

CEMEX UK NEWS



Welcome to UK News 1st December 2023
your weekly update from around Cemex UK

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CEMEXUK



HEALTH & SAFETY

Latest UK Safety Alert

SAFETY ALERTS



The latest UK Safety Alert shares a concern that contractors working for us on construction projects have struck buried high voltage cables on three separate occasions in the last six months while digging trenches, thankfully, there were no injuries.

The incidents occurred despite Risk Assessments, Method Statements and Permits to Work being in place on each occasion, with shortfalls in scanning procedures and the temptation to take shortcuts amongst the contributory factors.

Buried cable strikes can lead to serious or fatal injuries. Please discuss the Safety Alert with relevant team members, ensuring they are aware of the precautions that must be taken to reduce the risk of incidents and the relevant HSE Guidance.

Thanks go to the project teams who reported these high potential (HiPo) incidents. By reporting and sharing information on high potential incidents, we can take action to minimise the potential for future injuries.

You can read the Global Alert at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads Please share this Safety Alert on all workplace noticeboards.

Look after yourself and each other. Health and Safety information and resources can be found at the following location: <https://cemex.sharepoint.com/sites/UKHealthandSafety>

Congratulations on 15 Years LTI Free



Congratulations to the Home Counties Supply Chain (Aggregates and Asphalt) team who have achieved a fantastic 15 years LTI free milestone.

Rob Wilkinson, UK Logistics Manager, commented on the achievement: "This is a fantastic achievement given the challenges we face on a day-to-day basis, this success is



in no short measure to your passion as leaders and demonstrates what can be achieved. Please pass on the good news with your Driver teams.”

And Dave Hart, Supply Chain Director said: “This is an extremely impressive performance and one in which you should all be very proud. Thanks to the Readymix, Asphalt & Aggregates teams for their support and collaboration.”

Thank you to the team for your commitment and focus on Health & Safety as our number one priority.

LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to health & safety, our Zero4Life objective can be met and sustained.

Safe Drive Stay Alive



During Road Safety Week, Cemex supported another production of the Cemex Safe Drive Stay Alive, presented in the Temple Speech Room at Rugby School on Tuesday 21st November.

With an audience of 400 students in years 12 and 13, Cemex supported the delivery of road safety messages for vulnerable road users. Shockingly, young, qualified drivers constitute only 7% of the driving population yet they are involved in a staggering 24% of all serious and fatal crashes. Equally concerning, one in six

young drivers experiences a crash within their initial two years of driving.

Safe Drive Stay Alive is a professional stage show that has been running in the UK since 2000 and is now in its fourth year in Warwickshire. The objective of this road safety initiative is to show young people why, as young drivers, they, and their passengers, are so vulnerable in their early years on the road and what they can do to reduce this vulnerability.

Lisa Greatwood, Head of Wellbeing at Rugby School, commented: “The Safe Drive Stay Alive presentation is a hugely informative, innovative and impactful way to bring home the responsibility that every driver has when on the road.”



Road Safety Week Winners

Following our week of activities promoting and supporting Road Safety Week 2023, we were delighted to see so many of you getting involved by participating in our road safety quiz, placing road safety banners, posters and stickers at your sites.

You can see some of our site's banners in the image here.

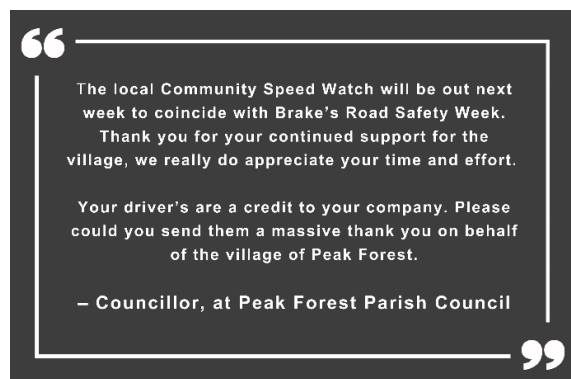
And now the moment you've been waiting for..... the answers and winners to our Road Safety Quiz (*drumroll please).

- Winner: **Robin Parsons, Transport Planner Aggregates**
- Runner-up: **Gordon Renshaw, Operation Manager Readymix**

Congratulations to both Robin and Gordon – they both got 100% correct answers!

For those of you who took part in the quiz, you can check out the answers at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

Local feedback



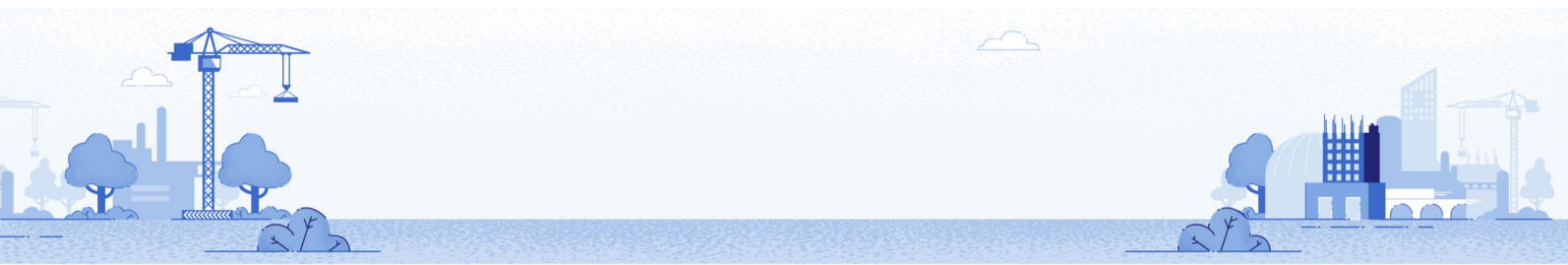
As a business our commitment to road safety remains an absolute priority and for this reason, it is wonderful to know that what we do makes a genuine difference to people's lives. As such we wanted to share a recent comment, we received from a Councillor at Peak Forest Parish Council wishing to share their thanks to all of our Drivers in the area.

Fraud Awareness



An important message from Colin Jones, UK Security Manager

You will all be aware cyber enabled crime remains (and is always likely to remain) one of the highest security threats to our business. On this subject, unfortunately, I need to draw a series of frauds and attempted frauds to colleagues attention, each of which have taken place in recent weeks.



Whilst there is a variety of different modus operandi used, each offence was cyber enabled and there are common strands of learning.

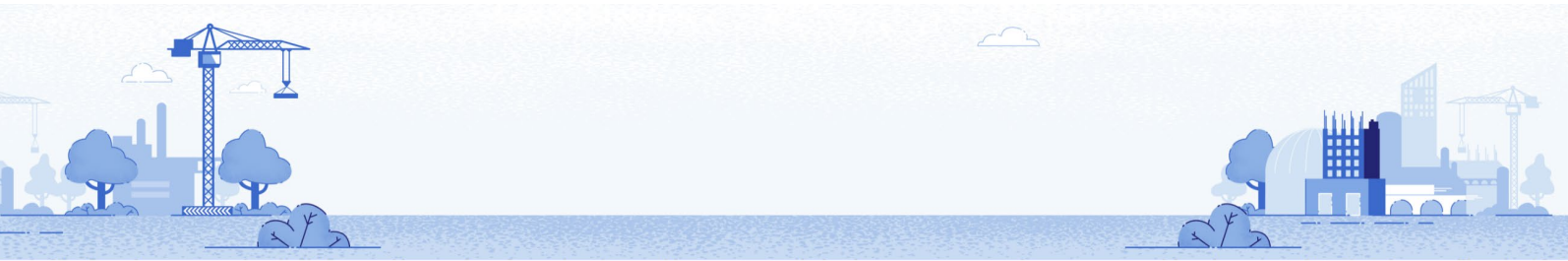
There are several opportunities and actions we can take to minimise the threat. For customer facing colleagues in particular, I would encourage you to consider the following:

- Where a fraud or attempted fraud comes to light any associated telephone numbers (landline and mobile) and email addresses should be blocked from our systems. Colleagues can initiate this process in liaison with myself, John Sweeting or IT.
- It is important to promptly share across our business strands the details of any fraud. Two of the recent frauds were perpetrated against different supply strands within our business. The offences have commonalities which suggest the same offenders. Had we acted promptly to share the details the second offence would have been headed off easily. We can protect ourselves more effectively by communicating outside of our natural operating silos; please ensure you share details of frauds and attempts ASAP.
- The MOs used demonstrate a degree of social engineering, with some prior knowledge of our business accounts and procedures, and in particular a tendency on the offender's part to attempt to rush or bully his way through the call. Sales facing staff should maintain their professionalism throughout their call handling. Never volunteer account information and routinely always follow our procedures; they are there for yours and the organisations protection.
- Staff should be aware of the checks and balances built into our processes and discouraged from cutting corners. Specific advice includes:
 - Take your time to handle the call, do not be rushed.
 - Always carefully check email addresses. Hover above the address and ensure the link reverts to the address as it appears.
 - Any email address ending in common/generic domains such as Hotmail, Live, Gmail, Protonmail etc may give early warning to a potential fraud. Most of our accounts relate to corporate email addresses. Those that do not, should be carefully considered.
 - Take heed of the CAUTION advice, built into outlook. The advice is intended to provide early warning of a potential issue.

