



**Sexual Harassment Statement for offices, sites and site inductions**

Cemex is committed to providing a safe, inclusive and respectful environment for all employees, workers, customers and visitors. Sexual harassment and harassment in any form by anyone will not be tolerated. We take all reports of such behaviour seriously. If you experience or witness any conduct that makes you feel uncomfortable, please report it to our staff immediately. Your safety and wellbeing are our top priority, and we are dedicated to ensuring that everyone feels welcome and secure in our workplace.