

WE CREATE OPPORTUNITIES FOR YOU
TO CONTINUE GROWING AT CEMEX



GES Manager West Europe Materials

What will be
your
challenge?



The GES Manager WEM is responsible for overseeing all financial activities of the Materials business in UK, FRA and SPA, including all the services provided by the GES department, providing strategic financial guidance, and ensuring the compliance with internal and external policies and regulations.

Responsibilities

- Conduct and execute financial analysis and forecasting to assess business performance and identify improvement opportunities.
- Present accurate and timely financial information, reports, and analysis to WEM top management and, in coordination with MFS, to regulatory authorities.
- Identify financial risks, such as credit risks and legal lawsuits, among others, and develop strategies to mitigate them.
- Provide financial insights and recommendations to support strategic business decisions, including investments, acquisitions, or other strategic projects.
- Represent GES and manage its relationship with WEM top management, ensuring transparency and effective communication regarding financial performance and business opportunities.
- Coordinate a support team from various GES towers, providing visibility, guidance, and setting business priorities.
- Foster a culture of collaboration, accountability, and continuous improvement within GES and business areas.

Profile



Requirements

- Academic Background: Bachelor's degree in accounting, Finance, Business Administration or Engineering, and MBA or CPA preferred.
- English proficiency (high level of French or Spanish very valuable).
- The position can be based in France, the UK, or Spain.
- Availability to travel is required.

Experience

- Areas of expertise: Proven experience in a financial role, also a solid understanding of (or ability to learn quickly) the company's business model and information systems (SAP, Hyperion, LUCA)

Oscar Elizondo
VP Global Enterprise Services

Javier García Ruiz De Morales
GES Director EMEA

Vacancy
GES Manager WEM



Javier García Ruiz
De Morales

“Join the GES team
& drive financial
excellence and
ensure compliance
for our WEM
business.”



Our commitments in the selection processes:

- Objectivity and transparency: In the selection matrix you can consult the criteria on which the best talent is chosen.
- Diverse and inclusive environment: We all have the opportunity to develop and move along.
- Confidentiality in all our requests.

Would you take this challenge?

- To apply, update your Success Factors profile and click here to submit your application.
- Deadline: **November 29, 2024.**
- Human Resources Contact: Marc Dumez <marc.dumez@cemex.com>



If you wish to report any irregularity in this process, you can do so through ETHOS.

To get more information about this hiring process, click below:

[GES Manager West Europe Materials](#)

Meet Cemex

We are a leading sustainable construction materials and solutions company with innovation and sustainability at its core working to create value for its stakeholders. Cemex's global presence is strategically positioned across the Americas, the Caribbean, Europe, Africa, the Middle East, and Asia. Our global trading network is close to 100 countries with our four core businesses.

| | |
|---|---|
| Position/Job Title | GES (Global Enterprise Services) Manager West Europe Materials |
| Job Description | <p>The GES Head/Manager WEM is responsible for overseeing all financial activities of the Materials business in UK, FRA and SPA, including all the services provided by the GES department, providing strategic financial guidance, and ensuring the compliance with internal and external policies and regulations.</p> |
| Main Responsibilities: | <ul style="list-style-type: none"> • Conduct and execute financial analysis and forecasting to assess business performance and identify opportunities for improvement. • Present accurate and timely financial information, reports and analysis to WEM top management and, in coordination with MFS, to regulatory authorities. • Identify any financial risk, such as credit risk, legal lawsuits, among others and develop strategies to mitigate them. • Provide financial insights and recommendations to support strategic business decisions, such as investments, acquisitions, or any other strategic project. • Represent GES and manage its relationship with WEM top management, providing transparency and effective communication regarding financial performance and business opportunities. • Coordinate a support team from different towers across the GES, providing visibility, guidance, and business priorities. • Foster a culture of collaboration, accountability and continuous improvement within the GES and Business areas. |
| Position Challenges/ Competencies: | <ul style="list-style-type: none"> • Develop and execute financial strategies that align with business goals, maximizing profitability, cost efficiencies and avoiding risks. • Strong analytical skills to communicate financial results, identify trends, opportunities, and improvement initiatives diligently. • Ability to self-direct and manage multiple projects simultaneously in a deadline driven environment. • Effective communication skills to convey ideas, provide guidance and promote actions within internal teams. • Ability to coordinate and mobilize a diverse group or people, fostering collaboration and coordination aligned to company goals. |
| Position Requirements: | <p>Language Proficiency: English proficiency (high level of French or Spanish very valuable)</p> <p>Academic Background: Bachelor's degree in accounting, Finance, Business Administration or Engineering, and MBA or CPA preferred.</p> |

| | <p>Areas of expertise: Proven experience in a financial role, also a solid understanding of (or ability to learn quickly) the company’s business model and information systems (SAP, Hyperion, LUCA)</p> <p>Technical and soft skills:</p> <ul style="list-style-type: none"> • MS Office proficient • Strong financial acumen, analytical skills, and strategic thinking • Ability to understand complex financial topics or scenarios. • Excellent communication, presentation, and interpersonal skills • Collaboration skills to establish networking with different areas within and outside GES. • Ability to thrive in a fast-paced, dynamic environment and drive change effectively. • Ability to engage large and diverse teams. • Analytical thinking, problem solver and results oriented. | | | | | | |
|---|--|---------|----------------|-------|-----------------------|-----|---------------------|
| <p>Internal & External Relations</p> | <p><u>INTERNAL</u></p> <ul style="list-style-type: none"> • WEM Vice President • WEM Management team • Staff Directors (Planning, HR, Legal, Tax etc) • GES: EMEA GES, Internal Control, VCOE, Op support, Business Excellence • Central Controllership <p><u>EXTERNAL</u></p> <ul style="list-style-type: none"> • KPMG • Government entities (ie Ecominero) • JV partners | | | | | | |
| <p>Direct Supervisor (Reports to)</p> | <p>GES Director EMEA</p> | | | | | | |
| <p>Business Unit</p> | <p>CEMEX EMEA</p> | | | | | | |
| <p>Location</p> | <p>Where will this position be located? <u>Please specify:</u> City: Anywhere in UK, France or Madrid Office: Anywhere in UK, France or Madrid</p> | | | | | | |
| <p>Resource Management (Dimensions)</p> | <p><i>The most important areas for the current year, expressed in annual dollars, on which the job has a direct influence. (Examples: revenue/sales, operating costs, people costs, procurement, budget accountability, etc.). Or number of non-monetary resources (Example: people managed, locations, number of transactions, staff supported, etc.).</i></p> <table border="1" data-bbox="537 1675 1455 1875"> <thead> <tr> <th>Concept</th> <th>(\$ and/or N°)</th> </tr> </thead> <tbody> <tr> <td>Sales</td> <td>USD 1,700 MM annually</td> </tr> <tr> <td>OCF</td> <td>USD 170 MM annually</td> </tr> </tbody> </table> | Concept | (\$ and/or N°) | Sales | USD 1,700 MM annually | OCF | USD 170 MM annually |
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| OCF | USD 170 MM annually | | | | | | |

CEMEX Diversity and Inclusion Statement

At CEMEX, we recognize the diversity of the world in which we live and in which we do business. We respect diversity, we address the inclusion and non-discrimination of any talented person, regardless of gender, physical ability, age, sexual orientation, culture, ethnicity, religion, political affiliation, marital status, pregnancy / maternity / paternity, and nationality. We promote a culture of equity for the construction of a sustainable business and the well-being and development of CEMEX employees.