You don't often get email from andrewp@baseline-plus.com. [Learn why this is important](#)

CAUTION: External Email | PRECAUCIÓN: Correo electrónico externo | VORSICHT: Externe E-Mail | ATTENTION: Courriel externe [To learn more about email protection click here](#)

- Transactions that require a PO. Please remember... 'No PO.... No order!'
- Check back with ordering company **via landline** to confirm prices, timings and contract arrangements. Do not be rushed over the phone. This is particularly important, and again, may be a trigger issue indicating a potential fraud. Our customers are unlikely to have issue with a thorough and efficient ordering experience. In fact, in the case of a potential fraud, the offenders MO may be the result of a data issue within the genuine customers organisation. We know from experience our genuine business partners are very grateful when we are able to help them identify offences and offenders.



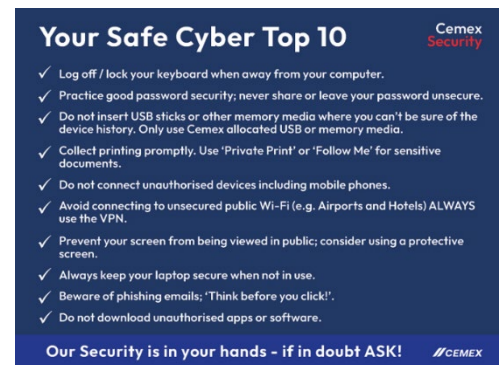
- Callers uncertain of their facts (email address, contact details, PO number, credit card details.... even their name) should be handled carefully. Insist on the details and do not be fobbed off: “My email address isn’t working”.... is not acceptable and be particularly cautious of anyone who hesitates to provide or recall their name!
- Orders via credit card need extra caution. Take only the detail the caller can provide, do not prompt or assist the caller from existing records. No more than two attempts should be accepted.
- IF IN DOUBT ADVISE THE CUSTOMER YOU WILL CALL THEM BACK AND CONSULT YOUR SUPERVISOR.

The list above is not exhaustive, and is intended to help you navigate through the potential threat of cyber enabled attempts at fraud. Maintain a calm approach and trust your gut instincts.... they are usually right.

Your Safe Cyber Top 10 stickers and poster

As part of our ongoing Secure Workplace Project we have produced a sticker for every Cemex UK laptop, sharing our Top 10 Safe Cyber tips – see image. If you are a laptop user, on receiving your sticker please affix it to the left or right of the touchpad, to remind you every time you use your laptop.

We have also produced a poster with the same top 10 tips – you can find it at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads. **Please share on all workplace notice boards.**

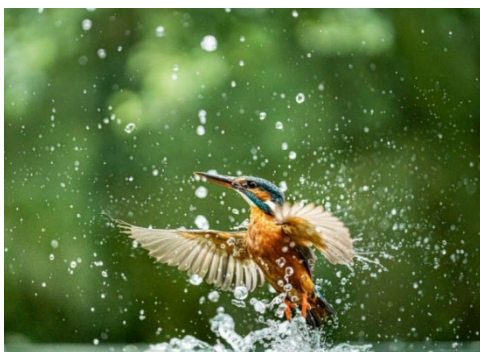


Sound workplace security is a team game! Our security is in your hands.



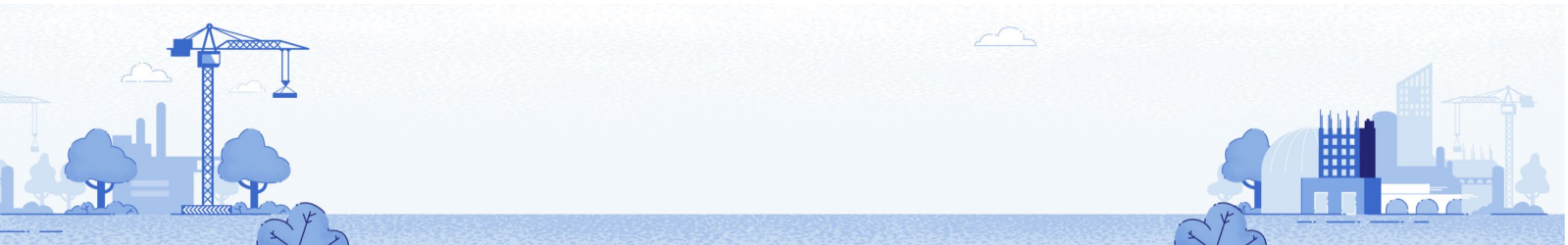
FUTURE IN ACTION

Congratulations Adrian



Big congratulations to Hereford Readymix Plant Manager, Adrian Radnor, who was awarded second prize in MPA Member category of the MPA biennial Quarries & Nature Photo Competition. Adrian's stunning winning photograph was of a Kingfisher at Cemex's Hereford quarry in Herefordshire.

