

CEMEX UK NEWS



Welcome to UK News 27th June 2024
your weekly update from around Cemex UK

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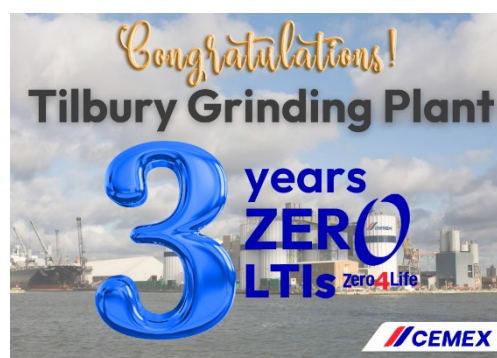
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HEALTH & SAFETY

Tilbury Grinding Plant 3 Years LTI Free



Congratulations to the team at Tilbury Grinding Plant UK who have achieved Zero LTIs for 3 years.

Well done to everyone for reaching this impressive milestone and thanks for everyone for continuing to look after each other.

LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to health & safety, our Zero4Life objective can be met and sustained.

Safety Essential #6 – Tools and Equipment

Ensuring the safety of workers when using tools and equipment is essential in any workplace. One fundamental aspect of safety is to always use the right, well-maintained tools and equipment for the job. This practice helps prevent injuries that can occur from using defective or inappropriate tools. Relying on makeshift solutions or "making do" with the wrong equipment increases the risk of incidents, potentially leading to serious harm.

The primary aim of adhering to proper tool and equipment use is to prevent injuries. When employees use tools that are not suitable for the task at hand, the likelihood of incidents increases. For instance, using a worn-out screwdriver can result in slips that might cause hand injuries. Similarly, utilising a ladder that isn't in good condition can lead to falls and severe injuries. By ensuring that only well-maintained and appropriate tools are used, the workplace becomes a safer environment for everyone.

The responsibility for maintaining safety in tool and equipment use falls on both managers and employees.

Safety Essentials

6. Tools and Equipment



Use the right, well-maintained tools/equipment for the job. Never make do.

Managers must ensure that all employees are adequately trained and that the right tools and equipment are available and in good condition. They need to regularly inspect and maintain equipment, promptly addressing any issues that could compromise safety. On the other hand, all employees must take care of the tools provided to them. This includes avoiding shortcuts that could lead to using the wrong equipment and always reporting any defective tools or equipment.

In conclusion, the importance of using the right, well-maintained tools and equipment cannot be overstated.

Preventing injuries requires a combined effort from management and the workforce to ensure that the tools used are safe and appropriate for the tasks.



CUSTOMER CENTRICITY

Cemex Participates in Olympic Aquatic Centre, and Other Key Paris Sporting Venues

Cemex supplied architectural and Vertua® lower-carbon concretes for the construction or renovation of multiple venues in Paris that will host sports competitions this summer. The projects that Cemex participated in include the Olympic Aquatic Centre, the Grand Palais, and the Athlete's Village.

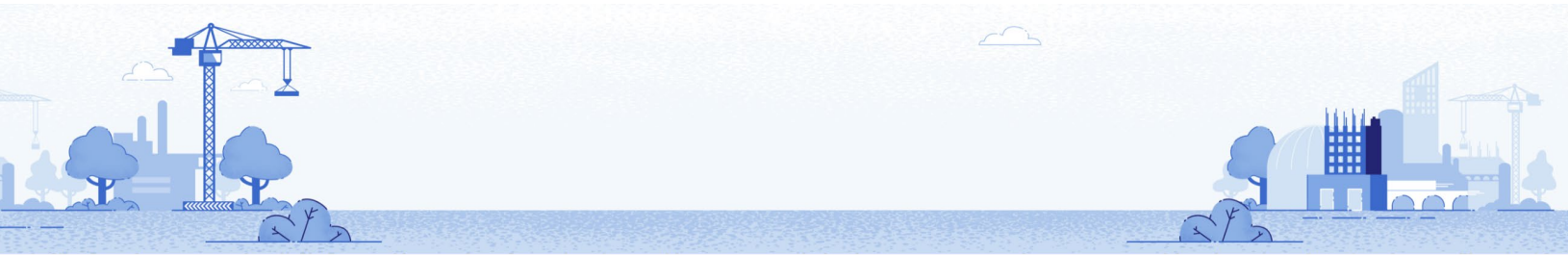
"These projects exemplify Cemex's versatility, delivering tailor-made solutions that best suit our specific customers' needs," said Fernando A. González, CEO of Cemex. "We're proud to provide high-quality, more sustainable building solutions for the world's premiere venues and events."



