



Welcome to UK NEWS

Your bi-weekly update from
around Cemex UK

3rd September 2026



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Health & Safety

Latest Safety Alerts – Finger Injuries

The two latest Safety Alerts from the region both resulted in finger injuries. Please use the alerts to discuss the importance of proper task planning, Take 5 quality (and not just Take 5 completion), not being in the line of fire and if adequate time is always given to complete activities.



You can view the Safety Alerts at the end of this document and on the UK News download page:
www.cemexuknews.co.uk/downloads

Please take time to review and discuss these Alerts with your teams, ensuring the key learning points are understood and applied in day-to-day operations.

Please ensure Safety Alerts are shared on workplace notice boards. Health and Safety information and resources can be found at the following location:

<https://cemex.sharepoint.com/sites/UKHealthandSafety/SitePages/Safety-Alerts.aspx?web=1>

Machinery Guarding Saves Lives

Every day we work alongside machinery with moving parts such as belts, gears, rollers and nip points. While essential to our operations, these components can cause serious, life-changing injuries if they are not properly guarded.

Machinery guards are one of our most important safety controls, preventing contact with hazardous moving parts. Cemex's global standards require guards to be correctly fitted, maintained and effective at all times.



Sadly, serious incidents involving moving machinery have occurred across our industry, highlighting the importance of remaining vigilant. Guards can become damaged, loosened or removed over time, creating new hazards. Regular inspections, audits and workplace observations help identify issues before an incident occurs.

Remember:

- Never operate or work near unguarded machinery.
- If a guard is missing, damaged or ineffective, stop the task and report it immediately.
- Always follow the correct isolation procedures before working on machinery.

Review the latest guidance documents:

- [Conveyor Guarding – A Practical Guide \(Updated Sep 2026\)](#)

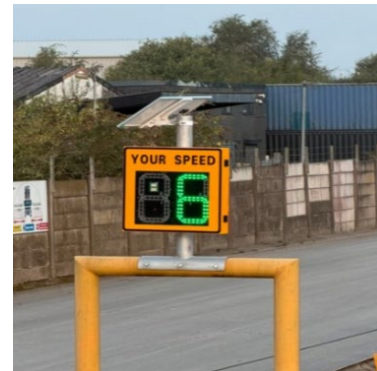
- [Global Guarding Guidance Supplement V5.0 \(Updated Sep 2026\)](#)

By continuously monitoring guarding standards and taking immediate action when deficiencies are identified, we can prevent serious injuries and ensure everyone returns home safely at the end of every shift.

Celebrating 5S Success Examples – Salford and Dove Holes

The UK Materials 5S Improvement Initiative focuses on practical improvements that make our sites safer, tidier and more efficient, with particular emphasis on pedestrian and traffic management and housekeeping. Since launching, we've already seen some brilliant examples of simple but effective improvements from sites across the business.

This week we're sharing some great examples from Salford and Dove Holes. At Salford the team had noticed an increase in speeding vehicles on site. In response to this they installed a stand-alone speed sign, powered by solar. The speedometer changes from green to red if a speeding vehicle is detected and show the vehicles speed. Since installation, the team have seen a fantastic reduction in traffic speeds.



At Dove Holes Dry Silo Mortar plant, a new footpath was installed to create a safe pedestrian route from Town and Country Aggregates entrance to the Dry Silo Refurb. This project involved relocating a tip off bay to maintain safety exclusion zones and installing protective barriers and new signage.

- The tip off bay was moved to ensure it was outside the 15m exclusion zone for wagons tipping off.
- The walkway features concrete block barriers, a compacted RAP base, yellow hoops, and new signage to highlight safe passage.

Share Your 5S Successes

A new 5S Good Practice Library is now available on the UK Health & Safety SharePoint, giving teams the opportunity to share successful improvements and learn from best practice across the business. Please send completed submissions to Jason Barker, who will review and upload them to the library. Together, we can share great ideas and make every site safer.

You can access the 5S Good Practice Library [HERE](#). You can find the Submission template to download [HERE](#)

Let's keep the ideas flowing and show what great 5S looks like across UK Materials.

Stay Vigilant: Increase in Cable and Diesel Theft at Quarry Sites

Site Managers are urged to remain vigilant following a warning from the Mineral Products Association (MPA) regarding a recent rise in organised thefts targeting quarry operations across the Midlands and surrounding areas.

A competitor has reported five incidents within the last four to five weeks, all occurring at sand and gravel sites. In each case, offenders targeted conveyor system cables and demonstrated a high level of knowledge of industrial operations, safely isolating power supplies before removing cable. There is also evidence that the groups involved have been stealing diesel from site fuel storage



facilities, including bowzers and tanks. The offenders are believed to operate in groups and are highly aware of CCTV coverage, taking deliberate steps to avoid detection.

Please remain alert and pay particular attention to:

- Conveyor systems and cable runs
- Plant and mobile equipment
- Fuel storage areas, bowzers and tanks
- Unusual activity outside normal operating hours
- Unauthorised individuals or vehicles on or near site

Review Existing Security Measures

We would like to take this opportunity to once again encourage all Site Managers to review the vulnerability of cables at their locations, ensure cables are hidden wherever it can be, and if this is not possible, impose measures to otherwise make it difficult to steal. Please also review the diesel security guidance previously shared in Cemex UK News [HERE](#). Please ensure that appropriate controls are in place to protect fuel supplies and minimise the risk of theft.

Please reach out to John Sweeting if you would like the Security team to complete a detailed review of your site.

If you observe anything suspicious, report it immediately through the appropriate site security and management channels so that action can be taken quickly.

By remaining vigilant and following established security measures, we can help protect our people, sites, equipment and operations from criminal activity.

New Supplier for High Visibility PPE in the UK

We can now confirm that **CHELMSFORD SAFETY SUPPLIES LIMITED** has been appointed as Cemex's new contracted supplier for High Visibility PPE in the UK.



All Health & Safety approved High Visibility PPE is now available to view and order through the Coupa catalogue. All tops will include Cemex logos printed on the front and back.

What you need to do

- Use the approved Coupa catalogue for all High Visibility PPE purchases.
- Place all orders with CHELMSFORD SAFETY SUPPLIES LIMITED.
- Do not use alternative suppliers for approved high visibility clothing unless instructed by Procurement.

Coupa information and support

If you need support with your Coupa license, account access or system issues please contact: virginia.guimera@cemex.com or fernanda.guilarte@cemex.com

If you were not able to attend the Coupa webinar, please refer to the learning center for guidance on how to access and use the catalogue [HERE](#).

Important Coupa tip: While items are in the Coupa interface, please avoid editing order details unless you need to remove lines or change quantities. Any other changes, such as delivery addresses, should be updated directly in SAP to avoid process issues.

Delivery information

Delivery	Details
Standard	Tuesdays and Fridays to Cemex sites. Orders must be placed before 15.00 the day before.
Next-day	Available on non-delivery dates: £7.50. Orders below £150 also include a £12.50 small order surcharge.

Supplier and Cemex contact details

Please use the relevant contact depending on your query:

Topic	Email
Purchase orders	orders@chelmsfordsafety.co.uk
Orders & general enquiries	enquiries@chelmsfordsafety.co.uk
Delivery updates / PODs	operations@chelmsfordsafety.co.uk
Account management	rorie@chelmsfordsafety.co.uk
Finance	accounts@chelmsfordsafety.co.uk
Accounts payable	michael.rogers@chelmsfordsafety.co.uk
Cemex Regional Procurement	Kshitij.gorle@cemex.com

Please ensure that all future requirements for high visibility clothing are sourced via the approved Coupa catalogue and purchased from CHELMSFORD SAFETY SUPPLIES LIMITED.

SRP-0003393430-CHELMSFORD SAFETY SUPPLIES LIMITED

View

Should you have any questions regarding ordering, deliveries or account management, please use the relevant contact listed above or contact your local Procurement team.

Action for Happiness – Selfcare September



Why not download this month’s Selfcare September – Action for Happiness calendar to remind you to appreciate the little things in life and find out how they help with your positivity and wellbeing!

Self-care isn’t selfish. It’s essential.

Each day they give you a little task to try and complete. It could be anything from ‘Do something meaningful for someone’ to ‘Share an inspirational quote’. It’s a fun way to keep us busy daily and to give our brains a break.

You can watch the Selfcare September video [HERE](#) where Action For Happiness’s, Vanessa King shares her top tips for Self-Care September.

Want to find out more about Action For Happiness? Check out their website for further help and guidance: <https://actionforhappiness.org/>

You can find the calendar at the end of this document and on the download section of the UK News website: www.cemexuknews.co.uk/downloads

Customer Centricity

Cemex Project Reaches Concrete Society Awards Shortlist

Recently, Ian White, General & Commercial Manager Materials North West, and Martin Simons, Commercial Manager Readymix North West, were hosted by our valued customer, Heyrod Construction and Kier NRNN, along with representatives of the judging panel for this year's Concrete Society Awards.

This major project was to restore Toddbrook Reservoir in Whaley Bridge, High Peak, Derbyshire, following damage to the dam auxiliary slipway in August 2019 after a period of intense rainfall.

As the project nears completion, Heyrod and Kier have supported our submission and we're delighted that Cemex have made the shortlist for projects that demonstrate outstanding conception, development and execution with Concrete.

Thanks to John McPhillips, Jim Ness and the team at Heyrod for organising the visit which we hope will lead to success at the Awards Dinner in November 2026.

For more information on the project please visit: [Restoring Toddbrook Reservoir | What's happening in the North West](#)



Future in Action

Latest Earthly Matters



The August 2026 edition of Earthly Matters, the blog dedicated to the partnership between Cemex and the RSPB, is now available for you to read.

You can find it at the end of this document and on the UK News website [HERE](#).

In this edition...

- RSPB Adviser, Carl Cornish, shares how practical habitat management at sites such as Dove Holes quarry and Berkswell Marsh SSSI is helping protect and enhance biodiversity, even during a very dry summer.
- This edition's habitat feature: "Life on the Ledge", highlights the importance of inland cliffs and former quarry faces as valuable habitats for rare plants, birds, bats and other wildlife, including Choughs at Raynes quarry.

We hope you enjoy this latest edition.

Biodiversity Webinar: What does Nature Positive mean in practice

Join us for our Biodiversity Webinar and discover how Cemex is helping protect and restore biodiversity across our operations.

Hear inspiring examples from across EMEA and our headquarters, including the El Carmen Conservation Management Program, and explore how each of us can contribute to a more sustainable future.

8th October at 2pm – you will have received an outlook invitation.

Join via Zoom here: <https://cemex.zoom.us/j/85253224915>

Together, we can make a positive impact on nature and help build a more sustainable future. We look forward to seeing you there!



Binley Colleagues Lend a Hand at Ridgeway School



A team of volunteers from Cemex's Binley Head Office recently spent their Lend a Hand day supporting Ridgeway School in Bedford, helping to refresh learning spaces ready for the new school year.

Building on a previous visit in July, the team rolled up their sleeves and successfully completed the painting of a second classroom, ensuring the rooms are bright, welcoming and ready for pupils returning in September.

A big thank you goes to Lucy Dodd, Simon Whitfield, Clint Yarwood, Jo Wright and Diane Findlay for their hard work and enthusiasm throughout the day. Thankfully, the classroom walls didn't require a second coat, leaving time to enjoy some well-earned cookies at the end of a productive day!

The project is a great example of how Cemex colleagues come together to support the communities where we operate, volunteering their time and skills to make a positive difference. Thank you to everyone involved for their commitment to giving back and helping create a better learning environment for local children.

Employees

Powered by our People – Employee Competition

We are excited to have recently launched our new Purpose statement for the EMEA Region: **Powered by our People, Passionate about our Future.**

Developed with input from colleagues across EMEA, our regional Purpose is an expression of who we are and what unites us. It recognises that our people are at the heart of everything we do. At our plants, sites and offices, our colleagues power Cemex every day and shape the future we are building together. We all play a part, no matter our role.

Watch the video to find out more: [EMEA Internal Purpose Video.mp4](#)

To celebrate our new Purpose, we are running a competition for all employees – with prizes to be won! We want to hear how you power Cemex and make a positive difference.



ENTER TO WIN!

Entries that meet our criteria will be put into a virtual hat, with three winners drawn at random. Each of the three winners will receive a £50 Amazon Gift Voucher.

Please send your entries to: gb-communicationsandpublicaffairs@cemex.com. The closing date is Thursday 24th September 2026. Entry is free of charge and open to all employees of Cemex who meet the eligibility criteria set out in the Terms and Conditions.

Employees must submit either a 30-second video or a head-and-shoulders photo with full written answers explaining who they are, what they do, and a short summary of how they power Cemex – around two sentences. Entrants may also be selected as case studies in future UK and EMEA internal or external communications campaigns. You can find the full Terms & Conditions on the UK News download page [HERE](#).

Thank you for helping bring our regional Purpose to life through the pride, passion and commitment you show at Cemex every day!

Organisational Changes

We would like to inform you of the following organisational changes:



Materials – Rail Products

Iftikhar Arain, Senior Production Design Engineer, has been appointed as Business Manager for Somercotes Rail Products, directly reporting to Kurt Cowdery, General Manager Marine & Rail Products.

Terry Clair, Business Manager, Somercotes Rail Products, decided to leave the company after 25 years of a successful career with Cemex. We thank Terry for his contributions and commitment to the company and wish him success with his new endeavours.

Health and Safety

Kieran Brennan, Health and Safety Adviser, reporting directly to Sonny Netto, Health and Safety Manager, has joined the company. We welcome him to Cemex and wish him every success in his new role.

Lee Wearing, Health and Safety Adviser, decided to leave the company after 26 years of successful service. We thank Lee for his contribution and wish him all the best for the future.

This change is now effective, unless otherwise indicated.

We congratulate all and wish them success with their new responsibilities.

Ensuring Alignment on Priorities and Performance



Colleagues from across our Marine business recently came together for the first of two annual Masters and Chiefs meetings, providing an important opportunity to strengthen collaboration across our Materials business.

The meeting focused on key areas including health and safety, engineering, reserves and resources, commercial activities and logistics, helping ensure alignment on priorities and performance across the business.

Bringing together expertise from across the Marine business, the event encouraged open discussion, knowledge sharing and closer working relationships. By collaborating and engaging across teams, colleagues were able to share insights, discuss challenges and identify opportunities to work more effectively together in support of our customers and operations.

The Masters and Chiefs meetings continue to play a valuable role in fostering collaboration and driving continuous improvement across the Marine business.

Changes to Fuel Mileage Rates - Update September 2026



The fuel rates for business mileage have been amended effective 1st September, in line with the latest HMRC Advisory Fuel Rates.

The rates by engine type and size are outlined in the table below. SAP Concur has been updated and claims for mileage from that date onwards will be made at the revised rates.

Fuel Type	Engine size	Rate From 1 Jun 2026	Rate From 1 Sep 2026
Petrol	1400cc or less	14p	14p
	1401cc to 2000cc	17p	17p
	Over 2000cc	26p	27p
Diesel	1600cc or less	15p	15p
	1601cc to 2000cc	17p	16p
	Over 2000cc	23p	22p
Full Electric - Home Charger	Not Applicable	7p	7p
Full Electric - Public Charger	Not Applicable	15p	15p
LPG	1400cc or less	11p	11p
	1401cc to 2000cc	13p	13p
	Over 2000cc	21p	20p

Hybrid cars are treated as either petrol or diesel for advisory fuel rates.

The New Political Landscape: "The Burnham Era" Event

As part of our ongoing work to understand the political and policy landscape affecting Cemex, Dan Mann, Cemex UK Corporate Affairs Manager, attended a Grayling North panel discussion exploring the implications of Andy Burnham's first month as Prime Minister and what his leadership could mean for the North and the wider UK.

The event brought together a strong panel of speakers, including Arooj Shah, Chair of Labour's National Constitutional Committee, Henri Murison MBE, Chief Executive of the Northern Powerhouse Partnership, and Joshi Herrmann, Founder and Editor of Mill Media, with Grayling's Alice Newsham chairing the discussion.



The conversation focused on how political power is shifting across the UK, the growing influence of regional voices, and the opportunities and challenges this presents for businesses operating across the country's towns and cities. Discussions around devolution, economic growth, infrastructure and the relationship between national and regional government were particularly relevant to Cemex, given our extensive operational footprint and role in supporting the UK's construction and infrastructure sectors.

For the Corporate Affairs team, attending events such as this is an important part of ensuring we remain informed about emerging political priorities and policy trends. These insights help us to engage effectively with government, elected representatives and stakeholders at both national and local levels, while ensuring Cemex continues to play a constructive role in these conversations.

Building relationships across the political and stakeholder landscape is a key part of our approach, and opportunities to hear directly from policymakers, thought leaders and commentators provide valuable context that strengthens our engagement activity.

A sincere thank you to the Grayling North team for the invitation and for hosting such an insightful and thought-provoking discussion.

Dan Mann Meets the Mexican Ambassador

Dan Mann, Cemex UK Corporate Affairs Manager, recently welcomed the opportunity to meet with the Mexican Ambassador to the UK, His Excellency Ambassador Gertz Manero, along with the Deputy Ambassador and the Head of the Economic Unit. The meeting provided an opportunity to discuss the strong relationship between the UK and Mexico, and the important role that international businesses can play in supporting economic growth, driving innovation and accelerating industrial decarbonisation.

As one of Mexico's most successful multinational companies and the largest Mexican investor in the UK, Cemex provides a tangible example of the long-standing economic relationship between the two countries. Discussions focused on the value of inward investment, the contribution Cemex makes to UK manufacturing and infrastructure, and opportunities to strengthen collaboration between our UK and Mexican operations.



A key theme of the meeting was the importance of people, skills and innovation. While Cemex does not rely on significant physical trade flows between the UK and Mexico, our business depends on the movement of expertise, technology and best practice across our global network. We discussed the benefits of closer cooperation on professional qualifications, business mobility and intellectual property protection, helping specialist engineers, technical experts and leaders share knowledge and support projects across both countries.

We were incredibly grateful to receive the unwavering support of the Mexican Ambassador and his team, and the meeting reinforced the value of the UK-Mexico relationship and the role that global businesses such as Cemex can play in connecting expertise, investment and innovation across borders to build a better future.

Celebrating 20 Years of Service at Sea with Cemex



Congratulations to Karen Toye who recently marked an outstanding 20 years of service in our Marine business.

Karen joined Cemex in 2006 and continues to serve as a Second Officer aboard Cemex Go Innovation dredger. Over the past two decades she has demonstrated dedication, professionalism and commitment while playing an important role within our Marine team.

Thank you, Karen, for your 20 years of service, commitment and expertise. We wish you continued success and fair winds for the future.

A Misty Morning at Hereford



Award winning amateur photographer, Adrian Radnor, also Hereford Readymix Plant Manager, recently took this stunning photo.

After waiting a few months for the misty conditions to be perfect this was taken at 5.45am and I'm sure you'll agree, this was worth the wait!

Thanks for sharing it with us Adrian!

Join the Conversation: Be Part of Our EMEA Community on Viva Engage

Have you joined the Cemex EMEA Community on Viva Engage yet?

Viva Engage is our internal social media platform, designed to help colleagues connect, share ideas, celebrate successes and stay informed about what's happening across Cemex. It provides an open and engaging space where employees from different countries, teams and functions can learn from each other, ask questions and share experiences.

Click [HERE](#) to Join.

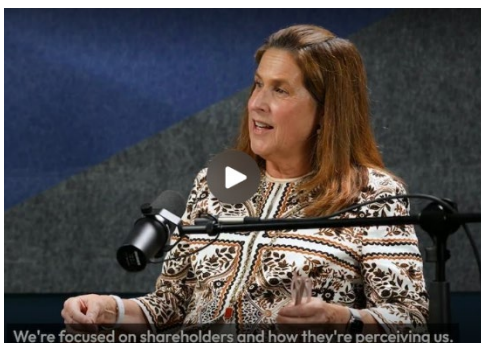
By joining the EMEA Community, you can:

- Keep up to date with news, projects and achievements from across the region.
- Share your own stories, photos and successes with a wider audience.
- Connect with colleagues beyond your immediate team and build your professional network.
- Join conversations, exchange ideas and learn from others' experiences.

Whether you've got a great project to showcase, a team success to celebrate, or simply want to see what's happening across EMEA, Viva Engage is the place to do it.

Don't miss out, join the Cemex EMEA Community today and be part of the conversation.

Stakeholder Perception, One Year After Our Transformation



Lucy Rodriguez, EVP of Investor Relations, Corporate Communications and Public Affairs, shares key findings from the latest perception study, highlights the progress recognised by our stakeholders, and discusses the opportunities ahead to further strengthen our reputation and communications strategy.

