



UK NEWS



Welcome to UK News
5th December 2024
Your weekly update from around Cemex UK

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HEALTH & SAFETY

Latest Safety Alert



The latest Safety Alert details a high potential incident on a Readymix site where a truck pulled out of the loading bay with a hose still connected to the vehicle water tank. A Cemex visitor alerted the driver to the situation and signalled for him to stop before either the hose snapped or part of the plant structure broke away.

You can read the Alert at the end of this document and on the UK News download page:
www.cemexuknews.co.uk/downloads

The Alert includes several recommendations based on a detailed investigation into this and other previous similar incidents, one of which is the use of a magnetic coupling that comes apart before excessive tension can build up in the hose; sourcing of these couplings for the Readymix operations is being coordinated centrally.

Please review the Alert with your team(s) as appropriate, considering whether we have any similar situations where corrective action is required.

Please display the Alert on relevant notice boards.

Look after yourself and each other.

Health and Safety information and resources can be found at the following location:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Ryall Celebrate 17 Years LTI Free

Congratulations to the team at Ryall quarry who have recently celebrated a remarkable milestone, reaching 17 years without a Lost Time Injury (LTI) — an incredible achievement.

Thank you to the team for your commitment and focus on Health & Safety as our number one priority.



LTI and TRI milestones demonstrate that ZERO is possible, especially in challenging environments and working processes. With the right level of focus and attention to health & safety, our Zero4Life objective can be met and sustained.

The Morning After the Night Before

The festive season is a time for Christmas parties, and we hope you will enjoy your festive celebrations. However, it's crucial to be aware of the dangers associated with drinking alcohol and/or taking drugs at these events and then operating equipment on site or driving the following morning.

Drugs and alcohol impair your ability to drive or operate equipment safely, and their effects can linger long after the party has ended. Even if you feel fine the next morning, you may still be above the legal limit. The body processes alcohol at a rate of about one unit per hour, but this can vary depending on factors such as weight, age, gender, and metabolism. Therefore, a heavy night of drinking can leave you above the legal limit to drive well into the next day. Cemex has a zero tolerance of any drugs that could adversely affect work performance and/or health and safety. There is no acceptable limit for non-prescribed controlled drugs. Cemex UK operates a 'zero tolerance' approach and any positive result will lead to disciplinary action which could include dismissal. The limit for alcohol is 22 micrograms of alcohol per 100 millilitres of breath or 0.46 grams of alcohol per 1 litre of blood (% [w/v]). The detection of alcohol above the limit stated will determine that the person is under the influence of alcohol and has tested positive. Testing positive for drugs or alcohol without a satisfactory medical explanation will be considered as gross misconduct and could lead to instant dismissal.

Operating machinery or driving under the influence of drugs or alcohol not only puts your life at risk but also endangers the lives of others. Drugs and alcohol affect your reaction times, coordination, and judgment, making it more likely that you will be involved in an accident. The consequences of being caught drink-driving are severe. You could face a minimum 12-month driving ban, a fine, and even imprisonment. Additionally, a drink-driving conviction can have long-lasting effects on your life, including increased insurance premiums, difficulty finding employment, and a criminal record.

To avoid these dangers plan ahead this festive season. Celebrate responsibly and make sure your festive season is memorable for all the right reasons.

Please print the poster which you can find at the end of this document, and on the UK News download page: www.cemexuknews.co.uk/downloads and share it on your workplace noticeboards. Thanks.



Driver Safety at Christmas

Christmas can be a time when we make more road journeys with additional shopping trips, gatherings, parties and visits to see family and friends. Our roads tend to be busier places over this period and the wintery weather conditions can also bring additional challenges.



With an average of five fatal road accidents a day on the UK's roads, the following video highlights the four main causes of road deaths in the UK, referred to as the fatal four.

- Driving at excess or inappropriate speed.
- Failing to wear a seatbelt.
- Distracted driving as the result of mobile phone usage.
- Driving while under the influence of drink or drugs.

We'd encourage you all to watch this video and think about the role that you can play in helping to make the UK's roads a safer place. Watch video here: <https://vimeo.com/1026086900/de7bbf9d7e>

Please print the poster which you can find at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads and share it on your workplace noticeboards. A QR code is included on the poster, which can also be used to view the video.

