



UK NEWS



Welcome to UK News 4th April 2024
your weekly update from around Cemex UK

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HEALTH & SAFETY

Latest Safety Alerts

SAFETY ALERTS



The two latest Safety Alerts relate to recent incidents in our operations.

In one incident a contractor suffered a cracked tooth as he walked past an operation where cement mill metal media balls were being cleaned and sorted, when one was ejected towards him. The second incident thankfully only required

first aid, however, it has been reported as a High Potential (HiPo) incident after a driver trapped his hand in a remote-controlled lorry tailgate.

Please discuss the Alerts with your teams, reminding everyone of the benefit of reporting Near Miss / Hazard Alerts, particularly where there is high potential for injury, as this gives us the opportunity to share learning points and take action before someone gets hurt.

Remote controlled equipment has been a factor in a small number of serious incidents across our industry in the past, including at least two fatalities. Where operations use equipment that is controlled remotely, the second Alert provides a good opportunity to review the safe systems of work and ensure everyone involved in the operations understands the hazards, risks and essential precautions to keep themselves and others safe.

Please discuss the Alerts with your teams and display them on relevant notice boards.

You can find the alerts at the end of this document and on the UK News download page [here](#).

Please look after yourself and each other.

Health & Safety information and resources can be found at the following location

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>



2 Years LTI Free



Congratulations to the South Coast Materials team who have just celebrated 2 years LTI free. Well done to everyone for keeping themselves and their colleagues safe.

LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to health & safety, our Zero4Life objective can be met and sustained.

Safety Essentials – A Reminder

Throughout 2024, a new EMEA Health & Safety campaign will revisit one of our 12 Safety Essentials each month.

The first Safety Essential we want to emphasise is '**Look After Yourself and Each Other**'. This Safety Essential is crucial as it reinforces two key components to prevent incidents.

Firstly, it underscores the importance of self-care, for which we have a globally established procedure called 'Take 5' to support us all. This procedure requires every worker to be guided by three key steps: Stop, Think, Act. To accomplish this, they need to conduct a risk assessment before starting tasks in their day. This process will help them think about the task they are about to do, identify risks, and implement necessary controls to perform the job safely.



The second component involves looking out for others. In this regard, workers are encouraged to use the 'Take 5 Together' procedure which involves them stepping in when they observe a colleague taking any risks and supporting them by carrying out a 'Take 5' risk assessment together.

To foster an interdependent safety culture (caring not only for oneself but also for others), it is crucial to follow this Safety Essential consistently.

Safe Quarry Awareness Video



The MPA is committed to sharing critical information, including safety alerts, guidance and good practice from across the industry with as many organisations and individuals as possible. Safequarry.com, the free to access website that is the health and safety hub for the mineral products sector, epitomises this philosophy in action.

A new 2-minute video has been produced to further raise awareness of Safequarry.com and encourage potential users to visit the website



and share it with others. It is aimed at owners, senior managers, health and safety specialists, site managers and supervisors working within industry.

Please view the video [HERE](#) and share.

Safequarry provides a central database of health and safety resources that are relevant to all the product sectors operating within the mineral products industry. Sections of Safequarry include:

- Key industry guidance and toolbox talks that can be either product specific or relevant to all sectors of the mineral products industry.
- Award winning examples of good practice from MPA and other health and safety awards, it includes a library of over 400 short videos highlighting these ideas and innovations.
- Content that enables users to learn from others how to mitigate hazards at their own sites
 - Incident alerts – reports of fatalities, injuries or near misses on other sites.
 - ‘The Fatal 6’ – the six main causes of fatalities within the mineral products industry and resources that explain how the industry is addressing these hazards.
 - Vision Zero – The core values that help organisations and leaders place the health, safety and wellbeing of everyone working within the industry as the priority in everything they do.

The resources have been provided by companies operating within the sector and organisations that support the health, safety and wellbeing of everyone working within it, such as MPA, QNJAC, MPQC, Eurobitume and HSE.

Access to Safequarry is free and the resources are easily searchable via a series of drop-down menus.

Action for Happiness

Movement can bring amazing benefits for our minds and bodies. So, this April's Action for Happiness theme is **‘Active April’** and encourages you to get active in whatever way best works for you.

