



Welcome to UK NEWS



Your bi-weekly update from around Cemex UK
12th March 2026



www.cemexuknews.co.uk
Follow Cemex UK on LinkedIn

Health & Safety

Latest Safety Alerts From UK



The latest Safety Alert relates to a Contractor LTI that occurred in the UK when a train driver slipped on an icy cover while exiting a site after his shift, having deviated from the designated walkway during winter conditions.

Although the contractor was inducted, familiar with the site, and wearing suitable PPE, the incident highlights gaps in walkway definition, post-maintenance housekeeping, weather risk management, and timely incident reporting. You can find this Safety Alert at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

We are also sharing a video Safety Alert that has been prepared after a recent Readymix truck rollover in our UK operations, showing how loose items in the cab can have the potential to cause serious injury.

- 📺 Watch video Safety Alert using one of these links:
 - [Clipchamp](https://clipchamp.com)
 - <https://youtu.be/NPOnII1ZNHU>

This Alert can be used to remind drivers that loose items can become dangerous projectiles during sudden braking, sharp turns, or collisions, as well as using it to reinforce the need for cabs to be kept clean and tidy with items properly secured.

Please discuss this with your teams and the need to ensure access routes are clearly marked, maintained, left hazard-free after maintenance, and supported by clear safe systems of work, particularly during adverse weather.

- 📌 Please ensure they are shared on workplace notice boards. Health and Safety information and resources can be found at the following location: <https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Action for Happiness – Mindful March

Want more moments of calm and clarity? Remembering to pause and live mindfully helps us get more out of life and cope better in difficult times.

This month the [Action For Happiness](#) focus is on being mindful. The idea is that these simple activities will help us all to be more present in the moment and identify what makes us happy.



Learning to be more mindful and aware can do wonders for our well-being in all areas of life – like the way we eat, the things we notice or our relationships. It helps us get in tune with our feelings and stops us dwelling on the past or worrying about the future – so we get more out of the day-to-day. It can also help us identify what we're grateful for, which has been proven to help boost your happiness levels!

Vanessa King from Action for Happiness shares her top tips for Mindful March. You can watch it [HERE](#).

Our Mindful March calendar is full of great ways to help you feel less distracted or overwhelmed.

You can find the Mindful March calendar at the end of this document and on the UK News download page [HERE](#)

✦ Please share on your workplace notice boards and wellbeing boards.

Customer Centricity

Building Future-Ready Operations at Dove Holes Block Plant!



Cemex UK has reopened its Dove Holes Building Products facility in Derbyshire. This follows the completion of a significant investment programme, which has modernised the plant's operational processes.

Delivered in two phases, the investment has seen brand-new machinery and technologies installed at the facility, modernising operational processes and enabling Cemex to expand its Concrete solutions offering in the long term.

Lex Russell, Materials Managing Director at Cemex UK, said: "This vital investment will help future-proof operational activities at the plant by incorporating modern systems that enhance the health and safety of employees, make site processes more efficient, and support our wider commitment to sustainability."

The site's reopening was marked by a ribbon-cutting ceremony held by UK Materials MD, Lex Russell, and Samantha Leigh, National Sales Manager for Concrete Products.

Read the full press release here:

<https://www.cemex.co.uk/w/cemex-completes-investment-programme-at-dove-holes-building-products-facility>

Future in Action

Energy Saving Success at Head Office

Our Head Office's Binley More Sustainable Group works together to reduce waste management and energy consumption. This February the Binley teams celebrated a great month for energy management at the Head Office.

Thanks to our real time energy monitoring system installed at Binley, we're now able to identify opportunities where excess energy is being used, and where we can save, which helps us achieve a return on this investment.

Electricity consumption in February 2026 was 41,300 kWh, which is 8,850 kWh lower than February 2025. This reduction equates to a saving of over 4.2 tonnes of



CO₂, showing the real impact of the efforts being made across the site. This is the equivalent of to the weight of an adult male elephant, or approximately two SUVs.

Gas consumption also performed exceptionally well, recording its second-lowest level since Binley opened, second only to April 2024. A special mention goes to Mike Cox from CBRE, whose simple step of switching the boiler off over the weekend is making a noticeable difference to both energy use and cost.

