



Welcome to UK NEWS

Tilbury Grinding Plant
awarded prestigious
Cemex UK Safety Sword



Your bi-weekly update from
around Cemex UK

23rd July 2026



www.cemexuknews.co.uk

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Health & Safety

Latest Safety Alerts



We have recently had three Safety Alerts from across our region.

The first is a Video Safety Alert, highlighting a high-potential incident involving a vulnerable road user. A motorcyclist

narrowly avoided serious injury, reinforcing the importance of staying alert to unpredictable road user behaviour, particularly on the nearside of vehicles.

 You can watch the video [HERE](#)

With increased numbers of vulnerable road users during the holiday season, all drivers should remain especially vigilant and aware of their surroundings, including in higher-risk areas such as junctions, traffic lights, and urban environments.

The following two Safety Alerts are from incidents that occurred in our Cemex UAE operations. The Alerts refer to a Readymix truck rollover that occurred because of speed and a pump operator who dislodged Concrete shuttering with a hammer that resulted in an injury to his shoulder. Both reinforce the need for hazard awareness, line-of-fire avoidance, supervision, and safe driving.

You can read these Safety Alerts at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads

Please take time to review and discuss these Alerts with your teams, ensuring the key learning points are understood and applied in day-to-day operations.

Please ensure Safety Alerts are shared on workplace notice boards. Health and Safety information and resources can be found at the following location:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Celebrating 2026 Safety Sword Winner and Global Awards Recognition

A Message from Lex Russell, Chair of the UK Health & Safety Committee

I am delighted to share some fantastic news and celebrate the outstanding achievements of our teams across Cemex UK. Firstly, I am pleased to announce that Tilbury Grinding Plant has been awarded the



prestigious Cemex UK Safety Sword, a long-standing symbol of excellence in health & safety that has been presented to our UK award winners since the 1960s.

The UK Health & Safety Committee selected Tilbury in recognition of its exceptional commitment to health and safety. The strategically important 8.5 acre site is bordered by water on three sides and has the capacity to produce more than 800,000 tonnes of Cement annually and handled approximately 26,000 vehicle movements in 2025. Here is a summary of Tilbury's excellent safety achievements.

- The site recently celebrated five years without a Lost Time Injury (LTI), reflecting its outstanding commitment to health and safety.
- Accredited to ISO 45001, Tilbury has built a strong safety culture through high employee engagement, proactive Near Miss and Hazard Alert reporting, and a strong "step-in" culture that extends to contractors.
- These achievements contributed to Tilbury recording the highest We'X results across EMEA Cement Operations.
- The site also secured second place in the Best Performance Cement Grinding category at the recent Cemex Global Awards.
- During a recent visit, Jaime Muguiro, Jose Antonio and Fernando Enriquez praised the site's high standards, operational discipline and positive safety culture.

This recognition reflects the dedication of everyone at Tilbury who works every day to ensure they look after themselves and each other. Congratulations to the entire Tilbury team on this well-deserved recognition.

Cemex Global Awards 2026

Last week, the winners of the Cemex Global Awards 2026 were announced, recognising excellence in Health & Safety, Operational Performance, Sustainability and Innovation across our global business. I am proud to see so many UK operations and initiatives recognised on the global stage. These awards are a testament to the commitment, teamwork and dedication demonstrated by colleagues across our business every day.

Congratulations to all our UK teams recognised at the Cemex Global Awards:

Fit4Life Contribution Award: Prostate Cancer PSA Testing Programme – Rugby Cement Plant

Health & Safety Sector Awards:

- Cement Grinding Best Performance – Tilbury Grinding Plant
- Aggregates Best Performance – Midlands Aggregates
- Road Transportation Best Performance – Aggregates Supply Chain UK

Zero4Life Award: UK Readymix

Operational Performance Award – Value Generation Awards:

- Cement – Tilbury Grinding Plant
- Aggregates – Home Counties Aggregates

Sustainability Award – Responsible Nature: Biodiversity Net Gain Campaign

These achievements demonstrate what can be accomplished when we work together and put safety, health and wellbeing at the heart of everything we do. Thank you for your continued commitment to our values and for helping create a safer workplace for everyone. Congratulations once again to all our winners and nominees.

To watch the awards replay and view the full list of winners, please visit the [Cemex Global Awards site](#).