For the Olympic Aquatic Centre and its soft mobility footbridge, Cemex provided 15,000 cubic metres of ready-mix concrete, requiring over 50 formulations, including Vertua lower-carbon concrete, concrete made from recycled aggregates, as well as concrete adapted to various weather conditions. This sports centre, developed by the Metropole du Grand Paris, is connected to the Stade de France and can expand from 2,500 to 5,000 seats, catering to a variety of sports activities.

Cemex also played a key role in the renovation of the iconic Grand Palais structure. Built in 1900, this historic building has been completely restored for the first time in its history and will host international fencing and taekwondo competitions this summer. The Athletes' Village, developed by SOLIDEO and expected to house over 14,000 athletes and their accompanying staff, was also built in part using Cemex materials. Both sports venues used Vertua lower-carbon concrete with a reduced carbon footprint.

Cemex has a longstanding history of providing building solutions for major sports venues around the world. These projects include the Chase Centre in San Francisco, Wembley Stadium in London, Azteca Stadium in Mexico City, and PGE Arena Stadium in Poland, all venues that have hosted some of the world's most important sports competitions.



Builders Learn How We're Building a Better Future



Victoria Elliott, national commercial manager, Cemex UK, explains what the building materials company is doing to push its sustainability agenda.

BUILDING A BETTER PLANET



Builders Merchants Journal Magazine (BMJ) – is a UK builders' merchant sector journal for the UK merchanting industry and building materials supply chain.

In a recent article published in the June BMJ edition, Vicki Elliott, Cemex UK National Commercial Manager explains what Cemex is doing to push our sustainability agenda. She covers Vertua® to Future in Action, biodiversity and conservation through to the latest on BS8500 and the new Vertua packaging.

You can read the article online [HERE](#)



FUTURE IN ACTION

“It was a very rewarding day”

Volunteering is part of Cemex's commitment to improving the quality of life and wellbeing of its communities. All Cemex employees are encouraged to actively engage in activities that contribute to improving the quality of life and wellbeing of people in the places and communities where we live and work.

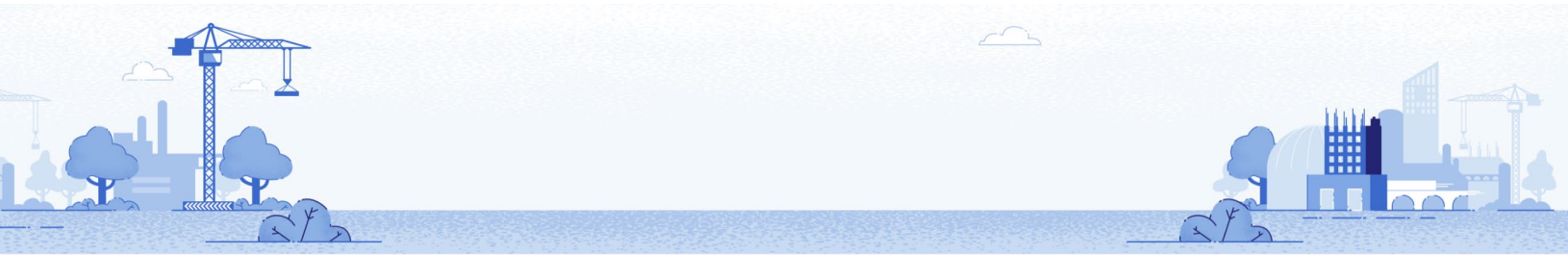
All employees are encouraged to spend a day a year, taking part in a volunteering activity and here in the UK we refer to this as our Lend a Hand day. Connecting and giving back to local communities, delivering social value, team building, discovering new skills and adding variety and fun to a working day at Cemex are among some of benefits we see in employee volunteering.