A great result for the team – and a reminder that small actions can add up to big environmental benefits.

Rugby Group Benevolent Fund Announces Closure After 70 Years of Community Support

The Rugby Group Benevolent Fund has formally closed as of the end of December 2025, marking the conclusion of seven decades of charitable support for communities connected to the former Rugby Group, RMC and Cemex UK operations.

Established in 1955 and registered as a charity in 1973, the Fund was managed throughout its history by a dedicated group of Trustees, all former employees, who worked to ensure the organisation’s philanthropic legacy reached those who needed it most. Over the past 70 years the Fund distributed more than £17 million to a wide range of beneficiaries including charities, community organisations, youth groups and company pensioners.

Support focused on communities surrounding existing or former Cement Plants, including Rugby, Southam, Barrington, Kensworth, Lewes, Chinnor, Rochester and South Ferriby. In the Rugby area alone, the Fund provided substantial donations to organisations such as Myton Hospice, Helen Ley House, Friends of St Cross, Children in Touch, the Bradby Club, the Benn Partnership Centre, Hope 4 Rugby and Age Concern.

Across the country, the Fund supported a wide range of initiatives designed to improve wellbeing, opportunity and quality of life. In Rugby, the Benn Partnership Centre provides vital support to residents in a deprived area, helping people facing challenges such as unemployment, domestic violence and mental health issues through initiatives including its Beyond Recession project and community Work Club. Young people benefited through the Bradby Club, where a dedicated youth worker delivered education and counselling on substance misuse, reaching hundreds of local students.

The Fund also supported Futures Unlocked, helping people leaving prison rebuild their lives through mentoring and guidance that significantly reduces reoffending. Health and wellbeing initiatives were supported through contributions to facilities such as the Wisdom Day Hospice, where funding helped create a new day unit providing activities and companionship for patients. Long-term support was also given to East Anglia’s Children’s Hospices, helping fund the UK’s first dedicated education and training centre for children’s hospices as well as ongoing training programmes and play facilities for young patients and their families. Community infrastructure benefited from the refurbishment of South Ferriby Village Hall, while Rugby Gymnastics Club received funding for specialist equipment that allows young athletes to train safely and reach their full potential.

Most recently, the Fund donated £100,000 to Friends of St Cross, supporting Rugby’s Hospital of St Cross and community and mental health services. This funding helped towards establishing a new drop-in centre in Rugby town centre, providing a “Health on the High Street” facility to improve access to health services. Expected to open in late 2026, the centre will offer a welcoming space for advice, support, treatment and referrals, bridging the gap between clinical care and community support.

Sadly, the Fund’s Chair for the last 20 years, and trustee for 25 years, Graeme Fuller, passed away on 1st December. A former HR Director of Rugby Cement, Graeme had put everything in place to secure the proper closure of the Fund but was unable to oversee its final weeks.



Ian Southcott, Rugby Group Benevolent Fund Director and Trustee, said: “It has been a privilege to continue the long-standing tradition of giving that began many decades ago within the Rugby Group. The Fund’s purpose has always been to support the wellbeing of our local communities and former colleagues, and we are incredibly proud of the positive impact achieved over the past 70 years. As the Fund reaches the natural conclusion of its journey, we would like to extend our heartfelt thanks to everyone who has contributed, partnered with us, or benefited from this work.”

The closure reflects the completion of the Fund’s planned charitable lifecycle, with all remaining commitments now fulfilled. The present Trustees and their predecessors can be justly proud of the contribution the Fund has made over seven decades.

Employees

Understanding Bowel Cancer: Signs, Statistics and Support in the UK

As we continue our Q1 Wellbeing Campaign, over the next few weeks we will be sharing information about Bowel Cancer, with statistics, symptom spotting and signposting support.

Bowel cancer, also known as colorectal cancer, is one of the most common cancers in the UK. Raising awareness of symptoms, screening and available support can help save lives through earlier diagnosis and treatment. If you notice ongoing changes in your bowel habits, blood in your poo, or unexplained weight loss or fatigue, don’t ignore it. Speaking to a GP early could make a life-saving difference. Talking about bowel health might feel uncomfortable, but it’s an important conversation – and one that could save lives.

