Safety Alert

Serious Hand Injury

Zero4Life

CEMEX

INCIDENT DETAILS

A blockage in the alternative fuels rotary feeder was attempted to be resolved without following the correct isolation procedure by those involved. At around 7.30pm, after opening the inspection gate, the Production Technician inserted his hand into the rotary feeder, and coordinated by phone with an electrician, who was approaching the end of his shift , to manually start and stop the equipment from the electrical station. During the intervention, the equipment activated and the technician sustained a serious injury to his left hand, resulting in the loss of four fingers.

After investigation, appropriate disciplinary actions were taken for involved people, reinforcing zero tolerance for deliberate safety bypasses.

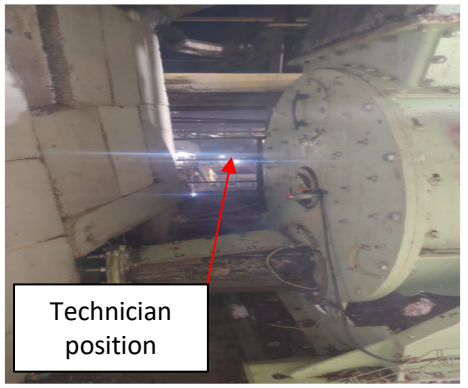
REVIEW POINTS FOR ALL SITES

- Ensure LOTOTO compliance for relevant activities
- Have the required risk assessments, safe operating procedures and permits in place, and ensure everyone carries out a Take 5
- Prioritize daytime work with leadership-approved scope to reduce night-shift risks.
- Plan and manage unplanned and high-risk work effectively, including night work
- Provide tools for fast clear communication at all relevant levels.
- Everyone knows they are empowered to stop work if something isn't right and alert colleagues if they are at risk of injury

KEY FINDINGS

✓	The Technician was wearing PPE including gloves. He had LOTOTO training and participated in several related campaigns, the latest being just two weeks before
×	The Technician and electrician knowingly bypassed the procedure to save time
×	The electrician used a troubleshooting method to finish his shift on time. It was also identified that he had performed a similar bypass two weeks earlier in another equipment.
×	No task-specific permit or risk assessment were in place, and they did not use Take 5.
×	Lack of involvement from the plant chief of shift, who treated the reported stoppage as routine and neither responded nor followed up in the field as required.
×	Two other workers advised the technician to isolate the equipment, but he did not comply.





30.08.2026