This year we launched our first Cemex UK Lend a Hand Week from 17th – 21st June 2024. Throughout the week eight teams from across our UK businesses spent their volunteering day taking part in a wide range of fantastic activities supporting many different local organisations.



Teams from Customer Experience based at our Coventry Head Office volunteered at Westlands Care Home in Rugby town centre, where they were fence painting, general garden maintenance and building outdoor furniture for the residents. Teams also volunteered at a local heritage site, Charterhouse in Coventry where they were doing garden maintenance and removing invasive ivy covering the historic walls.

A team from HR spent their day volunteering at a local Emmaus residential site for vulnerable people, doing garden maintenance activities.



Our Readymix North West team spent a day with the Collaborative Women team in Manchester volunteering on a property providing shelter to women fleeing domestic violence – the team spent their time restoring a garden which provides a wellbeing sanctuary for the women.

The Supply Chain Rail team spent their day volunteering at Barby Woodland Trust near Rugby. This is a long-term project where Cemex UK is supporting the local community in restoring 27 acres of native woodland. The team cleared the site in preparation for the establishment of a woodland forest school for local children. A week later the Materials Senior Management team spent their volunteering day setting up the equipment for this forest school and installing signage around the site.

The UK Sustainability team spent their day in Horton removing invasive plants (balsam bashing) from the Colne Brook riverbank. This work enables the restoration of biodiversity and the regrowth of native plant species.

Some of our Customer Experience colleagues shared their experiences:

Tuesday 18th June – Charter house, Coventry

“I had a fantastic day. It was so lovely to be outdoors and doing something worthwhile. It was so nice to meet other people who work at Cemex, as we do not often get to mingle with people in different departments.” – Sue McNeilis

“We had such a lovely day and really enjoyed it; we didn’t actually want to leave! We were very well looked after by the team there. In the morning we had to clear a large area of brambles, ivy etc, which was so rewarding when we had completed the task. In the afternoon we watered the gardens and made a rockery. It is definitely a hidden gem and I’m so glad I got the opportunity to lend a hand.” – Hannah Dickson

Wednesday 19th June – Westlands Care Home Rugby

“A thoroughly enjoyable day updating and improving some of the outdoor spaces at Westlands Care Home for the residents. A great team-building exercise and an opportunity to get to know others within Cemex better, who you don’t normally work alongside day to day. The work we put in had clearly visible results – a very rewarding day for all.” – Lianne Morgan

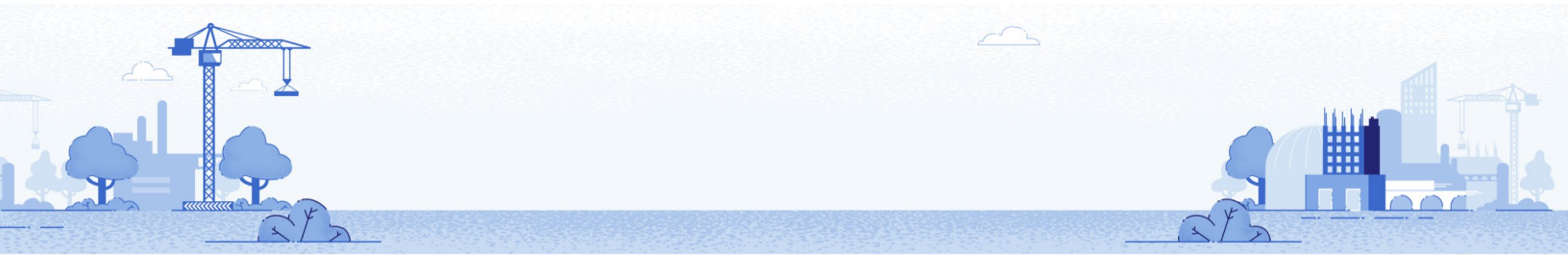
Thursday 20th June – Charter house, Coventry

“It was a satisfying day giving back to the community volunteering at the Charterhouse. We helped with watering and maintenance of the gardens along with building a TV unit for a 65-inch TV, this took a good chunk of the day shall we say.....! We were shown around the Charterhouse and its gardens, which were steeped with history, we learnt about the history of the charterhouse which was a nice addition to the day.” – Amanda Walker

How to organise your Lend a Hand

To support you and your team in finding local opportunities for Lend a Hand activities, Cemex UK has partnered with Neighbourly, a volunteering platform to support you to deliver social impact. Once registered, the new online platform will assist you in searching for volunteering activities in your local areas.

