diabetes Know Your RISK

This November is Diabetes Awareness Month so we are focussing on diabetes throughout November to raise awareness.

This week will focus on **preventing Type 2 diabetes**.

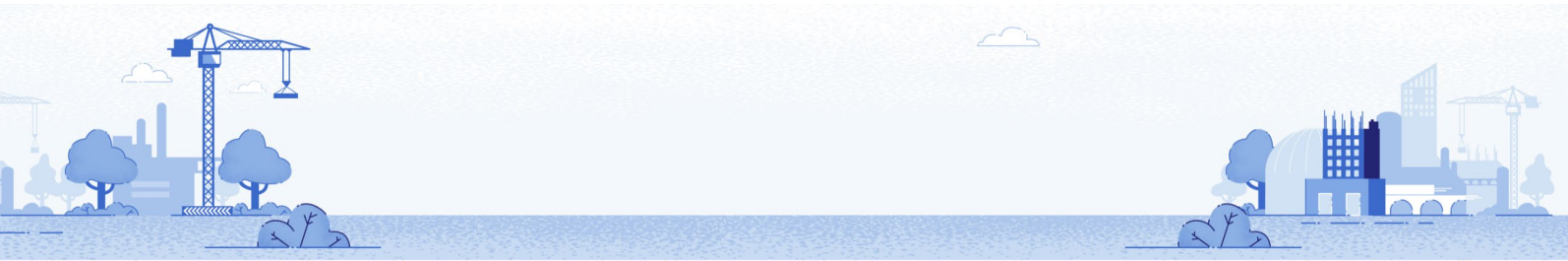
Type 2 diabetes can sometimes be prevented, because unlike type 1 diabetes which can't yet be prevented – your body is still making the hormone insulin. And it is the insulin which helps manage blood sugar levels.

Research has consistently shown that for some people, combined lifestyle interventions – including diet, physical activity and sustained weight loss – can be effective in reducing the risk of type 2 diabetes by about 50%.

In some cases if you're at risk of type 2 diabetes losing any excess weight, keeping active and eating healthily, can help your body make more insulin or use the insulin more effectively.

Know Your Risk

It's important that everyone understands their risk of type 2 diabetes. Why not try diabetes.org.uk **Know Your Risk Tool** to find out if you are at risk of developing Type 2 Diabetes. Depending on the results, you may need to get a blood test.



Type 2 diabetes is still widely misunderstood. Many people are not aware of the causes of type 2 diabetes or their risk of developing it. This is why it's so important for people across the UK to find out.

Taking action: Reduce your Risk

Once you've found out your risk it's important to know what to do next.

- [Find tips, tools and information on reducing your risk](#)
- [Find out more about the NHS Diabetes Prevention Programme](#)

Here are our top tips for **healthier food choices** you can make, to reduce your risk of type 2 diabetes. You can read more about each one of these tips [here](#)

1. Choose drinks without added sugar
2. Choose higher fibre carbs
3. Cut down on red and processed meat
4. Eat plenty of fruit and veg
5. Choose unsweetened yogurt and cheese
6. Be sensible with alcohol
7. Choose healthier snacks
8. Include healthier fats in your diet
9. Cut down on salt
10. Getting vitamins and minerals from food instead of tablets

Useful Resources

For more information about diabetes, including symptoms, management, and support, please visit the following resources:

- Diabetes UK: <https://www.diabetes.org.uk/>
- NHS Diabetes <https://www.nhs.uk/conditions/diabetes/>

