



Welcome to UK NEWS

Cement team climbing
Snowdon for Cancer Research



Your bi-weekly update from
around Cemex UK

6th November 2025



www.cemexuknews.co.uk

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Health & Safety

Latest Safety Alert – Ankle Injury



The latest Safety Alert relates to a contractor injury in a UK quarry. The Alert is another reminder about the importance of having robust contractor management processes in place, as well as always following the Safety Essential 'Get a Grip', including when entering or exiting a vehicle. This habit helps prevent slips, trips and falls, especially in wet or even conditions.

As well as discussing this with team members, please also take the opportunity to carefully review the learning points and address any gaps that are identified. This Alert can also be used as part of the new EMEA Prevention of Slips, Trips and Falls campaign that was recently launched and that will run during November.

You can find this Safety Alert at the end of this document and on the UK News download page [HERE](#).

✂ Please ensure they are shared on workplace notice boards.

Health and Safety information and resources can be found at the following location:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Action for Happiness – New Ways November

This month we're encouraging you to try something new! A great way to boost resilience and feel happier is to try a new activity or take a different approach.

Why not download this month's New Ways November – Action for Happiness calendar, for some great ideas of new things to try. Each day they give you a little task to try and complete. It could be anything from 'Do something meaningful for someone' to 'Share an inspirational quote'.



You can find the calendar at the end of this document and in the download section of the UK News website: www.cemexuknews.co.uk/downloads

You can also watch Vanessa King's video explaining New Ways November [here](#).

Want to find out more about Action For Happiness? Check out their website for further help and guidance:

<https://actionforhappiness.org/>

Marine Team Take On Limestone Charter



From the beginning of October, Cemex UK's Marine team, led by Chris Grosscurth, Commercial and Logistics Manager, successfully began managing the chartering of limestone from Raynes.

This marks an exciting development for the team as they look to build on the strong foundations already in place, focusing on improving efficiencies, reducing costs, and growing sales to locations across the UK and beyond.

The handover from the Supply Chain team to Marine has gone smoothly and the Marine team is now in a strong position to develop and grow this important sector of the business even further.

Please Support the Snowdon Walk for Cancer Research

An intrepid team from our Rugby Cement Plant is coming together to climb Mount Snowdon and taking part in Movember. They are raising funds and awareness for Cancer Research UK and men's health.

This cause is deeply personal to the team. Several of their colleagues are currently fighting cancer, and others have faced it in the past. Their courage and resilience have inspired the team to take action and do something positive in their honour.

While also reaching out to our valued partners, suppliers, and stakeholders, they are also hoping for your support through sponsorship or donation. Every contribution, big or small, will go directly towards supporting cancer research and vital initiatives that make a real difference in people's lives.



Scan the QR Code to donate.
[cancerresearchuk.org](https://fundraise.cancerresearchuk.org)

The climb is scheduled for 8th November, with the team departing from Rugby by coach at 4.00 am, climbing Snowdon, and returning on the same day.

Please support the team by donating directly via
<https://fundraise.cancerresearchuk.org/page/cemex-giving-page-3023>.

Together, we can make a meaningful impact and show those battling cancer that they are not alone.

Head Office Shortlisted for iiE Award

Early this year our Cemex UK's Head Office in Binley, Coventry, achieved Silver accreditation from Investors in the Environment (iiE) recognising excellent progress after earning Bronze in 2024.

Now the team are celebrating again, after being nominated in the Best Waste Reduction category at the 2025 iiE Awards in Peterborough on 20th November. Being nominated for this award recognises their activities which have gone above and beyond to reduce waste.



iiE is a national scheme that helps organisations reduce environmental impact and recognises their achievements in making real, measurable sustainability progress. Since last year, the Binley team has made significant improvements in waste reduction and energy savings and are now aiming towards achieving the highest accreditation – green. This will focus on understanding and addressing Scope 3 (indirect) emissions through detailed mapping and data analysis to include in our carbon footprint.

Congratulations and thanks to Natasha West, Facilities Manager & HR Advisor, and the Binley Sustainability team for their hard work and leadership.

Latest Earthly Matters



The October 2025 edition of Earthly Matters, the blog dedicated to the partnership between Cemex and the RSPB, is now available for you to read.

You can find it at the end of this document or on the UK News website [HERE](#).

In your October 2025 edition...