Click this link [HERE](#) to open Neighbourly. You can find **instructions** to register with Neighbourly [HERE](#)



If you need any further support using Neighbourly or organising your Lend a Hand activity this year, please contact Chiedza Mupfumira, Cemex UK Social Impact Specialist.

Fantastic Response for Collaborative Women

This June Cemex UK have been supporting a Manchester based community interest company, Collaborative Women.

Operating out of Manchester, Collaborative Women work with victims of domestic violence and provide access to safe and affordable housing. The organisation also find ways of empowering these women to forge their own paths. The support they mostly require is with materials to assist women who have been housed or are seeking safe accommodation when they escape domestic violence. You can find out more about the organisation here:

<https://www.collaborativewomen.co.uk/about>



Ten Cemex UK sites have been involved in collecting donations and a huge thank you goes out to everyone who donated bedding, period products and toiletries. Overall, we collected a huge amount and Damon Montgomery, North West Readymix Commercial & General Manager, was delighted to hand over some of the donations while visiting their facility for their Lend a Hand activity. They were incredibly grateful and look forward to working with Cemex on future projects.

In the photos (Top L to R) Damon with Georgia and Francesca from Collaborative Women, a team from Oldbury with their donations and donations from Stockton and Preston Brook.

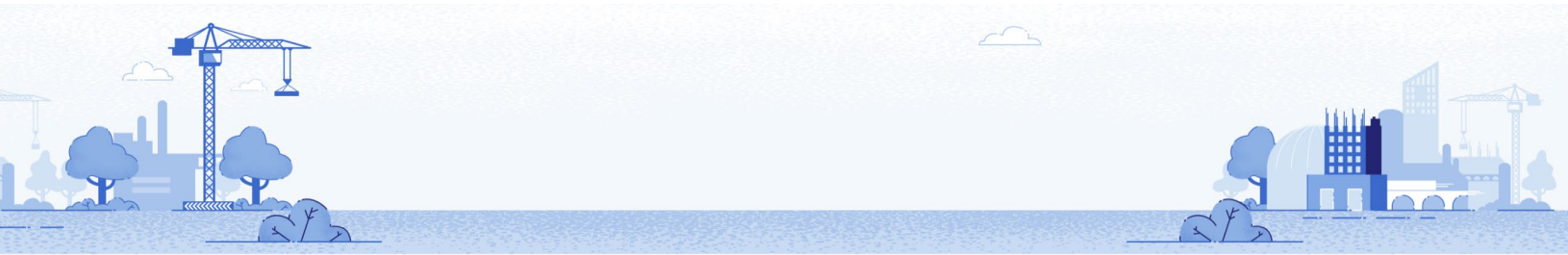
Cemex Unveils First HVO-Powered Vehicle in the UK

Cemex has unveiled its first ever HVO-powered (Hydrogenated Vegetable Oil) vehicle in support of its Future in Action programme – which acts as the driver for Cemex to become a carbon net zero business by 2050.

Hydrotreated Vegetable Oil (HVO) is a diesel-like biofuel that can be produced without fossil resources by processing renewable waste. HVO is now one of the leading alternative renewable fuels available to the construction industry, producing up to 90% less carbon emissions than traditional diesel fuel; and will act as a transitional fuel, helping to lower carbon emissions whilst the industry moves towards more longer-term solutions such as electric or hydrogen power.



The vehicle will be operating out of Cemex's Tilbury Cement Plant, which sits on the River Thames and serves the London and South East building and construction markets. Cemex's Tilbury Cement Plant has



achieved the ISO14001 environmental accreditation, and the addition of the new HVO-powered vehicle is another example of Cemex's commitment to environmental sustainability.

Cemex aims to lead the industry in its approach to creating a more sustainable future through its Future in Action programme which sets out a combined approach to tackling climate change by reducing carbon emissions, introducing circularity into its operations, and increasing biodiversity.

Alongside its continued progress to decarbonise operations to reach net zero by 2050, Cemex is also taking innovative approaches to creating lower carbon building and construction materials through its Vertua® range, increasing biodiversity through vital restoration work at its quarry locations and finding ways to reduce carbon emissions across its supply chain through increased rail activities and the use of alternative fuels such as HVO.