Hey Girls Packages On Their Way

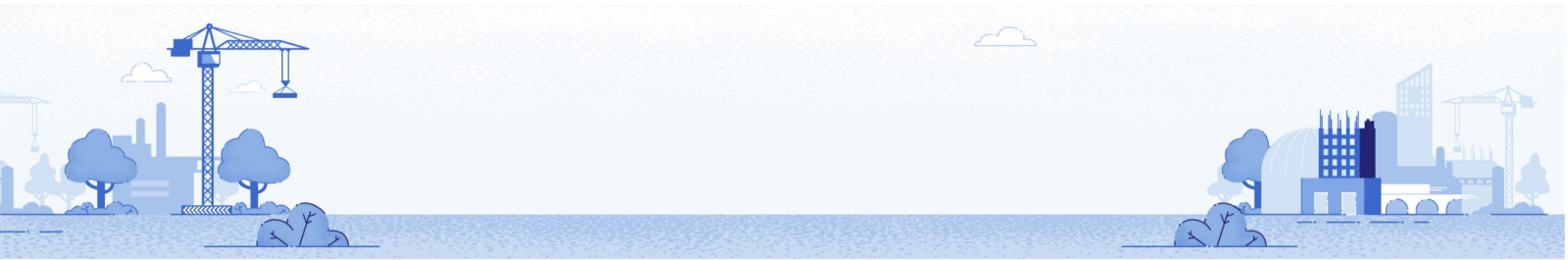


In October we announced the launch of a new Wellbeing Strategy group activity called Hey Girls – an initiative to provide emergency period products across our Cemex UK sites. We invited sites to apply for a 'Hey Girls' pack in the hope that these will help in times when some of our employees get caught short and may not have these products to hand or don't have enough.



The response was incredible and have now sent out all the requested packs. We hope they are a welcome addition to your sites.

For the sites who have ordered packs, to reorder more packs please click on these links to access the '[How To](#)' guide and the [Order Form](#).



Ordering from Amazon – An Update



The SSO for Amazon Business Prime has now tested working, and ready for adding more users.



Please make sure you put the correct SAP PO number in it as AP won't be able to book the invoice (which were sent to "Uk.supplierinvoices@cemex.com" as soon the goods were delivered), if the PO number is wrong.

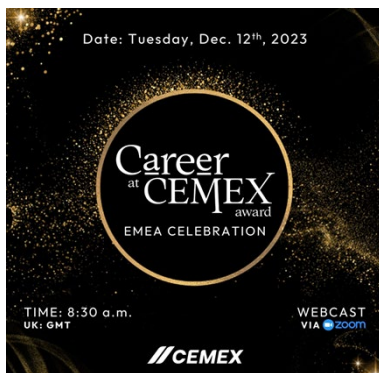
It should show as the Business Prime logo – see image above – when you get to “amazon.co.uk” with your Cemex computer if you have the access to Cemex Amazon Business.

If you want to have the access of Cemex account with Amazon Business Prime, please email: ellen.huang@cemex.com or Jason.sparrow@cemex.com.

Please make sure you have SAP ME2IN access and forward your Manager's approval email when sending the request.

However, we still have quite a few Cemex email addresses registered with Amazon consumer account. If you go to the “Amazon.co.uk” with the Amazon prime logo (see image) shown on the top left corner, you will not be able to access the Cemex Amazon Business. You must either delete the account with “cemex.com” email or change the email to your personal email (explained in previous email about Amazon). But for any questions you have, please contact: ellen.huang@cemex.com

EMEA Career Awards 2023

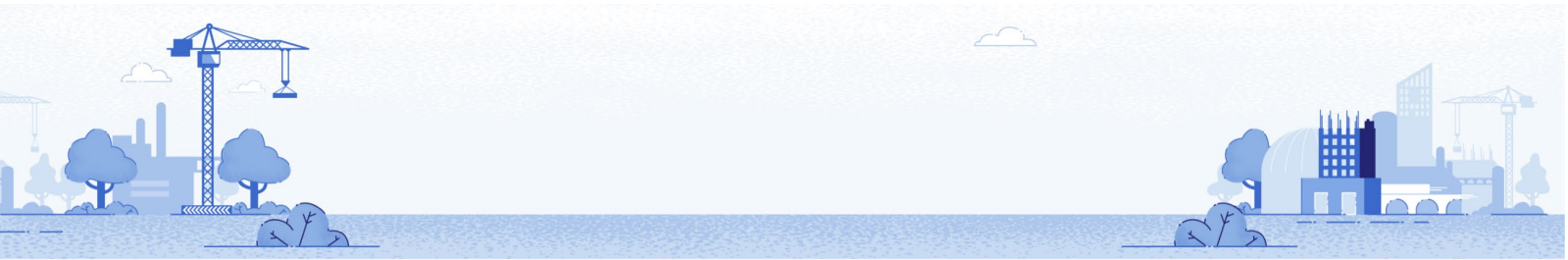


The EMEA Region is holding an on-line Career Awards ceremony to recognise long service with Cemex. It will be hosted by Sergio Menendez, President for EMEA Region and Derek O'Donnell, EMEA VP Human Resources. We want to congratulate everyone who has achieved 15, 20, 25, 30, 35, 40 and 40+ years' service this year at the ceremony.