- Partnership Update: Butterfly Conservation at Kensworth
- Actions for Nature: Learn about a Mast Year
- Find out how to protect hedgehogs this bonfire night

We hope you enjoy this latest edition.

October Volunteering Across Cemex UK

During October lots of you have been out and about spending your Lend a Hand Volunteering days supporting your local communities – here is a roundup of some of them:

Cemex Team Lends a Hand at Peak Dale Primary School

As part of Cemex's Lend a Hand volunteering initiative, a team from Dove Holes quarry recently supported their local community by helping Peak Dale Primary School in Buxton rejuvenate their outdoor spaces.

The school reached out for help to transform their garden and play area, which had become overgrown and inaccessible. In response, six dedicated team members: Tom Owen, Steve Mellor, Elliot Cash-Davis, Craig Duncan, Arron Cantrell and Jason Proctor volunteered their time and skills to make a real difference. The project included installing a new flower box for the children to plant and nurture flowers over the summer months, clearing and cleaning the back play area, and tidying the existing garden with the addition of small stepping stones for play and exploration.



Other local companies also kindly supported the effort by donating materials such as bark chippings and provided a power wash, while Cemex supplied both the workforce and the enthusiasm to bring the project to life. This initiative has been particularly meaningful, as many of the pupils' parents are part of the Cemex family at Dove Holes quarry. It's a great example of how teamwork, community spirit, and a willingness to get stuck in can help create brighter spaces for future generations to enjoy.

Team Stockton Lend a Hand at Norton Primary School

Up in Stockton Catherine Foster, Andrea Lloyd, Elaine Bowkett, Karen Hatfield and Izabella Munro, all based at our Stockton-on-Tess office, had a fantastic time Lending a Hand at local Norton Primary. On a lovely autumnal day the team got involved in various activities such as litter picking and moving woodchips to newly planted hedges. Later in the afternoon they rolled up their sleeves to cut coffee sacks and transform them into colourful bunting to be hung around the fence and the teepee, which is eagerly waiting to be erected. Their efforts, along with those of other local businesses and charities, were warmly welcomed by the school. It was truly a heartwarming experience for the team, to see how their contribution will help create a joyful and safe play area for the children.



James Lends a Hand at Stokenchurch Dog Rescue Centre

James Taylor, Sales Executive in Readymix Home Counties, spent his Lend a Hand day volunteering at his local Stokenchurch Dog Rescue, a charity caring for up to 40 dogs of all breeds and ages. James's morning was spent cleaning kennels, washing bowls, and sorting donated towels and blankets. Then he took Amber, Scorpio, and Teddy out for their daily walk. Exercise and socialisation are vital for the dogs' wellbeing, and the centre relies on volunteers to make this possible. In the afternoon James turned his hand to refreshing the annex building, cleaning and tidying to create a more comfortable space for staff and dogs needing extra care. It was a very rewarding day, and James has plans in place to return and help again soon.



Planning your Lend a Hand

Well done to everyone involved in all of the fantastic Lend a Hand activities. Each employee remains entitled to a day's volunteering each year, and this can be organised by the employee/team themselves, giving employees the freedom to support whichever cause is most important to them.

Please do continue to keep the Communications team updated on any activity that is carried out, so we can share these stories in UK News / on social media.

2026 MPA Nature Photo Competition

The sixth MPA Nature Photo Competition celebrates the unique role our members play in creating amazing habitats for wildlife and is open to all employees of MPA members and associates and contractors working on sites.

Entries can be images of species (both fauna and flora) and habitats (including their landscape setting) found on operational quarries, partly or fully restored sites or any site plant.

The competition is open until 18th September 2026 and any photographs entered must have been taken between 1st January 2024 and 18th September 2026 to allow all the seasons and different wildlife to be captured. Winners will be announced in Autumn 2026.

Prizes of vouchers for photographic equipment will be awarded to first, second and third placed winners.



You can enter a maximum of five images (between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos@mineralproducts.org

For further information please contact Rhian Geary at MPA rhian.geary@mineralproducts.org

Employees

Lex Russell's MPA Chair Tenure Extended Until 2026

Congratulations to Lex Russell, Managing Director of Cemex UK Materials, whose position as Chair of the Mineral Products Association (MPA) has been extended for a further year, until September 2026.