Stay healthy and safe this Christmas.

Elf Yourself a Safe Christmas: Be Vigilant

The bank holiday configurations during this years' Christmas and New Year holidays again means many of our sites may be closed for a longer period than usual. As such our assets, in particular fuel, could be at risk of theft. It's critical, therefore, to think ahead and prepare our sites for the break.

At the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads you can find our guidance poster. Please share and follow the guidance to minimise our exposure to thefts and intrusions and reduce opportunities for would be offenders.



For those doing their Christmas shopping online, please beware of parcel fraud involving the 'One Time Code' system. A recent surge in parcel fraud involving the 'One Time Code' (OTC) system is used by companies like Amazon. This bulletin aims to raise awareness and provide essential tips to protect yourself from falling victim to these scams, especially as we approach the busy Christmas season. Click [HERE](#) to read our advice on how to avoid parcel fraud.

Here's Ho.. Ho.. Hoping for a safe and secure Christmas!

Action for Happiness – Do Good December



We may not be able to change the whole world, but our small acts of kindness still make a big difference.

This final month of the year can be a joyous time as we celebrate Christmas with our loved ones, but the pressures of the festive season can also make it stressful.

Don't forget to prioritise your mental health and wellbeing throughout this busy month. A quick and easy way to be more



mindful is by following the latest calendar from Action for Happiness.

This month, the theme is **Do Good December**, encouraging us all to take a small action every day that shows kindness and generosity to all. Find out more [here](#).

You can find the calendar at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads.

Remember that small actions can help to change the world!



FUTURE IN ACTION

Cement Plant Sponsors U15 Team

The Cemex Rugby Cement Plant has proudly sponsored the Rugby Borough Women and Girls U15 team. This substantial sponsorship has not only provided the young ladies with their football kit but has also facilitated barrier-free access to football through the Club's inclusive provision.

At a recent ceremony, Jamie Jordan and Chiedza Mupfumira attended and witnessed the young ladies presenting their framed kit. They also had the chance to interact with some of the team members, who expressed immense gratitude for the support.

Coach, Stacey, expressed her delight at the sponsorship, noting that this is the first time the team has been equipped with an away kit. The team morale was exceptionally high, and the pride they had in their new kit was evident on their faces.

Phil Baynes Clarke, the Cement Plant Director, conveyed his enthusiasm for supporting this young women's team, especially considering their impressive performance in the league, where they currently top the table. He emphasised that the Rugby Cement Plant is thrilled to sponsor the U15s, believing firmly in their potential to achieve even greater success with the support provided. Furthermore, he acknowledged the importance of football to many families and expressed happiness in not only supporting the girls in showcasing their talents but also in promoting physical wellness within the local community. The sponsorship reflects Cemex's commitment to supporting and improving opportunities for local communities.

Latest UK Environmental Briefing – Waste Management and Segregation

The latest Environmental Briefing is about waste management and segregation. This follows feedback from our ISO 14001 and PACs audits that waste segregation was not being correctly implemented at some of our sites.



This briefing supports the Sustainability New Year training which also focuses on waste management.



U15 Girls										
Rank	Team	P	W	D	L	GF	GA	GD	Pts	Notes
1	Rugby Borough Women and Girls U15	10	10	0	0	40	10	30	30	
2	Chard Town Women and Girls U15	10	8	1	1	30	15	15	25	
3	Widcombe Women and Girls U15	10	7	2	1	25	10	15	21	
4	Longferry Women and Girls U15	10	6	2	2	20	15	5	18	
5	Widcombe Women and Girls U15	10	5	3	2	15	10	5	15	
6	Widcombe Women and Girls U15	10	4	3	3	10	10	0	12	
7	Widcombe Women and Girls U15	10	3	4	3	10	10	0	9	
8	Widcombe Women and Girls U15	10	2	5	3	10	10	0	6	



You can read the briefing at the end of this document and the UK News download page:
www.cemexuknews.co.uk/downloads

Many sites capture evidence of communication of environmental briefings for the purposes of showing continued training and awareness as part of the Cemex EMS. The attached communication form can be used for this purpose.

RSPB Partnership Welcomes Carl Cornish



Carl Cornish, RSPB Senior Business Conservation Adviser, has recently joined the Cemex / RSPB partnership and has shared the following welcome message.