The poster is blue with white and yellow text. It features the Wellbeing Strategy Group UK logo at the top left. The main title is 'BOWEL CANCER' in large white letters, followed by 'NHS Screening for ages 50+'. Below this is a small image of a home test kit. The text reads: 'We strongly recommend you complete the NHS home test when you are sent it - here is why:'. A QR code is provided for more information. Three bullet points list the benefits: 1. It can detect bowel cancer early before symptoms start. 2. It's quick, simple and done at home. 3. It could save your life. The CEMEX logo is at the bottom right.

Bowel Cancer in the UK: Key Facts (source: cancerresearchuk.org)

- Bowel cancer is the fourth most common cancer overall.
- More than half (around 54%) of bowel cancer cases are considered preventable, linked to factors such as diet, physical activity, smoking and alcohol consumption.
- Bowel cancer is more common in people over 50, but rates among younger adults are rising, highlighting the importance of knowing the symptoms at any age.
- Survival rates are significantly higher when bowel cancer is diagnosed early, with over 90% survival at stage one.

Screening Saves Lives

In the UK, bowel cancer screening is offered by the NHS to people aged 50 to 74 (age ranges vary slightly by nation). Screening uses a home test kit (FIT) to detect hidden blood in stool and can identify cancer before symptoms appear. If you receive a FIT, please get yourself tested!

When your FIT drops through the letterbox, it’s important to take a few minutes to complete it. The test is quick, simple and done at home, and it could help detect bowel cancer before symptoms appear. The FIT test looks for tiny traces of blood in your poo that you wouldn’t be able to see yourself. Most people who complete the test do not need further tests, but if something needs checking, it means action can be taken sooner rather than later.

It might feel easy to put it aside, but **completing your FIT test as soon as you receive it is one of the simplest things you can do for your health.** If you’re invited to take part, please do — it really could save your life.

Common Symptoms to Look Out For

Bowel cancer symptoms can be subtle and are often similar to other conditions. However, it’s important to speak to a GP if symptoms persist for three weeks or more.

- A change in bowel habits, such as diarrhoea or constipation that is unusual for you
- Blood in your poo or bleeding from the back passage
- Feeling like you still need to go to the toilet even after going
- Persistent tummy pain, bloating or a lump in the abdomen
- Unexplained weight loss
- Extreme tiredness or shortness of breath, which may be caused by anaemia

Having these symptoms does not necessarily mean you have cancer, but getting checked early can make treatment more effective.

Support, Information and Help

If you are worried about symptoms, have received a diagnosis, or are supporting someone else, help is available:

- Bowel Cancer UK – the UK’s leading bowel cancer charity, offering expert information, an *Ask the Nurse* service, online forums and peer support
<https://www.bowelcanceruk.org.uk>
- NHS – trusted information on symptoms, screening and how to access care
<https://www.nhs.uk/conditions/bowel-cancer>
- Macmillan Cancer Support – emotional, practical and financial support, including a free helpline 0808 808 00 00
www.macmillan.org.uk
- Cancer Research UK – evidence-based information and a nurse helpline 0808 800 4040
www.cancerresearchuk.org

You can also find some further information in these downloadable documents on our UK News Website:

- [Bowel Cancer guide for maintaining good bowel health](#)
- [Bowel Cancer symptoms poster](#)
- [Bowel Cancer fact card](#)

Please share posters

✦ We have produced a set of three posters with QR codes to further support – please share these on your wellbeing and workplace notice boards. [A4 Notice Board Posters - Bowel Cancer](#)

PSA Testing– Places Still Available at Northfleet



Cemex UK’s Wellbeing Strategy Group has recently launched a new PSA (Prostate Specific Antigen) testing programme to support early detection of potential prostate health issues for male colleagues aged 40+. A PSA test is a simple blood test that can help identify prostate concerns early, often before symptoms appear.

