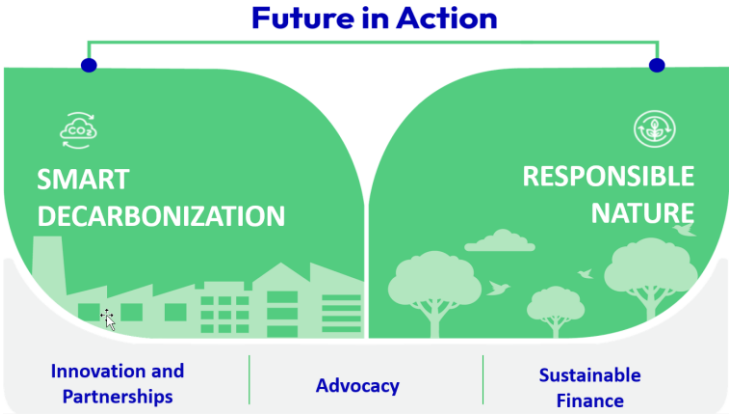
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ENVIRONMENTAL BRIEFING

Future in Action: a clearer focus for operational delivery

Future in Action is Cemex's sustainability framework, bringing climate action, resource efficiency and care for nature into business and operational decision-making to improve environmental performance and support long-term value creation. The programme has now been refocused from six separate pillars into two clear priorities: Smart Decarbonisation and Responsible Nature. The ambitions covered by the previous pillars have not disappeared. They are now brought together in a simpler framework that links sustainability more directly to operations, investment, purchasing and customer solutions. The programme continues to be supported by Innovation & Partnerships, Advocacy and Sustainable Finance. Our 2030 goals and commitment to become net zero across the value chain by 2050 remain unchanged.



SMART DECARBONISATION

- Improve energy and operational performance.
- Use circularity, lower-carbon products and scalable technology to reduce emissions.
- Prioritise action where the regulatory and economic case is strongest.

RESPONSIBLE NATURE

- Manage water, biodiversity, ecosystems, land and natural resources responsibly.
- Protect nature first where water and biodiversity risks are most material.
- Strengthen operational resilience and support positive environmental outcomes.

What can we all do to contribute to the success of Future in Action?

ENERGY & CARBON	Continue to reduce fuel and electricity use, improve process efficiency, support alternative fuels and lower-carbon products, and provide accurate performance data.
WATER & NATURE	Protect drains and watercourses, comply with abstraction and discharge requirements, maintain monitoring, and support biodiversity and responsible land-management actions.
CIRCULARITY & RESOURCES	Prevent waste, segregate it correctly, use authorised contractors and complete the required documentation. Look for safe opportunities to reuse materials.
EVERYDAY CONTROLS	Maintain spill prevention and containment, complete scheduled checks, keep evidence, and raise, own and close actions promptly in CheckProof.

Key Points

- Future in Action now has two clear priorities: **SMART DECARBONISATION** and **RESPONSIBLE NATURE**
- The previous six pillars are still covered within the new framework and the 2030 targets and the 2050 net-zero ambition have not changed
- Operational delivery matters: reduce energy and waste, protect water and nature, maintain controls and keep reliable records.

For further details or information, please contact a member of the Sustainability Department.