Lex was originally appointed as MPA Chair in 2023, succeeding Simon Willis, CEO of Hanson UK. The role of MPA Chair is a non-executive position accountable to the MPA Board, responsible for leading and managing its activities. As Chair, Lex acts as a guardian of members' interests, working closely with the Chief Executive to ensure the association delivers on its strategic priorities.

During the two years since his appointment Lex has been actively steering the MPA's priorities to maximise value for its members, supporting them through the changing economic conditions and global impacts affecting our UK Minerals businesses. In his role as MPA Chair Lex plans to continue lobbying Government in competitive industrial decarbonisation, planning reform and better delivery of major projects.



Lex shared: "I am delighted to continue serving as MPA Chair and I look forward to supporting our members across a wide range of issues, from infrastructure, housing, and planning reform to climate change, the circular economy, and biodiversity gain. I would like to take this opportunity to thank the incredible Cemex UK Materials team, plus the many colleagues from the wider organisation, who have all supported me both professionally and personally in my role as MPA Chair, enabling me to continue in this position until September 2026. I couldn't have done this without their continued hard work, enthusiasm, and commitment, supporting both me and our company. I hope through my continued leadership at the MPA and the priorities we focus on, I can play a part in ensuring the long-term sustainability of Cemex as a leading player in our industry."

The Floor is Yours: We'X 2025 Survey is Live



Welcome to the We'X 2025 Survey which went live on Monday 3rd November 2025.

This is your chance to have your say about working for Cemex. The survey is completely confidential and all employees across Cemex are invited to complete the survey. Every year the We'X Survey gives everyone at Cemex the chance to share what's working, what's not, and what could make our day-to-day experience even better. It's more than a survey, it's your opportunity to help shape a workplace that reflects what matters to you.

Accessing the survey is easy and it is possible to use a smart phone; tablet; laptop or any other internet enabled device.

To take the survey simply scan the QR code with your device's camera or QR code app; alternatively type the URL link into your web browser.

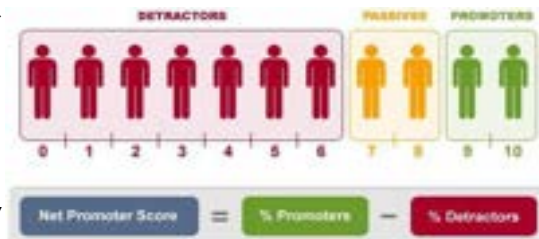


The URL link is: <https://tinyurl.com/4vm7rj87>

When accessing the survey via QR code or link, you will need to use your employee number and in some cases you may need to omit the initial numerical digit '0' when entering your employee number.

A key measure of the We'X Survey is Employee Net Promoter Score (eNPS) – here is how it works:

Only scores of 9 or 10 (which are classed as 'promoters') and scores of between 0 and 6 (which are classed as 'detractors') are used when calculating our overall eNPS score. Scores of 7 or 8 (which are classed as 'passives') are not included in the calculation.



This is your chance to have your say, so be sure to complete the survey from Monday 3rd November and help us to better understand what we're doing well and where we can make improvements.

What's working? What's not working? Tell us what's really on your mind.

Data Retention Policy – Action Required!

Further to the email you should have received from José Antonio Cabrera regarding the Global Data Retention Policy, here's a quick reminder to start tagging your emails according to Cemex's Global Data Retention Policy!

Starting on February 2nd, 2026, untagged emails will be automatically deleted.

- Retention Tags should only be applied to required emails in accordance with the Policy.
- Untagged emails will be automatically deleted 180 days after the email's creation date.
- Once the Retention Tag period expires, the emails that were tagged will be automatically deleted.
- If you wish to retain the email's content, we recommend converting it to PDF and saving it in your OneDrive or Teams.

Starting 2nd February 2026, emails 180 days and older that were not tagged will be automatically deleted.

Please make sure that if you need to retain certain emails you need to assign the corresponding 5 or 10-year retention tag based on operational and legal requirements before 2nd February 2026. You need to continuously tag relevant emails to retain them.

If you don't need to retain any emails, no further action is required. Compliance with this Policy is mandatory for all employees.

Consult the "[Quick Guides](#)" and the "[Data Retention Pathway](#)" for guidance. Any questions? Please contact the [GSC](#).

