



UK NEWS



Welcome to UK News 27th September 2024
your weekly update from around Cemex UK

View UK News on: www.uknews.co.uk

You can also follow us on our
social media channels

 @CEMEX_UK

 CEMEX-UK

 CEMEXUK



HEALTH & SAFETY

Latest Global Safety Alert

SAFETY ALERTS



The latest Global Safety Alert relates to an incident outside of the UK, the driver of a mixer truck lost control of his vehicle when a tyre blew and collided with an oncoming pick-up truck. Both vehicles left the road and fell into a ravine, sadly resulting in the death of the third party pick-up driver.

You can read the Safety Alert at the end of this document and on the UK News download page [HERE](#).

The mixer truck was a backup vehicle driven by several different drivers. The investigation confirmed the tyre that exploded was incorrectly inflated with irregular tread wear, and had been damaged by a previous impact. The poor condition of the tyre hadn't been identified during previous periodic inspections and the daily prestart checks weren't effective.

Do we and our contractors have effective tyre management procedures in place where we manage haulage vehicles, with robust inspection regimes supplemented by robust daily checks?

Most of us drive cars in our day to day lives. To ensure we keep ourselves, our families and other road users safe **do we know the fundamentals of tyre safety, including the importance of different types of tyres and what to look for in terms of tread depths, pressures, tyre wear, damage, and the age of tyres?**

While there are specific requirements regarding LGV tyres, RoSPA offer more general advice for car and van drivers in the following Factsheet: [RoSPA Tyre Safety Factsheet](#)

ACTION>>> Please discuss the Alert with your teams and display it on relevant notice boards.

Cemex Global Protocols require all Fatal Alerts to be communicated and Managers to capture the signature of employees and contractors to confirm they have received and understood the information and the control measures they need to adopt. In addition, operations are invited to observe a one-minute silence in memory of the deceased at the time of discussing a Fatal Incident Safety Alert.

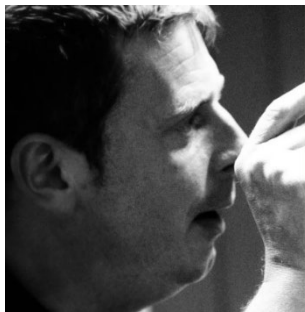
Before starting any new task always **STOP, THINK...& CHECK** it is safe, and always **STEP IN** if you see anything unsafe.



Look after yourself and each other.

Health and Safety information and resources can be found at the following location
<https://cemex.sharepoint.com/sites/UKHealthandSafety>

Join Jason Anker on 8th October



"Our Mission is Wellbeing, Health & Safety beyond compliance."

Jason Anker

For those of you who have yet to attend a session with Jason Anker MBE, we now have an opportunity to join a local session **at 1.00pm on 8th October 2024, at the Holiday Inn, Crick.**

So far over 1,000 employees and contractors have attended one of these sessions, with great feedback.

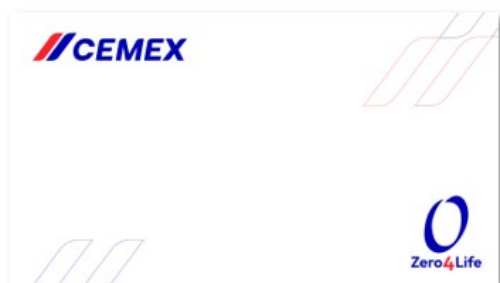
About Jason

Jason Anker MBE is a world leading motivational speaker and safety consultant and talks very openly and frankly about his own experience and the effect it has had on his life, his finances, his relationships, and his quality of life. Jason was paralysed from the waist down due to an avoidable incident on a construction site in 1993 when he fell off a ladder. He was 24 years old. He is the reason why Health and Safety in the workplace is important, and during the session, Jason explains how Wellbeing and Health Safety are intrinsically linked.

"Jason's story is really about being at rock bottom, having the determination to pick yourself up, change direction in life and then trying to make a difference to others." - <https://www.jasonankerlive.com/>

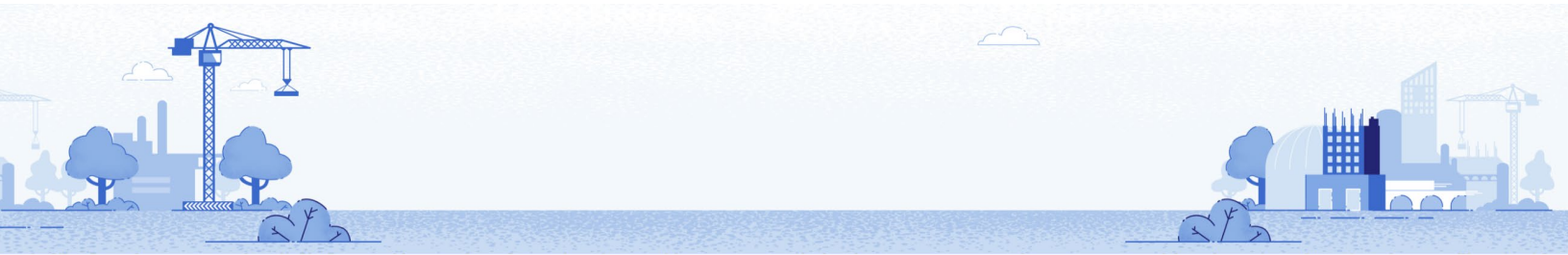
If you would like to attend, please sign up via this link <https://forms.office.com/r/6auuJ7wMKj>. Places are available on first come first serve basis.

New Zero4Life: Let's Do it – Teams Backgrounds



You can now download a new set of Teams Backgrounds for your meetings, featuring the new Zero4Life: Let's Do It logo to help us spread the word!

Download them from [HERE](#)





CUSTOMER CENTRICITY

Deadline TODAY - Register for 2024 Superior Customer Service Awards

2024 REGISTRATION IS OPEN!

Superior Customer Experience

A W A R D

APPLY BY 27 SEPTEMBER!

The 2024 Superior Customer Experience Awards are now open to register.

We want to recognise your positive contributions towards Cemex Customer Centricity (our strategic priority) and distinguish all of the great projects and initiatives aimed at delivering a Superior Customer Experience.

As we all know, taking care of our customers' needs is one of our most important goals which gives directions to our daily work. We make every effort to continue to care for the Customer Experience with the highest quality.

You are invited to take part in this year's Superior Customer Experience Awards, bringing us closer to our efforts in caring for our customers.