With the longer daylight hours bringing a motivation to be outside, the new Active April calendar is full of tips to motivate us all to get moving a bit more, step away from our desks and ease us all through April.

You can find the calendar at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads Please share it on your workplace notice boards.

Vanessa King from Action for Happiness shares her top tips for Active April – Watch it [here](#).

The [Action for Happiness](#) online program is a great way to get the new year off to a happier start, with inspiring daily videos and fun actions to try out. Prioritising happiness and kindness influences how we



approach everything – including our personal lives, families, communities, schools, and workplaces. It also shapes our views on public policy and helps us to consider the wellbeing of future generations too.

You can also be part of a kind and friendly community putting Action for Happiness ideas into practice daily [using their app.](#)



CUSTOMER CENTRICITY

Superior Customer Service Ceremony

You are invited to join the EMEA SCE Awards Ceremony on Monday 22nd April 2024, at 9.00am.

Join us to celebrate the colleagues behind EMEA's achievements, best projects and initiatives of 2023 Superior Customer Experience Awards.

To join via Zoom please use this link:

<https://cemex.zoom.us/j/89086243731>



FUTURE IN ACTION

Safeguarding Trees at Willington

Did you know there are only 7,000 black poplar trees in the UK, and just 600 of them are females?

At our Willington quarry, well done to the team who are actively making a difference by nurturing and preserving these vital female specimens.

At Cemex, our biodiversity strategy focuses on enhancing biodiversity in and around our quarries, conservation initiatives, and development of local Biodiversity Action Plans.



Legal Team Lend a Hand!!



Last week members of the UK Legal had a brilliant day building benches and putting up bunting for their Lend a Hand day.

The team's volunteering activities took place at the Historic Coventry Trust's Charter House in Coventry and their efforts will contribute to the overall visitor experience following the recent reopening of the house and gardens to the general public. Team members included Alice Powell, Bethany Rattenbury, Mark Cole and Vish Puri.

Commenting on the day, Vish Puri, UK Legal Director, said: "There are so many benefits in these events including (amongst others) team building, physical exercise and a sense of achievement. This is all whilst giving something back to the local community."

Volunteering is part of Cemex's commitment to sustainable development, and all employees are encouraged to actively engage in activities that contribute to improving the quality of life and well-being in cities and communities where we live and operate.

If you are interested in taking your team for a Lend a Hand activity this year, please contact Chiedza Mupfumira, Social Impact Specialist, to discuss opportunities in your local area.

Please Support Our Amazing Colleagues

It's that time of year when amazing fundraising activities are kicking off and our wonderful Cemex employees push themselves to the limits to raise money for charities close to their hearts.

You can support their amazing efforts by please sponsoring them! Thank you.

Charlie's March the Month for Prostate Cancer



Charlie Szasz, Cemex Readymix London & South Coast, is currently taking part in 'March the Month' for Prostate Cancer UK which requires him having to achieve 11,000 steps every day in the month of March. The target for his first week was 77,000 steps and he achieved 144,000. At the time of writing Charlie was currently at the end of week 3 and so far has hit almost 340,000 steps. His target is to raise £500.

Motivated by this activity, Charlie has now managed to run his first 10k this week and spotted a Cemex van on route who egged him on.

If you would like to support Charlie please click here:

<https://marchthemonth.prostatecanceruk.org/fundraising/march-the-month-11000-steps-a-day2024>



Jane's Marathon Run for Myton Hospice

Jane Walsh, Supply Chain Manager - Aggregates and Asphalt, was lucky enough to get a place to run in this year's London Marathon on Sunday 23rd April.

Jane will be running to raise money for Myton Hospice in Rugby. Myton Hospices believe that everyone matters for every single moment of their life; they focus on enhancing life when cure is no longer an option. They are leaders in compassionate end of life care; their work centres on the patients and involving them in decisions about their care. Perhaps most importantly, giving people more quality time with their loved ones. Last year Myton supported more than 1,500 people and their families, in their three hospices, via patient and family support services, and in the community through Myton at Home.



If you would like to support Jane and Myton Hospice please click here:
<https://www.justgiving.com/page/jane-walsh-london-marathon>

Good luck Jane!!