Conflict of Interest Reporting

In line with our Code of Ethics and Business Conduct, all Cemex employees are expected to uphold the values of Cemex, never placing our own interests above our duty to each other and to Cemex. There are different situations which may indicate a Conflict of Interest (COI) and should be reported using the COI tool:



For further information and tutorials on using the COI tool, click here <https://coi.cemex.com/#/home>

At the end of this document and on the UK News Download page, you can find a guide to help you decide if and when to report a Conflict of Interest. Remember - even if you have no conflicts of interest to disclose, please complete your report once per year with 'I have nothing to report,' using the tool.

Time for your Winter Flu Vaccinations



With temperatures noticeably dropping as we head towards October why not be prepared and go and get your flu jab.

Flu is an unpredictable virus that can cause mild or unpleasant illness in most people. It can cause severe illness and even death among vulnerable groups including older people, pregnant women and people with an underlying health condition.

Over time, protection from the injected flu vaccine gradually decreases and flu strains often change. So new flu vaccines are produced each year which is why people advised to have the flu jab need it every year too.

So, now is the time of year when people are advised to have a vaccination jab to help protect from or reduce the symptoms of flu. Some people in the higher risk categories get the immunisation free via the NHS. For others the jab is widely available through local pharmacies or local GPs.

As usual, Cemex will reimburse the cost of the vaccination for those that are not entitled to a free jab. Just provide your Line Manager with an itemised receipt and they will arrange for you to be reimbursed the cost of up to a maximum of £20.

Note for Managers: Requests for reimbursement should be sent to the HR Admin team using the form available via this link [Flu Jab Form.doc](#).

Do You Need Support?

Did you know that Cemex offers all employees a free, confidential employee assistance programme called Lifestyle Support?

You can find a guide all about How Care first can support you in the UK News website: [here](#)

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex; we don't receive any employee specific information from them.

Contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

A promotional graphic for Lifestyle Support. At the top, it says 'Do you need support? Care first'. Below that, it states 'Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, operated by Care first.' There is a QR code on the left. To the right of the QR code, it says 'Call 0808 168 2143' and 'Visit www.lifestyle-support.co.uk'. Below the website address, it says 'Username: cemex Password: cemex'. The Cemex logo is at the bottom right. Small text at the bottom left says 'Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety. It is run by a separate provider and not part of Cemex - we don't receive any employee specific information from them.'

Savings on Festive Favourites

We all know how quickly the festive season sneaks up - one minute it's pumpkins, the next it's mince pies and last-minute lists. That's where The Big Boost comes in.

Maximise your boosted offers this week and save on the big shop, a gift or two, or to make those Black Friday savings go even further.

Click [HERE](#) for all of your Benefits Platform Discounts.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
131-10-2025	Sales Executive	Aggregates	Southern	10/11/2025
132-10-2025	Multi Skilled Operative	Materials - Asphalt	Stourton	11/11/2025
133-10-2025	Operative (Nights)	Materials – Rail Products	Somercotes	11/11/2025
134-10-2025	Operative	Materials – Rail Products	Somercotes	11/11/2025
135-10-2025	Operative	Materials – Rail Products	Rochester	11/11/2025

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too, Thank you.

New Ways November 2025

MONDAY



3

Get outside and observe the changes in nature around you

TUESDAY



4

Sign up to join a new course, activity or online community

WEDNESDAY



5

Change your normal routine today and notice how you feel

THURSDAY



6

Try out a new way of being physically active

FRIDAY



7

Be creative. Cook, draw, write, paint, make or inspire

SATURDAY

1

Make a list of new things you want to do this month

SUNDAY

2

Respond to a difficult situation in a different way

10

Be curious. Learn about a new topic or an inspiring idea

11

Choose a different route and see what you notice on the way

12

Find out something new about someone you care about

13

Do something playful outdoors - walk, run, explore, relax

14

Find a new way to help or support a cause you care about

15

Build on new ideas by thinking "Yes, and what if..."

