



Health & Safety  
our TOP priority



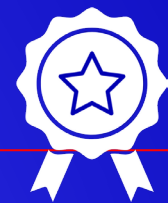
# New Year Briefing

look after yourself and each other



**Health and Safety** is our number one priority, and no business or production related activity is worth any injury. Together, we must and will prevent incidents of all kinds to achieve our **Zero4Life** goal.

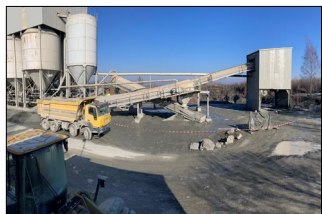
## Achievements in 2023



99%	15	25%	98%	>123k
Sites Fatality & LTI Free in 2023	# LTI's – lowest ever in EMEA	Employee LTI Rate reduction (to 0.3)	Close out of NMHA reports	NMHA reports

- Improved site standards, including **guarding, isolation, traffic management and housekeeping**
- Continued to build our '**looking out for ourselves and each other**' culture through a focused campaign on '**Take 5**' and '**Take 5 Together**' using movies, toolbox talks and other materials.
- Strengthened leadership towards H&S through the relaunch of the **Health and Safety Academy** and targeted **VFL training**
- Launched a dedicated **isolation campaign** aimed at ensuring understanding of the processes and to prevent further incidents involving moving machinery
- Successfully launched the **Zero4Life Today** program for truck drivers.
- Reached over **4,000 people** across the Region in our Vulnerable Road Users engagement programs

### Employee Fatality



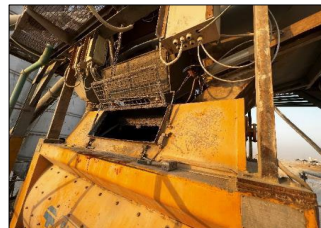
Our colleague was found engulfed by material inside the hopper that is used to load trucks.

### Third Party Fatality



On the way to a construction site, while turning left the readymix truck collided with a private car.

### Contractor Fatality



The operator started Plant mixer while there was an employee inside.

### Contractor LTI



Contractor fell through an unprotected area of a conveyor walkway 9 metres onto a stockpile and suffered fractured vertebrae and a bleed on the brain.

### Employee LTI



Employee suffered an eye injury when hitting a pin with a hammer.

### Contractor LTI



Contractor readymix driver climbed down from his truck cabin on a construction site, lost his grip on the last step, fell and broke his arm.

## Common Injury Trends



30% Slip, Trips & Falls



33% Hand Injuries

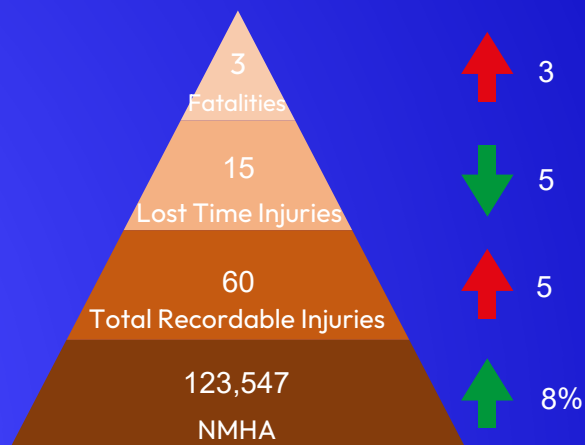


30% RMX operations



81% of all incidents occurred on Cemex sites

### 2023 vs 2022



## High Potential Incidents



- The cylinder supporting the raised tank broke causing the cistern to lose stability and roll over.
- A load being moved by crane unexpectedly swung causing the sling to snap. The load fell to the floor from a height of 5 meters.
- While unloading sand the trailer lost its balance and fell on the side.
- Employee of external company buried partially in hopper of the mill.
- The customer truck rolled away on the weighbridge. Despite heavy winds, the handbrake and chocks were not applied.

# EMEA H&S priorities in 2024

helping us make the next step change in our performance



**Enhancing Leadership** -  
Undertake 1-2-1  
engagement /coaching  
sessions



Continuous improvement of  
site standards including **Isolation,  
Guarding, & Working at Heights  
and 5S implementation**



**Promoting Health  
& Wellbeing**



New 'Zero4Life Today'  
program for all employees  
and continue rollout of  
**Zero4Life Today for Drivers**



Strengthening **Contractor  
Management** through  
specific actions &  
engagement events

## Everyone can make a difference!

ALWAYS FOLLOW OUR SAFETY, DRIVING & HEALTH ESSENTIALS

TAKE 5  
BEFORE  
STARTING  
AN ACTIVITY

LOOK AFTER EACH  
OTHER – STEP IN IF  
SOMEONE IS AT RISK

REPORT NEAR MISS/  
HAZARD ALERTS –  
THEY COULD  
PREVENT AN INJURY!