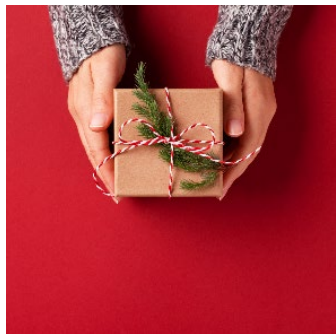
There are various celebratory events being held around the business, please dial in and join the Zoom meeting celebration or speak to your Manager about any events which may be taking place near you.

The celebration takes place on 12th December 2023 at 8.30am via Zoom. Click [HERE](#) to register your participation at the event. You will then receive an e-mail from Zoom with an attachment that you can open and save to your calendar. The link to join on the day will be in that calendar invite.

Congratulations to all our long servers!!!!



The Thin Line Between Corporate Gifts and Hospitalitys, and Corruption



As we approach different festivities and holidays Cemex employees must act in accordance with Cemex's Code of Ethics and Business Conduct and the Global Anti-Corruption Policy. We must observe the following guidelines when providing or receiving gifts and hospitalitys:

1. Guidelines for providing gifts & hospitalitys:

- Permitted maximum value for government officials: US\$100.
 - Remember to request prior authorisation through the Government Interaction Tool.
- Permitted maximum value for other third parties who are not government officials: US\$200. You can only exceed this amount if you receive the corresponding pre-approvals.
- The expense should be accurately accounted for in Cemex's books and records.

2. Guidelines for receiving gifts & hospitalitys:

- Permitted maximum value for receiving any gift or hospitality: US\$100.
- Reject any gift that is offered to you that exceeds US\$100 in value. If you are not able to reject the gifts or hospitalitys that exceed the allowed amount, inform your Supervisor and discuss possible outcomes (i.e., donation to Cemex, etc.).
- Inform your supervisor and receive their authorisation in writing.

When you give and/or receive any gifts and/or hospitalitys, you must ensure these are reasonable, that they do not influence a third-party's or our ability to make objective decisions, and that it is exchanged for legitimate business reasons.

Please contact the Corporate Legal Compliance Department at: CemexLegalCompliance@cemex.com if you have any questions about these guidelines and remember to review Cemex's Global Anti-Corruption Policy in our Policy Centre at spark!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
254-11-2023	Relief Plant Manager	Materials - Readymix	Winchester	30/11/2023
255-11-2023	Plant Manager	Materials - Readymix	Southampton	30/11/2023
256-11-2023	Plant Manager	Materials - Readymix	Oldbury	30/11/2023

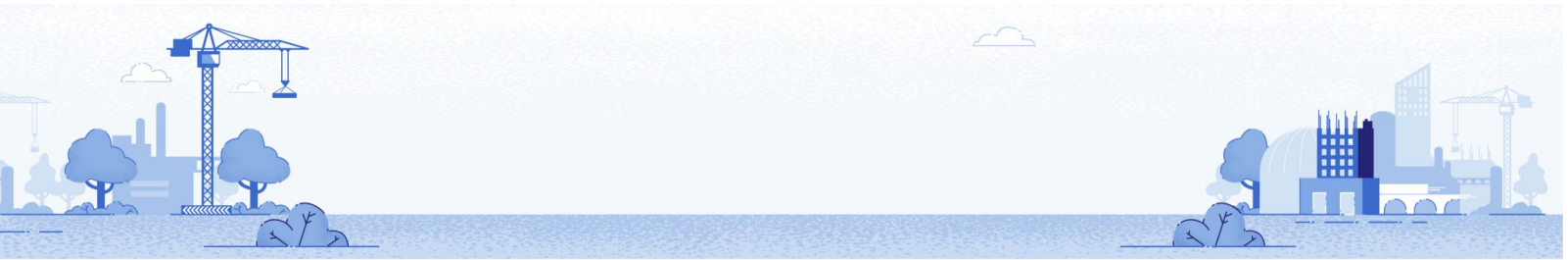


257-11-2023	Senior Sales Agent (Aggs & Asphalt)	Customer Experience - Materials	Binley	24/11/2023
258-11-2023	Customer Service Representative (Readymix)	Customer Experience - Materials	Binley	28/11/2023
259-11-2023	Plant Manager	Urbanisation Solutions - DSM	Buxton	05/12/2023
260-11-2023	Internal Sales Executive	Materials - Readymix	Sheffield	05/12/2023