Getting the Best from a VFL

A new Visible Felt Leadership (VFL) poster is now available to help colleagues get the most value from VFL visits across our operations.

The poster reinforces that VFL visits are not inspections – they are an opportunity for leaders to learn, understand and support teams by engaging in open, meaningful conversations about wellbeing, safety and site activities. It encourages colleagues to share what's going well, discuss any challenges, and identify where additional support may be needed.

✦ You can find the poster at the end of this document and on the UK News download page: www.cemexuknews.co.uk/downloads



Key messages include providing a warm welcome and induction, focusing on meaningful discussions rather than site tours, and ensuring every VFL visit concludes with a constructive close-out conversation.

By embracing these principles, we can maximise the benefits of VFL and continue strengthening our culture of care, wellbeing and safety across Cemex UK.

Celebrating Significant ZERO LTI Milestones

DSM UK celebrate 20 years ZERO Lost Time Injuries (LTIs)



A huge congratulations to our UK Dry Silo Mortars team for achieving a significant milestone of 20 years with ZERO Lost Time Injuries (LTIs). Well done to the entire UK team, this is a fantastic achievement and testament to everyone's commitment to looking after the wellbeing, health and safety of ourselves and each other.

Commenting on this achievement Lex Russell, MD UK Materials, shared: "Well done to the DSM team. A massive achievement to go 20 years LTI free. This is testament to the strong health & safety culture within the business and the way that everyone looks after each other."

This milestone demonstrates that ZERO is possible, even in challenging environments. With the right focus and attention to health & safety, our **#Zero4Life** objective can be met and sustained

Midlands Materials teams celebrate 4 years ZERO LTIs



Congratulations also go to our UK Midlands Materials teams on achieving four years without a Lost Time Injury. This fantastic achievement reflects the team's strong commitment to safety, with colleagues looking after themselves and one another, every day.

Commenting on this achievement Graham Russell, EMEA VP Materials, shared: "Congratulations to the full team for making "Zero4Life" business as normal in the Midlands. This is what we should expect everywhere, and your performance shows us all that it is possible. Thank you."

Thank you to everyone in the Midlands Materials teams for your dedication and commitment to keeping yourselves and each other safe.

UK Building Products celebrate 3 years ZERO LTIs

Congratulations also to our UK Building Products teams, who have recently celebrated an outstanding three years with zero Lost Time Injuries (LTIs). This fantastic achievement reflects the team's ongoing commitment to putting safety first, looking out for one another, and ensuring that everyone goes home safely at the end of every working day. Thank you to everyone for making health, safety and wellbeing a priority.



Celebrating 5S Success Examples

Great ideas deserve to be shared! Capture it. Share it. Inspire others.



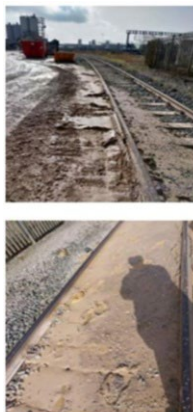
Earlier this year the UK Materials 5S Improvement Initiative was launched as part of the Europe Materials 2026 Health & Safety Improvement Plan. The initiative focuses on practical improvements that make our sites safer, tidier, and more efficient, with particular emphasis on pedestrian and traffic management and housekeeping.

Since launching, we've already seen some brilliant examples of simple but effective improvements from sites across the business (see image).

Over the coming months we will be sharing some great examples from across our UK business.

At Bletchley Rail depot, the team have made fantastic improvements to the ground conditions along the designated walking route used by rail ground staff. These improvements reduce the risk of slips, trips and falls and are in line with the Dove Holes Rail LTI and Bletchley safety inspection.

Congratulations to the Bletchley team!



Bletchley – June 2026



Share Your 5S Successes

A new 5S Good Practice Library is now available on the UK Health & Safety SharePoint, giving teams the opportunity to share successful improvements and learn from best practice across the business. If your site has introduced a safer, smarter or more efficient way of working, we'd love to hear about it. Simply complete the 5S improvement template, including a short description, before and after photos, and details of how the improvement has been sustained. Send completed submissions to Jason Barker, who will review and upload them to the library. Together, we can share great ideas and make every site safer.



