

2024 EMEA H&S Improvement Plan



HSMS Element	Initiative Name	Actions	Date
Element 1: Leadership & Accountability	1. Enhancing Leadership	1. Undertake 1-2-1 engagement/coaching sessions with all relevant L1 – L3 managers 2. Campaign for leaders focused on ensuring Take 5 use & effectiveness	Jan – Jun Apr – Jun
Element 2: Risk Management	2. Machinery Guarding	1. Close prioritised gaps identified in Site H&S Inspections and existing action plans	Jan – Dec
	3. Isolation	1. Close gaps identified in 2023 Site Isolation Audits	Jan – Dec
	4. Working at Heights	1. Train relevant people in the Regional Standard 2. Carry out gap analysis against Regional Standard and define action plan	Apr – Sep Apr – Sep
	5. Site Improvements / 5S	1. Define & agree implementation plan per site / business 2. Introduce & track implementation plan	Jan – Feb Mar – Dec
Element 4: Driving Safety	6. Zero4Life Today for Drivers	1. Rollout program to drivers as per local plan	Jan – Dec
	7. Vehicle Safety Features	1. Install VSF items as per local plan	Jan – Dec
Element 5: Contractors Safety Management	8. Contractor Management	1. Identify & address top 2/3 main contractor management challenges/opportunities 2. Hold at least one Contractor H&S engagement event in each business sector	Jan – Feb Jan – Dec
Element 6: Occupational Health & Wellbeing	9. Health & Wellbeing	1. Implement Global Wellbeing model as per local plan	Jan – Dec
Element 7: People, Training and Behaviors	10. Zero4Life Today 2.0 (Name TBC)	1. Rollout program to all employees	Jun – Dec
	11. Take 5 / Risk Awareness	1. Targeted campaign on risk perception/awareness	Apr – Jun