Dave Hart, Director of Supply Chain for the UK, says: "The introduction of the new HVO-powered vehicle at our Tilbury Plant is another important step on our journey towards reducing carbon emissions within our HGV fleet.

Electric and hydrogen powered alternatives are either still in development or do not yet have the range or the infrastructure to be supported across our larger vehicle fleet.

HVO biofuel, therefore, provides us with the opportunity for us to reduce carbon emissions, acting as a transitional fuel, whilst we continue to assess other emerging technologies such as electric and hydrogen power."

Circular Economy and Recycled Aggregates Webinar

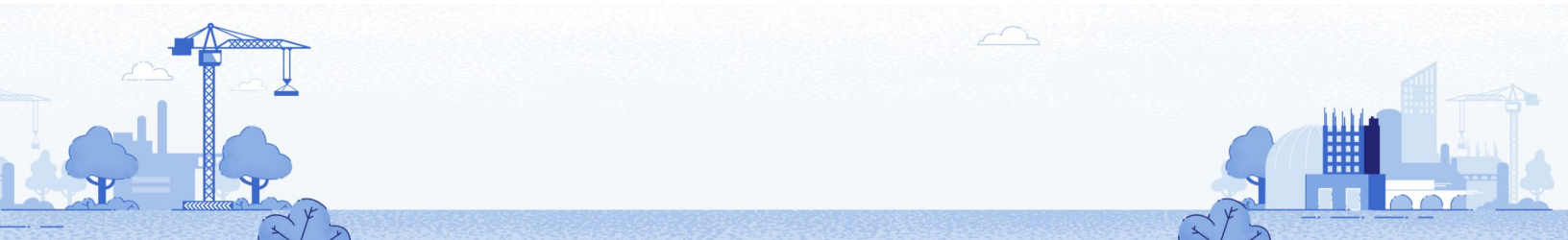


The Minerals Products Association (MPA) recently announced record numbers of recycled and secondary aggregates being used across the UK with 73.5 million tonnes in 2022. The use of recycled materials is going to play an ever-increasing part in the future of building and construction materials and Cemex want to make sure that we are at the forefront of this.

In line with our Future in Action strategy of increasing the use recycled materials within our Vertua® range of more sustainable products, the Cemex UK Materials business are running a webinar on between 9.00am and 10.30am on Wednesday 3rd July titled, "Circular Economy and Recycled Aggregates". The aim of the webinar is to understand more about our plans to increase the use of recycled aggregates in our Readymix Concretes and also to learn more about some of the steps that are being taken to increase the consumption of recycled aggregates.

The webinar is open to all employees and is a great opportunity to ask any questions you might have about recycled aggregates.

You can join the webinar using this Teams link [HERE](#).



Calling All Amateur Photographers!



To celebrate Earth Day we have launched our second Wildlife Photography Competition, open to all EMEA employees.

Cemex actively protects and nurtures biodiversity at all sites through careful environmental management and education.

Our photography competition is to celebrate diversity of wildlife at our sites, since every organism is part of an ecosystem which needs protection for a richer, stable and resilient environment as we progress towards being Nature Positive by 2030.

Please submit your photos capturing images of wildlife and habitats at any Cemex site by sending an email to: sean.cassidy@cemex.com with your contact details and a very brief description of your photos.

Maximum of three images per person, with typical resolution up to 5MB, typical of any smart phone.

The competition is open until 20th September 2024. All photos submitted are likely to be used in our internal and external communications channels. Please see poster and rules, terms and conditions on the UK News download page [HERE](#).



EMPLOYEES

Latest CemExpress - Have You Received Yours Yet?