Richard's Cycle4MND Charity Bike Ride



Gloucester RFC, Kingsholm Stadium Gloucester to Leicester Tigers RFC, Welford Road, Leicester
By Richard Boulton.

Last year we shared how Richard Boulton, Commercial Technical Manager, Commercial Cement, joined eight other cyclists to cycle from Leicester to Gloucester over two days to coincide with the Slater Cup. This year a larger and possibly crazier group of keen cyclists and Rugby fans have once again taken to the road to raise awareness and funds across three charities dedicated to Motor Neurone Disease; the MND Association, The My Name's Doddie Foundation and 4ED.

This year Richard, along with 26 other riders, consisting of a mixture of Gloucester and Tigers fans and ex-players and dignitaries including Pete Glanville, Freddy Tuilagi, Harry Roberts, Dean Ryan, Lee Fortey and Rob York plus support crew, left Gloucester accompanied by two police outriders at 8.00am on Friday 22nd March. They cycled the 88 miles to Leicester with the intention of arriving in Leicester in plenty of time for that evening's Slater Cup Match. With coverage on local radio in Gloucestershire and East Midlands throughout the day and appearances on local TV news channels the riders slogged their way through the lanes and hills of the Cotswolds and a surprisingly hilly northern section of the route briefly stopping at Broadway, Leamington Spa and Stretton under Fosse along the way for much needed food and refreshments. The riders regrouped around a mile away from the Mattioli Woods Welford Road stadium



where all 27 rode in together, adorned in specially produced half and half shirts sponsored by The Seven Stars pub in Rugby, to rapturous applause from home and away fans alike.

During the build up to the game a team of charity bucket collectors were out in force collecting further funds to add to the haul brought in already by the JustGiving pages set up by organiser Mike Dixon. It's amazing to report that at the time of writing the team have raised just short of an incredible £20,000 from the event which will be spread across the three beneficiary charities.

The team were photographed on the pitch at half time during the match in front of a packed Welford Road with Gloucester running out eventual 25-27 winners to take the cup back to Kingsholm.

Richard said: "It was a pleasure and honour to join the team to support the three charities that do so much to assist sufferers of this terrible debilitating disease and help raise awareness of it. Whilst there is currently no cure, the funds we have raised will go some way to helping the charities in their efforts in searching for one. £20,000 is a fantastic amount of money to raise and I didn't think we'd ever raise anything like that amount! To steal a quote from our team leader and organiser Mike it just goes to show that 'with greater awareness, comes amazing generosity' and I can't thank those people who've donated enough!". Watch out for more cycling feats in the next year or so!

If you would like to contribute to the funds raised by the riders the links are below:

4Ed Fund:

<https://www.justgiving.com/page/cycle4ed24>

MND Association:

<https://www.justgiving.com/page/mnda24>

My Name's Doddie:

<https://www.justgiving.com/page/cycle4doddie24>



PROFITABILITY

Quality Matters Update



The latest important Quality Matters communication is now ready for review, discussion with your teams, and to be displayed on the Quality Noticeboard at all locations.

You can find the Quality Matters Update at the end of this document and on the UK News download page:
www.cemexuknews.co.uk/downloads

As a part of our Quality Management System and a requirement of BS EN ISO 9001, the standard to which we are certified, Senior Management must produce, implement, and maintain a Quality Policy. The policy



must align with our strategic direction and show our commitment to continually improve our Quality Management System.



The policy and other quality related documents are stored and available via the UK Quality App.



EMPLOYEES

Latest Women's Health Webinars and Support

Our new Wellbeing focus for March and April is 'Women's Health & Wellbeing' and we have launched this new campaign with two new webinars in April.

Please share the poster with QR codes on your workplace notice boards and Wellbeing boards – poster can be found at the end of this document and on the Women's Health download page [here](#).

Menopause Webinar - exploring female menopause

17th April @ 10am

Click here to register:

<https://wellbeingbooking.co.uk/events/FIB7U2>

Menopause can be an incredibly difficult time for those experiencing it, putting great burden on both physical and mental health. This webinar looks at the effects menopause has on physical and mental health, as well as the best way that people experiencing menopause can support themselves. The session also looks at how those who aren't experiencing menopause (or won't) can offer support to family, friends and colleagues.

