

WE'X Pulse 2023

UK Results Summary



UK participation rate



Thank you to the
1431 people
participated

UK Response Rate



+10% vs. 2022

eNPS

Employee Net Promoter Score



- How likely are you to recommend Cemex as a good place to work?

+24pts vs. 2022

EEI

Employee Engagement Index



- I intend to stay with Cemex for at least the next 12 months.
- I am proud to work at Cemex.
- My work gives me a sense of personal accomplishment.

+6% vs. 2022

Main attributes results - UK

Building my future*



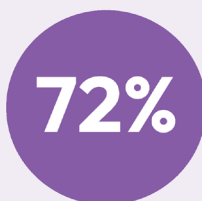
- I feel optimistic about the future of Cemex.
- I am satisfied with the training I receive.

Enabling my Work*



- There is effective cooperation across areas within Cemex.
- Processes in Cemex allow me to do my job effectively.

Feeling I belong*



- Cemex has created an environment where people with diverse backgrounds can succeed.
- People at Cemex trust and respect each other.

Trusting my leaders*



- I feel supported by my immediate supervisor in making decisions to support my work/life balance needs.
- My immediate supervisor provides useful feedback on my performance.

*Comparison by category is unavailable due to simplification of items consider in this pulse survey.

As a thank-you for completing the recent WE'X survey we've donated £1 for every survey completed to our selected wellbeing charities including:

