

INCIDENT DETAILS

Two workers were installing solar panels on a pitched roof (approx. 12 m above ground level). During an inspection carried out by a Cemex employee, it was identified that one of the workers was not using fall arrest system. The workers were immediately stopped, and the worker was banned out of the plant.

KEY FINDINGS

✓	General and high risk permit to work was issued before commencing works. SOP was prepared and all workers involved in works were familiar with SOP and PtW requirements.
✓	A fixed anchoring system was installed on the roof to allow safe movement on the roof
✓	The contractor's workers had the required qualification to perform this work.
	Due to the absence of risks associated with low visibility, workers were not required to wear high-visibility clothing while working on the roof.
✗	The contractor's worker did not use a lanyard/fall arrest line. According to the worker, the line was not used because it was catching on the structure that had already been installed on the roof.
	The contractor was sanctioned for violating H&S rules.
	The H&S violation will be recorded in the contractor evaluation and will be taken into consideration during future tenders for work at height

REVIEW POINTS FOR ALL SITES

- All work at height requiring PPE must be carried out only under a Permit to Work and in accordance with approved safe work procedures, including defined anchorage arrangements.
- The frequency of contractor supervision and inspections must be determined based on the risk level of the work being performed.
- Violations of H&S rules by contractors must be reflected in the contractor evaluation process.