Watch the full video [HERE](#)

Do you like being active on social media?



THIS PLACE IS FOR YOU!



You can **follow** the new from the Region



You can **publish** an interesting story to share with the international Team



Become a **member** of EMEA international community

Follow us on Yammer / Viva Engage
internal communication digital tool



EMEA Region

Autumn Discounts For All

The summer holidays may be over, but there are still plenty of great savings to enjoy through your Cemex benefits.

Whether you're tackling the weekly shop, planning family days out or looking to cut everyday costs, now is the perfect time to make the most of the discounts and cashback available through Pluxee.



Save on your supermarket shop Get 4% cashback at Tesco through our new Pluxee App. There are hundreds of discounts available to help your money go further this autumn.

Not using the Pluxee App yet? Discover how it works and start making the most of the savings available to you today. To get the new Pluxee App on your phone, just scan the QR code to download it to your phone.

- Click to register, login on the app, complete the two-step authentication and you'll be all ready to access the app or website. You will only need to use the authentication process on the app version the first time – after that you will be logged straight in.
- To access our new Pluxee Employee Experience on a **web browser via your PC** click this link: client.pluxee.uk/EmployeePortal

NEW Code of Ethics – Read and Sign It Today!

This is a reminder that all Cemex employees are required to read and sign our updated Code of Ethics and Business Conduct.

Note – if you have already signed, thank you. You can ignore this reminder.

Our updated **Code of Ethics and Business Conduct** reflects who we are today and the standards we uphold across all roles, locations, and levels. It is a practical guide for everyday situations, especially when the right course of action is not immediately clear. The Code sets shared expectations, reinforces our values, and helps us act with integrity when facing ethical dilemmas, business pressure, or complex decisions. It also reminds us that ethical behaviour is everyone's responsibility and that our choices, big or small, shape the way we do business. This Code is not about compliance for its own sake. It is about clarity and shared expectations and ensuring that every person in this company feels respected, supported, and proud to be part of Cemex.

CEMEX

**The Code reflects who we are.
You bring it to life.**

Check out and sign the updated
Code of Ethics.



Scan to
sign!

ETHOS



Action Required

It is **mandatory** that **every Cemex employee** reads and signs the Code of Ethics and Business Conduct.

Employees with a Cemex email address:

For employees **with a Cemex email address**, who have not already read and signed, please use the following links:

1. **Read** the Code of Ethics (the document can be found using the link from this page – top right):
<https://my.cemex.com/policies-and-controls/43382/code-of-ethics-and-business-conduct-global>
2. **Sign** the Code of Ethics. <https://forms.office.com/r/2kKCEkE8uq> (you will need your employee number)

Managers – Please ensure that team members **without a Cemex email address** have access to the information and QR codes below so they can read and sign the Code. Please note that the PDF document may take a few moments to open.



Do You Need Support?

Did you know that Cemex offers all employees a free, confidential Employee Assistance Programme (EAP)?

You can find a guide all about how our new provider Optima Health can support you in the UK News website: [here](#)

Our EAP is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider Optima Health and not part of Cemex; we don't receive any employee specific information from them. Contact the Employee Assistance Line for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: Cemex Password: cemex).

Do you need support? 

Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, now operated by Optima Health.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.

 **Call 0808 168 2143**
Visit www.lifestyle-support.co.uk
 Username: cemex
 Password: cemex



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
110-08-2026	Plant Manager	Materials - Readymix	Widnes	11/09/2026
111-08-2026	Plant Manager	Materials - Readymix	Gorton	04/09/2026
112-09-2026	Cement Miller	Cement Operations	Tilbury Cement Plant	15/09/2026

Follow us on Yammer / Viva Engage
internal communication digital tool



EMEA Region 

We would love to hear from you for the next edition
 To send us a story: either click on 'submit a story' on the UK News website or
 email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too. Thank you.

Safety Alert

Employee LTI

Drill slipped off and injured the finger

INCIDENT DETAILS

The electrician was installing an LED office light – overhead – in the "Denkfabrik". He needed to secure the lampshade to the lamp housing using sheet metal screws, a task that required pre-drilling. While doing so, the drill bit (4mm) slipped off the lamp housing and injured the thumb of the left hand he was using to steady the fixture. He received initial first aid and was taken to the hospital for treatment, where the wound was cleaned and closed after a small surgery. The employee was then sent to sick leave to rest his hand. Based on legal requirements in Germany, wearing protective gloves while drilling is not permitted.