You can access the 5S Good Practice Library [HERE](#)

You can find the Submission Template to download [HERE](#)

Let's keep the ideas flowing and show what great 5S looks like across UK Materials.

Reminder: No Children in HGV Cabs During Work Activities

As the school holidays begin, we'd like to remind all colleagues, contractors and haulage partners that children must not travel in HGV cabs while undertaking work activities.

We understand that school holidays can present childcare challenges, and many people have fond memories of travelling with a parent or family member in a lorry. However, today's legal responsibilities and industry safety standards mean this is no longer acceptable.

Carrying children in HGV cabs creates unnecessary and avoidable risks, including driver distraction, falls from vehicles, and exposure to hazards when visiting operational sites such as quarries, depots, asphalt plants and customer locations. These environments are designed for trained and authorised personnel and are not suitable for children.

Protecting people from harm is at the heart of everything we do. That's why all colleagues and contracted drivers must ensure that children are never carried in HGV cabs during work activities and that this requirement is followed at all times.



Future in Action

Head Office Retains Silver iiE Accreditation

We are delighted to announce that Cemex UK's Binley Head Office has successfully retained its Silver Investors in the Environment (iiE) accreditation for a further 12 months, recognising our continued commitment to improving environmental performance and embedding sustainable practices across the site.

Investors in the Environment (iiE) is a national environmental accreditation scheme that supports organisations in reducing their environmental impact while recognising continuous improvement.

The latest assessment highlighted several strengths within Binley's Environmental Management System (EMS), including the use of Power BI and Sway to monitor resource performance, identify trends and keep colleagues informed about how everyday behaviours contribute to reducing our environmental impact.

The assessment also recognised the significant progress made in 2025, including:

- A 6.8% reduction in gas consumption following a review of heating and hot water timings, delivering both environmental and cost savings.
- Continued focus on waste reduction, supported by training, communications and best practice.
- A staff travel survey which found that 55% of respondents are open to changing how they commute, providing valuable insight to help shape future sustainable travel initiatives.

The iiE assessor also identified opportunities to further strengthen the Environmental Management System, including expanding the monitoring of waste volumes and business travel, and using data-driven analysis to support even greater environmental improvements in the future.

Congratulations and thank you to Natasha West, Facilities Manager & HR Advisor, the Binley Sustainability team and everyone at Head Office whose commitment and support have helped secure this achievement.

Together, we continue to make positive progress on our sustainability journey.



Outdoor Learning and Wellbeing Garden for Local SEN School

Colleagues from Cemex Rail Solutions and Midland Aggregates recently spent a rewarding Lend a Hand day volunteering at a local special educational needs (SEN) school, helping to transform an outdoor space into a welcoming garden for learning, wellbeing and reflection.

The team worked alongside the school to create an inclusive outdoor environment where pupils can learn, play and recharge. The new garden features a small games area, a quiet space for children who need time away from the classroom, and a dedicated area for reflection, providing a calm and engaging setting that can be enjoyed throughout the school day.

The school expressed its heartfelt thanks to the volunteers, praising the team's enthusiasm, hard work and the positive impact they made. Staff commented that the project not only transformed the outdoor space but also helped pupils feel valued and supported throughout the day.

The visit also gave pupils the opportunity to see teamwork and community spirit in action. One pupil was so inspired by the volunteers that he shared his ambition to work for Cemex when he leaves school and named one of their garden ornaments Terry The Turtle (see image).

Terence Clair, Business Manager for Cemex Rail Solutions, said: "I would like to personally thank everyone involved for their time, effort and enthusiasm. It was fantastic to see colleagues from Rail Solutions and Midland Aggregates working together to support such a worthwhile project, and even more rewarding to see the positive impact it had on the children and staff at the school."

The volunteering day is another great example of how our Lend a Hand programme enables colleagues to give back to local communities while making a lasting difference. Thanks to the dedication of our volunteers, the school now has a vibrant outdoor space that will support pupils' learning, wellbeing and development for years to come.



Capture Nature at Cemex – Enter Wildlife Photography Competition

Have you spotted wildlife at your site? From birds and butterflies to wildflowers and insects, nature is all around us – even in the busiest Cemex operations.

Our **2026 EMEA Wildlife Photography Competition** is now open, giving all Cemex colleagues the chance to showcase the incredible biodiversity found across our sites.



