



CEMEX

Welcome to UK NEWS

UK ADMIXTURES
CELEBRATE
25 YEARS
ZERO
LTIS

Zero4Life



Your bi-weekly update from
around Cemex UK
17th September 2026



www.cemexuknews.co.uk

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Health & Safety

25 Years ZERO LTIs: A Remarkable Achievement for Our UK Admixtures Team 🎉



Congratulations to our UK Admixtures team on reaching an outstanding milestone of 25 years with zero Lost Time Injuries (LTIs).

This incredible achievement reflects the team's unwavering commitment to safety, looking out for one another, and maintaining the highest standards every day. Reaching a quarter of a century injury-free is no small feat and demonstrates that a strong safety culture, teamwork and personal responsibility truly make a difference.

Thank you to everyone in the Admixtures team, past and present, who has contributed to this remarkable success. Here's to celebrating this milestone and continuing to make safety our number one priority. Well done team!

Join the EMEA Health & Safety Webinar



You are invited to join the EMEA Health & Safety Webinar with José Antonio Cabrera and Robert House at 9am on 30th September.

Please join via Zoom using this link <https://cemex.zoom.us/j/82351547250>

Last Chance to Enter EMEA Photography Competition Competition closes 18th September!

Our 2026 Wildlife Photography Competition is open to all Cemex EMEA employees. Capture the nature around your workplace, from wildlife and wildflowers to unexpected moments of biodiversity, and submit your photos by 18th September 2026.

🏆 Winners will receive a copy of the Cemex Nature Book, and selected entries will be featured in our communications channels.

Full details [HERE](#)

Send your photos and a short description to sean.cassidy@cemex.com today.



Biodiversity Webinar: What does Nature Positive mean in practice



Join us for our Biodiversity Webinar and discover how Cemex is helping protect and restore biodiversity across our operations.

Hear inspiring examples from across EMEA and our headquarters, including the El Carmen Conservation Management Program, and explore how each of us can contribute to a more sustainable future.

8th October at 2pm – you will have received an outlook invitation.
Join via Zoom here: <https://cemex.zoom.us/j/85253224915>

Together, we can make a positive impact on nature and help build a more sustainable future. We look forward to seeing you there!

Supporting Our Local Communities

Durham colleagues support local cricket club

Colleagues from Durham, Northeast and Yorkshire Readymix teams recently stepped up to support Ushaw Moor Cricket Club, helping to create new batting cages that will benefit players and the wider community for years to come.

As part of the project, Cemex donated 9m³ of Concrete along with a team of volunteers to help lay the base alongside local community members. The new facility will provide improved training opportunities for players of all ages and help the club continue to thrive.

The Cemex team was represented by Tony Coleman, John Parker, Garry Webster and Arthur Grimwood, who joined forces with local volunteers to get the project underway. Their hands-on support demonstrated the power of teamwork and Cemex's ongoing commitment to making a positive difference in the communities where we operate.



A huge thank you to everyone involved for helping turn this community project into a reality. It is another great example of how our people, products and expertise can come together to create lasting benefits in our local communities. Well done to all involved!

Raynes quarry team support local school

Colleagues from Raynes quarry recently rolled up their sleeves as part of their Lend a Hand volunteering programme to help refresh the local village hall in Llysfaen.

The team, which included Dan Wynn, Rhys Evans, Mattie Kendrick, Morgan Robert and Sam Elliman, spent the day painting the hall, which is used by both the pupils of Ysgol Swyn y Don and the wider local community. Located directly next to the quarry, the hall plays an important role in village life, hosting school activities as well as a variety of community events and gatherings.

By giving the building a fresh coat of paint, the Raynes team helped create a brighter, more welcoming space for everyone who uses it. The project is another great example of how our colleagues are making a positive difference in the communities where we operate. A big thank you to everyone involved for giving their time and effort to support a valued local facility.



From Hard Hats to Habitats

From hard hats to habitats

We're working in partnership with the minerals industry to transform quarries into havens for wildlife.



In England alone, there are more than 2,000 quarries covering around 6,000 hectares. By law, these sites must be restored once quarrying ends, providing a unique opportunity to shape the land and create habitats at a scale that's rarely possible through traditional conservation work. Restoring mineral sites can deliver landscape-scale benefits, particularly in river valleys where sand and gravel are extracted. These areas are ideal for creating new wetlands and other vital habitats.

For over 20 years, the RSPB has worked with the minerals industry through our Nature After Minerals programme to turn this potential into reality. Together, we've helped create more than 4,000

hectares of priority habitat, including meadows and lowland heathland. This work is already making a difference for birds such as bitterns and willow tits.

Partnerships with businesses are a key part of this success. Through a long-standing collaboration with Cemex, an RSPB adviser works directly with the company to maximise biodiversity across its sites. So far, this partnership has helped restore and manage 1,200 hectares of priority habitat.

Our work was in the spotlight at the Mineral Products Association (MPA) Quarry and Nature Awards in March 2025. More than 100 representatives from industry, planning authorities and conservation groups attended, including the RSPB's Chief Executive Becci Spright. Two of the four awards recognised RSPB partnership projects. One standout success was Langford Quarry in Nottinghamshire, where Cemex and the RSPB won the prestigious Cooper-Heyman Cup for outstanding restoration. What was once a sand and gravel quarry has been transformed into 120 hectares of wetland, meadow and wet woodland – now the thriving RSPB Langford Lowlands nature reserve.

The awards also celebrated the dedication of those who go above and beyond for biodiversity. A special award recognised the 15-year conservation partnership between Cemex and the RSPB. It's a powerful example of what can be achieved when industry and conservation work together, as Becci explained at the event: "I applaud the minerals industry for proving it can deliver economic growth and nature recovery at the same time. I encourage MPA members to sustain their ambition and keep delivering innovative solutions to help nature flourish, because we need it more than ever."

The latest RSPB Annual Report 2025-26 features an article "From Hard Hats to Habitats", highlighting how the minerals industry is helping create valuable habitats for wildlife through quarry restoration.

The article recognises the long-standing partnership between Cemex and the RSPB through the Nature After Minerals programme. Together, the partnership has helped restore and manage more than 1,750 hectares of priority habitat, transforming former quarry sites into thriving spaces for wildlife.

The report also celebrates the 15-year conservation partnership between Cemex and the RSPB, highlighting the positive impact that can be achieved when industry and conservation work together.

➡ You can read the full article on page 68 of the report here: [AnnualReport 2025-2026](#).

Employees

World Suicide Prevention Day: Learn, Reflect and Support

The 10th September marked World Suicide Prevention Day, a reminder of the importance of looking after ourselves and supporting those around us. Suicide is not inevitable. You can interrupt someone's suicidal thoughts. You could save a life.

We can support ourselves and our colleagues by sharing information about recognising warning signs, starting important conversations and where to find professional support.

Suicide can be prevented, and one of the most powerful ways to help is by talking openly about it. Many people experiencing suicidal thoughts feel isolated or afraid to speak up. Simply checking in with someone, listening without judgement and encouraging them to seek support can make a real difference.



Interrupting suicidal thoughts

Research from Samaritans found that 60% of people with lived experience of suicide said their suicidal thoughts had been interrupted by someone close to them, such as a friend or family member. This highlights the vital role we can all play in supporting one another.

If you're concerned

While there is no single sign that someone is struggling, changes in behaviour, withdrawal from others, increased anxiety, mood swings or talking about feeling hopeless can all be indicators that someone may need support. If you're concerned about someone, trust your instincts and reach out. Asking someone directly how they are feeling will not put ideas into their head. In fact, it can provide a valuable opportunity for them to talk. Remember, you do not need to have all the answers. Being willing to listen, showing compassion and helping someone access professional support can have a significant impact.

- Read the **Conversation Guide** from Mental Health UK – [Talking about Suicide](#)
- Get some **Listening Tips** from the Samaritans – [Top Tips for becoming a better listener](#)
- **How to interrupt someone's suicidal thoughts** – from people with lived experience of suicide <https://www.samaritans.org/how-we-can-help/if-youre-worried-about-someone-else/how-to-interrupt-someones-suicidal-thoughts-guide/>
- **What to say to someone who may be at risk of suicide** – <https://mentalhealth-uk.org/suicide/#section-7>

Available support

If you or someone you know is struggling, there are a range of confidential support services available, including Samaritans, SHOUT, CALM, NHS Mental Health Crisis Services and Suicide Prevention UK.

- This guide – [Suicidal thoughts and How to cope](#) may help you if you are dealing with suicidal thoughts, feelings, or intentions. It has ideas you can try to help you. It explains how you can stay safe, and how you can get support.

Sources of phone, text and online support – available 24/7

For **urgent support** please contact your GP and ask for an emergency appointment. Alternatively call the NHS 111 and ask for urgent support.

- **Samaritans:** Call **116 123** – <https://www.samaritans.org/how-we-can-help/contact-samaritan/>
- **NHS Mental Health Crisis Services:** Available locally via NHS Call 111.
- **SHOUT** – <https://giveusashout.org/> text SHOUT to 85252 (available 24/7). A free, confidential, 24/7 text messaging service for anyone who is struggling to cope.
- **Suicide Prevention UK** – Helpline Call 0800 5870800 – <https://spuk.org.uk/> – offering a safe haven for anyone who needs someone to talk to.
- **CALM** (Campaign Against Living Miserably) – [call 0800 58 58 58](https://www.thecalmzone.net/what-we-do) (daily, 5pm to midnight) <https://www.thecalmzone.net/what-we-do>. Nationwide helpline and chat service. Life-saving services, information and advice to help anyone struggling with life.



We have shared a range of downloadable posters, guides, videos and QR-code resources that can be shared across sites, offices and wellbeing boards.

👉 Please take a few minutes to access, download and share the campaign materials on workplace noticeboards, screens and wellbeing areas. View all Suicide Awareness and Prevention resources here: [Suicide Awareness & Prevention Resources](#)

Together, by listening, talking and supporting one another, we can help break down stigma and ensure that nobody feels they have to face difficult times alone.

William Buckley: 40 Years with Cemex – An inspiring journey of change, challenge and achievement



As Bill Buckley celebrates an incredible 40 years with Cemex, Andy Bright, Production Manager Mortars Europe, reflects on Bill's remarkable career that has helped shape the business and inspire colleagues across the industry.

Forty years is an incredible milestone in any career. For Bill Buckley, it marks a journey filled with change, challenge, opportunity, friendship and a great deal of pride in the contribution he has made to Cemex.

Bill began his career in 1986 as a Batcher at Storrington. At the time he could never have imagined that this first role would lead to four decades working across Concrete, Mortar, Dry Silo operations, tunnelling projects, Engineering, Health and Safety, and digital innovation. What has kept him interested throughout the years has been the constant change. There has always been something new to learn, a new problem to solve or another way to contribute.

Starting Out

After starting at Storrington, Bill moved to Coulsdon Mortar Plant, continuing as a Batcher. This was also my first introduction to Bill, and who would have known then that we would still be working together all these years later. He later became a Relief Batcher, covering London and southern Mortar Plants, before moving with his family to Welwyn Garden City. There, he spent around six years supporting Home Counties and North London Mortar Plants. These early years gave Bill valuable practical experience and a broader understanding of the business. Working across different sites taught him that successful operations are not just about machinery and materials — they are about people, communication and teamwork.

Moving into Concrete and Silo Engineering

As the business evolved, Bill moved back to the southern area and became a Relief Batcher for both Concrete and Mortar, gaining experience across both operations. One of his greatest strengths has always been his willingness to take on new challenges rather than stay in one place. A major change came when Bill moved into Dry Silo Mortar as a Silo Engineer covering the South. This opened up a new area of the business, requiring him to understand not only the product but also the equipment, customer needs and how Silo operations could be made safer and more efficient.

Bill helped develop site information packs for customers, making it safer and easier to work with Silos on busy construction sites. He also supported the development of Silo sensor systems, giving customers better visibility of their material levels, and helped digitalise paperwork for Service Engineers - moving processes towards a more modern, efficient way of working.

Sprayed Concrete, Tunnelling and Safety

Another memorable chapter has been Bill's role in helping to develop the Sprayed Concrete department from its early trials and challenges to where it is today as a market-leading part of the business. This work gave him the opportunity to support prestigious tunnelling projects across the country, including Bank Station Upgrade, HS2, Crossrail, Thames Tideway and Coire Glas. These demanding environments require high standards, strong teamwork and an absolute focus on safety.

Bill has played a huge part in establishing and developing this area of the business, and it is something he can be rightly proud of. It shows how the knowledge and experience gained over many years can be applied to new challenges and new areas of the industry.

Health and Safety

Health and safety has also been a central part of Bill's career. In 2015, he received the MPA Health and Safety Personal Contribution Award, presented by Richard Claydon, Global Health & Safety Director. For Bill, safety has never simply been about following procedures. It is about looking at the job from the perspective of the

person doing it and asking: can we make this safer and easier? That practical approach has shaped much of his work, from silo information packs to engineering processes. If something can be made clearer, simpler or safer, Bill has always been willing to get involved and help make it happen.

Forty Years of Change

When Bill looks back to where he started in 1986, the changes are remarkable. Technology has transformed the way we work, information is shared more quickly, and paper-based systems have increasingly become digital. Customer expectations have also changed, with greater demand for accessible, accurate information. But some things have remained the same: the importance of teamwork, the value of practical experience, and the need for people who are prepared to solve problems, support others and keep learning. This is where Bill has always excelled. Over four decades, he has worked with many different people, adapted to new roles and locations, embraced new technology and built a career based on commitment, knowledge and the desire to improve how things are done.

Perhaps one of the biggest lessons from Bill's career is simple: never stop learning. His dedication, experience and willingness to share his knowledge have made him an inspiration to those who have worked alongside him.

Looking Ahead

Today, after 40 years, Bill is still contributing to new ideas and improvements. One of his current projects is helping to establish a silo base at West Heath quarry, another opportunity to apply the knowledge and experience he has gained throughout his career.

From his first days as a Batcher at Storrington to his work across Mortar, Concrete, Silo Engineering, Sprayed Concrete, tunnelling, safety and digital development, every role has taught him something new, every site has given him another experience, and every challenge has provided an opportunity to learn.

A Career to Be Proud Of

After 40 years with Cemex, Bill can look back with great pride. He started on the plant floor and built a career founded on practical experience, adaptability and a determination to leave things better than he found them. A successful career is not only measured in job titles or years of service. It is measured by what you have learned, the people you have helped, the problems you have solved and the improvements you have left behind.

Thank you, Bill, for your friendship, professionalism and the countless contributions you have made throughout your career. Your knowledge, commitment and willingness to help others have left a lasting impact on both the business and the people fortunate enough to have worked alongside you. Congratulations on an incredible 40 years with Cemex.

Powered By Our People – Employee Competition

We are excited to have recently launched our new Purpose statement for the EMEA Region: **Powered by our People, Passionate about our Future.**

Developed with input from colleagues across EMEA, our regional Purpose is an expression of who we are and what unites us. It recognises that our people are at the heart of everything we do. At our plants, sites and offices, our colleagues power Cemex every day and shape the future we are building together. We all play a part, no matter our role.

Watch the video to find out more: [EMEA Internal Purpose Video.mp4](#)



ENTER TO WIN!

To celebrate our new Purpose, we are running a competition for all employees – with prizes to be won! We want to hear how you power Cemex and make a positive difference.

Entries that meet our criteria will be put into a virtual hat, with three winners drawn at random. Each of the three winners will receive a £50 Amazon Gift Voucher.

Please send your entries to: gb-communicationsandpublicaffairs@cemex.com. The closing date is Thursday 24th September 2026. Entry is free of charge and open to all employees of Cemex who meet the eligibility criteria set out in the Terms and Conditions.

Employees must submit either a 30-second video or a head-and-shoulders photo with full written answers explaining who they are, what they do, and a short summary of how they power Cemex – around two sentences. Entrants may also be selected as case studies in future UK and EMEA internal or external communications campaigns. You can find the full Terms & Conditions on the UK News download page [HERE](#).

Thank you for helping bring our regional Purpose to life through the pride, passion and commitment you show at Cemex every day!

Growing With Cemex: Ifty's Next Chapter Begins



Congratulations to Iftikhar Arain (Ifty) on his promotion to S&C Business Manager within our UK Rail Solutions business.

Ifty joined Cemex in 2008 through an agency before becoming a full-time employee in 2014, working within the Rail Solutions Design team. Over the past 18 years, Ifty has built extensive expertise in rail design, progressing through a number of roles and most recently serving as Senior Design Engineer. His dedication, commitment to learning and passion for the business have earned him the respect of colleagues across the organisation.

Sharing a few words about his new position Ifty shared: "I am incredibly proud to be taking on this new role within Rail Solutions. My journey with Cemex has been both rewarding and enjoyable, and I am grateful for the support, guidance, and opportunities I have received along the way. I am excited about the challenges ahead and look forward to working closely with our teams and customers to continue delivering excellent results and supporting the future growth of the business."

As he takes on this new leadership position, we wish Ifty every success in his role as S&C Business Manager and look forward to seeing him continue to support the growth and success of our Rail Solutions business.

Congratulations, Ifty!

Dan Mann Receives Industry Recognition

Congratulations to Dan Mann, UK Corporate Affairs Manager, who has been featured in Mace Magazine's Westminster Index, a respected industry publication that highlights influential in-house public affairs professionals from across the UK.

The feature recognises Dan's work in helping ensure the voice of the construction materials sector is heard on some of the most important issues facing UK industry, including decarbonisation, industrial competitiveness, energy costs and construction policy.



➔ Read the full feature: [Mace Magazine Westminster Index article](#)

Throughout the interview, Dan emphasised the importance of collaboration across Cemex, highlighting how colleagues from Operational, Technical and Commercial teams work closely with Corporate Affairs to help policymakers understand the real-world impact of legislation on industry, investment and jobs. This collaborative approach helps ensure that Cemex can contribute informed, practical perspectives to discussions that shape the future of construction and manufacturing in the UK.

The recognition is not only a reflection of Dan's contribution, but also of the strong reputation Cemex has built as a responsible and credible voice within the public affairs community. It reflects the expertise, commitment and professionalism of colleagues across the business whose knowledge and experience help inform conversations on sustainable growth, infrastructure and the future of UK industry.

Commenting on the recognition, Dan said: *"Effective corporate affairs depends on the knowledge, support and expertise of colleagues from across Cemex, and I'm fortunate to work alongside people who are passionate about making a positive difference for our industry, our customers and our communities."*

This is a fantastic achievement and a well-deserved recognition of Dan's dedication and the positive impact of the wider team's work.

Congratulations, Dan! 🎉

Cemex Engages at Reform UK Conference 2026



Dan Mann, UK Corporate Affairs Manager, attended Reform UK's annual conference this month as part of Cemex's ongoing programme of engagement with policymakers and stakeholders from across the political spectrum.

As a business operating across every region of the UK, Cemex is affected by decisions relating to infrastructure, industrial policy, energy, planning and decarbonisation. Political conferences provide valuable opportunities to engage with MPs, councillors, local government representatives and policy advisers, helping ensure the voice of our industry is heard as policy develops.

With Reform UK continuing to expand its presence in local government and national politics, the event provided an important opportunity to better understand the party's priorities and discuss issues affecting the construction materials sector and wider UK industry.

During the conference, Dan participated in a series of meetings with elected representatives, councillors and senior party figures. A key highlight was taking part in a roundtable discussion with Richard Tice MP, Deputy Leader of Reform UK, where conversations focused on industrial competitiveness, carbon leakage, energy policy, infrastructure delivery and the challenges facing energy-intensive industries.

The conference also provided opportunities to strengthen relationships with local government representatives from across the country, discuss the importance of minerals planning and construction materials to regional economies, and identify future engagement opportunities, including site visits and ongoing dialogue on issues affecting British industry.