16

Look at life through someone else's eyes and see their perspective

17

Try a new way to practice self-care and be kind to yourself

18

Connect with someone from a different generation

19

Broaden your perspective: read a different paper, magazine or site

20

Make a meal using a recipe or ingredient you've not tried before

21

Learn a new skill from a friend or share one of yours with them

22

Find a new way to tell someone you appreciate them

23

Set aside a regular time to pursue an activity you love

24

Share with a friend something helpful you learned recently

25

Use one of your strengths in a new or creative way

26

Try out a different radio station or new TV show

27

Join a friend doing their hobby and find out why they love it

28

Discover your artistic side. Design a friendly greeting card

29

Enjoy new music today. Play, sing, dance or listen

30

Look for new reasons to be hopeful, even in tough times



ACTION FOR HAPPINESS

Happier · Kinder · Together



SAFETY ALERT

ANKLE INJURY

UK SA11/2025 – 04.11.25

Display Until
05.12.25



INCIDENT DETAILS

A contract engineer visited site to assess a reported defect on a Wheeled Loader. After completing the required tests and repairs in the workshop, the machine was returned to its operator to ensure it was in working order. However, the contractor realized that an additional check was necessary and requested the machine be brought back to the workshop. By this time, the operator had already parked the machine in the external parking area. The contractor decided to complete the final check there.

With the final check completed, the contractor packed his tools into his van parked nearby and climbed back into the loader's cab to retrieve his keys. Whilst descending to ground level, he twisted his ankle. Believing it to be a minor sprain, he returned to the site office to complete his documentation and prepare to leave. An initial assessment concluded he was safe to drive home. However, a subsequent medical assessment and x-ray revealed that he had sustained a fracture to his ankle.

KEY FINDINGS

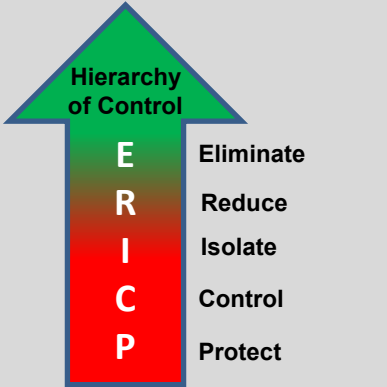
Take-5/Risk assessment	Risk Assessments & Method Statements were supplied prior to the work, and a permit to work was completed by the site team. Additionally, the contractor completed a pre-task risk assessment, but this was not reviewed by the site team.
Experience	The contractor was approved and competent for the work
Workplace layout/Design	The agreed work location changed from the workshop to the external mobile plant parking area, which has slightly uneven ground conditions.

HOW COULD THIS HAVE BEEN AVOIDED

- Always ensure you maintain three points of contact when accessing or egressing vehicle steps. Remember, '**GET A GRIP.**' Avoid jumping down from steps and never descend facing forward.
- Awareness – take care when ascending or descending vehicle steps to ensure you have a secure footing. Additionally, avoid parking vehicles near puddles or depressions.
- The contractor should have completed all the necessary checks while the machine was in the workshop.
- Effective assessment of work area especially when there are changes in the work location (management of change)
- Communication - Corden work area - the area within the workshop could have been blocked off until the work was complete and/or discussed keeping it free with workshop staff or management.

KEY REVIEW POINTS

- Consider management of change - review permits and risk assessments if there are any significant changes to the task
- Maintain effective three points of contact – ensure relevant 'Get a Grip' signage is displayed and highlight first and last steps where practical
- Review mobile plant parking areas and ensure they are free from hazards



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

STOP THINK ACT

Conflict of Interest (COI)

A conflict of interest occurs when an individual's personal interests: family, friendships, financial, or social factors could compromise their judgement, decisions, or actions in the workplace.



*** Remember:** You must complete the form every time your situation changes, or, once per year even if you have 'nothing to report'.



Welcome to the October 2025 edition of **Earthly Matters**, the blog dedicated to the partnership between Cemex and the RSPB.



Partnership Update

By Carl Cornish, RSPB Senior Business Conservation Adviser

I enjoy working in partnerships bringing stakeholders together, and after conversations throughout this year, I attended a Kensworth Quarry site meeting with Quarry Manager Mark Gough, Sean Cassidy, EMEA Biodiversity Manager, and people from the Chiltern Society, Wildlife Trust and Butterfly Conservation, to discuss management of the nature reserve. It was encouraging to be in the company of people with enthusiasm for the site and knowledgeable about its wildlife.