Whether you're at a quarry, plant, office or distribution site, we'd love to see the wildlife you discover. Simply take your best photo and email it, along with a short description and your contact details, to sean.cassidy@cemex.com.

An independent judging panel will select the winning images, with prizes awarded to the best entries. Winning photographs will also be featured across our internal and external communications, helping to celebrate the important role nature plays at Cemex.

Competition closes: Friday 18th September 2026

The winning photographers will each receive a copy of the **Cemex Nature** book. So next time you're out and about on site, keep your camera or phone handy – you never know what amazing wildlife you might capture!

Simple Nutrition Tips to Boost your Energy and Wellbeing

Getting active doesn't have to mean running marathons or spending hours in the gym. Small positive changes to how we move, eat and look after our bodies can make a big difference to both our physical and mental wellbeing.

Throughout our **Move More. Feel Better.** campaign, this week's focus is on **simple nutrition tips to boost your energy and wellbeing.**

Healthy eating doesn't have to mean following a strict diet or giving up your favourite foods. Making a few small changes each day can help you feel more energised, stay focused and support your overall health.

1. Don't skip breakfast

Breakfast "breaks the fast" by replenishing glucose and nutrients after sleeping. It boosts energy and mental focus for the day ahead. Additionally, it aids in maintaining healthy blood sugar levels, managing weight, and preventing chronic conditions like type 2 diabetes and heart disease.

Try: Porridge, wholegrain toast with eggs, greek yoghurt and fruit, overnight oats.

2. Drink more water

Feeling tired or struggling to concentrate? You might simply need more water.

Simple steps: Keep a reusable water bottle nearby; Aim for **6–8 glasses** each day; Drink a glass of water before your tea or coffee.

3. Add one extra portion of fruit or vegetables

You don't have to overhaul your diet—just add one more portion each day.

Easy ideas: Add berries to your breakfast; Snack on an apple or banana; Add extra salad to your sandwich; Include another vegetable with your evening meal.

4. Choose smarter snacks

Sugary snacks can give you a quick boost followed by an energy slump.

Instead, try: Fresh fruit; Unsalted nuts; Natural yoghurt; Vegetable sticks and Hummus; Oatcakes.

5. Fill half your plate with vegetables

A simple way to improve any meal is to increase the amount of vegetables.

Aim for: Half vegetables or salad; Quarter lean protein; Quarter potatoes, rice, pasta or other carbohydrates.

6. Plan ahead

Healthy choices are easier when you're prepared.

Try to: Make tomorrow's lunch tonight; Keep healthy snacks at work or in your vehicle; Batch cook meals for busy days.

7. Watch the sugar

Too many sugary drinks and snacks can cause energy crashes.

Try swapping: Fizzy drinks → Water or sugar-free alternatives; Chocolate → Fruit; Crisps → Nuts or popcorn

8. Eat regularly

Skipping meals often leaves you feeling tired and hungrier later.

Aim to eat: Breakfast; Lunch; Dinner; Healthy snacks if needed

Useful resources

NHS – Healthy eating: <https://www.nhs.uk/live-well/eat-well/>

The Eatwell Guide: <https://www.nhs.uk/live-well/eat-well/food-guidelines-and-food-labels/the-eatwell-guide/>



British Nutrition Foundation: <https://www.nutrition.org.uk/>

Remember, healthy eating isn't about being perfect. Small changes made consistently can have a big impact on your energy, mood and long-term wellbeing. Start with one simple step today, then build from there.

✂ Please share the poster Simple Tips poster which you can find at the end of this document and on the UK News download page [HERE](#)), on your workplace noticeboards and wellbeing boards.

NEW Code of Ethics – Read and Sign it Today!

At Cemex, ethics is more than a policy, it guides how we work, make decisions, build trust, and strengthen our culture.

Our updated **Code of Ethics and Business Conduct** reflects who we are today and the standards we uphold across all roles, locations, and levels. It is a practical guide for everyday situations, especially when the right course of action is not immediately clear.

The Code sets shared expectations, reinforces our values, and helps us act with integrity when facing ethical dilemmas, business pressure, or complex decisions. It also reminds us that ethical behaviour is everyone's responsibility and that our choices, big or small, shape the way we do business. This Code is not about compliance for its own sake. It is about clarity and shared expectations and ensuring that every person in this company feels respected, supported, and proud to be part of Cemex.