The competition, organised by the Mineral Products Association (MPA), celebrates the thriving fauna and flora in and around active and restored quarries. This year's contest attracted record entries and the standard was extremely high, according to the MPA judging



panel whose job was tougher than ever. Criteria for selecting the winners included composition, relevance, setting, and the difficulty of capturing the image.

Adrian received his award at an exclusive viewing on Tuesday 28th November at The Royal Society, London, where RSPB Chief Executive, Beccy Speight, presented the prizes to the winning photographers.

Leading conservationists, policymakers, MPA member companies, and the winning photographers were among the guests at the event.

In the image you can see Adrian receiving his award from Beccy Speight (CEO, RSPB) and Jon Pritchard (Chief Executive, Mineral Products Association) at the Royal Society in London last night. In the image above it Adrian's winning photograph – what a beauty!!



Carols at Christmas for the Air Ambulance Service



Paul Sammon, Team Leader for UK Raw Materials, is this year singing at The Air Ambulance In Memory Christmas Carol Service in Rugby, to raise funds for the WNDLR (Warwickshire, Northamptonshire, Derbyshire) Air Ambulance.

On 8th December Paul, a former Rugby's Got Talent winner, will be singing with his daughter, Madison, in the carol service from 6pm until 8pm at St Andrew's Church, 69 Church Street, Rugby, CV21 3PT.

If you are local to Rugby and would like to support The Air Ambulance, please go along to support this amazing charity and sing along with Paul and Madison. Tickets are free, but if you would like to make a donation in memory of a loved one for Christmas, please visit:

https://www.justgiving.com/crowdfunding/paul-sammon?utm_id=1&utm_term=NGZ9de7Bm

The Air Ambulance receives no government funding, and they rely on kind-hearted people like yourselves to keep their life saving services in the air. Each mission they attend costs £1,700 and can reduce a patients travel time to hospital to receive the vital treatment they need.





PROFITABILITY

Start the Day with StartSafe

The Operational Excellence team have recently developed a new 'smart' notification tool called StartSafe, to enable colleagues to visually see how many NMHAs, VFLs and structural items are open/have been completed on a given site.



The tool, developed in PowerBI, has been optimised for mobile/tablet view and sends a weekly 'Start your week safely' notification. Being quick and very easy to use, the visual tool is updated weekly, and is ideal for checking first thing on a Monday before site visits. It will hopefully encourage more managers to visit sites with low VFL and NMHA numbers, or high overdue structural survey items. The tool also contains a link to the weekly Health & Safety report.

Currently the tool has been rolled out to Readymix Operations Managers, Readymix General & Commercial Managers, Aggregates Operations Managers, Quarry Managers, Assistant Quarry Managers, the Operational Excellence team and Health & Safety team members.

If you are interested in using the tool you can access it [here](#). The link takes you to the StartSafe dashboard plus a quick tour of the tool.



EMPLOYEES

Christmas Jumper Day is NEXT WEEK – Get Ready!



Let's get festive for Save the Children

This festive period, Cemex UK is raising money for **Save The Children** NEXT WEEK **Thursday 7th December**, which is officially **Christmas Jumper Day!**

We are challenging all of you Cemex Elves to get creative and don your most colourful, festive outfits to raise money for a fantastic cause this Christmas.

If you are wondering why SAVE THE CHILDREN..... Over the course of this year Cemex has supported various charities. As we enter the Festive period we want to extend the joy of the festive season to children in various parts of the world. Any support we give contributes to improving learning for children during their crucial early years – around the world and among the UK's poorest communities

and this is when it can make the biggest difference.



How can you help?

Christmas Jumper Day is Save the Children's annual event which raises money for the children who need it most. The annual event has raised over £35 million for children in the UK and around the world since it began in 2012! Every December, millions of people across the United Kingdom (and beyond!) put on a festive knit at their workplace, school or with friends and make a donation to help give children the magical future they deserve.

In it to win it!

Across all our sites we encourage you to get festive on 7th December and enter our **Most Creative Outfit Competitions** to win some fantastic prizes! We are inviting you to both enter and vote for your favourite outfits.

We have two categories:

- **Individual Festive Spirit Award** – winner will win an Amazon Echo Show (a smart speaker with touchscreen display)
- **Team Festive Spirit Award** – winner will win a hamper of festive goodies to share with your team

How to enter

1. Ask a colleague to take a photo of you/your team wearing your festive outfits.
2. Email us your photos, along with your names and business areas, by **Close of Business on 7th December**, to: gb-communicationsandpublicaffairs@cemex.com
3. On Friday 8th take part in the judging process by **voting for your favourite** outfits – we will share a SWAY of all the photos and a form to vote on 8th December.
4. We will announce the winners in **UK News on Thursday 14th December**.