You are invited to register for this 60 minute webinar, delivered live, exploring female menopause. There will be an opportunity to ask questions of our skilled health practitioner at the end of the session. Once you have registered the calendar invite will be sent out to you.

****NEW**** Supporting others through the menopause

Friday April 19th, 2024 @ 12pm - 12:30pm

To register click [here](#)

This session will be run by Care first Menopause Mentor, Suzanne.

In this webinar, we will explore ways to support individuals going through menopause and touch upon the concept of male menopause, often referred to as andropause.

Women's Health Webinar

Women's Health Webinar: 23rd April 2pm

Click here to register: <https://wellbeingbooking.co.uk/events/KYELBY>



Many aspects of women's health can be overlooked, which is why awareness is so important. This webinar offers helpful tips and awareness around various aspects of women's health, including:

- Prevalent cancers and screening services.
- Self-examination, signs, symptoms and early detection.
- Mental health, including post-natal depression.
- Menopause.
- Risks around diabetes, high blood pressure and heart disease.
- Plus much more.

Further Resources

You can find lots of resources on our UK News Women's Health download page [HERE](#). Please these on your workplace notice boards and wellbeing notice boards.

- [Women's Health Resources 2024](#)
- [Women's health webinars](#)
- [Women's Health Webinar Overview - Apr 24](#)
- [Menopause Webinar Overview - Apr 24](#)
- [Menopause Myths poster](#)
- [Women's Health Materials Flyer](#)
- [Information Sheet about the Menopause](#)
- [Women's health fact sheet](#)
- [Menopause poster](#)

Final Materials Roadshows Dates Announced

The final dates for the Materials Roadshows with Lex Russell are now available to book your place. All Cemex employees are welcome to attend.

The final three venues are Dove Holes, Stockton and Head Office, Binley.

Please contact the organiser for the venue to book your place, indicating which session you prefer.

Wednesday 17th April - Dove Holes

10.30 – 12.00

13.00 – 14.30

For Dove Holes please contact stephenj.leigh@cemex.com

Tuesday 23rd April - Stockton

10.30 – 12.00

13.00 – 14.30

For Stockton please contact christine.crooks@ext.cemex.com



**MATERIALS
ROADSHOWS
WITH LEX RUSSELL**

Final dates for your diaries

The final dates are now



Wednesday 24th April – Cemex House, Binley

09.00 – 10.30

11.00 – 12.30

For Head Office, Binley please contact tina.baxter@cemex.com

Mark T Brown Celebrates Long Service Award



Congratulations to Barrington Assistant Manager, Mark Brown, who has celebrated a fantastic 40 years of service.

Mark's Line Manager, Edgaras Dapsauskas, Quarry Manager, commented: "We want to thank Mark for his hard work and efforts year on year, during the last 40 years.

Thank you for your many wonderful years of service and here's to many more years!"

Coming Soon!! Faster – Simpler – Flexible MS Teams

Coming to all MS Teams users, from this week will be a new update that offers a faster, simpler, and more flexible experience while using Microsoft Teams.

This mandatory update will be rolling out from rolling out from next week. The update is due to Microsoft no longer supporting the current version of Teams (referred to as "classic Teams") after 30th June 2024.



The installation process is quick and simple and does not impact on other applications. For instructions, please visit: www.cemexuknews.co.uk/downloads or see the PDF at the end of this document.



Once your Teams has been updated your Teams task bar icon will look like this.

New Integrated Report



Cemex presented its 2023 Integrated Report, titled "Setting the Pace", in which it provides an analysis of its strategic vision, operational performance, and value creation in a year in which it continued to set EBITDA and decarbonisation records.

In 2023, Cemex not only achieved record EBITDA growth and set the stage for returning to investment grade but also made substantial progress in its decarbonisation commitments, reducing Scope 1 and 2 specific CO₂ emissions by 13% and 12%, respectively,



since 2020. Cemex also launched its Regenera waste management business worldwide as part of the expansion of its profitable Urbanisation Solutions portfolio.

“Our performance is a testament to the focus and commitment of our employees worldwide,” said Fernando A. González, CEO of Cemex. “Their relentless innovation, unwavering dedication, and steadfast perseverance are creating a more resilient future for generations to come as well as a profitable future for Cemex.”

