

ENVIRONMENTAL BRIEFING

Updates for the Environmental Management System

Summary

As part of our annual review of the Environmental and Energy Management Systems, and in response to the findings of the NQA external audits last year, we have updated three of the environmental work instructions in Manual 4. This accommodates changes to waste management requirements and a greater focus on silt management.

We have updated the Environmental Aspects Register to incorporate climate change resilience to a range of increasing future risks such as increased temperatures, colder winters, extreme rainfall, floods, sea level changes, drought, storms etc. Site Aspects Registers will be updated as the Sustainability Team carry out internal audits.

The Energy, Environment and Responsible Sourcing Policies issued in 2023 have been reviewed and confirmed that no updates are required.



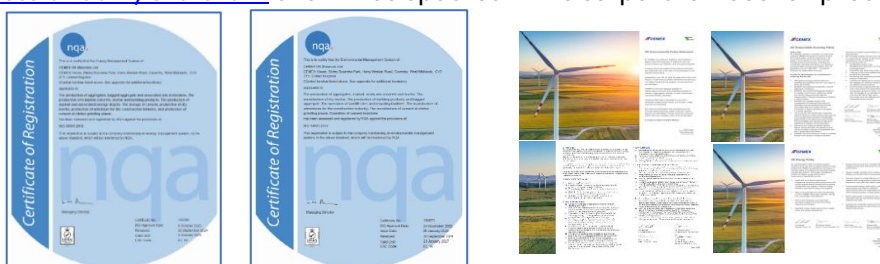
We have also reviewed the Environmental Awareness and Induction package ET01 to streamline the messages and have introduced a new more targeted package ET01a for those based in our head or hub offices.



NQA continue to audit our compliance with both ISO 14001 (Environmental Management Standard) and ISO 50001 (Energy Management Standard). This has reduced the total number of external audits needed at operational sites and at our Head Office. Common aspects of both systems are covered together and this gives ongoing savings in time and costs without compromising on scrutiny of our systems. NQA have been impressed with the excellent way that energy and environmental management are integrated into all that we do and the excellent engagement exhibited by everyone involved in the audits.

Please ensure that:

- Manual 4 has been updated on sites – [Manual 4 on UK Sustainability SharePoint](#)
- Latest ISO 14001 and ISO 50001 certificates are displayed – [Certificates on UK Sustainability SharePoint](#)
- Latest Environment, Energy and Responsible Sourcing Policies (2023) are displayed – [Policies on UK Sustainability SharePoint](#)
- The latest ET01 and ET01a packages are utilised for new starter inductions and refresher training – available on [UK Sustainability SharePoint](#) and will be updated in the corporate induction process



Thanks to everyone for their continuing support for the Energy and Environmental Management Systems.

For further details or information, please contact a member of the Sustainability Department.