Three Ways to donate



Whether you are dressing up or just enjoying the fun, please take a moment donate to Save The Children this year – there are three easy ways to do this:

1. Click [HERE](#) to open our Christmas Jumper Day JustGiving webpage.
2. Send a text saying **CXJUMPER** to 70050 to make a £5 donation – **please use personal mobiles only!**
3. Scan the QR code here to open our JustGiving webpage.

A Christmas Jumper Day poster can be found on the UK News download page [here](#).

Merry Christmas and enjoy the fun!



Happy Retirement Graeme



After a career spanning over 46 years Graeme Barton, National Sales Manager Packed Cement, retires at the end of this month.

In June 1977 Graeme started his career as a Despatch Clerk, spending 10 years in Logistics Planning and customer service roles, before moving into his first Sales position in 1988. Since then, Graeme has held several commercial roles, becoming National Sales Manager in 2005.

Graeme is widely respected within the Builders Merchant World, gaining an impressive network of contacts. It's often been said anyone who doesn't know Graeme is not worth knowing!

Graeme plans to spend his retirement amongst other things, relaxing on holidays, catching up on DIY projects and spending well-earned time with his family.

Craig Williamson, Commercial Director Cement, commented: "It has been my absolute pleasure to work with Graeme for the past five years. I would like to thank him for all his hard work and dedication over the years. He will be missed by his friends at Cemex. We wish Graeme and his family all the very best for the future."

Happy Retirement Bill



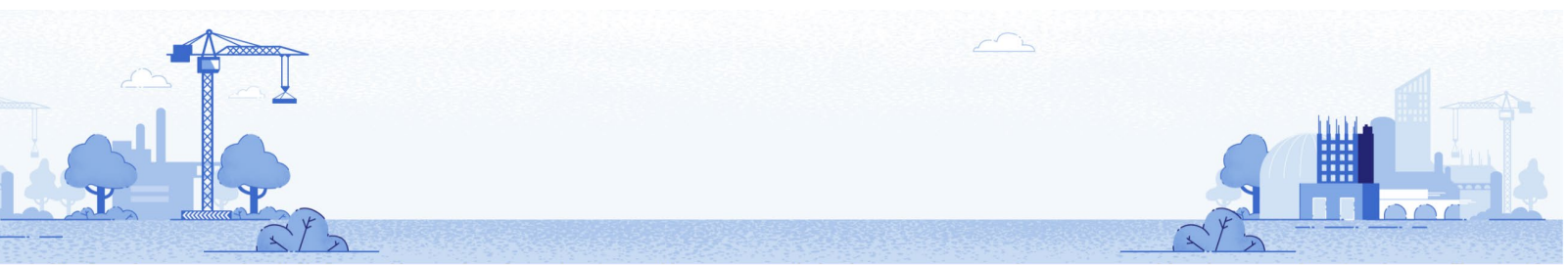
On Wednesday 22nd November colleagues at Somercotes Rail Solutions plant in Derbyshire held a small retirement send-off party for their long serving friend, William (Bill) Lewis. They were able to thank Bill for his exceptional commitment to Cemex and the Rail business over his 23 years of service.



Bill started with the company on Monday 18th September 2000 and gained his leader hand role in 2007 working mainly in the glue building. He has been a key part of this site's safety improvements during his time and has driven change within the gluing process, even gaining the nickname 'Buffalo Bill' following a team paintballing day where Bill charged the opposition's base and won an award on the day.

Bill turned 74 this year and felt it was his time to hang up his steel toecap boots, high visibility clothing and kick back.

Terence Clair, Rail Business Manager, said: "I have had the immense honour to have worked with Bill for all his career. His commitment, hard work and positive attitude has made it a pleasure to have him as part of this team for such a long time. I will miss Bill, as will the rest of the team here at Somercotes, and as you can imagine after knowing each other for a little over 23 years it is right to say that Bill is a dear friend, and we



have created some amazing memories along this journey. We wish Bill all the best in the next part of his journey.”

During Bill’s send off a personal video message from Marcelo Catala Espinosa was played. Damien Allen was also able to attend and shared the impact Bill has had on others outside the local team.

Changes To Fuel Mileage Rates

The fuel rates for business mileage have been amended effective 1st December in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below. SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

[Advisory fuel rates - GOV.UK \(www.gov.uk\)](https://www.gov.uk)



Fuel Type	Engine size	Rate From 1 Sep 2023	Rate From 1 Dec 2023
Petrol	1400cc or less	13p	14p
	1401cc to 2000cc	16p	16p
	Over 2000cc	25p	26p
Diesel	1600cc or less	12p	13p
	1601cc to 2000cc	14p	15p
	Over 2000cc	19p	20p
Fully Electric	Not Applicable	10p	9p

Hybrid cars are treated as either petrol or diesel for advisory fuel rates.