The Northfleet session on 22nd April (10am to 2pm) still has places remaining. If you are interested in booking a place, use this link <https://cemex.mypsatests.org.uk> or scan the QR code. Use the passcode **CEM26**.

New Metrics Driving Operational Excellence

At the centre of Cemex’s strategy is a clear focus on value creation and total shareholder return. This essence is embodied in Operational Excellence: translating performance into daily execution across all functions to create long-term value for our stakeholders.

Specifically, the indicators used to measure performance have evolved, with a focus on three core financial metrics: Earnings Before Interest and Taxes (EBIT), Free Cash Flow (FCF), and ensuring that our return on invested capital



exceeds our weighted average cost of capital (ROIC–WACC). This evolution strengthens the alignment of decisions with profitability, asset discipline, and cash generation across all regions.

Please visit the new [Operational Excellence SharePoint](#), where you will find more detail regarding the new metrics as well as their relevance to Operational Excellence.

By working as One Cemex and acting like owners, we will continue to drive results and create long-term value for Cemex.

🎧 Want to learn more about our new financial metrics? Listen back to our “Understanding Key Cemex Financial Terms” with Brad Hammonds, Cemex UK Financial Accounting Manager, as he helps demystify some of the key financial terms and concepts that we use across our Cemex business. Listen [HERE](#).

Pilot Mentoring Scheme for Women in Cemex UK

As part of our ongoing commitment to learning, development and inclusion, we are exploring the introduction of a mentorship scheme for women in our UK business, planned as part of our wider 2026 development programme.

To help us create something that is relevant and impactful, we would really appreciate your feedback. Whether you would be interested in taking part in the pilot scheme or simply have views on what good support and development looks like, your feedback will help shape the programme from the outset.



We’ve created a short questionnaire to gather thoughts, ideas and perspectives from colleagues across the UK. It should only take a few minutes to complete, and all responses will be used to inform how the programme is structured, delivered and supported.

👉 Please share your feedback here: [Mentoring Scheme at Cemex Questionnaire – Fill in form](#) by close of business on Friday 20th March.

This work forms part of our broader efforts to support talent development, build diverse leadership pipelines and create an inclusive culture where everyone has the opportunity to grow and succeed.

Thank you in advance for taking the time to share your views. Your input will play an important role in shaping this initiative.

Reminder: Ordering Goods & Services – Follow Correct Supplier & PO Process

To help ensure timely payments and avoid unnecessary delays, please ensure you follow the correct process when ordering goods or services from suppliers.

Before placing any order for goods or services, it’s essential to check that the supplier has already been set up in the system. Orders should only be placed once the supplier exists in the system, and once the Purchase Order (PO) has been raised, this must be shared with the supplier. The supplier must quote this PO number on their invoice and submit the invoice directly to the scanning department. In some circumstances, a Non-PO process may be used, but this must always be in line with the Non-PO policy concepts.



Reminder!
Ordering Goods &
Services
Follow the
correct process

Recently, we experienced a delay in payment because a service was ordered from a supplier who had not yet been created in the system. This meant additional time was needed to identify who placed the order and to complete the supplier set-up retrospectively, something we’re keen to avoid going forward.

Please also remember that buyers are responsible for clearly explaining the agreed payment terms to suppliers. As outlined in the vendor letter, (which you can find at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads) Cemex operates a single monthly payment run on the first working day of each month. Invoices that are due on or before this date will be paid in that run, while invoices due after will be paid in the following month. For critical vendors, payments may be processed weekly.

Thank you for your cooperation and for helping us keep our processes running smoothly.

A Guide to Using Viva Engage (Yammer)

Viva Engage (previously known as Yammer) is Cemex's internal social platform. It's a place where colleagues can connect, share updates, ask questions, and learn from each other, wherever they're based and whatever their role.

Think of it as a digital space that brings people together beyond day-to-day emails and meetings, helping us stay informed, connected and involved.



What Viva Engage Is For

Viva Engage is designed to:

- Share news, updates and success stories.
- Ask questions and get quick answers from colleagues.
- Connect with people across teams, countries, sites and functions.
- Take part in conversations that matter to our organisation.
- Build a stronger sense of community and belonging.

It complements email and Teams by creating a more open, conversational space where knowledge and ideas can be shared more widely.

Why Use Viva Engage?

1. Stay informed: Important updates, announcements and campaigns are shared on Viva Engage, making it easier to keep up with what's happening across the organisation – not just within your own team.
2. Have a voice: Viva Engage gives everyone a platform. You can share ideas, ask questions, comment on posts and take part in discussions. It's a way to be heard and to contribute, regardless of role or location.
3. Learn from others: From practical tips and best practice to lessons learned and useful resources, Viva Engage helps knowledge travel faster. If you've got a question, chances are someone else has already faced the same challenge.
4. Feel more connected: Seeing what colleagues are working on, celebrating achievements and sharing experiences helps build understanding and connection – especially in large or dispersed teams.
5. Celebrate people and successes: Viva Engage is a great place to recognise great work, say thank you, and highlight achievements that might otherwise go unnoticed.

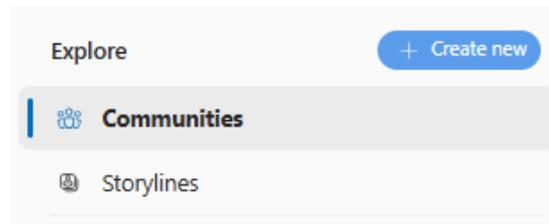
How to Get the Most Out of It

- Follow topics, individuals and communities that interest you.
- Like or comment on posts to join the conversation.
- Ask questions – no question is too small.
- Share updates, insights or successes from your team.
- Check in regularly, even for a few minutes.

Getting started

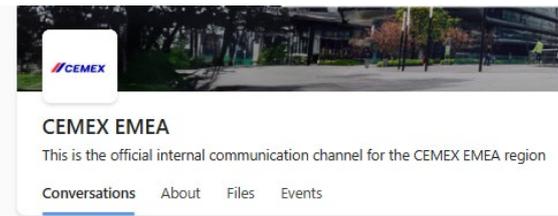
1. On a PC, click this link to open your Viva Engage Feed: <https://engage.cloud.microsoft/main/feed>. On a mobile/tablet, open your app store and search for Viva Engage, download the app and log in using your Cemex Microsoft log in details.
2. Explore communities and Storylines (top of left-hand column) or create your own and follow individuals.

3.



4. We recommend joining the Cemex EMEA Community and using this as your primary community to share your news, projects, achievements, (with photos).

5.



6. You can tag your colleagues (using the @name in your text or Add people button), add links, insert files, images and videos and insert emoticons.

7. Start to engage with posts by commenting, liking and sharing.

8. Follow individuals and get notified when they create a new post.

9. In case of any doubts, you can always contact the UK Communications department at gb-communicationsandpublicaffairs@cemex.com

A Shared Space for Everyone

Viva Engage works best when people use it. The more we share, ask, respond, and engage, the more valuable it becomes for everyone.

Whether you're looking to stay informed, connect with colleagues, or contribute ideas, Viva Engage is there to help us work better together.

Celebrating International Women's Day

A message from EMEA Regional President, José Antonio Cabrera



This week we celebrate International Women's Day - an opportunity to recognize the meaningful contributions women make across our organisation and to reflect on the importance of building an inclusive and equitable workplace.

Across our region, Cemex is supported by a diverse community of talented professionals whose different perspectives, experiences, and expertise strengthen our culture and drive our success. Diversity is one of our greatest assets, and it enables us to innovate, collaborate, and continuously improve.

Today, we proudly recognise the women across our organisation who contribute every day through their leadership, resilience, professionalism, and commitment. Their impact extends beyond business results - they help shape our culture, inspire those around them, and play a fundamental role in building the future of our company.

At Cemex, we are committed to fostering an environment where everyone feels valued and supported. We continue to advance initiatives and leadership opportunities designed to promote development, remove

barriers, and create pathways for growth. Our goal is to build a workplace where equality, opportunity, well-being, and belonging are part of how we work and who we are.

On this special occasion, I would like to express my sincere appreciation for your dedication and daily contributions. Each of us has a role to play in reinforcing a culture of respect, inclusion, and support for one another.

Together, we continue building a stronger, more inclusive future.

 In the photo you can see our UK Head Office International Women's Day celebrations!

Happy International Women's Day.

Did You Miss Cemex Day?



Watch the Cemex Day webcast as Jaime Mugiuro went live from the NYSE, where he shared key updates on our strategy, performance, and priorities.

Watch [HERE](#)

Important Reminder - Keep tagging important emails

The automated email deletion process was initiated on 2nd February.

According to Cemex's Global Data Retention Policy, all emails older than 180 days will be automatically deleted unless tagged for Voluntary retention (5 years) or Legal retention (10 years) to meet operational or legal requirements.



What to do next: regularly check your inbox and apply retention tags based on how relevant each email is either to your daily operations and tasks, or to any legal requirements. Please note that emails without tags, that are older than 180 days will be deleted daily and cannot be recovered.

Consult the "[Quick Guides](#)" and the "[Data Retention Pathway](#)" for guidance.

For any questions, please contact GSC.

Eating Out for Less

There are some big savings to be found over at our Cemex Lifestyle portal.

Save 10% at Frankie & Benny's, Bella Italia or Miller and Carter, or save 10% with a Restaurant Card. This can be redeemed at at over 250 restaurants across different, famous brands including: Belgo, Bella Italia, Cafe Rouge, Las Iguanas.

Head over to our Employee Benefits platform [HERE](#) to find your eating out discounts.



Do You Need Support?

Did you know that Cemex offers all employees a free, confidential employee assistance programme called Lifestyle Support?

You can find a guide all about How Care first can support you in the UK News website: [here](#)

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex; we don't receive any employee specific information from them.

Contact the Employee Assistance Line (Lifestyle Support) for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: cemex Password: cemex).

Do you need support? Care first

Cemex offers all employees a free, confidential employee assistance programme (EAP) called **Lifestyle Support**, operated by Care first.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex - we don't receive any employee specific information from them.



Call 0808 168 2143

Visit www.lifestyle-support.co.uk

Username: cemex

Password: cemex



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
32-03-2006	Operative	Materials - Aggregates	Northfleet Wharf	17/03/2026
33-03-2026	Operative	Materials - Aggregates	Brighton Wharf	17/03/2026
34-03-2026	Assistant Quarry Manager	Materials - Aggregates	Berkswell	18/03/2026
35-03-2026	Fitter	Materials - Aggregates	Halkyn	24/03/2026
36-03-2026	Technical Sales Support	Materials - Technical	Binley	18/03/2026

Starting on February 2nd, 2026, untagged emails will be automatically deleted.



Retention Tags should only be applied to required emails in accordance with the Policy.



Untagged emails will be automatically deleted 180 days after the email's creation date.



Once the Retention Tag period expires, the emails that were tagged will be automatically deleted.



If you wish to retain the email's content, we recommend converting it to PDF and saving it in your OneDrive or Teams.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too, Thank you.



Dear Sir or Madam,

Further to our letter dated **1 March 2023**, please ensure that all invoices and credit notes are submitted in line with the instructions below to avoid delays in processing and payment.

Invoice and Credit Note Submission

All invoices and credit notes **must** be sent to the following email address only:

uk.supplierinvoices@cemex.com

This email address is used **solely** for invoice and credit note receipt. Please **do not** use this address for any other purpose, as emails sent for general queries will **not receive a response**.

The correct contact details for invoice and payment queries are provided later in this letter.

Please ensure invoices and credit notes are sent **only once**. Sending the same document multiple times creates duplication in our system and may delay payment. If a copy invoice is required, we will request it separately.

If you have been provided with an alternative submission email address by a CEMEX representative, please check this with me to ensure the correct process is being followed.

Other Documents and Queries

All other documentation (e.g. statements, reminders, legal correspondence) and payment-related queries must be sent to:

ncrvendor.recon@cemex.com

Paper invoices should be sent to the address below; however, **wherever possible, please submit invoices electronically**.

Please **do not submit invoices both electronically and by post**, as this will result in duplication.