Our shared commitment

We all help protect the trust placed in Cemex by employees, customers, suppliers, communities, and stakeholders. By reading and signing the updated Code of Ethics and Business Conduct, we reaffirm our commitment to doing the right thing, speaking up, and fostering a culture guided by integrity.

It is **mandatory** that every Cemex employee reads and signs our new Code of Ethics.

For employees **with a Cemex email address**, who have not already read and signed, please use the following links:

1. **Read** the Code of Ethics (the document can be found using the link from this page – top right): <https://my.cemex.com/policies-and-controls/43382/code-of-ethics-and-business-conduct-global>
2. **Sign** the Code of Ethics. <https://forms.office.com/r/2kKCEkE8uq> (you will need your employee number)

For all Managers – your team members **without a Cemex email address** need to use these two QR codes BELOW to read and sign the new Code of Ethics.



EMEA Business Update with Our Regional President



You are invited to join the EMEA Business Update with our Regional President, José Antonio Cabrera, on 27th July at 09.00 UK time.

Hear the latest on our business performance, key priorities, and what's ahead for our EMEA region.

Don't miss this opportunity to get insights directly from our Regional President, Jose Antonio Cabrera, and stay connected with what's happening across our region.

Save the date and stay connected with our EMEA journey.

Join on Zoom: <https://cemex.zoom.us/j/88004279779>

Cemex Attends UK–Mexico Business Gathering

Dan Mann from our Public Affairs team recently attended a business reception hosted by the Mexican Embassy and the UK Department for Business and Trade, marking the formal entry into force of the UK's accession to the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP).

The event brought together policymakers, diplomats and industry representatives to highlight the growing trade relationship between the UK and CPTPP members, and to explore the opportunities arising from the agreement. It was encouraging to hear contributions from Minister Sir Chris Bryant MP, alongside representatives from both governments, underscoring the shared ambition to strengthen economic ties and unlock new areas of cooperation.

Discussions focused on how CPTPP membership can support UK businesses through improved market access, reduced trade barriers and greater supply chain resilience across a bloc representing a significant share of global GDP. For Cemex, the event provided a useful opportunity to build connections, better understand the evolving trade landscape, and consider the potential implications for our international operations.

The evening also reinforced the importance of collaboration between government and industry in maximising the benefits of new trade agreements. Cemex looks forward to continuing to engage on these issues as the CPTPP framework is implemented in practice.



Goodbye CBRE - Hello Atlas

Our contract with CBRE came to an end and from 16th July, Atlas Workplace Services have now taken over any current services provided by CBRE. Atlas will also be the contact for any other service requests across all our UK sites.

For our Binley Head Office and Stockton Office - if you need to report a building or maintenance issue, please contact the Atlas Helpdesk using the details below:

All other sites who were receiving services from CBRE, as well as sites where there are no facilities services currently in place – should you require any facilities or maintenance support going forward, please contact the Atlas Helpdesk using the details provided below:



 **24/7 Helpdesk:** 03300 553 440

 **Email (normal working hours):** Help-desk@atlasworkplaceservices.com

 **Service Desk AI Chat:** Available during normal working hours

The Atlas Helpdesk information can be found in the flyer.

Important: When contacting the Atlas Helpdesk, you will need to provide your location code when logging a job. Atlas will use this code to identify your site and process your request efficiently.

SAP – When raising a PO on SAP the new Atlas Vendor Number is 3394588.

Please note that emergency issues should always be reported by telephone. Atlas will log your request, provide a service reference number, and assign the appropriate resource to resolve the issue.

Thank you for your support during this transition. We look forward to working with Atlas Workplace Services and continuing to provide a safe and well-maintained working environment for everyone.

We would also like to take this opportunity to thank CBRE for their support and services throughout their partnership with us.

Listen Back - Pluxee App Webinar

Our new upgraded Pluxee Employee Experience app and portal is now live – open the app or the web portal to start using it.

 Want to find out more? Check out the recording of the webinar with tom from Pluxee [HERE](#).

Watch his live demo as he explains:

- How the Pluxee marketplace discounts and wider benefits come together in one easy-to-use app.
- How to find hundreds of places to save and make your money go further.
- How to use the colleague recognition feature.