“Hello, I’m the new Senior Business Conservation Adviser for the RSPB-Cemex Partnership. It was good fortune that I joined just as the partnership was celebrating its 15th anniversary. The event at the RSPB’s Head Office was an invaluable opportunity to meet new colleagues in Cemex and RSPB – everyone has been very welcoming. Also to see the impressive legacy of outcomes for nature achieved to date – a fantastic platform from which to take the partnership forward.

A bit about me. I’ve been working for the RSPB for past 14 years in the East Midlands as a Conservation Officer. Most recently for the Sherwood Priority Landscape where I was focusing on lowland heathlands, woodlands and wood pasture habitats and species, ancient and veteran trees and working closely with a community group. I previously covered a larger geographic area, which included the Trent and Tame and Humberhead levels. This has included seeing how the minerals industry can contribute to landscape-scale conservation and undertaking minerals planning casework. Before the RSPB, I’ve been an Ecological Consultant working with developers on protected species’ surveys and mitigation and a Conservation Officer with Notts Wildlife. Whilst in the latter role I oversaw the retro restoration of Lound Gravel Pits.

I live in the Trent Valley in Newark, Notts. The Trent Valley has many sand and gravel quarries, including sites where I go birdwatching. I was privileged to grow up a four-mile bike ride from RSPB Minsmere, Suffolk, and used to spend much time birdwatching there. I grew up seeing wetland specialist birds that were very rare elsewhere in the country in the 1980s. Minsmere inspired me to want to work for the RSPB. Quarry restorations have been instrumental in the recovery of those special species I saw as a teenager and their spread to the Trent Valley. Now I can see Avocets, Bearded Reedlings, Bitterns and Marsh Harriers near where I now live. Restoration of quarries has been one of the big success stories of nature conservation.

It’s been exciting starting this role, getting to know new colleagues and ways of working, and seeing to how to use my skillset and experience to the mutual benefit of Cemex and RSPB. I’ll be supporting Cemex’s biodiversity-led approach to mineral restoration. Biodiversity Net Gain is a new consideration so there is lots to learn about how best that new policy can be put into practice. I’m already engaging on mineral restoration projects.

I’ll be liaising with Sean Cassidy, Cemex Biodiversity Manager Europe, on Biodiversity Management Plans. I’ve helped Sean, along with other European Conservation NGOs and ecologists, judge the photos



taken at Cemex sites of wildlife and landscapes. That was enjoyable seeing all the wonderful photos of wildlife that Cemex sites across Europe support.

With the support of RSPB colleagues, notably Catherine Cullen, Minerals Business Advice Manager, I will be developing a programme of training events for Cemex workforce. Another key part of my role is working with Tina Baxter, Communication Adviser for Cemex. We will be working on monthly RSPB-Cemex partnership and wildlife news blogs going forward.

I look forward to further cementing the RSPB-Cemex partnership over the coming years.”

Carl is seen here in the photo along with Catherine Cullen.

Hydrogen Deployment at our Rugby Plant: A New Era Begins

Cemex Ventures, our corporate venture capital and open innovation unit, has partnered with HiiROC, a top British hydrogen company, to deploy hydrogen at an industrial scale at our Rugby Cement Plant in the UK. This marks a notable milestone in our journey toward decarbonisation.



Hydrogen is a promising low-carbon energy source that can help reduce our reliance on fossil fuels and lower CO₂ emissions. HiiROC’s innovative Thermal Plasma Electrolysis (TPE) process produces carbon-neutral hydrogen using just one-fifth of the electrical energy required for water electrolysis. This process also captures carbon as a solid byproduct, making it a game-changer for the industry.

HiiROC’s modular solution produces hydrogen that can fuel clinker production processes, helping our decarbonisation goals. This deployment is part of a larger strategic project to further reduce carbon emissions in cement production.

Gonzalo Galindo, Head of Cemex Ventures, highlighted the significance of this project: “Our investment with HiiROC reinforces Cemex's commitment to transform the industry by working hand in hand with disruptive startups and new technologies. Hydrogen can significantly reduce CO₂ emissions in our operations, aligning with our 2050 net-zero CO₂ goal”.