We are looking for the best EMEA projects in the following categories:

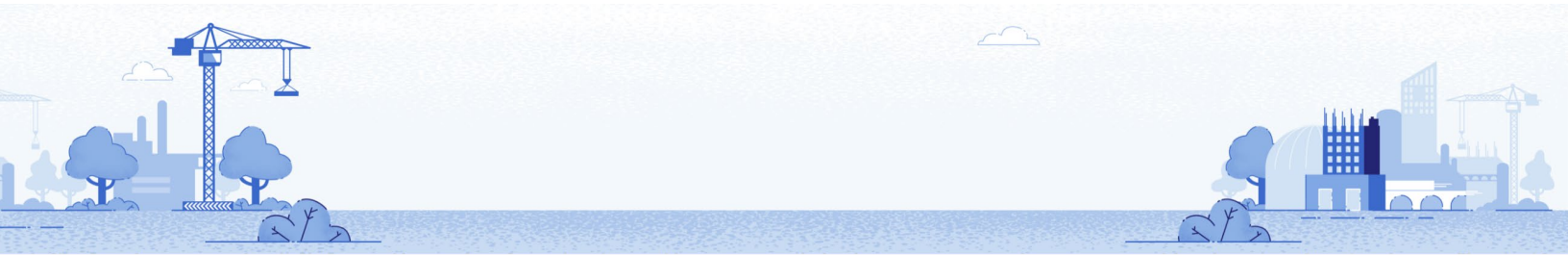
- **Best Initiatives Implemented** - in this category we are looking for projects that have already been implemented (at least as a pilot) that **enhance the customer experience throughout the entire customer journey.**
- **Best Data Initiatives (new!)** - in this category we are looking for projects that have already been implemented and are **based on data or used data to improve the customer experience.**
- **Sustainable Construction Projects** - in this category we are looking for any construction project that are either under development or already built, where you helped the customer make their **project a more sustainable one by recommending products and solutions from our Vertua Brand.**

Click [HERE](#) for full details and to apply. Registration is open until 27th September. Local (EMEA) winners will compete against the best projects from other Cemex regions.

Specialist Solutions at Coire Glas

Coire Glas is the first large scale pumped hydro storage scheme to be developed in the UK for more than 40 years. Located on the shores of Loch Lochy in the Scottish Highlands, the Hydro Scheme when complete has a potential capacity of up to 1,500MW with energy storage of around 30GWh. Once operational, it will double Great Britain's existing electricity storage capacity.

The remote location of Coire Glas presented major logistical challenges that needed to be overcome before work could begin. Central to this was



how raw tunnelling materials would be delivered to the site in a safe and efficient manner, not just for exploratory work, but for the entire duration of the project.

Watch our case study video to find out how our Cemex team overcame the logistical challenges! Click [HERE](#) to watch.

Cemex offered its Sprayed Primary Lining Concrete, delivered in Site Silos. Supplying a ready-to-use high performance Concrete in pre-filled silos negated the need to erect a Concrete batching plant on-site, meaning all the difficulties associated with sourcing and storing constituent raw materials at the project's extreme location could be avoided. Cemex's solution has been used for many years in London's underground infrastructure. The long distances involved between Cemex's plant and the project site meant overnight stays were required for the delivery vehicles and their drivers. Furthermore, the rural roads and bridges en-route to the site needed to be modified in various places to allow the 40 tonne articulated tankers to safely pass. The Coire Glas site runs 24/7 and with this in mind, Cemex provided 6 x 40 tonne silos, each equipped with state-of-the-art Gigamixers.

With round-the-clock access to Cemex's solution, the first phase of the Coire Glas construction project has been able to proceed on schedule and on budget.

Strabag UK have been delighted with the performance of the product and commented: "Cemex's solution has proved highly reliable throughout the project duration, delivering a high-quality product whenever required," said Dave Ewart, Site Manager. "Working at such a remote location, reliability is incredibly important, with any issues potentially causing lengthy delays to construction works. Cemex's multi-silo setup, combined with regular deliveries and on-site support, has kept the project moving forward as planned, in both a safe and controlled manner, which is exactly what we were looking for."



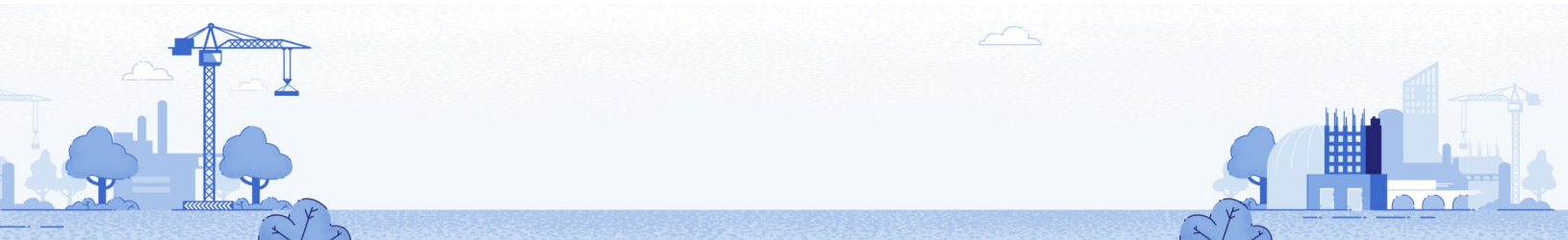
FUTURE IN ACTION

Schools Open Day Great Success

In collaboration with the Solent Careers Hub, Cemex UK hosted an open day at Southampton St Mary's Football Stadium, next to our Leamouth Wharf and Marine operations. The aim of the day was to provide career guidance opportunities for four local schools and two colleges.

This was the first open day held exclusively for students and it provided valuable career and insight into the world of work and working at Cemex. This will ultimately help students aged between 14 and 19 to make informed decisions about their futures.

The students enjoyed tours around our dredger ship the Cemex Go Innovation, our Leamouth wharf and Readymix plant. They had a



fantastic opportunity to talk to our professionals and partners, ask lots of questions and gain a real-world insight to our company and the world of work in general.

The event was strongly supported by Cemex colleagues from across our UK businesses, including Cement, Dry Silo Mortars, Planning, Readymix, Sustainability, Aggregates and Marine. Also supporting were our partners from the Southampton area; The Crown Estate, Wessex Archaeology, Brockenhurst College, SSTG, Minerals Matter and Maritime UK Solent.

Our collaboration with Solent Careers Hub not only benefits students but also helps us as a business in shaping the skills we need for a more sustainable future.

Kurt Cowdrey, from UK Marine, opened the event with some inspirational words to the students. Commenting on the event Kurt said: "It was a great event and day, well done to the organisers and congratulations to the students."

Chiedza Mupfumira, Social Impact Specialist, commented on the day: "At the heart of our commitment to engaging communities is our people-centred approach and one of the ways in which we honour this is by supporting young people through career guidance opportunities. We were delighted to see so many young people showing an interest in our company at the open day, asking some great questions and engaging with our event partners. We hope the day gave the students a broad understanding of our company and the importance of the industry as a "foundation industry."

Our Ever Popular Heritage Open Day

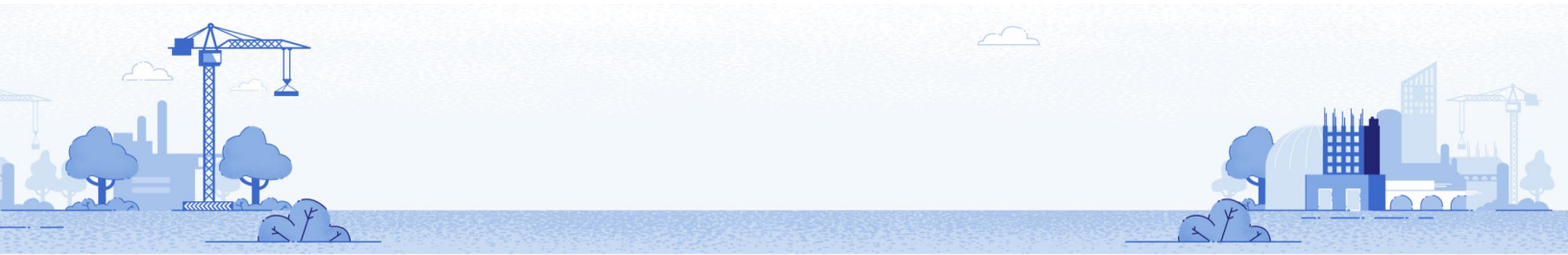


Last week Rugby Cement plant welcomed around 95 members of the general public to site as part of a two-day Heritage Open Day event. This is an annual, national initiative to open various sites of historic interest across the country for members of the public to visit.

Visitors enjoyed a tour of the Cement plant, alongside audio visual presentations on the history and development of Cement making on the site. They also had the opportunity to travel to the top of the 120 metre high preheater tower and enjoy stunning views across the Warwickshire countryside.

Chiedza Mupfumira, Social Impact Specialist for Cemex UK, said: "We're proud to open our doors during Heritage Open Days and give

the public a unique glimpse into our Cement plant's history and operations. It's a chance to showcase the vital role we've played in building local infrastructure and to connect with the community by sharing our commitment to sustainability, innovation, and preserving industrial heritage. We enjoy seeing how fascinated visitors are with the plant's behind-the-scenes work, and it reinforces the value of what we do every day."



Replay: Future in Action Dialogues

On 11th September, we hosted our highly anticipated Future in Action Dialogues event, bringing together our company's leading experts in sustainability. This webinar marked a significant milestone as we reflected on the goals and achievements of our program.

During the event our experts delved into the progress we've made towards our ambitious targets, highlighting key initiatives and innovations that are driving us closer to our vision of carbon neutrality. The event consisted of three engaging dialogues.



We also showcased some of the best practices from various regions, demonstrating the tangible impact of our efforts on a global scale.

The webinar attracted around **3,000 attendees live**, reflecting the strong interest for this program, but for those who were unable to join us live, we invite you to watch the replay of the webinar.

Click [HERE](#) to replay the session.

This is an excellent opportunity to gain insights into Cemex's commitment to climate action and learn more about the strategies and actions we are implementing to achieve our environmental goals.

Together, we can make a difference and build a better, more sustainable world.

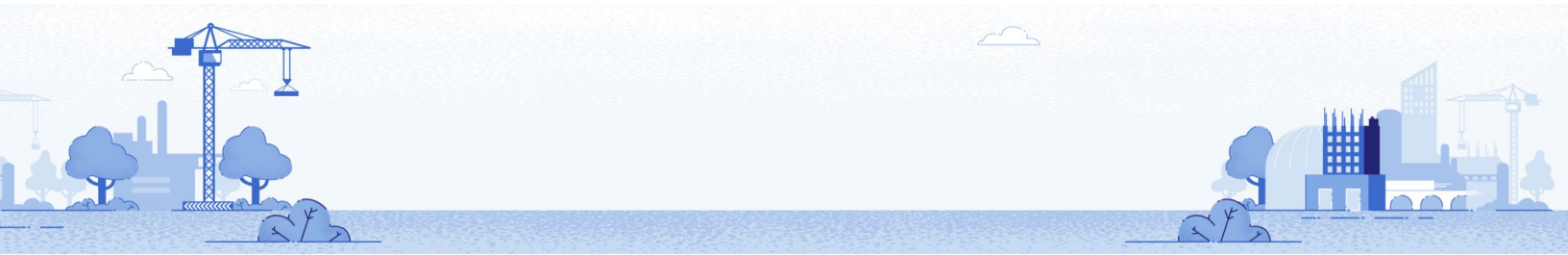
"A Company that is Changing the World"

Fortune recognises Cemex for the fourth time as a company that is changing the world.

Cemex announced today that it has been included in Fortune's 2024 Change the World list. The list, selected by Fortune reporters and editors from a list of about 250 companies, showcases businesses that are having a positive social impact through activities that are part of their core business strategy. Cemex is receiving this distinction for the fourth time.



Fortune recognised Cemex's work with VeryNile in cleaning the Nile River and developing a more sustainable solution for the collected waste. VeryNile is an initiative supported by the Ministry of the Environment in Egypt that develops eco-friendly solutions to remove inorganic waste from the Nile River. Plastics recovered from the river are upcycled, and non-recyclable waste is used as alternative fuel in Cemex's Assiut Cement plant, alleviating pollution issues in the local ecosystem and improving water quality for the community while also providing 150 alternative jobs and income for fishermen and women affected by Nile contamination.



"We are once again honoured by Fortune's recognition of our sustainable business model, which aligns environmental conservation with social empowerment," said Fernando A. González, CEO of Cemex. "The Very Nile initiative exemplifies how companies can collaborate with NGO's and society to change the world for the better."

Cemex's social impact strategy focuses on making a positive, lasting difference in cities and communities worldwide by supporting local economies, building resilient communities, and empowering people through skills development for employability and entrepreneurship. Cemex implements this strategy in collaboration with community leaders and local stakeholders.

You can read the full press release [HERE](#).

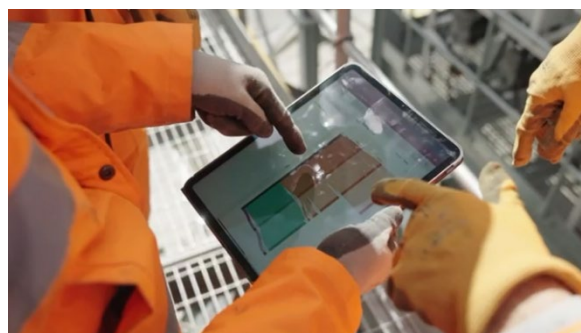
PROFITABILITY

How Sensors Are Helping Reduce Energy Usage

Recently our Operational Excellence team was involved in supporting a video for Centrica Business Solutions.

Centrica wanted to document a client using their Panoramic Power software and asked Cemex if we would support the making a case study video.

Colleagues from Operations Excellence, Sustainability and our Watford Readymix plant, were involved in the filming.



You can watch Centrica's final video [HERE](#) – find out how Cemex is using Panoramic sensors as part of our Digital Forward strategy, for live visibility of our energy management system.



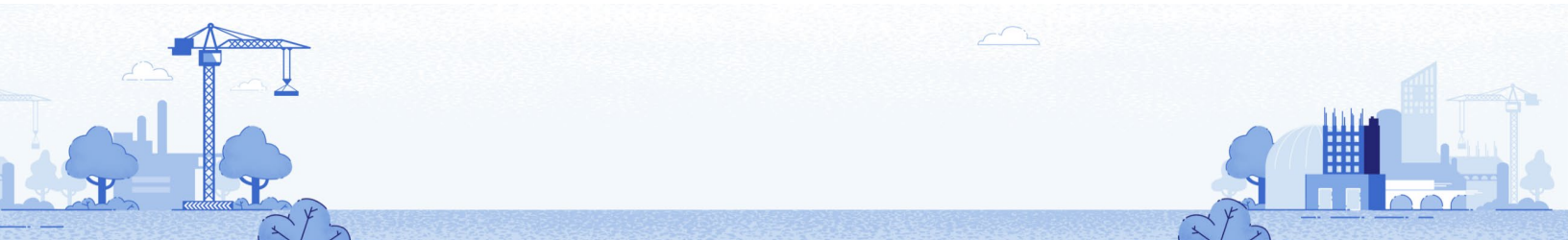
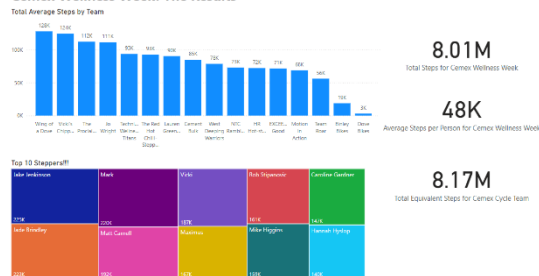
EMPLOYEES

Cemex Wellness Week - Results and Raffle

Our Cemex Wellness Week and bike ride challenge is now over and we want to send a huge congratulations to the amazing cycling team who completed their 5-day 430 mile bike ride safely from Stockton to Southampton. Well done - what an amazing achievement! You can check out the photos and videos on our website [HERE](#).

We would also like to extend our congratulations and thanks to everyone who rose to the challenge during our first ever Cemex

Cemex Wellness Week: The Results



Wellness Week. There were some fantastic team and individual efforts throughout the week and the competitiveness spirit was a joy to see. We hope you enjoyed taking part!

Cyclists and steppers together as a One Cemex team, achieved more than 16 million equivalent steps – that's equivalent to 7,576 miles or travelling from Lands' End to John o' Groats almost 13 times!!!

This incredible achievement would not have been possible without everyone coming together from our different departments and business units from across the UK, with a common goal of boosting our wellbeing, raising awareness and fundraising for Sense while having fun along the way.

The Results!!

We are now delighted to share the results!!!

Congratulations to the team **Wings of a Dove** – this amazing group of colleagues from Dove Holes logged the highest number of average steps – together logging 128k average steps! A huge well done to team members: Julian Wildgoose, Billy Scobbie, Nicola Drabble, Donna Woolliscroft, Tracey Millen and Stephen Leigh.

Our congratulations also go to **Jake Jenkinson** from Customer Experience, who logged the highest number of individual steps with a whopping 225k steps!! An amazing achievement for seven days of activities! Well done!

All of our winners will be receiving their well-deserved prizes soon!!

So the big question is, did our steppers match the equivalent steps of the cycling team? The answer is **almost!!** The cycling team cycled the equivalent of 8,165,000 steps and our colleagues stepped a total of 8,006,992 steps.

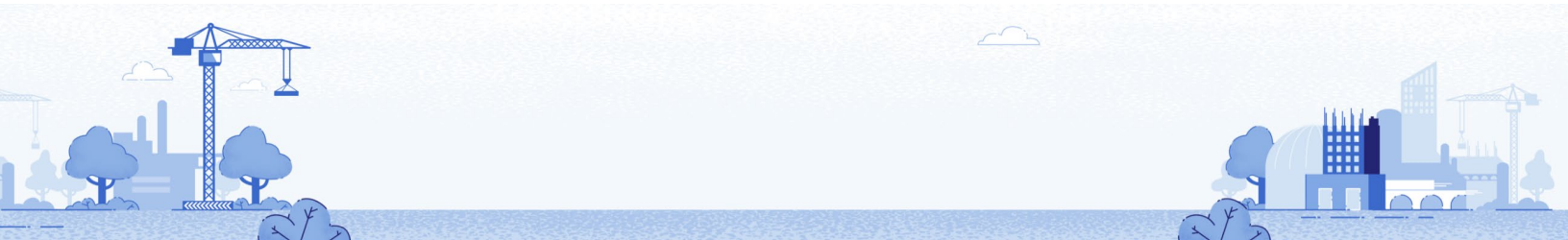
Fundraising for Sense

So far we have raised over £9,400 for Sense, the majority of which has been raised by the cycling team along with various other fundraising efforts from our UK colleagues. Our ambition now is to raise more than £10,000. To help us reach this target we will be holding a raffle where you can win one of three goodie bags with Sense and Cemex branded goodies along with an exclusive NEW Sense cycling jersey.



To enter the raffle, simply click this unique JustGiving link [HERE](#) (or scan the QR code) to donate to Sense and for every £1 donated, this will count as an individual raffle ticket (e.g £10 buys you 10 raffle entries). The deadline for entering is Friday 11th October.

Good luck and thank you.




EMEA Yammer Group Hits 1,000 Followers



We are celebrating 1,000 members Cemex EMEA Yammer/Viva Engage group. **Thank you to everyone who has contributed stories or shared/liked posts.**

Are you a member of the EMEA Community?

If not, here are three reasons to join TODAY.

- ▶ Follow stories and events from across our EMEA region.
- ▶ Share interesting stories with our international Team.
- ▶ Become a member of the international EMEA community 

Join [HERE](#) today!

Congratulations on ICT Results

We are proud to announce the latest set of The Institute of Concrete Technology Exams Results (ICT) results from Cemex candidates. All successful candidates completed their studies whilst juggling busy lives and their careers with Cemex.

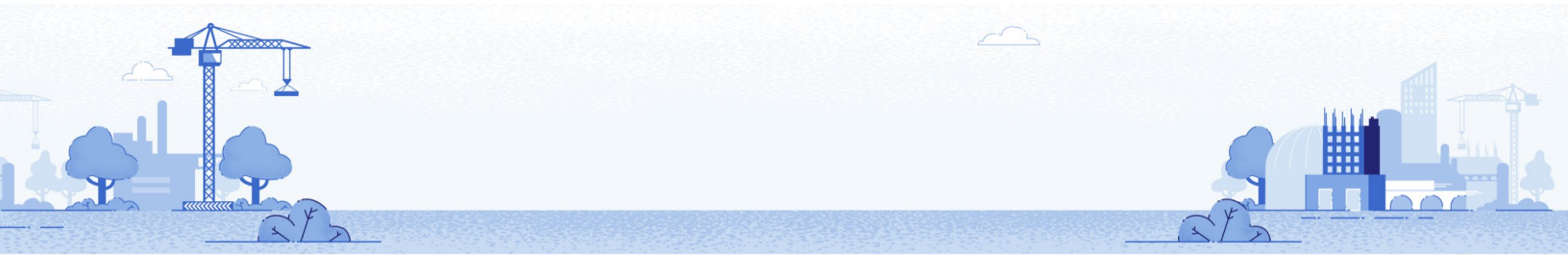


Outstanding Performance:
The Institute of Concrete
Technology Exams Results

During the programme candidates are required to complete regular assignments and an end of programme examination. This is a great achievement for each of the successful candidates, gaining an internationally recognised qualification.

The successful candidates are:

Candidate	Role	Business Area	Course	Grade
Sukhjot Singh Bharth	Sales Executive	Urbanization Solutions - Admixtures	General Principles	CREDIT
Sheldon Moores	Transport Planner	UK Materials - Materials Planning	General Principles	CREDIT
Joshua Taylor	Transport Planner	UK Materials - Materials Planning	General Principles	PASS
Tracey Yates	Sales Executive	UK Materials – Readymix	General Principles	PASS
Kirsty Trundle	Sales Administrator Admixtures	Urbanization Solutions - Admixtures	General Principles	PASS
Callum Voss	Apprentice Laboratory Technician	Materials West Europe - Quality and Product Technology	General Principles	PASS



The ICT courses are a great way to get a better understanding of the technology of our products at Cemex. They benefit staff from all areas of the business including technical, sales and operations as well as employees within our customer service centres.

The next cohort will be starting towards the end of the month and there is still time to register.

Line Managers please send your nominations to: gb-cemexlearning@cemex.com

For more information, please click on the link below.

[ICT Course Outlines](#)

Liberal Democrat Councillors Visit Rugby Plant



Our Public Affairs team recently welcomed Councillors Jerry Roodhouse and Mark Thomas to our Rugby Cement plant for a tour of our operations and an update on our plans for the future at the plant.

Jerry and Mark represent Rugby Borough Council and Warwickshire County Council. Both of the councillors were impressed by our plans for the site and are happy with our commitment to the local economy, employment, and for supporting local projects across the town.

Hosting Councillors is part of our commitment to the communities that we serve, ensuring that local representatives are informed about our plans, and are part of the process to ensure that we are working alongside local residents as best as we can.

Thank you very much to Jerry and Mark for visiting, and for Jamie, Ian and the site team for accommodating the visit. We look forward to working with the Borough and County council as these plans progress.

Looking for a New Challenge?

We currently have a vacancy for a Process & Continuous Improvement Engineer in our UK Cement Operations.

Role Summary:

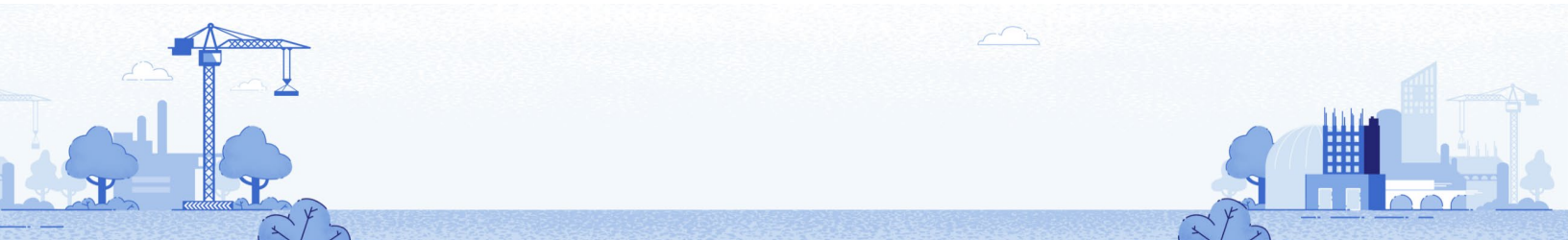
- Execute main equipment inspections, process audits, monitor and analyse process and control parameters and KPIs, and assist the operations team as required to assure the safe and efficient running of all assets.
- To assist in the implementation of plant improvement projects such as capacity.
- increase, investments and upgrades, quality improvement, power consumption and heat consumption reduction.



WE CREATE OPPORTUNITIES FOR YOU TO
CONTINUE GROWING AT CEMEX



Process & Continuous Improvement Engineer
UK Cement Operations



- To assist in the training of staff in process matters. Identify industry best practices
- and implement on site.
- Participate in the annual kiln shutdown in a supervisory role. Participate in the on-call weekend rota during normal operations.

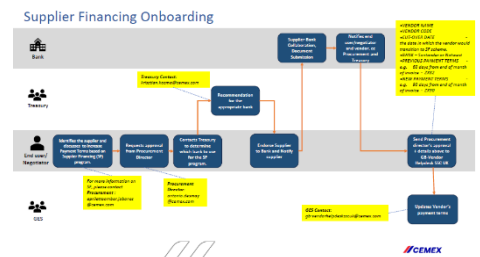
Please see poster at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads for further details of the role

If you are interested in finding out more please contact baiba.medne@cemex.com, Process and Continuous Improvement Manager, UK.

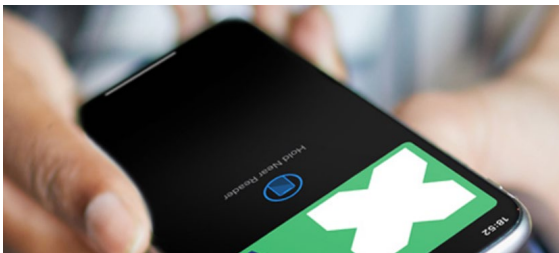
Supplier Finance Programme at a Glance

If your role involves Supplier Financing onboarding, please take a moment to refresh yourself of the supplier financing process flowchart. It outlines the key steps and workflow involved and also includes the relevant contact persons for each stage to help ensure smooth communication.

You can find the document at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads



Get Cashback on Everyday Shopping



Earn cashback on your everyday shopping, without thinking about it. Top up, shop, and save using the **Pluxee Card**.

The Pluxee Card is a prepaid VISA card that earns you cashback automatically when you spend at partner retailers, online and in store.

Find out more [HERE](#).

You can top up your card online and using the 'Pluxee UK Card' app, then spend wherever you like, online and in-store, protected like any other VISA payment card. It's also contactless and works with both Apple Pay & Google Pay!!

No stacks of vouchers, no expiring codes, just cashback on purchases you'd probably be making anyway, without having to think about it. (It can be used in conjunction with loyalty cards, promo codes, and in-store offers).

How to use the card

1. Register for your card and load it with funds (you can set up a regularly monthly payment or top up as you go).
2. Activate your card by visiting the Pluxee Card website or APP by following the simple instructions.



3. Spend at our 50+ partner retailers to earn cashback or use as a payment card anywhere that accepts Visa.
4. Cashback is credited back to your card the next time you top up.

Example:

If Sainsbury's offers 4% cashback and you spend an average of £500/month on your supermarket shop, you could save £240 a year on your groceries! What's not to love?

[Register for your Pluxee Card here.](#)

Our Employee Assistance Programme

Do you need support?

Care first

Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, operated by Care first.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.



Call 0808 168 2143

Visit www.lifestyle-support.co.uk

**Username: cemex
Password: cemex**



Did you know that Cemex offers all employees a free, confidential employee assistance programme called Lifestyle Support?

You can find a guide all about How Care first can support you at the end of this document and in the UK News website:
www.cemexuknews.co.uk/downloads

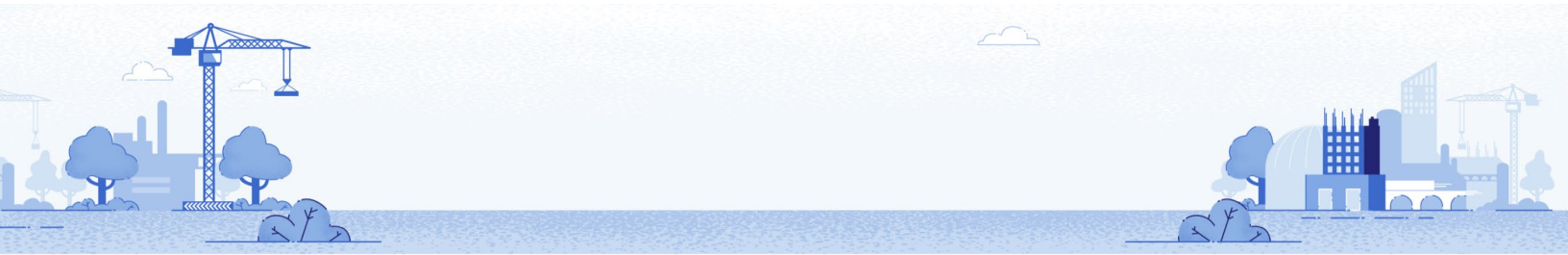
Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex; we don't receive any employee specific information from them.

Contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
162-09-2024	Plant and Field Technician	Technical – Quality and Technical	London	27/09/2024
163-09-2024	Senior Fitter	Urbanisation Solutions – Building Products	Northfleet	27/09/2024
165-09-2024	Sales Agent x 2	Customer Experience	Binley	30/09/2024

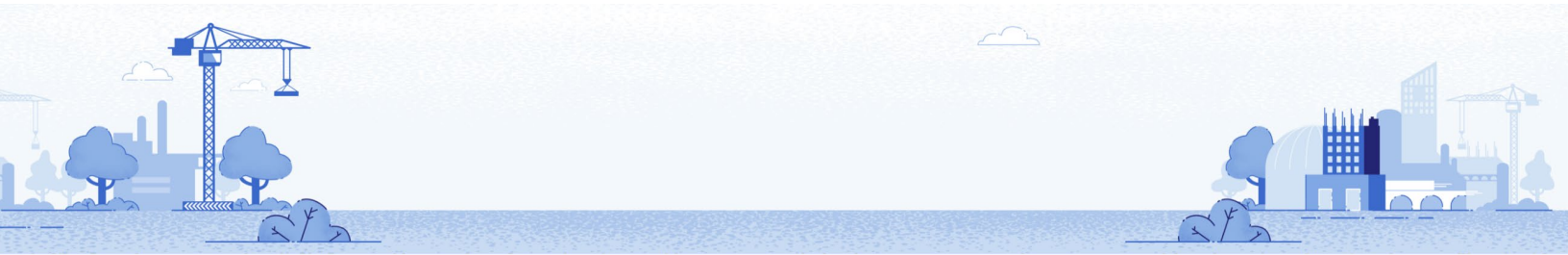


166-09-2024	Assistant Quarry Manager	Materials - Aggregates	Alrewas	07/10/2024
167-09-2024	Assistant Quarry Manager	Materials - Aggregates	Shepperton	08/10/2024

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

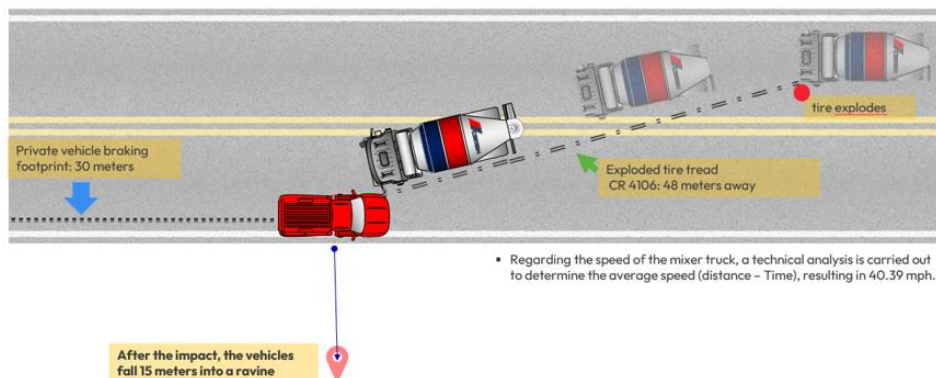


GLOBAL SAFETY ALERT

THIRD PARTY PICK-UP TRUCK DRIVER FATALLY INJURED

INCIDENT DETAILS

A mixer truck operator was heading towards a customer's site when his front left tire exploded. This caused him to lose control of his vehicle and in doing so, it invaded the opposite lane and impacted a pick-up truck that was traveling in the opposite direction. Both vehicles then fell into a ravine, approximately fifteen meters deep.



KEY FINDINGS

- The tire that exploded was operating with low air pressure, which had also been causing irregular tread wear, and it had a bulge on the inside wall that was generated by an impact prior to the incident. Both faults contributed to the explosion.
- Existing tire check processes, which had been carried out at various stages by internal and external personnel, had not identified the critical failures.
- The mixer truck was only used as back up to support the supply demand and it was established that the pre-start checklist was not being correctly and thoroughly applied by a number of different drivers that used the truck.

MANAGERS – KEY POINTS TO CHECK

- Procedures have been defined to ensure the good condition of the tires, which includes periodic verification routines and clear acceptance and rejection criteria.
- Drivers are trained in how to thoroughly inspect tires, as well as the acceptance and rejection criteria, and the potential risks associated with faults.
- Appropriate tools are provided to drivers so that they can objectively verify variables such as tire inflation pressure and tread depth.
- Records are being kept of the history and useful life of the tires, and this information is available to the maintenance team.

ALL PERSONNEL – ACTION TO TAKE

- **Always** check your vehicle before operation, making sure to use the provided checklist as a guide to ensure critical points are covered.
- Make sure you understand the criteria for passing or rejecting each vehicle element and which of them render them inoperative if they are defective.
- **Always** report faults on your vehicle using the pre-start check and defect reporting systems. Remember that making the right decision can save your life and the lives of others.
- **Always** follow the CEMEX Driving Essentials!



Safety
Checks



Journey
Planning



Remember

Supplier Finance program at a glance

WHAT?

- An additional source of financing at the Supplier's discretion.
- Via the proposed solution, CEMEX's Suppliers have the option to discount their receivables and accelerate payments with a fee or decide to get paid at maturity.
- An innovative funding method to accelerate CEMEX's payments and optimize working capital.

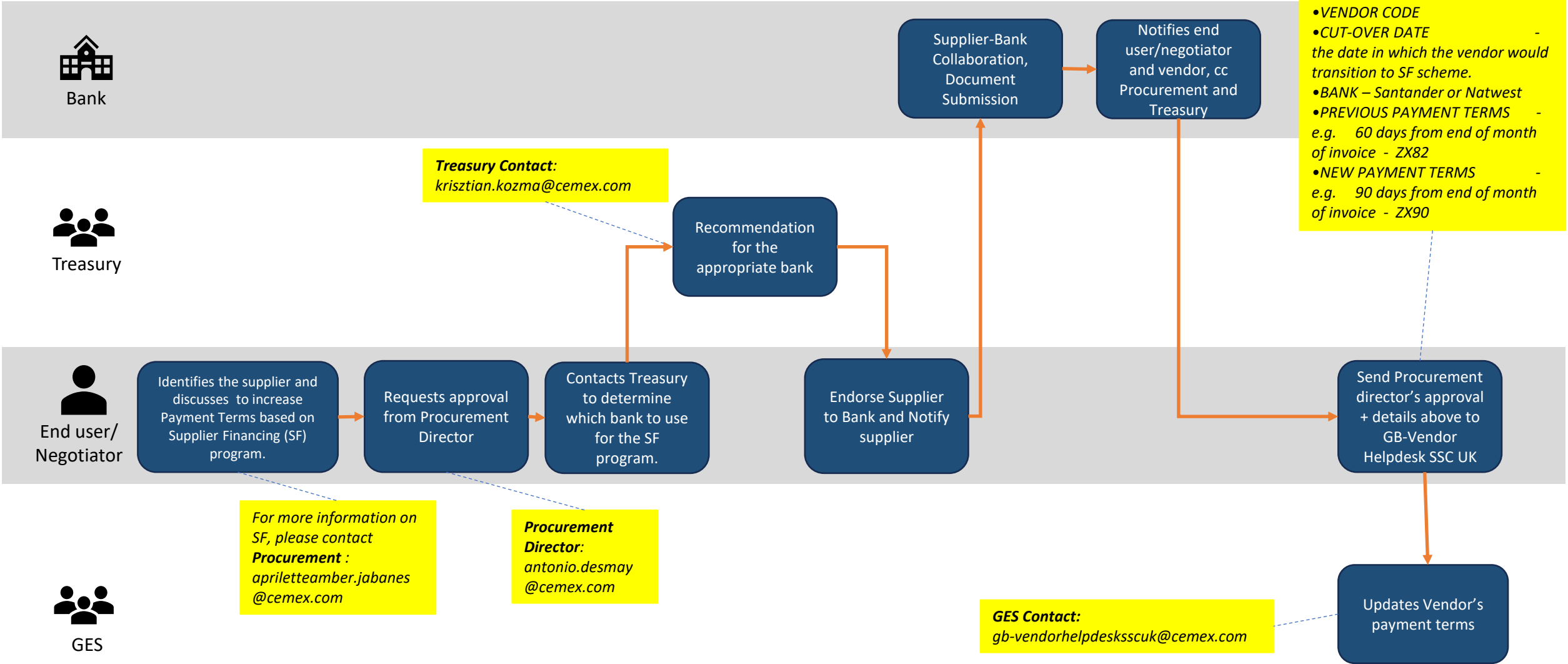
WHY?

- The program provides an additional, flexible and attractive funding solution for Suppliers.
- The funding does not consume the Supplier's credit lines.
- A digital solution with light onboarding and contract structure, that offers a high transparency and reporting options for the Suppliers.

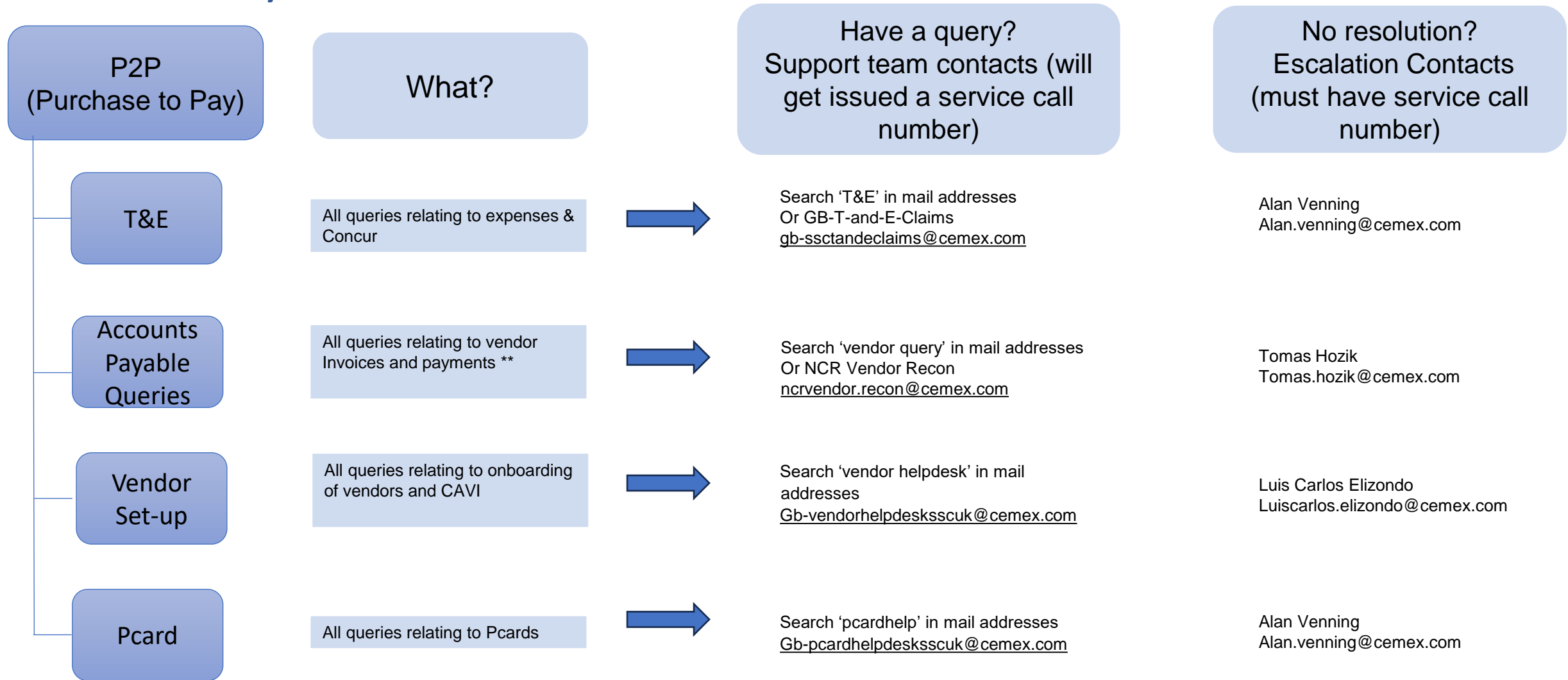
HOW?