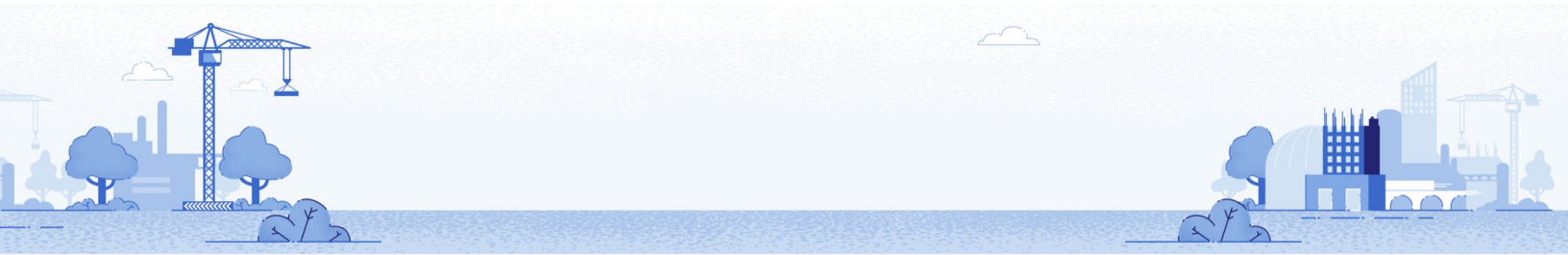


The latest edition of our CemExpress newspaper should be arriving through your letter boxes any day now.

Our 2024 summer issue front page shares fantastic photos from across the whole business for World Safety & Health at work day, and includes a word from our UK HR Director, Steph Horn, about improvements to our workforce experience and employee engagement. Inside the newspaper you'll find further articles covering Health, Safety and Wellbeing updates, new product launches, customer supply stories and a look at activities from across our UK business.

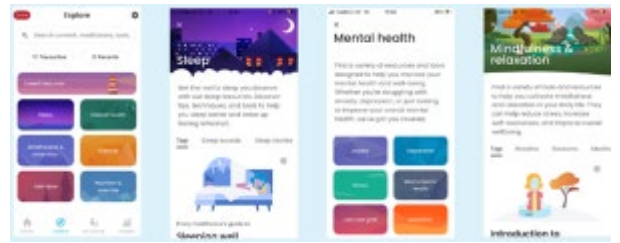
We hope you enjoy this issue! You can view it online [HERE](#).

Please contact [GB comms](#) with any feedback, ideas for the next edition or if you haven't received your copy.



My Possible Self App

Included within our Employee Assistance Programme Care First is the excellent My Possible Self (MPS) App. MPS is the free to download, mental health app using clinically certified content from Priory Healthcare to help reduce anxiety, stress and low mood. The app also has tools, information and support you need to make positive changes, plus direct links to our Employee Assistance Programme.



This fantastic, unique health management app is free for Cemex employees, helping you to enhance your wellbeing, lead a healthier lifestyle and improve your personal wellbeing score by identifying which aspects of your lifestyle need some focus.

You can download the app from your device app store – just search ‘MyPossibleSelf’

Please take a moment to watch the My Possible Self video to find out all about it – click [here](#) to watch.

Some things you can find in the app:

- Music, sounds and stories to help you sleep.
- Sessions, meditations and podcasts for mindfulness and self love.
- Breathing techniques, tips, articles, and podcasts about anxiety, stress and depression.
- Multiple resources for mental health, men’s health, nutrition and exercise.
- A journal to add moods, sleep patterns, food and drink consumption.
- Moods insights.
- Direct links to contacting our Employee Assistance Programme, Care First.

We have put together a guide for downloading the app – you can find this [here](#).

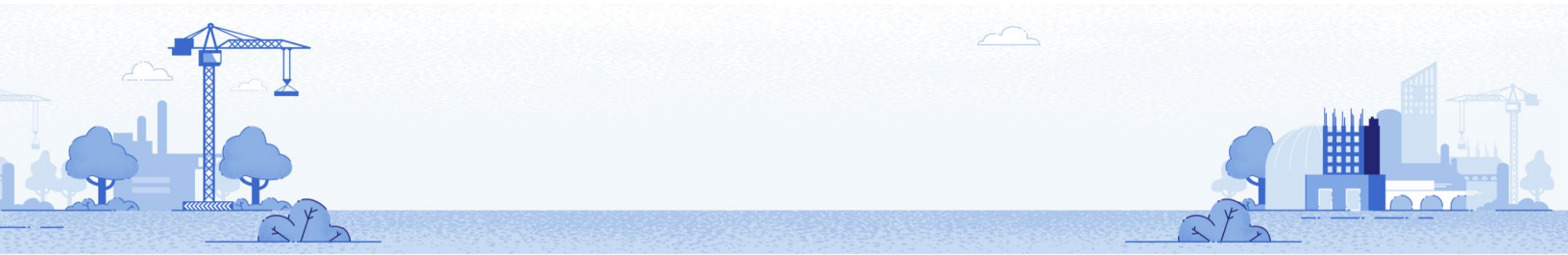
We hope you will find the app useful!