One of the key themes emerging from the event was the growing influence of local councillors within Reform UK. As local planning and infrastructure decisions play an important role in our operations, building relationships at this level will continue to be valuable.

More broadly, discussions throughout the conference reinforced the party's focus on supporting British industry, domestic manufacturing, energy security and infrastructure delivery. The event highlighted the importance of early engagement and ensuring Cemex is well positioned to contribute constructively to future policy discussions.

By engaging with policymakers at every level, Corporate Affairs helps ensure Cemex's perspective is represented in discussions that shape the future of our industry, while identifying opportunities and potential challenges that may impact our business.

To discuss any of the issues raised at the conference, or our wider political engagement programme, please contact Dan Mann at daniel.mannd@cemex.com

Berkswell Team Supports Safe WWII Bomb Disposal



The team at our Berkswell quarry recently supported the West Midlands Police as they safely dispose of a World War II bomb discovered by builders near the quarry.

Due to the size and layout of the quarry, the team were able to provide a suitable location with a large exclusion zone, something the police had been struggling to identify elsewhere.

Working closely with police, the bomb disposal experts transported the device to our site and successfully carried out a controlled explosion.

The operation was completed safely and efficiently, helping to minimise disruption to local residents, businesses and emergency services.

Special thanks go to Paul and the Berkswell team for their swift response and commitment to safety. Their support earned praise from West Midlands Police, who highlighted the positive impact the operation had on the local community and their ability to return officers to frontline duties.

A great example of teamwork, community partnership and safety in action. 🙌

Do You Need Support?

Did you know that Cemex offers all employees a free, confidential Employee Assistance Programme (EAP)?

You can find a guide all about how our new provider Optima Health can support you in the UK News website: [here](#)

Our EAP is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety.

It is run by a separate provider Optima Health and not part of Cemex; we don't receive any employee specific information from them. Contact the Employee Assistance Line for confidential advice and support – call 0808 168 2143 or visit www.lifestyle-support.co.uk (Username: Cemex Password: cemex).

Do you need support?



Cemex offers all employees a free, confidential employee assistance programme (EAP) called Lifestyle Support, now operated by Optima Health.

Lifestyle Support is easy to access, available 24/7 and can provide help and support with a wide range of issues or concerns such as family matters, debt, relationships, bereavement, depression and anxiety. It is run by a separate provider and not part of Cemex – we don't receive any employee specific information from them.



Call 0808 168 2143

Visit www.lifestyle-support.co.uk

Username: cemex

Password: cemex



Recognising Great Work at Cemex

Great work deserves recognition, and there are two easy ways to say thank you.

★ e-Cards

Use the Pluxee Benefits Platform or app to send a quick thank you for everyday support, teamwork, customer service or acts of kindness. A simple message can make someone's day.

Log in to the Pluxee Employee Benefits Portal [HERE](#) or use your new Pluxee UK app and go to Recognition.

🏆 Thanks For Your Effort

For exceptional contributions that go above and beyond, nominate a colleague or team through our Thanks For Your Effort scheme. Winners can receive vouchers, recognition in UK News and appreciation from across the business, while all nominees receive an exclusive "Awesome" mug.

Complete the nomination form [HERE](#) and tell us why your colleague or team deserves recognition. A senior management panel will review all nominations and select winners from Categories 1 and 2.

Which should I use?

- e-Card: Everyday recognition and quick thank yous.
- Thanks For Your Effort: Outstanding achievements and exceptional contributions.

Every thank you helps make Cemex an even better place to work.



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internal communication digital tool



EMEA Region 

We would love to hear from you for the next edition
To send us a story: either click on 'submit a story' on the UK News website or
email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too. Thank you.



SUICIDE AWARENESS & PREVENTION

Support Resources



**SCAN FOR ALL
RESOURCES**



SUICIDE PREVENTION

Support Resources

Samaritans



Call
116 123

SHOUT



Text
85252

NHS



Call
111

CALM



Call
0800
585858

Sea Farers Welfare



Call
0207
3232737

Cemex EAP



Call
0808
1682143