Stay tuned for more updates as we continue leading the way in sustainability and innovation.





EMPLOYEES

Supporting Loneliness this Festive Season

The festive season is often portrayed as a time of joy, celebration, and togetherness. However, for many people, it can also be a period of loneliness and emotional strain. As we approach Christmas it's important to acknowledge the challenges that some individuals may face during this time.

Loneliness can affect anyone, regardless of age or background. Whether people celebrate Christmas or not, the festive period can magnify any feelings of how alone they are, with its emphasis on family gatherings and social events, this can exacerbate feelings of isolation for those who are alone or separated from loved ones. This can be particularly challenging for older adults, individuals living away from their families, or those who have recently experienced a loss.



There are different types of loneliness. The following three are the most commonly identified.

- **Emotional** loneliness – ‘the absence of meaningful relationships’
- **Social** loneliness – a ‘perceived deficit in the quality of social connections’
- **Existential** loneliness – a ‘feeling of fundamental separateness from others and the wider world’

Other types of loneliness can include:

- **Transient** loneliness – a feeling that comes and goes
- **Situational** loneliness – only occurring at certain times like Sundays, bank holidays or Christmas
- **Chronic** loneliness – feeling lonely all or most of the time

To combat loneliness and promote wellbeing it's important to foster a sense of community and connection.

Here are some practical steps that can help yourself or for you to help others:

- **Reach out:** If you know someone who might be feeling lonely, take the initiative to reach out. A simple phone call, text message, or video chat can make a significant difference. Let them know that they are not alone and that you are thinking of them.
- **Organise virtual gatherings:** Organise virtual gatherings with friends, family, or colleagues. Virtual game nights, movie watch parties, or online coffee chats can help bridge the gap and create a sense of togetherness.
- **Volunteer:** Volunteering can be a fulfilling way to connect with others and give back to the community. Many organisations need extra help during the holiday season. Whether it's delivering meals, helping at a food bank, or simply offering companionship, your efforts can have a positive impact on both you and those you help.
- **Practice self-care:** Taking care of your own mental and physical health is crucial. Engage in activities that bring you joy and relaxation, such as reading, exercising, or practicing mindfulness. Prioritize sleep, nutrition, and regular physical activity to maintain your overall wellbeing.
- **Seek support:** If you are struggling with feelings of loneliness or emotional distress, don't hesitate to seek professional support. Many organisations offer helplines and counselling services that can provide guidance and assistance. It's always better to reach out for help than suffer in silence.



- **Mind:** a range of information on loneliness and an information line signposting service.
T: 0300 123 3393 (9am – 6pm, Monday to Friday)
W: www.mind.org.uk
- **Samaritans:** a free listening service for whatever you are going through.
T: 116 123 (24 hours, daily)
W: www.samaritans.org/how-we-can-help/contact-samaritan/
- **Sense:** a range of advice, support and services on disability and loneliness.
T: 0300 330 9256 (9am – 5pm, Monday to Friday)
W: www.sense.org.uk/get-in-touch/contact-information-and-advice/
- **SupportLine:** confidential and emotional support for people who are isolated or at risk.
T: 01708 765 200
W: www.supportline.org.uk/
- **The British Red Cross:** a range of resources and a dedicated helpline if you feel lonely or worried.
T: 0808 196 3651 (10am – 6pm, daily)
W: www.redcross.org.uk/get-help

By acknowledging the challenges of loneliness and taking proactive steps to support ourselves and others, we can create a more inclusive and compassionate holiday season. Remember, small acts of kindness and connection can go a long way in making someone feel valued and supported during this time.

Embracing Diversity at Cemex



Next week is Diversity, Equity & Inclusion (DE&I) week at Cemex and to celebrate this our global team are hosting a webinar entitled, 'Embracing Diversity' at 5pm UK time on Tuesday 10th December – you can register to attend [here](#).

We also wanted to take this opportunity to introduce you to our recently formed UK DE&I committee, who are responsible for helping to coordinating the activities which promote DE&I throughout our workplace.

- Lex Russell (Chair)
- Hannah Bailey
- Lucy Forster
- Rob Greenfield
- Steph Horn
- Hannah Hyslop
- Paul Kania
- Baiba Medne
- Chiedza Mupfumira
- Ian Phoenix
- Andy Richmond

If you'd like to get involved in coordinating future events, let us know of any topics that we may not have considered, or share your experiences of how we can better promote Diversity, Equity and Inclusion across our business, we'd love to hear from you – you can leave any comments you may have using the following [link](#).



