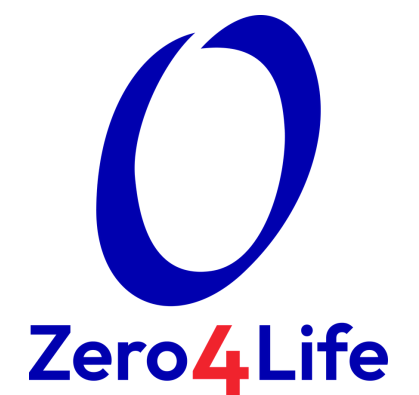


Permit to Work



WHY

- Ensures high-risk, non-routine or complex tasks are properly planned and managed.
- Ensures hazards, risks and controls are agreed before work starts.
- Supports coordination between teams and contractors.

WHO

- Only trained managers/supervisors lead and issue the PTW.
- Involves all workers in the activity, including counter-signatures.
- Work is reviewed at the work location.
- Responsibility continues until work is safely completed.

WHAT

A permit to work that includes:

- All potential hazards and associated risks .
- Control measures to mitigate such risks.
- Information of involved workers (Cemex or contractors).
- Acknowledgement of communication to all involved parties.
- Authorisation of competent Cemex authorised person.

WHEN

As per the HSMS, as a minimum, the following are specified high risk activities that will always require a Permit to Work (and specific risk assessment):

- Confined & enclosed space entry.
- Isolation not included in a specific documented lock-out procedure.
- Work at height without a secure safe platform.
- Groundwork excavations where there may be a risk to existing services, such as gas and oil pipelines, electrical cables, etc. (excluding normal quarry excavations)
- High voltage electrical maintenance.
- Maintenance on pontoons and maintenance on pumps without edge protection from deep water.
- Hot work near flammable materials.
- All contractors, except agency workers under direct Cemex supervision or where the work is of a low risk nature which has been identified via risk assessment(s) by a competent person (see Element 5 for further details).
- Non - routine unblocking activities in Pre-heater Towers.
- Non - routine maintenance using cranes outside of designated workshops.