Getting started

- Getting started is simple. Open the app or the web portal and click 'Get started'.

Important note: If you were previously registered, you will **need to register again** for the new Pluxee platform.

- To get the new Pluxee UK App on your phone, just scan the QR code in the poster, and download it to your phone. (note – search for 'Pluxee UK', not just Pluxee)
- Once registered, login on the app, complete the two-step authentication and you'll be all ready to access the app or website. You will only need to use the authentication process on the app version the first time – after that you will be logged straight in.
- To access our new Pluxee Employee Experience on a **web browser* via your PC** click this link: experience.client.pluxee.uk/EmployeePortal

*Important note – this will not work if you are using VPN. Turn off the VPN and try again.

For Managers, if your team members do not have a Cemex email address and were not previously registered on our Cemex Lifestyle Portal but they would like to register for this new Pluxee App, please ask them to send an email using their personal email address to: gb-compensation&benefits@cemex.com requesting a registration link.

Training Guides

We have created some short videos to guide you through downloading, exploring, and using the new app.

-  [1. Downloading the Pluxee UK app.mp4](#)
-  [2. Getting registered.mp4](#)



- [3. Getting to know the app.mp4](#)
- [4. Recognising your colleagues.mp4](#)
- [5. Setting your preferences and notifications.mp4](#)
- [Complete Guide to using new Pluxee App \(all videos combined\).mp4](#) (available via YouTube here: <https://youtu.be/hJZX9obFGI8>)

Join the Quarry Spin-Off

Looking to retain their title as Quarry Spin Off champions a Cemex team, led by Jordan Hercock from Dove Holes Block Plant, is once again gearing up for a 12-hour cycling showdown, taking part in a local quarries Spin Off on Thursday 30th July, raising money for the [Blythe House Hospice](#).

Blythe House Hospice offers a wide range of free services to care for and support anyone in North Derbyshire who is affected by life-limiting illness.

With five new riders every hour to keep the pedals turning for 12 hours straight, the team is cycling on static bikes along with teams from local Tarmac and Breedon quarries. One cyclist from each will ride static bikes for each hour, in friendly competition. Which quarry will take the victory!



The spinoff challenge will be true test of teamwork, stamina, and community spirit. If you would like to join the Cemex cyclists at Dove Holes please contact Jordan Hercock.

You can also support this fantastic cause by buying raffle tickets – tickets are £2.50 each or £10.00 a strip and there are some great prizes to be won and can be bought from the admin team at Dove Holes.

Alternatively you can support our fantastic Cemex team, and in turn support the hospice on their JustGiving page [HERE](#)

Do You Need Support?

Did you know that Cemex offers all employees a free, confidential Employee Assistance Programme (EAP)?

You can find a guide all about how our new provider Optima Health can support you in the UK News website: [here](#)

Our EAP is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider Optima Health and not part of Cemex; we don't receive any employee specific information from them. Contact the Employee Assistance Line for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: Cemex Password: cemex).

Do you need support?



Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, now operated by Optima Health.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety. It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.



Call 0808 168 2143

Visit www.lifestyle-support.co.uk

Username: cemex
Password: cemex



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
82-07-2026	Business Manager	Materials – Rail Products	Somercotes	28/07/2026
83-07-2026	Operative	Materials – Aggregates	Willington	28/07/2026
84-07-2026	Multi Skilled Operative	Materials – Aggregates	Dove Holes Quarry	28/07/2026
85-07-2026	Multi Skilled Operative	Materials – Aggregates	Dove Holes Quarry	28/07/2026
86-07-2026	Operator/ Maintainer	Cement Operations	Rugby Cement Plant	29/07/2026
87-07-2026	Electrical Supervisor	Cement Operations	Rugby Cement Plant	29/07/2026
88-07-2026	Process Controller x 2	Cement Operations	Rugby Cement Plant	29/07/2026
89-07-2026	Laboratory Technician	Admixtures	Southam	29/07/2026
90-07-2026	Sales Executive	Admixtures	Binley Office	29/07/2026
91-07-2026	Operative	Materials – Asphalt	Sheffield Asphalt Plant	31/07/2026
92-07-2026	Plant Manager	Materials – Readymix	Kings Norton	27/07/2026
93-07-2026	Chemical Laboratory Analyst	Cement Operations	Rugby Cement Plant	04/08/2026
94-07-2026	Electrical Supervisor	Cement Operations	Rugby Cement Plant	05/08/2026

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internal communication digital tool



EMEA Region



We would love to hear from you for the next edition
To send us a story: either click on 'submit a story' on the UK News website or
email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too. Thank you.