To read Cemex’s 2023 Integrated Report, please visit: <https://www.cemex.com/documents/d/cemex/cemex-2023-integrated-report-en>

April Savings for All!

Did you know you can make big savings through our Cemex Lifestyle benefits platform? Click [HERE](#) to see how you can save money this April!

Say hello to April! With brighter days and hopefully warmer weather on its way, you can maximise your savings on everything from home essentials to wardrobe staples through your platform this spring!

Perhaps you’re looking to give your home a thorough spring clean? Shop at B&M for all your household cleaning supplies and enjoy a 7% discount when using an eVoucher.



Ready to roll up your sleeves and take on your next DIY project? Shop at Screwfix for all the tools, accessories, and storage solutions you may need. Whether you’re a seasoned pro or a DIY enthusiast, they have everything to help you get the job done right. Don’t forget to take advantage of our 5% discount with an instant eVoucher.

For all your spring home improvement projects before the weather improves and you spend more time out in your garden or outdoor space, Wickes can help give your home a fresh new look. Whether that’s a coat of paint, some tiling, the finishing touch of some stylish shelving, Wickes will have you covered. Plus, you can save 5% when you use an instant eVoucher at the checkout.

If you’re envisioning a flooring or carpet upgrade, look no further than Carpetright. They have a wide selection and unbeatable quality and will help transform your home’s ambiance. Get 9% off when you use an instant eVoucher in-store.

Aside from DIY and spring cleaning, perhaps you’re just looking at wanting to refresh your wardrobe with spring essentials. Discover a wide range of stylish staples perfect for the season at Primark and save 8% when you use our instant eVoucher. It’s the perfect time to update your look for less!

[Head over to your platform](#) for these and hundreds of other great discounts to help you save this April!



Latest Care First Seminars – March/April

Cemex offers all employees a free, confidential Employee Assistance Programme (EAP) called Lifestyle Support, operated by Care first.

Lifestyle Support offers a series of seminars free to access for all Cemex employees.

Care first
Lifestyle Support
SEMINARS

Below you can find details of the seminars running for next several weeks.

You can find links to all previous seminars on the weekly calendars at the end of this document and on the UK News download page [here](#).

******Remember!**** You can listen back to a recording of any past seminar by using the same link shared below:**

W/C 1st April 2024 – click for QR codes to register

Managing your finances with PayPlan with guest speaker and finance expert Antony Price

Friday 5th April – @12pm

A session with guest speaker, Antony Price, from PayPlan, the Finance and Debt Management Experts. This webinar aims to support listeners with tips to help manage their finances.

To register click [here](#)

For more details click [here](#).

W/C 8th April 2024 – click for QR codes to register

Understanding Care first cCBT

Monday 8th April – @12pm

This webinar provides further information on Care first's own modular cCBT (computerised Cognitive Behavioural Therapy) course.

To register click [here](#)

How Care first can support you

Wednesday 10th April – @12pm

To register click [here](#)

For more details click [here](#).

Stress Awareness Month

Friday 12th April – @12pm

In line with Stress Awareness Month, this webinar looks at the impact stress can have on our day to day lives while detailing techniques and strategies for helping manage stress.

To register click [here](#)



W/C 15th April – click for QR codes to register

Care first Lifestyle – Your Digital Wellbeing Solution

Monday 15th April – 12:00 – 12:30pm

This webinar walks you through the Lifestyle website, with details and demonstrations of the tools on offer and how to access it.

To register click [here](#)

How Care first can support you

Wednesday 17th April – @12pm

To register click [here](#)

For more details click [here](#).

Supporting others through the menopause

Friday April 19th, 2024 – 12pm – 12:30pm

This session will be run by Care first Menopause Mentor, Suzanne. In this webinar, we will explore ways to support individuals going through menopause and touch upon the concept of male menopause, often referred to as andropause.

To register click [here](#)

You can find full details about all the seminars [here](#).

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
58-03-2024	Operative	Urbanisation Solutions – Building Products	Somercotes	04/04/2024
59-03-2024	Plant & Field Technician	Materials – Quality and Product Technology	Moreton Valence	04/04/2024
60-03-2024	Operative	Materials – Aggregates	Hamer Warren Quarry	09/04/2024
63-04-2024	Operative	Materials – Aggregates	Ryall Quarry	16/04/2024

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



Active April 2024



MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

1 Commit to being more active this month, starting today

2 Spend as much time as possible outdoors today

3 Listen to your body and be grateful for what it can do

4 Eat healthy and natural food today and drink lots of water

5 Turn a regular activity into a playful game today

6 Do a body-scan meditation and really notice how your body feels

7 Get natural light early in the day. Dim the lights in the evening

8 Give your body a boost by laughing or making someone laugh

9 Turn your housework or chores into a fun form of exercise

10 Have a day with less screen time and more movement

11 Set yourself an exercise goal or sign up to an activity challenge

12 Move as much as possible, even if you're stuck inside

13 Make sleep a priority and go to bed in good time

14 Relax your body & mind with yoga, tai chi or meditation

15 Get active by singing today (even if you think you can't sing!)

16 Go exploring around your local area and notice new things

17 Be active outside. Plant some seeds and encourage growth

18 Try out a new exercise, activity or dance class

19 Spend less time sitting today. Get up and move more often

20 Focus on 'eating a rainbow' of multi-coloured vegetables today

21 Regularly pause to stretch and breathe during the day

22 Enjoy moving to your favourite music. Really go for it

23 Go out and do an errand for a loved one or neighbour

24 Get active in nature. Feed the birds or go wildlife-spotting

25 Have a 'no screens' night and take time to recharge yourself

26 Take an extra break in your day and walk outside for 15 minutes

27 Find a fun exercise to do while waiting for the kettle to boil

28 Meet a friend outside for a walk and a chat

29 Become an activist for a cause you really believe in

30 Make time to run, swim, dance, cycle or stretch today



ACTION FOR HAPPINESS

Happier · Kinder · Together

UK SA07/2024 – 25.03.24

Display Until
30.04.2024

SAFETY ALERT

CONTRACTOR CRACKED TOOTH

SUMMARY OF THE INCIDENT

A contractor was in the vicinity of media ball grading activities at a Cement Plant when a small media ball was displaced whilst cleaning and contacted one of his front incisor teeth. This tooth was subsequently cracked. He continued to work on site with no restrictions; however, following a dental visit and a review of reporting requirements, it has been determined that this incident falls into the category of a medical treatment case.

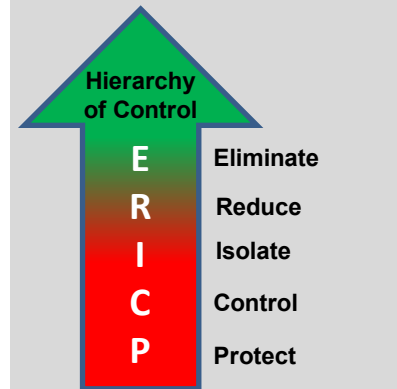
INCIDENT FACTS

- The IP (injured person) was engaged in fork truck duties moving media barrels.
- Another employee was cleaning the media grading machine.
- The IP had finished moving the media barrels and disembarked from the fork truck.
- The IP walked over to the vicinity of the media grading machine.
- Whilst the cleaning operation was being undertaken, a trapped media ball fell through the chute and contacted the hammer being used, expelling it from the chute in the direction of the contractor who was passing by, around 8ft away.
- The small media ball hit the IP in the mouth, causing a crack to the tooth.
- The IP reported the incident.

HOW COULD THIS HAVE BEEN AVOIDED

Although the likelihood of this incident occurring was extremely low, it is acknowledged that space constraints on site and the design of the media grader could impact its operation during wet weather (as the task is completed outdoors). The UK experienced the wettest weather in decades during the week in question. Consequently, cement accumulated on the discharge chutes, and the operator had to break it up by tapping a hammer on the coating. This action led to a trapped media ball falling through the chute and making unexpected contact with the hammer, causing it to be expelled from the chute towards the contractor.

To address this issue, newer grading machines with improved designs, less susceptible to material buildup during adverse weather conditions, will be hired for future use. Adhering to the ERIC-P principle, this change in equipment is expected to eliminate or significantly reduce the potential for a similar occurrence.



Tools and Equipment



Use the right, well maintained, tools/ equipment for the job. Never make do.