CEMEX UK Operations Ltd

Visualsoft House
Clearwater Business Park
Thornaby
Stockton-on-Tees
TS17 6QY

CEMEX UK Operations Limited

CEMEX House, Binley Business Park, Harry Weston Road, Coventry CV3 2TY, United Kingdom.

Phone +44 (0)1788 517000 www.cemex.co.uk

Registered in England and Wales: Company Number 658390 Registered office: as above.

Purchase Order and Invoice Requirements

All invoices **must** quote a valid purchase order (PO) number.

- Purchase Order numbers consist of 10 digits and start with **450, 451, or 55**. PO numbers starting with 450 relate to previous years, while new POs are currently being issued with the 451 prefix. A **Non-PO reference** may be provided by a CEMEX representative; these start with **980** and are also **10 digits**.
- PO numbers starting with **452** are no longer valid (legacy SAP system replaced in April 2022)

For credit notes, the **original invoice number being credited must be quoted**.

The **correct legal entity** must also be stated on the invoice. Valid entities include:

Name
CEMEX UK MATERIALS LIMITED
CEMEX UK OPERATIONS LIMITED
CEMEX UK CEMENT LIMITED
CEMEX UK MARINE LIMITED
CEMEX UK OPERATIONS LTD- BUILDING PRODUCTS
BLACKWATER AGGREGATES

Failure to quote a valid PO number and/or legal entity will result in the invoice being rejected and payment delayed.

Please also ensure that the total value of the PO is monitored and that the same PO is not used indefinitely.

Accepted Invoice Formats

- PDF attachments only
- Only one PDF invoice (with a valid PO or Non-PO reference) or one PDF credit note (clearly referencing the related invoice) should be sent per email
- No additional file formats (such as Excel, Word, timesheets, delivery notes, or similar files) should be attached unless explicitly requested by us.

Including multiple documents or additional attachments may result in processing delays or technical issues within our system.

Sending one document per email helps us avoid processing errors and ensures smoother and faster handling of your documents.

CEMEX UK Operations Limited

CEMEX House, Binley Business Park, Harry Weston Road, Coventry CV3 2TY, United Kingdom.

Phone +44 (0)1788 517000 www.cemex.co.uk

Registered in England and Wales: Company Number 658390 Registered office: as above.

Please note that **CEMEX does not accept proforma invoices under any circumstances.** If payment is required before a VAT invoice can be issued, please contact the NCR team at ncrvendor.recon@cemex.com.

Payment Runs and Queries

CEMEX operates a **single monthly payment run**, processed on the **first working day of each month**.

Invoices due on or before that date will be paid in that run; invoices due after will be included in the next month's payment run. Existing payment arrangements remain unchanged.

For invoice payment date queries or any other issues, please contact:

ncrvendor.recon@cemex.com

Your query will be logged and you will receive a response with a ticket number from Global Enterprise Services via:

cemex@service-now.com

Please respond only to this address regarding the specific ticket.

For any **new issue**, contact ncrvendor.recon@cemex.com and do not reply to an old ticket number.

You may also contact the team by phone on **+44 203 457 5782**.

Yours sincerely,

AP Department
CEMEX UK Operations Limited

CEMEX UK Operations Limited

CEMEX House, Binley Business Park, Harry Weston Road, Coventry CV3 2TY, United Kingdom.

Phone +44 (0)1788 517000 www.cemex.co.uk

Registered in England and Wales: Company Number 658390 Registered office: as above.