Climate Adaption Café

Cemex UK's Public Affairs Analyst recently attended Rugby Borough Council's Climate Adaptation World Café, an interactive forum that brought together local leaders, policymakers, and stakeholders to discuss practical solutions for climate resilience.

The event was attended by prominent figures, including Rugby MP John Slinger and the Minister for Nature, Mary Creagh, who also represents the constituency of Cemex UK's Head Office in Coventry. Their presence underscored the importance of collaborative efforts in addressing the challenges posed by climate change at both the local and national levels.



As a key player in the construction industry and the town's biggest employer and business, Cemex took part to contribute insights into sustainable building practices and the circular economy, which are central to the company's climate strategy. The World Café format enabled dynamic discussions on how businesses, councils, and communities can work together to adapt to climate impacts while driving innovation and environmental stewardship.

Councillors, Council offices, and local residents commented on how impressed they were with Cemex's commitments to delivering on net zero and its sustainability goals, and in fact, most were pleasantly surprised by just how much work is being done by the company and how many resources are available for the public to use.

By attending events like these, Cemex reinforces its role as a leader in both locally as a leading employer and contributor to the local economy, but also globally in sustainability, fostering partnerships and advocating for effective climate adaptation measures that align with the company's ambition to build a better, more resilient future.

Celebrating Long Service Awards

We would like to send huge congratulations and thank you to the following colleagues for reaching long service milestones in November 2024.

We appreciate all your contributions and hard work over the years:

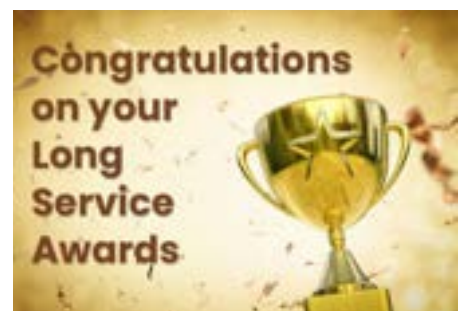
👏 Jason Ellis, Transport Planner, Greater London, celebrated 25 years

👏 David McAllister, Production Coordinator, Tilbury, celebrated 25 years

👏 Steven Overton, Plant and Field Technician, Greater Manchester, celebrated 25 years

👏 Gary Collins, Operative, Derbyshire, celebrated 25 years

👏 Julian Wildgoose, Foreman, Derbyshire, celebrated 25 years



Christmas Jumper Day is Coming – Get Ready!



Let's get festive for Save the Children

This festive period Cemex UK is once again raising money for Save The Children on Thursday 12th December, which is officially Christmas Jumper Day!

Christmas Jumper Day is Save the Children's annual event which raises money for the children who need it most. The annual event has raised over £35 million for children in the UK and around the world since it began in 2012! Every December, millions of people across the United Kingdom (and beyond!) put on a festive knit at their workplace, school or with friends and make a donation to help give children the magical future they deserve.

Over the course of this year Cemex has supported various charities. As we enter the festive period we want to extend the joy of the festive season to children in various parts of the world. Any support we give contributes to improving learning for children during their crucial early years – around the world and among the UK's poorest communities and this is when it can make the biggest difference.

How can you support?

Whether you are dressing up, or just enjoying the fun, please take a moment donate to Save The Children this year – there are three easy ways to do this:

1. Click to open our Christmas Jumper Day JustGiving webpage.
<https://christmas.savethechildren.org.uk/fundraising/CJD240019010>
2. Send a text saying **CEMEX** to 70050 to make a £5 donation – **please use personal mobiles only!**
3. Scan the QR code here to open our JustGiving webpage.



Print off the poster and share it around your offices in time for 12th December. You can find the poster at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

Adrian's Robin Featured on MPA Christmas Card



Congratulations to Hereford Readymix Plant Manager, Adrian Radnor, whose photograph of a Robin in the snow was recently selected by the Mineral Products Association (MPA) to use as their 2025 Christmas card.

I'm sure you'll agree that this was a fantastic choice by the MPA!