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

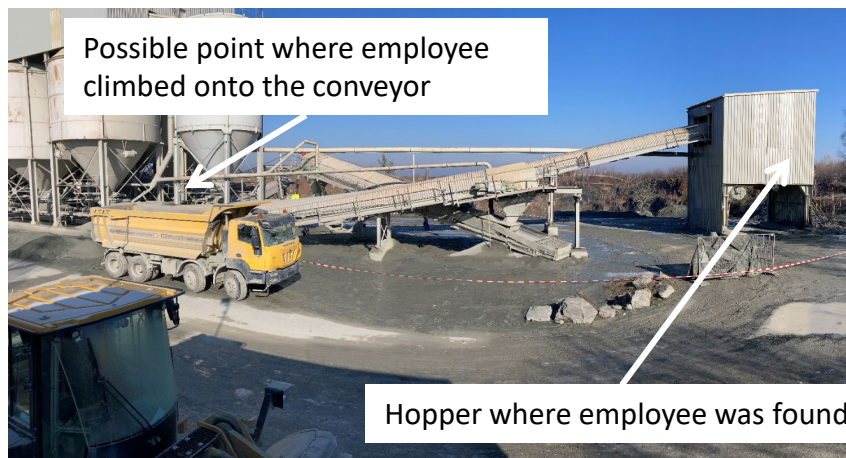


GLOBAL SAFETY ALERT

EMPLOYEE FATALLY INJURED

INCIDENT DETAILS

A wheel loader operator at a quarry was found buried by 3 tons of crushed stone in an aggregate hopper. It's believed that for unknown reasons, the employee had climbed onto the conveyor and then when it suddenly started, he was transported to the hopper.



KEY FINDINGS

- The employee accessed the conveyor belt without telling anyone and without applying the energy isolation procedure. There is a local regulation for isolation, but neither that or the Cemex LOTOTO procedure were implemented.
- The conveyor belt was not fully protected against unauthorized access. Guarding was constructed in accordance with local regulations, but not following CEMEX standards.
- The employee was a wheel loader operator, and he had no process plant/equipment responsibilities.
- The conveyor did have a pre-start audible warning system, and although formal records show it worked prior to the incident, it was not working when it was tested the day after the incident.
- The employee didn't use Take 5 because the process had not been implemented at the time of the incident.
- This quarry was recently acquired and even though there was an integration plan, the culture on site was not to the usual Cemex level.

MANAGERS – KEY POINTS TO CHECK

- All tasks have a risk assessment and robust safe systems are in place that are designed to prevent unsafe practices
- All employees and contractors are trained and regularly reminded about LOTOTO and to never work with or place themselves near unguarded machinery that isn't isolated.
- All employees and contractors are trained and reminded to use the Take 5 assessment before commencing their work activities.
- Equipment and machinery on site is inspected to ensure all safety features are in place and in working order, including well secured guards and other devices as per our company standards.
- Managers and supervisors inspect and monitor their sites regularly and prevent / stop unsafe practices and take relevant actions to prevent recurrences.
- Managers and supervisors encourage and coach all employees and contractors on the need to Step In, stop any unsafe act and Take 5 Together!
- All new personnel from an acquisition or new operation etc are inducted in the Cemex H&S procedures and practices as a first priority.

ALL PERSONNEL – ACTION TO TAKE

- Never work with or approach unguarded moving machinery/equipment – If you see an unguarded machine or notice other missing safety features – STOP and report it to your supervisor!
- Always fully isolate all energies using the **LOTOTO** procedure before removing any guards
- Never climb onto a conveyor without a Permit to Work and the correct safe systems of work, which will include LOTOTO and the Work at Height control measure requirements.
- Only carry out activities that you are authorized and trained for.
- Always Stop and Think before carrying out a task – Always **Take 5**!
- Remember to Always Step In if you observe an unsafe behaviour. **Take 5 Together!**



Isolation
Procedures



Tools /
Equipment



Safe
Systems



Look after yourself
and each other

FLAGSHIP SITE PORTAL – VERSION 2.0

A new release of the flagship site portal is now live and accessible for all employees!

So, what's new?



New case study of Pruszków Readymix plant from Cemex Poland, and an in-depth interview with Production Group Supervisor, Zbigniew Wołoszczak

Martin Otto

German-language version of the portal is live! More languages to follow soon.



New environmental initiatives, including those from Pruszków, plus new ideas from around the region related to sustainable product development.



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