At Kensworth, a priority species is the Duke of Burgundy butterfly. In our May blog I mentioned its very specific habitat requirements. It's very fussy about the height of vegetation and light levels, therefore site managers need to provide Cowslips (the larval foodplant) in partial shade. Males are territorial, defending their patch from rival males. They wait on bushes to watch for intruders, flying up to chase any off. Sites need scattered scrub to provide partial shade for Cowslips and lookout posts for males. However, too much scrub and a site will become unsuitable – it's necessary to keep the right amount of scrub. Duke of Burgundy is now a very rare butterfly. The Kensworth nature reserve helps support other Duke sites in the Chilterns – hopefully, in time, it will colonise the other restored areas of the quarry.



Image Left: Stephen Lofting, Butterfly Conservation explaining habitat management for Duke of Burgundy butterfly, a member of the Chiltern Society, Sean Cassidy, EMEA Biodiversity Manager, and Mark Gough, Quarry Manager. Photo © Carl Cornish



Image Right: Duke of Burgundy. Photo © Steven Lofting, Butterfly Conservation

Actions for Nature

Mast Year and National Tree Week

This autumn is a Mast Year for nuts and berries and occurs every few years. It is when trees produce lots of seeds, too many to all be eaten by insects, birds and mammals. This ensures some seeds survive to become trees and bushes. The vast number of oak acorns this year is noticeable with so many on woodland paths crunching underfoot. Now is an ideal opportunity to collect acorns and grow them on – find out how to sow your acorns [HERE](#).

National Tree Week runs from 22nd to 30th November and offers an opportunity to learn more about trees and take action for them. A saying goes “the best time to plant a tree was 20 years ago, the next best time is now”. So, what better time to plant a tree, or an acorn. When planting a tree, it's important to consider the right tree in the right place. Native trees are better for wildlife and think about the species and size of tree for the location. There may be events near you or online talks to join. For more information click [HERE](#).

Hedgehogs

The RSPB's Business Conservation Team recently had a presentation from the People's Trust for Endangered Species and the British Hedgehog Preservation Society. This covered reasons for Hedgehog declines and ways to help them. With bonfire night approaching, please think of hedgehogs. They are looking for places to hibernate and to a hedgehog, a bonfire seems like ideal place. They don't know it's going to be set on fire! The same applies if you've done any vegetation clearance and are having a bonfire. Find out how to avoid harming hedgehogs [HERE](#).



Image: Hedgehog at Cemex offices at Aix-en-Provence, Southern France © Virginia Giliberti

Send us your stories and photos

We are looking for staff stories to include in upcoming blogs, these can be experiences from work or home. We would love to share them in an upcoming blog.

Send them in to: ab-communicationsandpublicaffairs@cemex.com





We're listening

Your Feedback Matters

What's working? What's not?
Say it how you see it.

We'X our 2025 Employee Experience Survey will be open from 3rd November.

Remember – your answers are **completely confidential.**



**Scan to
participate**

Or use the link in your
email from Qualtrics



Catching the moment...

The MPA Nature Photo Competition 2026 *for all employees and contractors*



The sixth MPA Nature Photo Competition celebrates the unique role our members play in creating amazing habitats for wildlife and is open to all employees of MPA members and associates and contractors working on sites.

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You can enter a maximum of 5 images (between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos@mineralproducts.org – please read terms and conditions below.

For further information please contact Rhian Geary at MPA rhian.geary@mineralproducts.org or 0203 978 3421

Terms & Conditions

Email your photos one at a time in JPEG format to naturephotos@mineralproducts.org, up to 5MB (1MB minimum), telling us where the photo/s was taken and when. You should also include a brief description to put the photo/s into context. Please keep large resolution copies of your photos, in case your entry is successful, for promotional and printing purposes.

Please tell us your full name, age, company, job role, location and a contact phone number with your submissions.

You must hold the copyright for or have the right to use the image(s). Please abide by your company's health & safety regulations and gain permission to photograph if required.

By submitting an entry you give MPA permission to use your image(s) in future publicity. The entrant will receive acknowledgement where their entry is used.

Entries from professional photographers (those whose main income is their photography) are not eligible to enter. No photoshopped composites, faked or doctored images are permitted.

The judges' decision is final.

*Oystercatcher | Gallows Hill Quarry | Ian Rumbellow
Reedbeds in early morning light | Cleveland Lakes | by Jill Bewley
Dark green fritillary butterflies | Arcow Quarry | by Michael Cardus
Kingfisher | Hereford Quarry | by Adrian Radnor
Broad bodied chaser dragonfly | Cossington Meadows | by Mike Belson*