Safe Systems



Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT

UK SA 08.2024 – 25.03.24

SAFETY ALERT

HiPo – DRIVER’S HAND TRAPPED IN TAILGATE

DETAILS OF THE INCIDENT

A driver’s hand was trapped in the tailgate of his belt trailer when cleaning down build up after discharging the load. He was still holding the remote-control unit for the trailer which also was trapped.



Remote Stop/isolation button.

Tailgate Close button. This must be held to close the door.

KEY FINDINGS

Cause	The driver unintentionally pressed, and held, the tailgate close button while cleaning down.
Reaction	The driver felt the tailgate hit the back of his safety helmet and instinctively moved his head away from being trapped by the tailgate.
First Aid	Bruising of the hand was the only injury. The driver returned to work the next day.
Safe Systems of Work (SSOW)	The driver failed to isolate the remote control prior to approaching the vehicle.
Training	The driver has held his class 1 license since 2021, has a valid MP Connect card, valid site induction and recently completed his Zero4Life for Driver's training.
PPE	Full PPE was worn, including gloves, which reduced the potential for injury.
Improvement	The delivery occurred early in the morning when low light levels made it difficult to see clearly into the trailer despite the driver having a head torch.

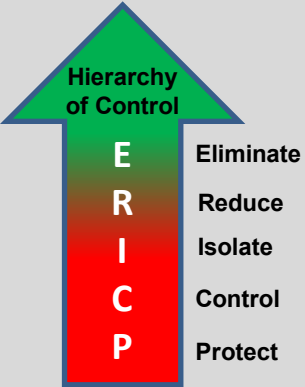
HOW COULD THIS HAVE BEEN AVOIDED

- Isolating the remote control would have prevented the tailgate moving.

KEY REVIEW POINTS

- SSOW modified to make it clearer that the remote must be isolated
- Retraining of drivers in the SSOW change
- Improved lighting in the area

Display Until
30.04.24



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Incident/Hazard alerts

Report all incidents/hazards immediately.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT

Quality Policy



Cemex's Global Mission is to create sustainable value by providing industry leading products and solutions to satisfy the construction needs of our customers.

We do this to in order to build a better future through living our values of ensuring safety, focusing on customers, the pursuit of excellence, acting with integrity and providing sustainable solutions through our Future in Action Programme.

In the UK, Cemex creates value through sharing these values with all of our stakeholders, represented by Employees, Customers, Shareholders & Investors, Communities and Suppliers. Cemex in the UK has developed its Quality Policy in accordance with this overarching organisational mission.

Customer service is a top priority after Health and Safety. Service is critical to our business and providing excellent customer service is ingrained into every last detail of our business processes.

Across all our business units we measure the effectiveness of that service, our specific business objectives and key performance indicators underpin our activities in these areas to ensure we can measure how we are meeting the commitments we have made.

We are committed to ensuring that the Quality Management System is continually improved and will ensure that the performance of our products meets specifications with continuous quality controls.

Steve Compton

Director
Quality & Product Technology

Philip Baynes-Clarke

Director
Cement Operations UK

Craig Williamson

Director
Commercial Cement UK

Damien Allen

Director
Building Products, Precast & Modular EMEA



CHOOSE A BETTER,
MORE SUSTAINABLE
FUTURE.



LOWER
CARBON



ENERGY
EFFICIENCY



RECYCLED
MATERIALS



WATER
CONSERVATION



DESIGN
OPTIMIZATION

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www.cemex.co.uk

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Women's Health Webinars

Menopause Webinar

17th April 2024
10:00 – 11:00am



This webinar looks at the effects menopause has on physical and mental health, as well as the best way that people experiencing menopause can support themselves.

The session also looks at how those who aren't experiencing menopause (or won't) can offer support to family, friends and colleagues.

Supporting others through menopause

19th April 2024
12:00 – 12:30pm



This session will be run by Care first Menopause Mentor, Suzanne.

In this webinar, we will explore ways to support individuals going through menopause and touch upon the concept of male menopause, often referred to as andropause.

Women's Health Webinar

23rd April 2024
14:00 – 15:00pm



Many aspects of women's health can be overlooked, which is why awareness is so important. This webinar offers helpful tips and awareness around various aspects of women's health.

Updating to Microsoft New Teams

The new Teams desktop client has been reimagined. New teams offers a faster, simpler, and more flexible experience.

