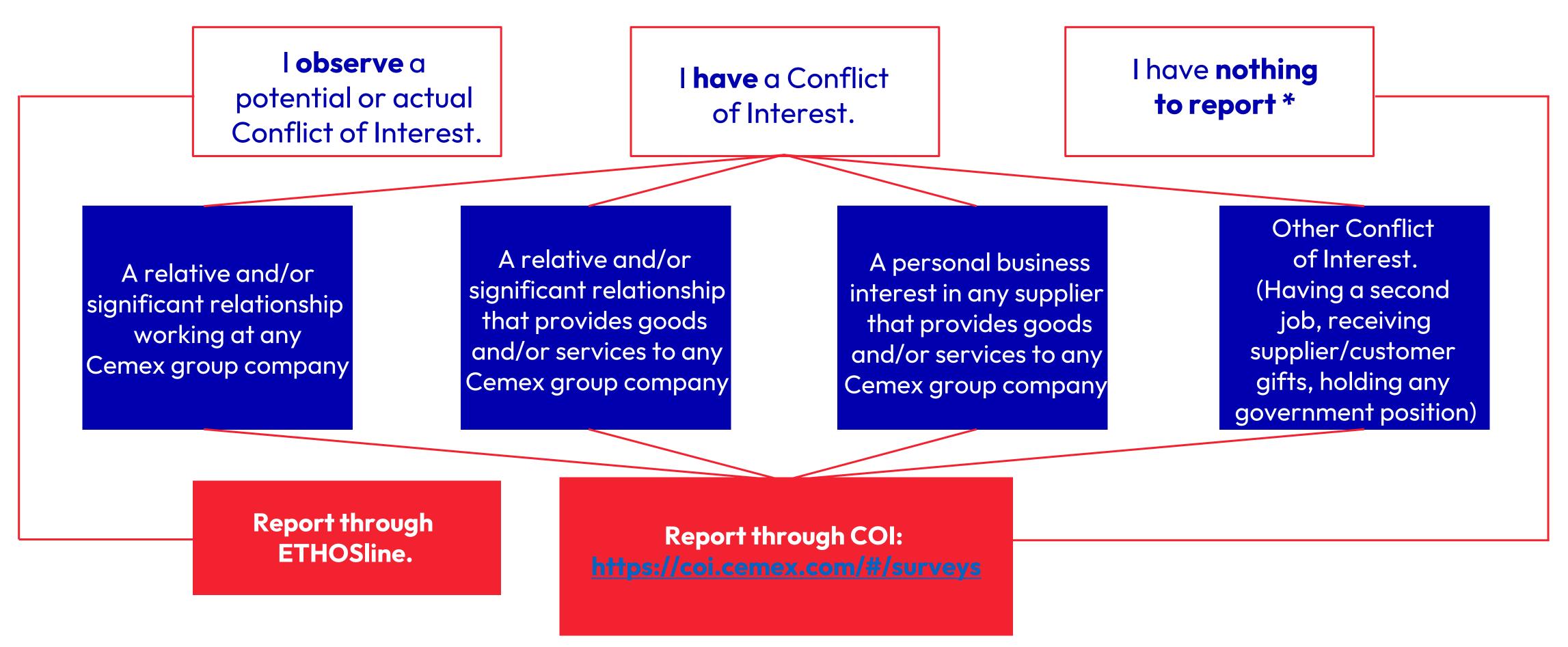
## **Conflict of Interest (COI)**

A conflict of interest occurs when an individual's personal interests: family, friendships, financial, or social factors could compromise their judgement, decisions, or actions in the workplace.



<sup>\*</sup> Remember: You must complete the form every time your situation changes, or, <u>once per year</u> even if you have 'nothing to report'.