Thank You to our Seafarers



Today marks the UN International Day of The Seafarer. This is organised by the International Maritime Organisation and aims to increase awareness among the general public of the world’s 1.5 million seafarers for their unique, and all-too-often overlooked, contribution they make to the wellbeing of all of us. The idea is to recognise the contribution of seafarers to global supply chains, without which we would not have many of the resources and goods which we do.

We want to take this opportunity to thank all those who work onboard our ships and in the Marine team; thank you for your vital work to source aggregate and safely deliver it to our customers.



To celebrate our Marine colleagues, we have created a short video featuring our ships and many of the people who work on and with them over the past 12 months. Here is the short video to say a big thank you: [Seafarer 2024.mp4](#)

Please Support Lorena's Walk for Cancer Care



Lorena Asprilla, Senior Negotiator in Procurement, is planning to walk [The Great London Bridges Walk 2024](#) on 21st July. The organised walk goes from Hampton Court to Tower Bridge, and the walk is aiming to raise £110,000 to support the role of a clinical nurse specialist for two years to care for patients who are being treated for skin cancer at University College London Hospitals NHS Foundation Trust (UCLH). The walk is 31 miles, crossing 26 bridges over the Thames.

Lorena is taking part in the walk to support those affected by cancer in memory of her beloved sister Jacque.

If you would like to support Loren and The Great London Bridges Walk appeal, please click [HERE](#) to visit Loren's Just Giving page.

Our Employee Assistance Programme

Do you need support?

Care first

Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, operated by Care first.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex - we don't receive any employee specific information from them.



Call 0808 168 2143

Visit www.lifestyle-support.co.uk

**Username: cemex
Password: cemex**



Did you know that Cemex offers all employees a free, confidential employee assistance programme called Lifestyle Support.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex; we don't receive any employee specific information from them.

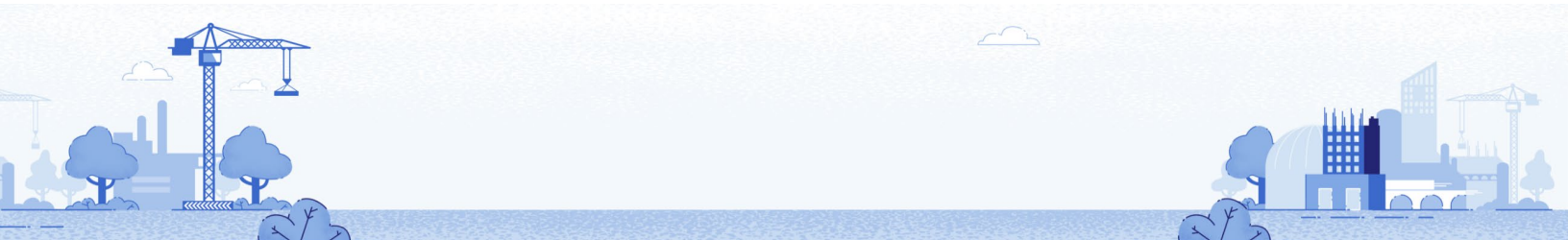
Contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

A poster can be found at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





HELP AND ADVICE AVAILABLE 24/7

Lifestyle support is your Employee Assistance Programme which can help you with any personal, work or family issue you face. Talk to highly qualified counsellors about anything that's on your mind, including:

- Consumer rights
- Family matters
- Employee support
- Elder care
- Health issues
- Loss/bereavement
- Well-being
- Debt management
- Childcare
- Depression & Anxiety
- Relationships

FREE CONFIDENTIAL COUNSELLING

Support available anytime, day or night

Call 0808 168 2143

www.lifestyle-support.co.uk

Username: cemex
Password: cemex

Outside the UK:
+44(0)1452 623 353
Minicom:
0800 174 319