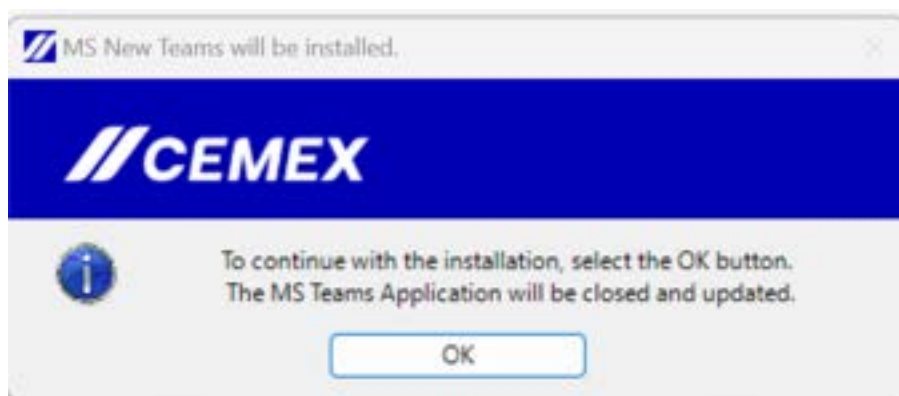
In Cemex the new teams update process is running. The users will receive the **New Teams** setup.

The installation can be postponed up to 4 times.



The user must click in the OK button to start the MS New Teams setup.

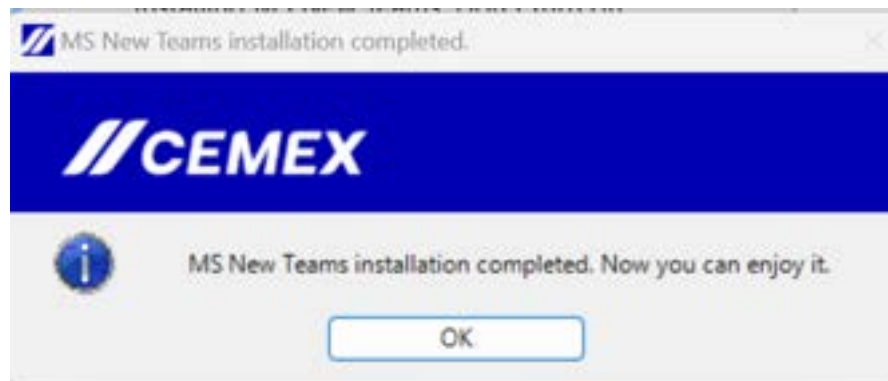
The installation closes the current MS Teams session and then performs the product setup.



The installation process is quick and does not impact on the performance of other applications.



After the setup the user can enjoy the **MS New Teams**






Note: If after the setup the user cannot find the MS teams icon then restart the computer to finish the configuration interface.

Important: The New Teams update is mandatory and must be executed before March 31, 2024

Care first Weekly Publicity Calendar

Care first
Part of **PRIORITY**

Day/date/time	Daily Theme	Article	Webinar	Join
Monday April 15 th , 2024 12pm-12.30pm	Service Awareness	Care first Lifestyle – Your Digital Wellbeing Solution	LINK: https://attendee.gotowebinar.com/register/549546245190885214 This webinar walks you through the Lifestyle website, with details and demonstrations of the tools on offer and how to access it.	
Wednesday April 17 th , 2024 12pm-12.30pm	Care first Awareness	How Care first can support you	LINK: https://attendee.gotowebinar.com/register/378660147938119520 A webinar to raise awareness of the service and information on how to access the EAP support provided by Care first.	
Friday April 19 th , 2024 12pm - 12:30pm	Menopause	Supporting others through the menopause	LINK: https://attendee.gotowebinar.com/register/8238963218690250329 This session will be run by Care first Menopause Mentor, Suzanne. In this webinar, we will explore ways to support individuals going through menopause and touch upon the concept of male menopause, often referred to as andropause.	

'GoToWebinar' software is needed to join/view these webinars and may need to be downloaded – there could be restrictions through your organisation.

Please be assured that registrant information is held confidentially and your organisation is not notified of your attendance/non-attendance to these webinars.

Note that these themes and events may be subject to change without notice.