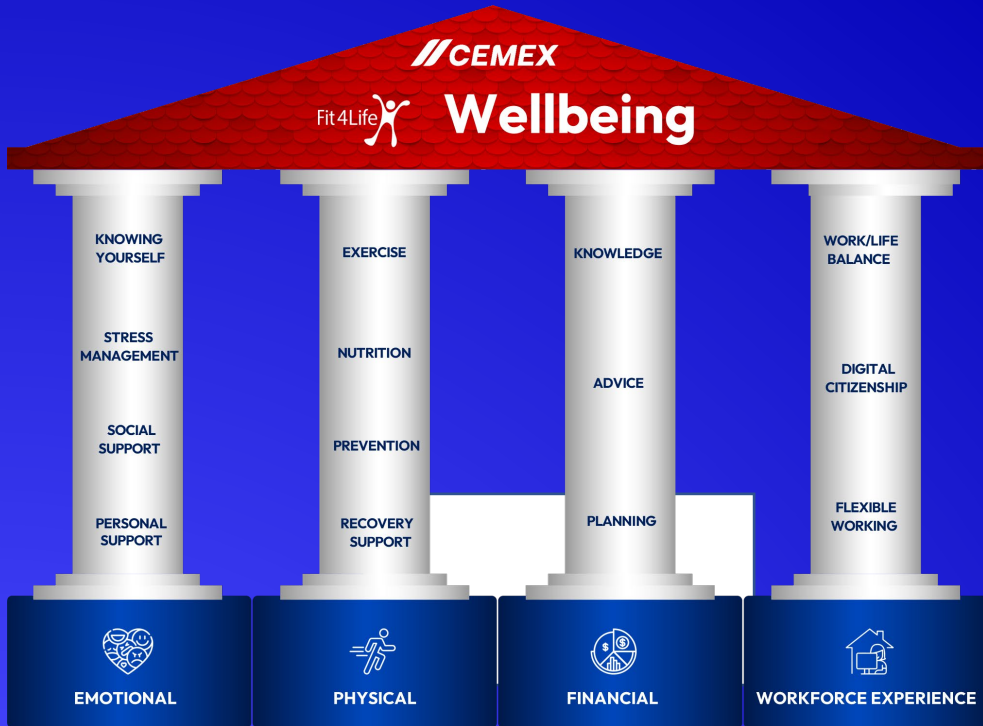
STOP THINK ACT

ALWAYS STOP,  
THINK & ACT

ALWAYS FOLLOW  
SAFETY ESSENTIAL  
RULES INCLUDING THE 8  
STEPS OF LOTOTO



# Global Wellbeing Model



At CEMEX our wellbeing is of the utmost importance. We are implementing the Global Wellbeing Model that offers a mix of resources to better manage **our physical & emotional health, our finances and workforce experience.**

## Regional Health Talks

**A series of webinars with Dr Hosam Zanaty, MD on:**

**Physical Activity -**  
balance your day with  
food and play

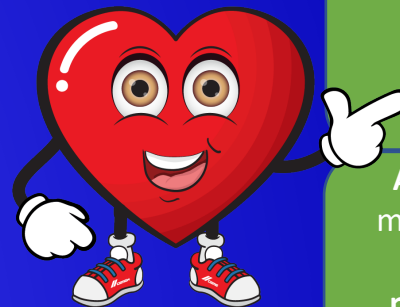
**Musculoskeletal Risks**

**Stress Recognition  
& Management**

For those interested, all materials are available in English

## Take care of yourself with **Cardi-O**

By following **Cardi-O**'s tips you take care of your mental and physical health, including changing your habits and maintaining a work-life balance



Be active and  
regularly  
exercise

Get enough  
sleep each day

Take care of  
your **mental**  
health, avoid  
stress

Have a  
healthy,  
balanced diet

Avoid too  
much sugar,  
salt and  
processed  
food in your  
food

Avoid smoking  
and harmful  
use of alcohol

Do regular  
medical  
checkups

Maintain a  
healthy **body**  
weight

- What has worked well during 2023 in terms of H&S on our site?
- What are the remaining key challenges/opportunities to further improve H&S?
- What else can we do to look after ourselves and each other?
- 
- Are we making the most of our Take 5 and Take 5 Together processes?
- Can we do more to proactively report NMHA's?
- What other aspects of H&S do you feel we need to work on in 2024?
- Do you feel we are doing enough towards Health? What else can/should we do?