Cemex Holiday e-Cards are Now Available



Click [HERE](#) to set up your festive e-cards and send some holiday cheer.

Our Employee Assistance Programme

Did you know that Cemex offers all employees a free, confidential employee assistance programme called Lifestyle Support?

You can find a guide all about How Care first can support you at the end of this document and in the UK News website:
www.cemexuknews.co.uk/downloads

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex; we don't receive any employee specific information from them.

Contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

Do you need support? Care first

Cemex offers all employees a free, confidential employee assistance programme (EAP) called **Lifestyle Support**, operated by Care first.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.

Call 0808 168 2143
Visit www.lifestyle-support.co.uk
Username: cemex
Password: cemex



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
219-11-2024	Circular Economy Manager Commercial	Materials - Aggregates	North	06/12/2024
220-12-2024	Senior Sales Agent	Customer Experience - Readymix	Binley	09/12/2024
221-12-2024	Production Operative	Urbanisation Solutions - Admixtures	Rugby	16/12/2024
222-12-2024	Multi-Skilled Operative	Urban Solutions - Asphalt	Liverpool Docks	17/12/2024



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



December Kindness 2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1 Spread kindness and share the December calendar with others

2 Contact someone you can't be with to see how they are

3 Offer to help someone who is facing difficulties at the moment

4 Support a charity, cause or campaign you really care about

5 Give a gift to someone who is homeless or feeling lonely

6 Leave a positive message for someone else to find

7 Give kind comments to as many people as possible today

8 Do something helpful for a friend or family member

9 Notice when you're hard on yourself or others and be kind instead

10 Listen wholeheartedly to others without judging them

11 Buy an extra item and donate it to a local food bank

12 Be generous. Feed someone with food, love or kindness today

13 See how many different people you can smile at today

14 Share a happy memory or inspiring thought with a loved one

15 Say hello to your neighbour and brighten up their day

16 Look for something positive to say to everyone you speak to

17 Give thanks. List the kind things others have done for you

18 Ask for help and let someone else discover the joy of giving

19 Contact someone who may be alone or feeling isolated

20 Help others by giving away something that you don't need

21 Appreciate kindness and thank people who do things for you

22 Congratulate someone for an achievement that may go unnoticed

23 Choose to give or receive the gift of forgiveness

24 Bring joy to others. Share something which made you laugh

25 Treat everyone with kindness today, including yourself!

26 Get outside. Pick up litter or do something kind for nature

27 Call a relative who is far away to say hello and have a chat

28 Be kind to the planet. Eat less meat and use less energy

29 Turn off digital devices and really listen to people

30 Let someone know how much you appreciate them and why



31 Plan some new acts of kindness to do in 2025



ACTION FOR HAPPINESS

Happier · Kinder · Together

Morning after your Christmas Party...

 A heavy night of drinking or taking drugs can leave you  above the legal limit to drive well into the next day.



Avoid drugs and alcohol if you have to drive the following day!



Zero**4**Life



Safety is Getting Home Tonight SIGHT

Safer together as drivers, pedestrians and cyclists



5

people die
on UK
roads
EVERY DAY



1 in 25,000

chance of being killed in, or by a crash

vs

1 in 45M chance of winning the lottery
in the next 12 months

**Main
causes of
road death
in UK**

The Fatal 4

1. Driving at excess speed
2. Failing to wear a seat belt
3. Using a phone whilst driving
4. Driving under the influence



21% of road deaths
are due to not wearing a seatbelt



1 in 20 fatal incidents
are due to drug driving



18% of road deaths
were due to drink driving



A minimum
12 month
disqualification for drink driving

Ensure your safety and those around you:



SPEED - stick to speed limit and adjust to road and weather conditions



DISTRACTION - keep your eyes and mind focussed on driving



PLAN your journey ahead - know your route to reduce stress and making unsafe decisions



AS PEDESTRIANS - eyes up, ears open, make sure you are visible to drivers, always cross roads at designated spots - be safe, be seen

- Buckle Up
- Slow Down
- Stay Focussed
- Be aware



**ZERO HARM
ON THE
ROADS**

Scan to
watch
video



UK SA17/2024 – 02.12.24

Display Until
31.12.24



SAFETY ALERT

TRUCKMIXER WATER HOSE INCIDENTS (HiPo)

DETAILS OF THE INCIDENT

While a truckmixer was being loaded at a concrete plant, a hose was attached to the water tank for refilling. The fill hose was connected on the passenger side of the truck. After loading, the truck began to pull forwards from the loading bay, but the driver forgot to disconnect the hose from the tank. A Cemex visitor to the site noticed the situation and signalled to the driver to stop, by this time the hose was under significant tension. This incident could have had serious repercussions if the hose had snapped or part of the plant structure had broken away, especially since there was another driver nearby at the time. This is not the first incident of this nature.

