

# WE'X Pulse 2023 - UK Results Summary

## UK participation rate



Thank you to the  
**1431 people**  
participated

## eNPS

Employee Net Promoter Score

**+28**

- How likely are you to recommend Cemex as a good place to work?

+24pts vs. 2022

## EEI

Employee Engagement Index

**82%**

- I intend to stay with Cemex for at least the next 12 months.
- I am proud to work at Cemex.
- My work gives me a sense of personal accomplishment.

+6% vs. 2022

## UK Response Rate

**78%**

+10% vs. 2022

## Main attributes results - UK

### Building my future\*

**72%**

- I feel optimistic about the future of Cemex.
- I am satisfied with the training I receive.

### Enabling my Work\*

**66%**

- There is effective cooperation across areas within Cemex.
- Processes in Cemex allow me to do my job effectively.

### Feeling I belong\*

**72%**

- Cemex has created an environment where people with diverse backgrounds can succeed.
- People at Cemex trust and respect each other.

### Trusting my leaders\*

**81%**

- I feel supported by my immediate supervisor in making decisions to support my work/life balance needs.
- My immediate supervisor provides useful feedback on my performance.

\*Comparison by category is unavailable due to simplification of items consider in this pulse survey.