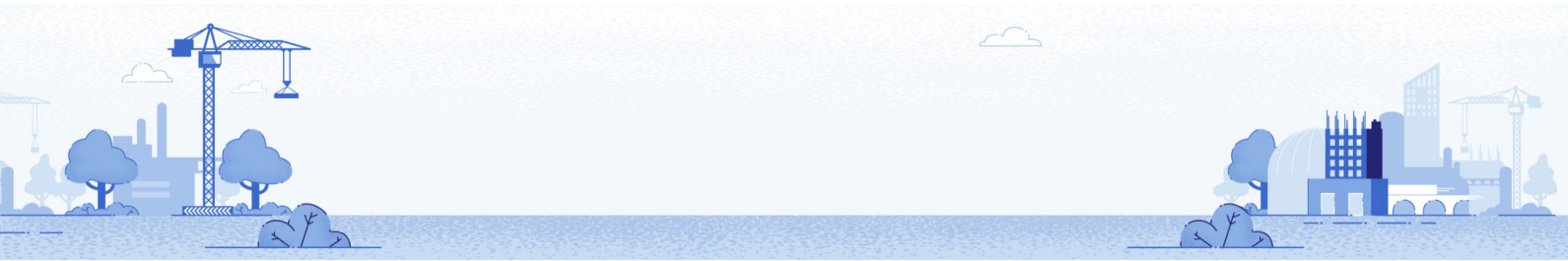
Data Protection and You



As you may be aware, under the UK’s data protection legislation, organisations have a duty to ensure that there are robust processes in place in terms of how they collect, store, and process “personal data” and there are serious consequence if they fail to do so.

So, what is ‘*Personal Data*’? This is any information that relates to an identified living individual, in written or image form and includes:

- Name
- Address
- Birthday
- Marital status
- Telephone number



- E-mail address
- Physical characteristics (e.g., height, weight, hair colour)

'Special Category/Sensitive Personal Data' includes the following information about identified living individuals and this has greater legal protection:

- Race
- Ethnic background
- Political opinions
- Religious beliefs
- Trade union membership
- Genetic data
- Biometrics (where used for identification)
- Health
- Sex life or orientation

Or any combination of the above that you can use to identify someone.

In the UK protection of Personal Data is regulated by the Information Commissioner's Office (ICO) and the relevant legislation is the Data Protection Act 2018 and UK GDPR.

The consequences of breaching the rules can result in companies being liable to fines of **up to £17.5 million or 4% of global annual turnover (whichever is the greater)** for the most serious offences. There will of course also be a great deal of negative publicity associated with a breach of the rules.

At Cemex we have developed a set of detailed processes to ensure we remain compliant. We also hold ISO 27001 certification for Information Security Management.

Some key things to remember:

1. The legislation only covers "Personal Data" and does not include data relating to, for example, limited companies.
2. Please ensure that if you receive a request from an individual (whether this is an employee, contractor or member of the public) enquiring about personal data held about that person by Cemex, that this is immediately sent to dataprotectionuk@cemex.com. There are strict timescales under the legislation for complying with such requests.
3. If we are contacted by customers or suppliers about Cemex's Data Protection compliance programme and information on measures in place to protect personal data, then please forward these to dataprotectionuk@cemex.com.
4. Some customers and suppliers may insist that we enter into special agreements concerning our management of their personal data and please ensure that these are sent to the Legal Department for review. We have our own preferred agreements which should be used in such cases.



5. Contact the Legal Department when negotiating contracts which involve the processing of Personal Data.
6. Tell us about any new technology that is being developed in the UK and which involves the processing of Personal Data as we will need to carry out a Data Privacy Impact Assessment ahead of implementation. We conducted data privacy impacts on **CEMEX Go** and **icollect** ahead of these being rolled out. A Data Privacy Impact Assessment is also required when installing new or altering existing CCTV systems so please also contact us before doing this.
7. Do not store Personal Data on the hard drive of your Cemex computer and instead ensure this is kept securely on the Cemex network.
8. In the event that your Cemex mobile phone or laptop is stolen then please report this to Simon Whitfield (Process and IT Manager) and Colin Jones (Security Manager) and advise dataprotectionuk@cemex.com so that we can make an analysis in relation to the loss of any personal data contained on the device.
9. Ensure that any Personal Data retained on Cemex systems is accurate, relevant, and not excessive. All information must be held in accordance with the Cemex Information Retention Policy.

Vish Puri is the Cemex UK Data Protection Officer and if you have any questions, please do contact him or the Legal Team.