KEY FINDINGS

Safe Systems	Most previous incidents have occurred when the truck fill hose is attached on the passenger side of the truck. When positioned on the driver side the hose is visible to the driver as they make their way to the cab.
Tools and Equipment	When this type of incident occurs, energy stored in the hose is in proportion to the length of the hose, since it stretches under tension.
Look after Yourself and Each Other	If a driver fails to notice that they have not detached the truck fill hose and drives off, the hose stretches under force until it either snaps or breaks away part of the metal pipework or plant structure, which could result in anyone in the area being struck and seriously injured.

HOW COULD THIS HAVE BEEN AVOIDED

- Locate the pipework and hose on the drivers' side.
- Position the pipework such that the hose is as short as possible, ideally no longer than 5 metres.
- Fit magnetic couplings between the metal pipework and hose to act as a weak point and prevent a breakaway under force; the "T" piece to the pipework should be fitted in line with the direction of the hose coupling.

Recommended magnetic coupling details:

- Re-usable magnetic coupling.
- Make / model: Husky #003385 Reconnectable Safe-T-Break
- Shock absorbing spring to stop nuisance breaks.
- Separates at under 200lbs to minimise backlash.



☐ ELIMINATED

☒ REDUCED

☐ ISOLATED

☐ CONTROLLED

☐ PPE



Preferred configuration



Without coupling



With coupling

Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Tools and Equipment

Use the right, well maintained, tools/ equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

STOP THINK ACT



ENVIRONMENTAL BRIEFING

Waste Management and Segregation

Summary

During recent external audits for PACs and ISO 14001 compliance the external auditors found several examples on our sites where wastes were not being properly segregated and contained.

In a couple of cases this was related to contractors' activities where they had placed waste in the wrong containers on site despite being instructed to remove their waste from site during contractor induction. This led to hazardous waste including Waste Electrical and Electronic Equipment (WEEE) being placed in a general waste bin.

In another case upholstered office chairs had not been properly segregated from general waste.

Elsewhere, waste oil was being stored in an open topped vessel (cut-off IBC) with no bunding or weather protection.



There will be a greater focus on waste segregation in 2025 with new legal requirements being introduced and there are potentially very serious consequences for poor waste segregation.

- Poor management could lead to environmental pollution incidents and prosecutions
- Our Regulators, the Environment Agency and Natural Resources Wales, could audit sites at any time and take regulatory action against us if these issues are identified.
- Waste costs could be higher than necessary because of poorly segregated waste and could lead to additional wasted journey fees if waste is not accepted.
- Poor performance during external audits puts our reputation and ISO 14001 certification at risk. Certifications help us to demonstrate our sustainability credentials to customers, regulators and other stakeholders.

Please review site waste management facilities to ensure that:-



1. Appropriate waste receptacles are available for all waste types produced on site	4. Everyone on site understands what waste goes where
2. All waste receptacles are properly designated with clear signs	5. Contractors are properly instructed on which waste receptacles they can use and when they are required to remove their own waste from site
3. All waste receptacles are properly located on site with proper secondary containment and weather protection where required	6. Routine checks are carried out on site to ensure that waste receptacles are being used properly and waste is being properly segregated

Please make suggestions for improvements and report any issues to your manager.

Environmental Briefing Communication Record

Environmental Briefing **<Insert Reference>** has been communicated to the following personnel and the learning points discussed. By signing this record personnel are indicating that they understand the key learning points.

Date	Name	Signature	Communicated by

Copies of all training records shall be maintained by local management with a copy being sent to the local Human Resources (HR) Manager/Administrator. Records of all training should also be maintained by each employee in a CPD file or equivalent.