Safety Alert

Employee TRI

SHUTTERING FAILURE & LINE-OF-FIRE

INCIDENT

INCIDENT DETAILS

On 17 May 2026 at approximately 12:59 AM, during aggregate bin wall extension work, a pump operator used a steel hammer to knock on the concrete shuttering to check the concrete level. During this activity, the shuttering/concrete section became dislodged and fell, striking the pump operator on his left shoulder.

KEY FINDINGS

✓	Full compliance with mandatory PPE requirements was observed.
✗	The task being carried out by the pump operator was not part of his responsibility.
✗	Poor formwork quality was identified, with Tek screws used instead of an adequate bolting and securing system.
✗	Lack of active supervision from both contractor and company representatives during the activity..
✗	The Permit to Work (PTW) system was not effectively implemented and monitored on site.
✗	Employee placed himself in the line of fire by striking live, pressurized formwork with a hammer.

REVIEW POINTS FOR ALL SITES

- Ensure a competent and authorized supervisor is present and actively overseeing the activity.
- Have approved Risk Assessments and Method Statements been verified and communicated?
- Does the Permit to Work accurately reflect the task, hazards, and control measures?
- Are all workers authorized, competent, and operating within their defined scope of work?
- Have Line of Fire hazards been identified and effectively controlled?

Shuttering failure



Tek Screw



Look for Yourself and Each Other



Safe Systems

14.07.2026

Safety Alert

Contractor TRI
Rental Truck Rollover

INCIDENT DETAILS

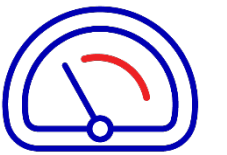
On 22 February 2026, a rented truck mixer carrying a 11 m³ of concrete rolled over While going to a customer site .The vehicle became unstable during the maneuver after entering the roundabout at a high speed 29km/h, exceeding the safe maneuvering speed.
As a result of the rollover, the Quality Control Technician who was travelling in the cabin with the driver sustained an elbow injury requiring hospital treatment and stitches

REVIEW POINTS FOR ALL SITES

- Are CEMEX fleet safety standards Applied to all rental trucks and drivers?
- Ensure telematics alerts are active, monitored, and acted upon.
- Review driving violations regularly and address non-compliance promptly.
- Have all drivers completed truck rollover prevention training and behavior monitoring?

KEY FINDINGS

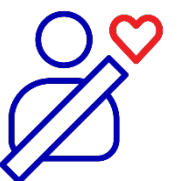
✓	Driver and QC Technician were wearing seat belts at the time of the incident.
✓	The driver had successfully completed Defensive Driving and Truck Rollover Prevention training.
✗	Driver overconfidence influenced the decision to enter the roundabout at high speed.
✗	The Truck Mixer driver failed to comply with the roundabout speed limit, entering the roundabout at 29 km/h and this confirmed by GPS.



Watch Your Speed



Fit and Alert



Seatbelts Save Lives

14.07.2026

Getting the best from **VFL**



Maximise the benefits



Provide a warm welcome and induction.

Remember, it's not an inspection - no need to tour the entire site.



Purpose of the Visit

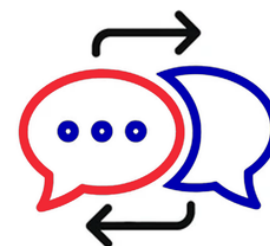


Leaders are on site to learn, understand, and assist where possible.

Observe behaviour and practices, and engage in meaningful conversations



Discussions



Share what's going well and highlight any challenges.

Be open about areas where support might be needed.

Hold a close out discussion.



Wellbeing and Safety



Discuss both wellbeing and safety.

Ensure everyone feels comfortable and supported.

6 simple nutrition tips to boost your energy & wellbeing

Small changes Big Differences

1 DONT SKIP BREAKFAST

Breakfast "breaks the fast" by replenishing glucose and nutrients after sleeping.



Try this:

Porridge, wholegrain toast, yoghurt and fruit or overnight oats.