Relevant contacts:

- Vish Puri (Legal Director and UK Data Protection Officer), vishal.puri@cemex.com
- Laurence Sheppard (Consultant Commercial Solicitor), laurence.sheppardl@ext.cemex.com
- Alice Powell (Paralegal), alice.powell@cemex.com

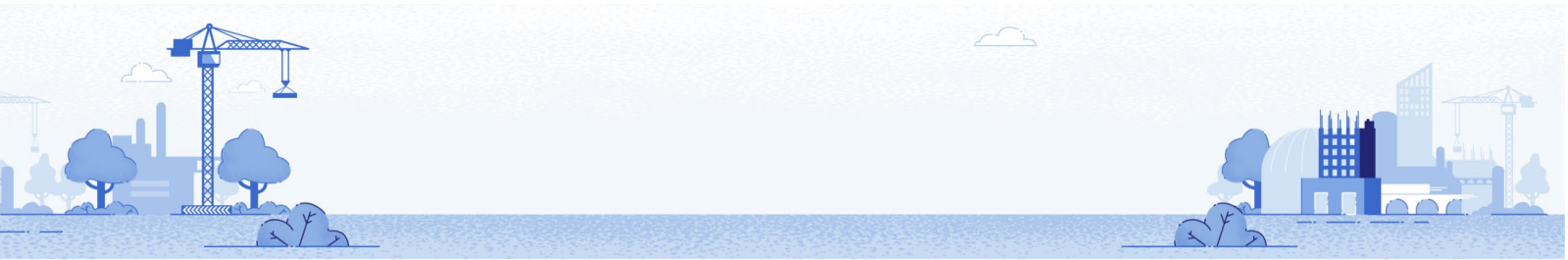
Landing On Your Doormats Soon!



In the next few weeks, the latest edition of our CemExpress newspaper will be landing on your doorsteps.

In this bumper issue you can read all about our latest products, innovations and investments, about the imminent changes to concrete standard BS 8500, find out who our Wellbeing Strategy members are, read about the progress we have made on our Health & Safety improvement plan, find out about our latest road safety initiatives, and see a round-up of our year's volunteering activities in photos. You can also see some photos of our newest vehicles showing off our new branding!

Keep an eye open for your newspaper and please contact [GB comms](#) with any feedback, ideas for the next edition or if you don't receive your copy.

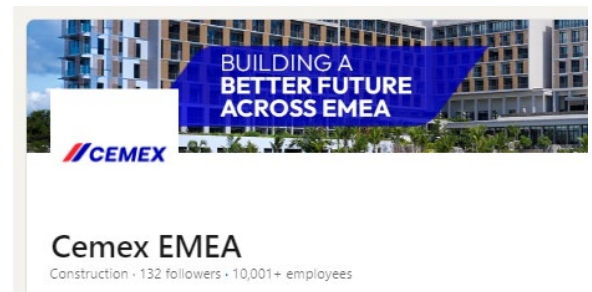


Cemex EMEA is Live!

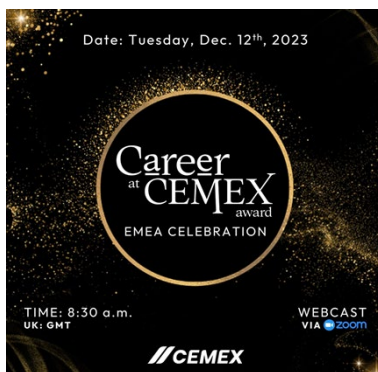
We're pleased to announce the launch of our brand new Cemex EMEA LinkedIn account, entirely dedicated to covering our stories from the UK and Europe, the Middle East, Asia and Africa.

This new LinkedIn account will focus on all our news & public affairs, projects, key strategies and community work that is taken place within our region.

Be sure to follow our page at: www.linkedin.com/cemex-emea



EMEA Career Awards 2023



The EMEA Region is holding an on-line Career Awards ceremony to recognise long service with Cemex. It will be hosted by Sergio Menendez, President for EMEA Region and Derek O'Donnell, EMEA VP Human Resources. We want to congratulate everyone who has achieved 15, 20, 25, 30, 35, 40 and 40+ years' service this year at the ceremony.

There are various celebratory events being held around the business, please dial in and join the Zoom meeting celebration or speak to your Manager about any events which may be taking place near you.

The celebration takes place on 12th December 2023 at 8.30am via Zoom.

Click [HERE](#) to register your participation at the event. You will then receive an e-mail from Zoom with an attachment that you can open and save to your calendar. The link to join on the day will be in that calendar invite. **Congratulations to all our long servers!!!!**

Cemex Holiday Ecards Now Available

Follow these simple steps:

1. Click on the Cemex eCard link: <https://cmx.to/ecards>
2. Select the available option
3. To personalise and send a new ecard, click on the "+"
4. Add up to 50 multiple emails separated by coma, with NO spaces
5. Personalise the subject and message
6. Select the language of your ecard and pick a design
7. Preview and send your card
8. You can view the status of your sent cards in the "MY ECARDS" section



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
261-11-2023	Technician	Urbanisation Solutions – Quality and Product Technology	Buxton	08/12/2023
262-11-2023	Marketing Content Specialist Europe – (Maternity cover for up to 12 months)	Customer Experience Marketing	Binley	13/12/2023