REVIEW POINTS FOR ALL SITES

- Take 5 was carried out before start the maintenance job but not in the right quality – always do a Take 5 in a good quality.
- As a manager, check during VFL's if Take 5 is carried out regularly.
- Carry out assembly works with a colleague whenever possible.
- Usage of mounting fixture, whenever possible.
- Perform repair work in a safe environment. In this case, the lamp should have been dismantled and repaired at a suitable workstation.

KEY FINDINGS

✓	Injured person had received all required safety trainings including Take 5
✓	All used equipment and tools were in a good condition
✗	Risk assessment was not updated; Take 5 not carried out with the right quality
✗	Subjective time pressure, as further tasks were planned at the same day.
✗	Work was carried out alone and no mounting fixture was used
✗	The work was unnecessarily performed upside down from a ladder



Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.



Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

INCIDENT DETAILS

In the workshop, a section/flange of an armoured pipe [compound material of normal steel (outside) and of wear-resistant steel (inside), with a diameter of 150 mm] needed to be cut. To do this, the pipe section was placed on a roller stand. In a first step, one employee cut all the way around the pipe (from above, the upper 180 °). He just cut the layer of normal steel, assuming that the wear-resistant steel inside still has sufficient contact with the flange. Then they wanted to rotate the pipe (including the flange) by 180° for the final cut. But as the connection between the normal steel and the inner wear-resistant steel was defective, a full compound of the two layers was compromised, and hence the flange unexpectedly detached, before the pipe could be rotated, and fell onto the finger of a second employee. This resulted in a fracture of the first limb of the ring finger of the second colleague.

KEY FINDINGS

✓	Risk assessment is up to date
✗	Although an on-site safety check (Take 5) was carried out, it failed to take into consideration the risk of the materials not bonding properly any longer and, consequently, the flange falling unexpectedly.
✗	The joint/compound in the armoured material was faulty
✗	Failure to secure the section/flange to prevent it from falling
✗	Use of normal gloves (w/o protectors)

REVIEW POINTS FOR ALL SITES

- When planning the work, take measures to secure the part to be cut
- Carry out a full Take 5, with consideration of all possible risks
- Do not put yourself into the line of fire
- Make use of the available safer gloves with protectors



Personal Protective Equipment



Look for Yourself and Each Other



Tools and Equipment

01.09.2026

Self-Care September 2026

MONDAY

TUESDAY

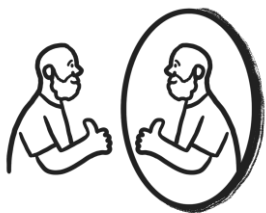
WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY



1 Find time for self-care. It's not selfish, it's essential

2 Notice the things you do well, however small

3 Let go of self-criticism and speak to yourself kindly

4 Plan a fun or relaxing activity and make time for it

5 Forgive yourself when things go wrong. Everyone makes mistakes

6 Focus on the basics: eat well, exercise and go to bed on time

7 Give yourself permission to say 'no'

8 Be willing to share how you feel and ask for help when needed

9 Aim to be good enough, rather than perfect

10 When you find things hard, remember it's ok not to be ok

11 Make time to do something you really enjoy

12 Get active outside and give your mind and body a natural boost

13 Be as kind to yourself as you would to a loved one

14 If you're busy, allow yourself to pause and take a break

15 Find a caring, calming phrase to use when you feel low

16 Leave positive messages for yourself to see regularly

17 No plans day. Make time to slow down and be kind to yourself

18 Ask a trusted friend to tell you what strengths they see in you

19 Notice what you are feeling, without any judgement

20 Enjoy photos from a time with happy memories

21 Don't compare how you feel inside to how others appear outside

22 Take your time. Make space to just breathe and be still

23 Let go of other people's expectations of you

24 Accept yourself and remember that you are worthy of love

25 Avoid saying 'I should' and make time to do nothing

26 Find a new way to use one of your strengths or talents

27 Free up time by cancelling any unnecessary plans



28 Choose to see your mistakes as steps to help you learn

29 Write down three things you appreciate about yourself

30 Remind yourself that you are enough, just as you are



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Cemex & RSPB Partnership Blog August 2026



Welcome to the August 2026 edition of **Earthly Matters**, the blog dedicated to the partnership between Cemex and the RSPB.