- Suppliers are onboarded by the bank (no account required).
- Suppliers visualize invoices and request the Bank to pay earlier, if and when they wish.
- The bank pays the suppliers and is reimbursed by CEMEX at maturity .

Supplier Financing Onboarding



P2P – Query Matrix



** Note all Vendor invoices must be sent for scanning & onward processing to UK.supplierinvoices@cemex.com which is a no reply email address

**WE CREATE OPPORTUNITIES FOR YOU TO
CONTINUE GROWING AT CEMEX**



Process & Continuous Improvement Engineer

UK Cement Operations

Role Summary



Execute main equipment inspections, process audits, monitor and analyse process & control parameters and KPIs, and assist the operations team as required to assure the safe and efficient running of all assets.

To assist in the implementation of plant improvement projects such as capacity increase, investments and upgrades, quality improvement, power consumption and heat consumption reduction.

To assist in the training of staff in process matters. Identify industry best practices and implement on site.

Participate in the annual kiln shutdown in a supervisory role. Participate in the on-call weekend rota during normal operations.

Profile



Education & Qualifications

- Bachelor's degree in chemical, industrial or manufacturing engineering.
- Master's degree desirable
- Good knowledge of the full cement production process, cement quality and associated equipment.
- Critical/logical thinking, with the ability to spot problems and identify the best solution.
- Strong analytical skills, with the ability to highlight opportunities and perform root cause analysis, along with interpretation of technical data.
- Ability to read technical drawings, flow sheets, P&ID diagrams, arrangement drawings, mechanical drawings. Computer literate, with knowledge of MS Word, Excel/data analysis, PowerPoint. AutoCAD and Minitab skills are desirable.
- and Minitab skills are desirable.

Experience

- 5+years' experience as Process Engineer/ Production Coordinator in cement industry

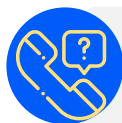
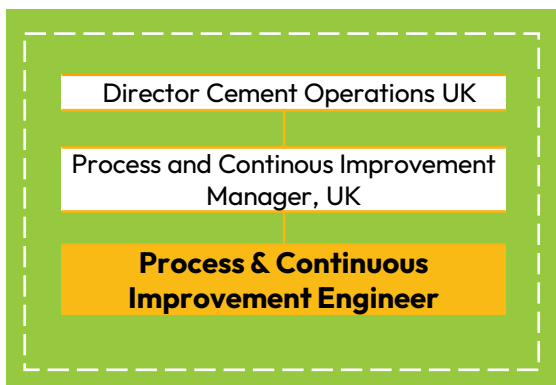
Our commitments in the selection processes:

- Objectivity and transparency: In the selection matrix you can consult the criteria on which the best talent is chosen.
- Diverse and inclusive environment: We all have the opportunity to develop and move along.
- Confidentiality in all our requests.

If you are interested in this role...

Contact for full job description:

baiba.medne@cemex.com, Process and Continuous Improvement Manager, UK



If you wish to report any irregularity in this process, you can do so through ETHOS.



✕ Employee Assistance Programme

How Care first can support you...

Counselling support

Our team of professionally trained, qualified and BACP accredited counsellors are available 24/7 to offer support for personal or workplace related issues. As well as the headline issues surrounding mental health, our Care first counsellors are also trained in dealing with both work and home grievances, bullying & harassment issues, domestic violence, relationships at both home and at work and much more. No matter how big or small the problem may be, our counsellors are here for you to provide you with unbiased support away from the situation. Everyone has very individual needs for support, Care first provides short term focused counselling, so the Care first counsellor will assess your circumstances when you call to establish what the most appropriate form of support will be for you. It might be that you just need a brief conversation with the counsellor that day, or you may benefit from a few more sessions.

Information Specialists

As control, or the lack of it, can be an influencing factor on the impact of stress. Many individuals identify stress as emotional. However, a lack of control around practical issues can be just as impactful. We have expert advisors that have been trained by Citizens Advice who can provide you with comprehensive answers and assistance on a wide range of practical issues which can affect our daily life, these include but are not limited to; redundancy, advice on funerals and probate, legal information, housing and tenancy issues, childcare, elder care, health, consumer issues, employment, travel and education.

Our Information Specialists are also money trained experts and can provide support with a variety of financial queries such as help with budgeting finances and advice with benefits. You can speak with one of our Information Specialists confidentially Monday-Friday between 8am-8pm.

Management Support

If you are a manager, have leadership responsibilities, or look after a team within your organisation, it is as important as ever that your colleagues are made aware of the range of support available from Care first. As well as supporting you to signpost your colleagues to the Care first service effectively to maintain your managerial boundaries, Care first can also provide you with support within your role as a manager. Care first counsellors are all management trained and can provide support with issues such as if the organisation is going through a period of redundancy, managing change and difficult conversations, workplace performance, remote working, absence management and disciplinary.

Care first Lifestyle

Through the Care first lifestyle site you can access a wide range of supportive information, read helpful articles published by our team, view Webinars covering a variety of well-being topics and even speak with a Care first counsellor in real-time via our online counselling facility.

You can log into your account by visiting www.carefirst-lifestyle.co.uk and logging in using your organisation's unique log in details. If you are unsure what these details are then please contact your line manager or HR department. The Care first Lifestyle website is great place to go to learn more about Care first and the different areas that we can support in.

Care first service
BACP counselling
Information specialists
Management support
Care first lifestyle
How it supports?
Mental wellbeing
Practical issues
Support for managers within their working role
Hub of resources and information

How all of these above services link together

As you can see from the above table, all the services that we offer complement each other to ultimately encompass an individual's overall mental and physical wellbeing, which enables individuals to access professional and clinically proven support.

Our counselling support is available 24/7 to help individuals with any emotional issues that they may have. Our Information Specialists can help individuals with practical information and advice. This practical support is so important because if an individual is concerned about a practical issue, then this can cause detrimental effects to their emotional wellbeing. By getting some support from an Information Specialist this will provide the individual with some clarity on that particular issue, which may help them to feel more in control of a situation and relieve some anxiety.

The Care first Lifestyle site can help individuals who are concerned about an issue. The individual may not know where to start and they can have a look at the resources on our Lifestyle website which may be enough to help them.

The Lifestyle website is a great starting place to learn about the types of issues that Care first can support with. The individual can also access our online counselling tool through the Lifestyle website which is an alternative way to access support from a counsellor. By an individual looking through all the resources on our Lifestyle website this can help them to get answers about an issue they may be having.

Again by getting some clarity on their issue this may have a positive effect on their mental wellbeing.

If you wish to contact the Care first telephone counselling and information line then please don't hesitate to call the Freephone number provided below and you can speak to a professional in confidence.

Visit: www.carefirst-lifestyle.co.uk to view our articles on health and well-being, or call **0808 168 2143** for in the moment support.