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

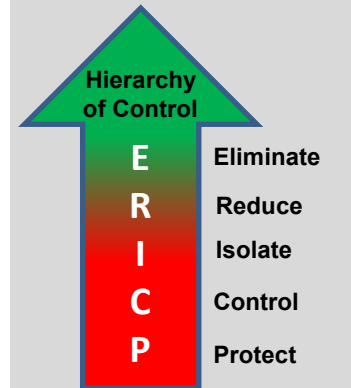


SAFETY ALERT

HIGH POTENTIAL CABLE STRIKES

UK SA10/2023 – 20.11.23

Display Until
29.12.23



DETAILS OF THE INCIDENTS

Contractors working for us on construction projects have struck buried HV cables while digging trenches on three separate occasions in the last 6 months. In all three incidents risk assessments and method statements (RAMS), buried services plans and Permits to Work (PtW)) were in place. On the first occasion the scan with a cable avoidance tool (CAT) wasn't sufficient for the ground conditions and didn't identify the presence of the cable, in the other two cases, cables were identified by the CAT scans and were initially located by hand digging with insulated tools; however, in one case the CAT scan had identified an earthing cable, but not the HV cable below, which was struck when the trenching works continued with an excavator. In the second case, the operator decided to expose the cable at a second point using his machine, striking the cable, in contravention of the RAMS and PtW.

KEY FINDINGS

Safe Systems	The contractors had suitable RAMS and Permits to Work; however, they were not readily available / communicated in one of the incidents, where the operator chose to deviate from safe working practices to save time and effort.
Cable plans	Buried service plans were available but were not suitably updated in all instances.
CAT Scanning	CAT scanning conducted improperly.
Permit to Work	High Risk Permit does not cover breaking ground.
Communication	Lessons learned from the incidents was not fully communicated by the contractors.

HOW COULD THEY HAVE BEEN AVOIDED

- Correct use of Cable Avoidance Tools, in one case the tool was only used in "Power" mode, restricting its sensitivity.
- Compliance with RAMS, exposing cables at crossing points by hand
- More explicit "Permit to Dig" process with none working supervision in place.
- Additional heavier duty marking of buried services during installation.

KEY REVIEW POINTS

- Are good practices followed when installing new buried services, with 'Tile Tape' utility marking as standard for all services, accurate (DGPS) survey control, and updated records?
- Are excavations for trenches, etc. controlled under a specific Permit to Work / Permit to Dig?
- Are CAT scans carried out by specifically trained and competent personnel in accordance with good practices?
- Do we ensure close and effective direct supervision of works near buried services and other high-risk tasks?



HSE Resources

Guidance:

Electricity –
Underground Cables
<https://www.hse.gov.uk/construction/safetytopics/underground.htm>



Video:

Workers engulfed in flames after cable strike
<https://youtu.be/pLTDVceFFCo>



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Tools and Equipment

Use the right, well maintained, tools/ equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT

Road Safety Week Quiz

Answers

Q1) What percentage of people will speed in the first hour of travel?

A) 98%

Q2) On average how many speeding tickets are issued in a single year in the UK?

A) Over 3 million

Q3) On which type of roads do most collisions occur?

A) Rural roads

Q4) What does this road sign mean?



A) Traffic has priority over vehicles from the opposite direction

Q5) On average how many days a year does the UK have zero road deaths?

A) Less than 10

Q6) You're driving a lorry from a wet construction site onto a motorway. Why must you take extra precautions before leaving the site?

A) It's an offence to deposit mud on a road

Q7) The speed limit in Wales has recently changed from 30mph to 20mph for all restricted roads - what is a restricted road defined as?

A) Residential and busy pedestrian streets with streetlights

Q8) What does this road sign mean?



A) Road narrows on left side

Your Safe Cyber Top 10



- ✓ Log off / lock your keyboard when away from your computer.



- ✓ Practice good password security; never share or leave your password unsecure.



- ✓ Do not insert USB sticks or other memory media where you can't be sure of the device history. Only use Cemex allocated USB or memory media.



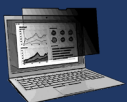
- ✓ Collect printing promptly. Use 'Private Print' or 'Follow Me' for sensitive documents.



- ✓ Do not connect unauthorised devices including mobile phones.



- ✓ Avoid connecting to unsecured public Wi-Fi (e.g. Airports and Hotels) ALWAYS use the VPN.



- ✓ Prevent your screen from being viewed in public; consider using a protective screen.



- ✓ Always keep your laptop secure when not in use.



- ✓ Beware of phishing emails; *'Think before you click!'*.



- ✓ Do not download unauthorised apps or software.

Our Security is in your hands - if in doubt ASK!