Partnership Update

By Carl Cornish

RSPB Senior Business Conservation Adviser

In August, I attended several meetings and site visits to discuss the management of non-operational quarry areas.

At Dove Holes Quarry, I met with the planning team, quarry manager and ecological consultant to refine a management plan aimed at increasing the diversity and abundance of flowering plants in grazing fields. This will provide more natural food sources for birds, particularly Twite, a small finch that relies on flower seeds. We also met with the tenant farmer to ensure the proposals were practical and achievable.

Successful management plans must be realistic and shaped by those responsible for delivering them.

I also visited Berkswell Marsh SSSI (Site of Special Scientific Interest) with RSPB colleague Alistair Smith, Team Leader for the RSPB's Ecology and Land Management Services consultancy. Cemex commissioned Alistair to undertake a condition assessment of the site's grassland and marsh habitats. Trained by Natural England in the official methodology, Alistair assessed habitat structure, the presence of positive indicator species, and the occurrence of negative indicator plants and invasive non-native species.

Despite the exceptionally dry summer, the survey identified several marshland indicator species, highlighting the site's ecological value and resilience.

Image: Touch-me-not-Balsam is a locally distinct species at Berkswell Marsh SSSI. It's a native balsam species with a very restricted distribution, but the population on site is probably a naturalised one. Dozens of plants were seen in flower on the site visit. It derives its name from the dry, ripe seed pods 'exploding' to release seeds when touched.



Photo by Carl Cornish

Take Action for Wildlife

In the hot, dry weather we've been having wildlife needs water. Even a small bowl of water can be a wildlife-saver. There's been a little rain recently where I live, but with another heatwave forecast in September the simple act of providing water will make all the difference.



Contact Carl

If you would like advice or a visit from Carl Cornish, our RSPB Senior Business Conservation Adviser for the Cemex Partnership, please get in touch: carl.cornish@rspb.org.uk

Focus on Inland Cliffs

Life on the ledge

When we think of cliffs, we often picture dramatic coastal landscapes. But inland cliffs and rock faces can be just as valuable for wildlife. Created millennia ago, by the action of rivers, glaciers and weathering, or more recently by quarrying, these rocky habitats provide conditions that are difficult to find elsewhere.

It's a habitat that seems a precarious and inhospitable place, but many species have adapted to life on the edge, or life on the ledge. Challenges for wildlife are increased exposure to the weather, winds, sun and rain, with little shelter from extremes of the elements. There is no, or only skeletal soils for plants to grow in. But there are advantages for plants with few grazing animals able to reach them.

Several plant species occur on cliffs and the species will depend on the geology of the rock. Some are generalist species that can survive where favourable conditions permit, and others are specialist species that have evolved to survive in cracks, ledges and thin soils. Specialist plants include Limestone Fern, Green Spleenwort, Wall-rue, Mossy Saxifrage and species of Whitebeam trees.

Inland cliffs are also valuable for animals, which are safer from ground predators. Crevices and ledges provide nesting sites for Peregrines, Ravens, Kestrels and Wheatears, while cracks and caves can offer roosting places for bats. The surrounding scree and flower-rich grassland support insects and butterflies, creating feeding opportunities for birds and other wildlife. At Cemex's Raynes Quarry, the rare Chough nests on the cliffs.

The cliffs and associated habitats created during rock quarrying can develop significant ecological value. Carefully planned quarrying can create a mosaic of vertical faces, ledges, scree, bare ground, grassland and ponds. Importantly, restoration does not always mean covering rock faces with soil and planting trees: allowing some areas to remain open and naturally colonise can benefit specialist species. Unwanted invasive non-native plants, such as Buddleia and Cotoneaster species, can colonise cliffs and need management, which is when goats can come in handy!



Cemex Raynes Quarry with a disused cliff face become vegetated and calcareous grassland scrub mosaic in foreground.
Main Photo by Carl Cornish. Inset photo - Chough

Send us your stories and photos

We are looking for staff stories to include in upcoming blogs, these can be experiences from work or home. We would love to share them in an upcoming blog.

Send them in to: gb-communicationsandpublicaffairs@cemex.com