2 DRINK MORE WATER

Water helps you stay hydrated, energised and focused.



Try this:

Aim for 6–8 glasses a day and keep a water bottle with you.

3 ADD 1 EXTRA PORTION

More fruit and veg boosts your energy with essential vitamins, minerals, and dietary fiber.



Try this:

Add fruit to breakfast, extra veg at lunch or another vegetable with dinner.

4 CHOOSE SMARTER SNACKS

These provide lasting energy and nutrients, rather than a quick sugar hit followed by an energy crash.



Try this:

Reach for fruit, nuts, yoghurt or veg sticks instead of sugary snacks.

5 FILL HALF YOUR PLATE

Half of your main meal should be vegetables or salad, leaving the other half for protein and carbs.



½ Vegetables or salad



¼ Protein



¼ Wholegrain carbs

6 PLAN AHEAD

A little planning makes healthy eating easier every day.



Try this:

Make lunches ahead, batch cook meals and keep healthy snacks handy.

USEFUL RESOURCES



NHS
Healthy
eating



The
Eatwell
Guide



British
Nutrition
Foundation

Wellbeing
Strategy
GroupUK

CEMEX

Please contact the 24/7 Helpdesk to report and follow up any maintenance issues relating to the building.



Our customer friendly Helpdesk Advisor will ask some question to understand the exact details and severity and will agree the priority with you.



03300 553 440



Help-desk@atlasworkplaceservices.com

(normal working hours)



Service Desk AI – Chat function available
(normal working hours)

Please note:

Emergencies should always be telephoned through.

Please have your location code to hand when logging a job. (i.e CE0001)

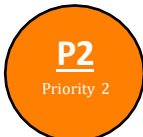
What happens next?

- The Helpdesk will record all the details and log the job on our system.
- You will be given a unique reference number starting with the letters SR (Service Request).
- Work will be assigned to the relevant resource.
- Attendance and completion in line with timeframe agreed.



Emergencies

For example, an issue affecting the safety of staff or continuity of business.



Urgent issues

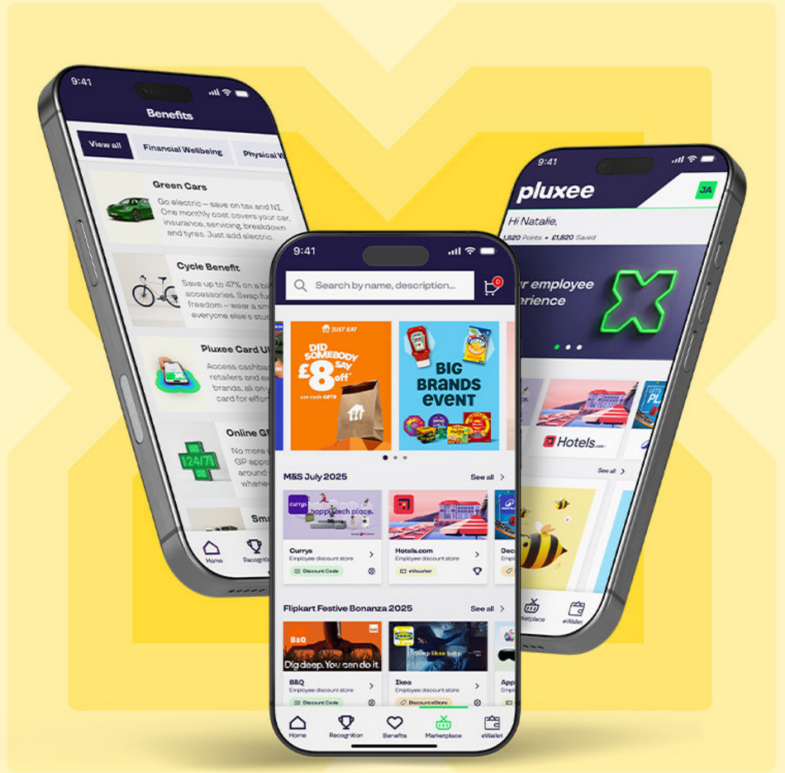
For example, minor heating loss to some of the property, minor leak, lighting failures.



General issues

For example, general repairs and low priority breakdowns.

Routine and planned works will be logged as a Priority 4 and resolved on an agreed date.



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