Mindful March 2026

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

1 Set an intention to live with awareness and kindness

2 Notice three things you find beautiful in the outside world

3 Start today by appreciating your body and that you're alive

4 Notice how you speak to yourself and choose to use kind words

5 Bring to mind people you care about and send love to them

6 If you find yourself rushing, make an effort to slow down

7 Take three calm breaths at regular intervals during your day

8 Eat mindfully. Appreciate the taste, texture and smell of your food

9 Take a full breath in and out before you reply to others

10 Get outside and notice how the weather feels on your face

11 Stay fully present while drinking your cup of tea or coffee

12 Listen deeply to someone and really hear what they are saying

13 Pause to watch the sky or clouds for a few minutes today

14 Find ways to enjoy any chores or tasks that you do

15 Stop. Breathe. Notice. Repeat regularly

16 Get really absorbed with an interesting or creative activity

17 Look around and spot three things you find unusual or pleasant

18 Have a 'no plans' day and notice how that feels

19 Cultivate a feeling of loving-kindness towards others today

20 Focus on what makes you and others happy today

21 Listen to a piece of music without doing anything else

22 Notice something that is going well, even if today feels difficult

23 Tune into your feelings, without judging or trying to change them

24 Appreciate your hands and all the things they enable you to do

25 Focus your attention on the good things you take for granted

26 Choose to spend less time looking at screens today

27 Appreciate nature around you, wherever you are

28 Notice when you're tired and take a break as soon as possible

29 Choose a different route today and see what you notice

30 Mentally scan your body and notice what it is feeling

31 Discover the joy in the simple things of life

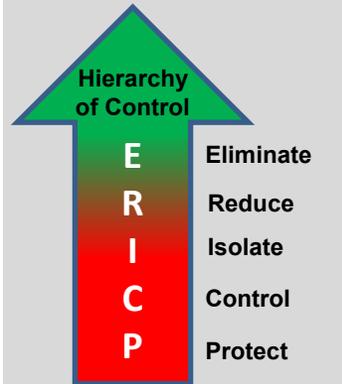


SAFETY ALERT

Contractor LTI – STF whilst exiting site

UK SA02/2026 – 09.03.26

Display Until
30.03.2026



DETAILS OF THE INCIDENT

A Contractor train driver was leaving the quarry site after completing his shift, having delivered a train to the sidings. While walking towards the train company offices and car park, he did not use the designated walkway and stepped onto a cover that was icy following recent snowfall. He slipped and fell, sustaining a leg fracture and ligament damage. The cover had been left following previous maintenance and the weather conditions at the time were poor, with snow and ice present.

HOW COULD THIS HAVE BEEN AVOIDED

- The designated walkway could have been better signposted
- The safe system of work/procedure could have been clearer to cover the potential for blocked access
- The contractor could have reported the incident sooner and sought proper assistance (which may have reduced extent of injury)

KEY REVIEW POINTS

- Are walkways suitable, are they used and are they maintained?
- Following maintenance, is all equipment removed and the area left free from hazards?
- Are incident reporting procedures in place and understood?

KEY FINDINGS

✓	The injured person had received suitable and sufficient induction and instruction
✓	The injured person was wearing suitable PPE
✓	The injured person was familiar with the site
✗	The injured person failed to follow the correct walkway
✗	The injured person failed to identify the potential for slipping on the cover due to the presence of ice
✗	The designated walkway was not clearly defined
✗	The safe system of work/procedure did not clearly identify what to do if the walkway was blocked
✗	The contractor was helped to leave site without initially reporting the incident. There was a perception of haste to leave.



Look after yourself and each other 🙌🙌
Don't let anyone act unsafely, always stop unsafe practices.

Housekeeping 🧹
Keep designated access routes and work areas tidy and free from trip/slip hazards.

Safe Systems 📄
Follow safe systems of work, site rules, signage and traffic signals.



STOP THINK ACT

BOWEL CANCER

Support Resources



**SCAN FOR
GUIDES**

- Knowing the symptoms of bowel cancer
- The facts about bowel cancer
- Simple steps for good bowel health



BOWEL CANCER

NHS Screening for ages 50+



We strongly recommend you complete the NHS home test when you are sent it - here is why:



**NHS Guide to
Home Test
Screening**

1. It can detect bowel cancer early before symptoms start.
2. It's quick, simple and done at home.
3. It could save your life.

BOWEL CANCER

Common Symptoms



Bleeding from
your bottom
and/or blood in
your poo



A persistent and
unexplained
change in bowel
habit



Unexplained
weight loss



Extreme
tiredness for
no obvious
reason



A pain or
lump in
your
tummy



NHS - Further
info about
symptoms

Most people with these symptoms don't have bowel cancer. But if you have any of these, or if things just don't feel right, go and see your doctor. You may need to visit your doctor more than once if your symptoms don't get better.